



## U.S. Department of Justice

Executive Office for Immigration Review

*Office of the General Counsel*

**RECEIVED**  
AUG 16 2019  
BY: \_\_\_\_\_

5107 Leesburg Pike, Suite 2150  
Falls Church, Virginia 22041

July 31, 2019

### CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Katherine Anthony  
American Oversight  
1030 15th Street NW, Suite B255  
Washington, DC 20005

Re: FOIA 2019-03297 Third Response – Partial Grant

Dear Ms. Anthony:

This letter constitutes our third response to your Freedom of Information Act (FOIA) request to the Executive Office for Immigration Review (EOIR) dated October 19, 2018, amended October 30, 2018, further amended May 20, 2019 in which you seek:

1. Records showing the number of candidates for Immigration Judge positions and Board of Immigration Appeals positions whose applications were pending for more than one year prior to September 1, 2018; and
2. Records relating to job applications of Immigration Judges and BIA members who entered on duty since January 20, 2017

With respect to paragraph 1, you will recall that we responded to this portion of your request on April 17, 2019.

With respect to paragraph 2, you will that we provided a partial response to this portion of your request by letter dated May 30, 2019.

With respect to paragraph 2, additional responsive records are enclosed. Portions of the enclosed records have been redacted in accordance with 5 U.S.C. § 552(b)(6) to avoid a clearly unwarranted invasion of personal privacy.

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. See 5 U.S.C. § 552(c) (2006 & Supp. IV 2010). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist. See <http://www.justice.gov/oip/foiapost/2012foiapost9.html>.

You may contact our FOIA Public Liaison at the telephone number 703-605-1297 for any further assistance and to discuss any aspect of your request. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and

Records Administration, Room 2510, 8601 Adelphi Road, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

We are continuing to process your request. If you are not satisfied with my response to this request, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, DC 20530-0001, or you may submit an appeal through OIP's FOIAonline portal by creating an account on the following web site: <https://foiaonline.regulations.gov/foia/action/public/home>. Your appeal must be postmarked or electronically transmitted within 90 days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal."

Sincerely,



J. R. Schaf

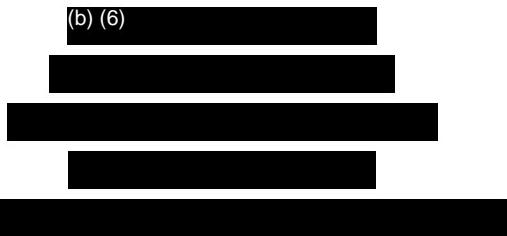
Chief Counsel for Administrative Law

Enclosure:

CD-Rom

**Emily Nicole Farrar-Crockett**

(b) (6)



**Availability:** **Job Type:** Permanent  
**Work Schedule:** Full-Time

**Desired locations:** United States - VA - Falls Church  
United States - DC - Washington DC  
United States - IL - Chicago  
United States - KY - Lexington  
United States - KY - Louisville  
United States - MN - Bloomington  
United States - OH - Cleveland

**Work Experience: Farrar Crockett Law Office, PLLC**

**03/2015 - Present**

2300 Hurstbourne Village Drive  
STE 200  
Louisville, KY 40299 United States

**Hours per week:** 60

**Solo Practitioner**

- Multidisciplinary Practice: Immigration and Nationality Law (85%), Criminal Defense (7%), Family Law (5%), and Juvenile Law (3%)
- Represent clients with respect to immigrant and non-immigrant visas, and other immigration benefits sought through the United States Citizenship and Immigration Service including I-130 petitions for Alien Relative, I-129F petitions for Alien Fiancé, I-485 applications to Adjust Status, N-400 applications for Naturalization, I-601A Provisional Unlawful Presence Waivers, I-90 applications to Replace/Renew Permanent Resident Card, I-765 applications for Employment Authorization, I-589 Affirmative Asylum cases, I-539 applications to Extend/Change Nonimmigrant Status, I-360 petitions for Amerasian, Widow(er), or Special Immigrant, I-821D applications for Consideration of Deferred Action for Childhood Arrivals, and applications for H1B Visa Status.
- Represent individuals pursuing relief in removal proceedings before EOIR

Immigration Courts throughout the United States. The majority of my removal cases are before the Memphis Immigration Court (non-detained cases) and the Chicago Immigration Court (detained cases). The most typical forms of relief I pursue are LPR/Non-LPR Cancellation of Removal, Defensive Asylum, and Withholding of Removal (including CAT claims)

- Practice appellate advocacy before the Board of Immigration Appeals, the Kentucky Court of Appeals, and the Kentucky Supreme Court
- Appointed to represent parents accused of dependency, neglect, and abuse who are appearing before Jefferson County Family Court Division 5 on petitions filed against them by the Cabinet for Health and Family Services
- Represent clients in felony, misdemeanor, and juvenile criminal matters at all levels of court throughout the Commonwealth of Kentucky
- Handle all business aspects of running a small firm

**McClain DeWees, PLLC**

6008 Brownsboro Park Blvd.

STE G

Louisville, KY 40207 United States

**04/2013 - 03/2015**

**Salary:** 60,000.00 USD

Per Year

**Hours per week:** 50

**Associate Attorney**

**Supervisor:** (b) (6) ██████████

**Okay to contact this Supervisor:** Yes

- Concentrated my practice on Immigration and Nationality Law, Criminal Defense, and Juvenile Law
- Helped to manage a case load of approximately 600 cases
- Represented both legal permanent residents and alien residents who entered without inspection in removal proceedings before EOIR Immigration Courts throughout the United States
- Filed petitions and applications for clients seeking immigration benefits with the United States Citizenship and Immigration Services
- Researched complex issues in Immigration and Nationality Law and Criminal Law
- Represented clients in criminal cases at all levels of court throughout the Commonwealth of Kentucky

719 West Jefferson Street  
Louisville, KY 40202 United States

**Salary:** 53,500.00 USD  
**Per Year**  
**Hours per week:** 70

**Deputy Division Chief of the Juvenile Trial Division**

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Positions Held:

Deputy Division Chief of the Juvenile Trial Division, 2006-April 2013

Staff Attorney: Juvenile Trial Division, 2005 – April 2013

Mental Inquest Division, 2004-2005;

Adult Trial Division, April 2002-2004

Appellate Law Clerk, October 2001 - April 2002

Case Statistics:

Handled 6,741 cases in my tenure as a Public Defender (2,700 Adult Division Cases including 1,575 Felony

Circuit Court Cases; 2,840 Juvenile Division Cases, and 1,201 Mental Inquest Civil Commitment Cases).

Lead counsel in 6 Circuit Court Jury Trials resulting in two acquittals, two dismissals upon motion of the

Commonwealth Attorney, 1 hung jury, and 1 plea mid-trial; Supervising attorney in 5 Jury Trials resulting in 4

acquittals and 1 conviction which was later overturned on appeal. Lead counsel in 10 juvenile bench trials, 5 of

which resulted in acquittals. Supervising attorney in 10 juvenile bench trials.

Lead counsel in over 500 mental

inquest civil commitment trials.

Lead appellate attorney in 5 appeals. One appeal resulted in oral argument before the Kentucky Supreme Court.

Additional Duties:

- Represented clients in forced medication hearings
- Wrote original motions challenging the use of KRS 222.432 to force individuals into treatment programs
- Represented clients in administrative hearings related to parole and probation violations
- Represented adults facing civil contempt in the Jefferson Family Courts for non-payment of child support
- Represented juveniles before the Jefferson Family Courts for status offenses including being beyond control of parents and guardians, being a runaway,

and being habitually truant from school

- Supervised, trained, developed and mentored junior staff attorneys
  - Developed and presented Continuing Legal Education Programs for the Kentucky Bar Association and Department of Public Advocacy education conferences
  - Participated in community outreach programs such as the Newburg Youth Council, Mercy Academy Junior Service Program, and the Quest Program
  - Helped to design and implement new programs in the juvenile justice system including a restorative justice program
  - Made media appearances in connection with high profile cases including the Savannah Dietrich case, which garnered international attention and led to appearances on Nightline and AC360

Tulane Criminal Law Clinic

08/2000 - 05/2001

6329 Freret Street

**Hours per week:** 25

New Orleans, LA 70118 United States

## **Student Attorney**

- Had professional responsibility as criminal defense counsel for indigent clients
  - Wrote an appeal to the Louisiana Supreme Court

Smith & Helman

06/2000 - 08/2000

600 West Main Street

**Hours per week:** 40

Louisville, KY 40202 United States

## **Law Clerk**

- Researched and analyzed issues in the areas of criminal law, family law, corporate law and employment discrimination
  - Prepared interrogatories and drafted statements of fact for arbitration

Jefferson Parish District Attorney's Office

06/1999 - 02/2000

200 Derbyany St

**Hours per week:** 15

Gretna

Gretna | LA 70053 | United States

## **Law Clerk for the Family Violence Unit**

- Wrote the State's winning brief in response to an appeal of an Attempted First-Degree Murder conviction

Jefferson County Public Schools

01/1998 - 05/1998

VanHoose Education Center

**Hours per week:** 30

3332 Newburg Road  
Louisville, KY 40218 United States

**Substitute Teacher**

- Worked as a substitute teacher throughout the district on the middle and high school level
- Worked in Iroquois High School and Atherton High School on multi-week assignments teaching biology and chemistry

**Education:** **Tulane Law School** New Orleans, LA United States  
Doctorate 05/2001

**Relevant Coursework, Licenses and Certifications:**

Honors: Recipient of the CALI Excellence for the Future Award for the highest grade in  
Criminal Procedure Seminar; City of New Orleans Certificate of Merit for my work in the Tulane Law Clinic

Activities: Environmental Law Society; Criminal Law Society; President of Schoolmates Tutoring Program;  
Court Appointed Special Advocate for Kids "CASA" volunteer

**Murray State University** Murray, KY United States  
Bachelor's Degree 12/1997

**Major:** Biology **Minor:** Political Science **Honors:** Cum Laude

**Relevant Coursework, Licenses and Certifications:**

Honors: Two-time recipient of the Clark Conrad Environmental Scholarship;  
Two-time recipient of the Wolfson Award for Biology Majors

**Job Related Training:**

- Kentucky Institute for International Studies Selected by supervisors to participate in the Spanish Immersion Program for Court Personnel, 2007
- NLADA Trial Practice Institute  
Selected by supervisors to attend, 2003
- Louisville Bar Association Leadership Academy 2007

**Language Skills:** Language Spoken Written Read  
Spanish-American Novice Novice Novice

**Affiliations:** American Immigration Lawyers Association - Member  
Shelby Regional Arts Council - Artist Member  
Louisville Area Fiber and Textile Artists "LAFTA" - Artist Member  
Operation Care - Volunteer Attorney

<b>References:</b>	Name	Employer	Title	Phone	Email
Judge (b) (6)	Commonwealth Judge of			(b) (6)	
[REDACTED] (*)	of Kentucky Jefferson				
	Circuit Court				
	Family Div. 5				
(b) (6)	Louisville Metro	Chief Public		(b) (6)	
[REDACTED] (*)	Public Defender				
	Defender's				
	Office				
(b) (6)	Retired from Louisville Metro	Former Chief Appellate		(b) (6)	
(*)	Public Defender's	Attorney			
	Office				
(b) (6)	Stengel Hill Architecture	Interior Designer		(b) (6)	
[REDACTED]					
(b) (6)	De Renzo Law Office	Solo Practitioner		(b) (6)	
[REDACTED]					

(\*) Indicates professional reference

**Additional Information:** POLITICAL EXPERIENCE:

District Court Judicial Candidate; 53rd Judicial District (Shelby, Anderson, and Spencer Counties, Kentucky); November 2014

LEGAL AWARDS AND HONORS:

•In RE Gault Award

Department of Public Advocacy award for courageous representation of juvenile defendants, 2009

- Juvenile Justice Award

Kentucky Association of Criminal Defense Lawyers, 2008

- Multiple “Walker” Awards for Excellence in Advocacy Louisville Metro Public Defender award for cases in which the defendant was acquitted on all charges after proof was heard by a jury

- Multiple “Toddler” Awards

Louisville Metro Public Defender award for Felony Acquittals in Juvenile Court



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4234-2018

APPOINTING EMILY N. FARRAR-CROCKETT AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Emily N. Farrar-Crockett as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/20/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# Robert A. Fellrath

(b) (6)

## RELEVANT EXPERIENCE:

### United States Attorney's Office

Tucson, Arizona

*Assistant United States Attorney (September 2008 – present)*

- General Crimes Team (September 2008 – April 2010). Prosecuted illegal alien reentry cases, alien smuggling cases, narcotics trafficking, firearms trafficking, bank fraud, and violent crimes.
- Reactive Narcotics Team (April 2010 – April 2011). Prosecuted border-related narcotics trafficking cases and related post-arrest investigations. Handled civil rights investigations as collateral duty.
- Organized Crime and Drug Enforcement Task Force (April 2011 – October 2012). Investigated and prosecuted drug trafficking organizations. Prepared and monitored Title III wiretap investigations. Assigned to work with OCDETF Strike Force and related agencies. Coordinated numerous post-wiretap takedowns. Prosecuted multi-defendant, multi-jurisdiction narcotics conspiracies.

*Deputy Criminal Chief (October 2012 – present)*

- General Crimes Supervisor (October 2012 – December 2013): Supervised general crimes team of 8 AUSAs responsible for reactive narcotics and immigration cases, and non-OCDETF narcotics investigations. Responsible for case intake, case assignments/management, supervision of line AUSAs, and agency coordination.
- Organized Crime and Drug Enforcement Task Force Supervisor (January 2014 – present): Supervise team of 9 AUSAs responsible for long-term narcotics investigations involving use of electronic surveillance and asset forfeiture. Responsible for case intake, case assignments/management, supervision of line AUSAs, agency coordination, approval of all wiretap applications, deconfliction between agencies and investigations, and revision of electronic surveillance pleadings. Review and approve OCDETF case nominations. Coordinate RPOT and CPOT nominations. Carry a caseload including long-term narcotics investigations. Hold a Top Secret security clearance.

### Office of the Federal Public Defender

Burlington, Vermont

*Assistant Federal Public Defender (May 2007 – July 2008)*

- Represented clients in cases including child pornography production and possession, fraud, firearms trafficking, narcotics trafficking, alien smuggling, bank robbery, child sexual solicitation, and illegal reentry. Tried international parental kidnapping case.

### United States Army Judge Advocate General's Corps

Lieutenant Colonel

Active Duty January 2000 – May 2007, June – November 2015

Reserve Duty May 2007 – Present

Assignments at Fort Huachuca, Arizona; Fort Hood, Texas; Kaiserslautern, Germany; San Antonio, Texas

*Team Chief, General Legal Team, 117th Legal Operations Detachment (2012 – present)*

- Supervise a team of three attorneys and two paralegals handling general legal actions, including family law issues, wills, and adverse administrative actions. Collateral duties include serving as Special Victim's Counsel for victims of sexual assault in military cases.
- Mobilized on active duty for six months in 2015 to serve as Chief, Criminal Law at U.S. Army South, Fort Sam Houston, Texas. Supervised three counsel and four paralegals in numerous courts-martial, administrative actions, and criminal investigations in jurisdiction including Fort Sam

Houston, U.S. Southern Command, Guantanamo Bay (Cuba), Soto Cano Air Base (Honduras), and other locations in Central and South America.

*Senior Defense Counsel, 22nd Legal Support Organization (2007 – 2012)*

- Represented over 100 clients on administrative legal separation actions, criminal and administrative investigations, and adverse administrative actions. Supervised and trained two junior counsel and paralegals.

*Senior Defense Counsel and Trial Defense Counsel (2002 – 2007)*

- Represented over 200 clients, including 25 contested felony trials in cases involving attempted murder, manslaughter, drug distribution/trafficking, rape, larceny, wire fraud, child pornography, child molestation, and aggravated assault. Represented intelligence officer implicated in Baghram and Abu Ghraib abuse cases, including coordinating testimony before Senate Armed Services Committee staff.
- Extensive experience in complex motions practice, including creating a database of standard defense motions adopted by the Army Trial Defense Service Europe region.
- Managed Army defense offices at Fort Huachuca, Arizona, Fort Hood, Texas, and Kaiserslautern, Germany. Responsibilities included trial attorney, training and supervising junior counsel and paralegals, and supervising criminal defense actions for the jurisdictions.

*Special Assistant United States Attorney and Military Prosecutor (2001 – 2002)*

- Served as primary government prosecutor for Fort Huachuca in more than 20 military cases, including drug distribution, larceny, fraud, and child pornography. Directed investigations into drug trafficking conspiracies and financial crimes.
- Served as SAUSA for Fort Huachuca, prosecuting civilians charged with traffic and other petty offenses.

*Legal Assistance Attorney (2000 – 2001)*

- Managed Legal Assistance Department of Fort Huachuca, an installation of over 7000 soldiers and their dependents. Also serviced a large retiree population in the local community. Provided general legal counseling in the following areas: real estate, employment contracts, consumer law, bankruptcy, immigration, tort settlements, divorce, and probate.

**EDUCATION:**

**University of Notre Dame Law School**

Notre Dame, Indiana

Juris Doctor, May 1999

- Intern at Legal Aid Clinic, May 1997 – May 1999
- Volunteer Assistant Coach with Varsity Men's Swimming Team, August 1996 – May 1999

**University of Notre Dame**

Notre Dame, Indiana

Bachelor of Arts, *Magna Cum Laude*, May 1996

- Army ROTC program, August 1992 – May 1996
- Varsity Men's Swimming Team, August 1993 – May 1996

**BAR CERTIFICATIONS:**

Michigan (November 1999), Military Courts-Martial (April 2000), United States Court of Appeals for the Armed Forces (July 2005), United States District Court for the District of Vermont (May 2007)



Office of the Attorney General  
Washington, D.C. 20530

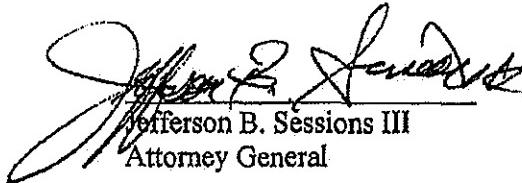
ORDER NO. 4149-2018

APPOINTING ROBERT A. FELLRATH AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Robert A. Fellrath as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

4/15/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## LORELY RAMIREZ FERNANDEZ

(b) (6) [REDACTED]

**Texas State Bar Number:** 24046493 (Admitted to Texas State Bar November 2004)

### Education:

<b>University of Houston Law Center- Houston, TX:</b> Doctor of Jurisprudence, May 2004, G.P.A. 3.25, Top 30%
<b>Activities/Awards:</b> University of Houston Public Interest Law Fellow, John Black Moot Court Competition: Quarter-Finalist, Equal Justice Coalition: President, Tom Newhouse Mediation Competition
<b>Our Lady of the Lake University- San Antonio, TX:</b> BBA-Marketing, May 2001, G.P.A. 3.91, Summa Cum Laude
<b>Activities/Awards:</b> Dean's List: 1998-2001, Alpha Chi Honors Society, Kappa Gamma Pi: Catholic School Honor Society, Gates Millennium Scholar, Literary Festival Scholar

**Languages:** Fluent in Spanish (speaking, reading, and writing).

### Work Experience:

**Immigration Customs Enforcement (ICE), Office of the Principle Legal Advisor (OPLA), Assistant Chief Counsel, 08/07 to Present, El Paso, TX, Employed Full-Time:** Represent the Department of Homeland Security (DHS) before the Executive Office for Immigration Review (EOIR) and advise DHS components of immigration related matters. Special Duties:

- 1) Senior Attorney, 07/16 to Present: Render specialized expert advice and services with respect to the most complex issues facing ICE, based upon a thorough analysis of relevant case law, constitutional law, statutes, regulations, executive orders, directives, treaties, other international agreements and standards, and agency policies and practices, or which may involve novel issues or issues without clear legal precedent. Address issues with significant impact and sensitivity, including those involving highly skilled or high profile adversaries. Develop clear, concise written products at an expert level which support and implement the legal advice, including through memoranda, litigation documents, directives, contracts, agreements, policies, strategies, and negotiations, as applicable. Maintain a high level of responsibility with minimal supervision and guidance, interacting within and briefing senior level officials on ICE matters, and speaking for ICE and OPLA. Train and mentor junior Assistant Chief Counsels on litigation matters as necessary. Review and edit significant case reports, briefs, and memorandum drafted by junior Assistant Chief Counsels.
- 2) National Security Point of Contact, 10/16 to Present: Analyze grounds of removability and applications for relief of respondents who pose a threat to national security, draft and review significant case reports, and coordinate litigation strategy with OPLA headquarters.
- 3) Human Rights Violator Point of Contact, 12/11 to Present: Analyze grounds of removability and applications for relief of former human rights violators, draft and review significant case reports, and coordinate litigation strategy with OPLA headquarters.

**LORELY RAMIREZ FERNANDEZ**  
**(Continuation of Resume)**

- 4) Immigration Customs Enforcement (ICE), Homeland Security Investigations (HSI) Embedded Attorney, 08/14 to 10/16: Provided legal advice and guidance to HSI personnel on matters relating to: civil and criminal forfeitures; confidential informants and witnesses; denaturalization; disclosure and information sharing; liaising with local law enforcement agencies; criminal case preparation; subpoenas; policies and other issues arising within HSI's portfolio; undercover operations; visas; worksite enforcement; and other matters identified by the Chief Counsel or Special Agent In-Charge. Provided in-house training to HSI personnel and to task force officers on Fourth, Fifth, Sixth Amendments, Title 19, and other legal matters.
- 5) Former GEMS/PLAnet POC, 10/08 to 08/14: Trained and assisted staff with GEMS/PLAnet database needs as necessary, coordinated GEMS/PLAnet issues with headquarters, spearheaded implementation of GEMS/PLAnet initiatives, and assisted local management with GEMS/PLAnet reports and other needs.

**Las Americas Immigrant Advocacy Center, Staff Attorney, 03/07 to 08/07, El Paso, TX, Employed Full-Time:** Represented unaccompanied minors before Immigration Customs Enforcement (ICE), Office of Refugee and Resettlement (ORR), and EOIR in El Paso, Texas. Represented victims of criminal activity and trafficking before the U.S. Citizenship and Immigration Services (USCIS). Reviewed Violence Against Women Act (VAWA) packets submitted to USCIS. Represented applicants for asylum, withholding, and protection under the Convention Against Torture (CAT) before EOIR. Represented minors as an attorney *ad litem* in adoption proceedings before Texas Family Courts.

**Spector & Spector, Associate, 04/05 to 03/07, El Paso, TX, Employed Full-Time:** Represented clients in Individual, Bond, and Master Calendar Hearings before the Immigration Court in El Paso, Texas. Represented applicants for asylum, withholding, and CAT hearings before EOIR. Accompanied clients to adjustment, naturalization, and alien relative petition interviews before the El Paso District Office, USCIS. Represented clients during criminal investigation interviews. Prepared and filed appellate briefs and various motions before the Board of Immigration Appeals and U.S. Court of Appeals for the Fifth Circuit. Worked on labor certifications and various non-immigrant visas. Represented clients before the U.S. American Consulate General in Cd. Juarez, Chihuahua, Mexico. Represented clients in divorce and adoption proceedings before the Texas Family Courts in El Paso, Texas. Supervised two receptionists and three paralegals.

**Martha E. Garza, P.C., Law Clerk (Employed Part-Time) and Associate (Employed Full-Time), 05/03 to 04/05, Bellaire, TX:** Represented clients in Individual, Bond, and Master Calendar Hearings before the Immigration Court in Houston, Texas. Accompanied clients to criminal investigation and deferred adjudication interviews with ICE. Prepared and filed appellate briefs and various motions before the Board of Immigration Appeals and U.S. Courts of Appeals for the Second, Fifth, and Ninth Circuits on behalf of managing partner. Worked on labor certifications and various non-immigrant visas, including H-2B and K-1/K-2 visas.



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4231-2018

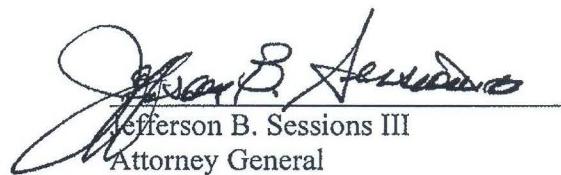
APPOINTING LORELY RAMIREZ FERNANDEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Lorely Ramirez Fernandez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

2/19/18

  
Jefferson B. Sessions III  
Attorney General

## LAURA CRISTINA FIGUEROA

(b) (6)

### EDUCATION

#### **Southern Methodist University Dedman School of Law**

**Dallas, TX**

*Juris Doctor, 2007*

*Admitted to Texas State Bar, 2007*

- Dean's Scholarship Recipient
- Dallas Hispanic Bar Association, *Student Member*
- Jackson Walker Moot Court Board, *Committee Member*
- Association of Public Interest Law, *Vice-President*
- Hispanic Law Student Association, *Vice-President*
- Board of Advocates, *Member*
- Thurgood Marshall Mock Trial Team Member
- Dallas Kids Project
- 2005 SMU in Oxford University Study Abroad Program

#### **University of Texas at San Antonio**

**San Antonio, TX**

*Bachelor of Arts in Psychology, magna cum laude, December 2003*

Graduate of the UTSA Honors College/Tier II Graduate

- GPA 3.87
- Graduate of the UTSA Honors College/Tier II Graduate
- Recipient of Piper Presidential Scholarship
- UTSA Ambassadors. *Member*
- UTSA Alpha Chi National College Honor Scholarship Society, *Community Service Chair*
- Participant in the American Psychological Association's Summer Science Institute at the University of Colorado at Boulder
- Participant in the Fundación Solidaridad Mexicano Americana Summer Program in Puebla, México

### EXPERIENCE AND EMPLOYMENT HISTORY

#### **Law Offices of Laura C. Figueroa, PLLC**

**San Antonio, TX**

*Attorney/Owner, January 2017-Present*

*Full-Time Position*

Concentration of practice is on immigration law. Areas of experience in immigration law and procedures include but are not limited to high litigation experience in complex deportation/removal proceedings including master calendar and individual hearings, bond proceedings, withholding only proceedings including CAT, credible and reasonable fear review proceedings and BIA appeals. Outside of court, experience includes family-based immigration, business-based immigration, citizenship and naturalization, FOIA requests, and specialty visas like U Visa, VAWA and SIJS. Practice includes representation of clients before the United States Citizenship and Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP) and the Executive Officer of Immigration Review (EOIR).

#### **Figueroa & Jiménez, PLLC**

**San Antonio, TX**

*Attorney/Owner, February 2013-December 2016*

*Full-Time Position*

Concentration of practice is on immigration and family law. Areas of experience in immigration law and procedures include but are not limited to high litigation experience in complex deportation/removal proceedings including master calendar and individual hearings, bond proceedings, withholding only proceedings, credible and reasonable fear review proceedings and BIA appeals. Outside of court, experience includes family-based immigration, business-based immigration, citizenship and naturalization, FOIA requests, and specialty visas like

## LAURA CRISTINA FIGUEROA

(b) (6)

U Visa, VAWA and SIJS. Practice includes representation of clients before the United States Citizenship and Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP) and the Executive Officer of Immigration Review (EOIR).

Multi-tasking is essential to the job as a managing partner/attorney of the business and includes handling various tasks involving the effective management of the office and supervising staff, case management and time management for caseload.

### **Law Offices of Laura C. Figueroa**

*Attorney/Owner, July 2010-February 2013*

*Full-Time Position*

Concentration of practice was on immigration law. Areas of experience in immigration law and procedures include but are not limited to high litigation experience in complex deportation/removal proceedings including master calendar and individual hearings, bond proceedings, withholding only proceedings, credible and reasonable fear review proceedings and BIA appeals. Outside of court, experience includes family-based immigration, business-based immigration, citizenship and naturalization, FOIA requests, and specialty visas like U Visa, VAWA and SIJS. Practice includes representation of clients before the United States Citizenship and Immigration Services (USCIS) and the Executive Officer of Immigration Review (EOIR). Caseload remained high during individual practice and included well over 300 cases.

**San Antonio, TX**

### **Law Offices of Gerald M. Gonzales**

*Attorney, September 2008-July 2010*

*Full-Time Position*

Specifically dealt with cases involving immigration, criminal and civil related issues. Represented clients in various criminal and civil proceedings including interviews before USCIS and deportation proceedings before EOIR. Became extremely familiar with immigrant visas including adjustment of status, consular processing and various inadmissibility and removability grounds of removal. Also represented clients before the United States District Court for the Western District of Texas who were pending criminal cases involving immigration. Main concentration was in family based immigration and business based immigration. Case-load was extremely high.

### **Law Office of Laura C. Figueroa**

*Attorney/Owner, November 2007-September 2008*

*Full-Time Position*

Represented clients in various criminal (for plea agreements and sentencing) and civil proceedings, drafted various criminal appellate briefs, various motions, pleadings, letters, researched various legal issues, consulted various clients with immigration issues including those involving pending and denied petitions, deportation proceedings, waivers, application for non-immigrant and immigrant visas, and represented court appointed clients before federal court for misdemeanor charges before a magistrate judge.

### **United States Department of Justice, Executive Office for Immigration Review**

**Dallas, TX**

*Law Clerk, Spring 2007*

*Part-Time Internship*

Assisted with draft opinions and orders, researched legal issues and drafted memoranda, observed detention hearings, removal hearings and cancellation of removal hearings as well as observed other oral arguments and conferred with Judge Anthony Rogers and Judge Deitrich Sims regarding rulings.

## LAURA CRISTINA FIGUEROA

(b) (6)

### **SMU Dedman School of Law--Criminal Justice Clinic**

**Dallas, TX**

*Student Attorney, Fall 2006*

*Part-Time Student Attorney*

Handled consistent caseload of between 12-15 misdemeanor criminal cases throughout semester, interviewed new clients, conducted negotiations with Assistant District Attorneys, filed all relevant motions for a case with the court, and represented clients in the capacity of a student attorney in all court proceedings including any pre-trial hearings and trials.

### **Texas Rio Grande Legal Aid**

**San Antonio, TX**

*Law Clerk, Summer 2006*

*Summer Full-Time Internship*

Assisted supervising attorneys with caseload by interviewing new and existing clients, was involved in negotiations with opposing party, attended administrative hearings, researched legal issues and drafted memoranda or legal motions for attorneys, assisted and observed supervising attorneys before and during trial.

### **Honorable Micaela Alvarez, United States District Court for the Southern District of Texas Laredo, TX**

*Judicial Intern, Summer 2005*

*Summer Full-Time Internship*

Assisted with draft opinions and orders, researched legal issues and drafted memoranda, observed trials and oral arguments and conferred with Judge Micaela Alvarez regarding rulings.

### **Department of Health and Human Services/SAMHSA/CSAT/DPT**

**Rockville, MD**

*HACU Intern, January 2004- May 2004*

*Semester Full-Time Internship*

Assisted lead Health Advisor and other staff with the accreditation and certification process of state methadone programs in accordance with federal regulations by specified deadlines. Responsibilities included contacting several state methadone programs and obtaining relevant paperwork and assisting the Director for CSAT with research and presentations.

### **PUBLICATIONS**

Laura Figueroa, *The Slow, Yet Long-Anticipated Death of DOMA and Its Impact on Immigration Law—Where Are We Two Years Later?* 30 Minn. Fam. L. J. 183 (2016).

Laura Figueroa, *The Slow, Yet Long-Anticipated Death of DOMA and Its Impact on Immigration Law—Where Are We Two Years Later?* 18 Scholar 477 (2016).

Laura Figueroa & Angelica Jimenez, *The Slow, Yet Long-Anticipated Death of DOMA and Its Impact on Immigration Law*, 16 Scholar 547 (2014).

Laura C. Figueroa & Angelica Jimenez, *The Unaccompanied Children Crisis and What You Can Do as a Legal Advocate*, S.A. Lawyer (March-April 2015).

### **AWARDS AND HONORS**

American Immigration Lawyers Association (AILA) Certificate of Achievement as a Pro Bono Star for the Military Assistance Program (MAP) for 2013.

American Immigration Lawyers Association (AILA) Certificate of Achievement as a Pro Bono Star for 2014.

## **LAURA CRISTINA FIGUEROA**

(b) (6)

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San Antonio's best lawyers for Immigration as featured in "S.A. Lawyers: Best of 2014" in the June 2014 issue of S.A. Scene.

San Antonio's best lawyers for Immigration as features in "S.A. Lawyers: Best of 2015" in the June 2015 issue of S.A. Scene.

### **VOLUNTEER WORK**

Volunteer Attorney/Presenter for the Immigration Alliance "Immigrant Pathway Institute 40-hour Training"

Volunteer Attorney for AILA Military Assistance Program (AILA MAP) since 2013.

Volunteer Attorney for Refugee and Immigrant Center for Education and Legal Services (RAICES).

Representation of client's pro-bono is taken on a case by case basis by law firm.

### **LANGUAGES**

Fluent in English and Spanish (speaking, reading and writing)

### **LICENSES AND ORGANIZATIONS**

#### Courts of Admittance

- Supreme Court of Texas
- Federal District Court for the Southern District of Texas
- Federal District Court for the Western District of Texas

#### Organizations

- American Immigration Lawyers Association, *Member*
  - AILA Law Student Outreach Committee, *Member*
- State Bar of Texas Immigration & Nationality Law Section, *Member*
- San Antonio Bar Association, *Member*
- San Antonio Mexican American Bar Association, *Member*



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4216-2018

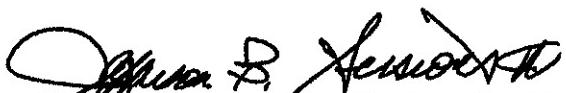
APPOINTING LAURA CRISTINA FIGUEROA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Laura Cristina Figueroa as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

June 29, 2018

Date

  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# CHARLES NEIL FLOYD

(b)(6)

## PROFESSIONAL

### **Department of Homeland Security**

**Tacoma, WA**

#### ***Assistant Chief Counsel Immigration and Customs Enforcement - March 2009-Present***

Manage a caseload of over two-hundred cases at the Northwest Detention Center in Tacoma, Washington. Represent the Department of Homeland Security in detention and removal proceedings before immigration court. Cases consist primarily of criminal removal proceedings, asylum cases, and recent entrants from the southern and northern borders. Specifically designated to represent the United States in National Security and high profile cases. Work closely with Federal and local law enforcement to provide training on criminal and Constitutional issues as related to immigration enforcement.

### **Assistant United States Attorney**

**Washington, DC**

#### ***Federal Major Crimes - February 2008 – March 2009***

Prosecuted a variety of cases in Federal District Court including white-collar crimes, health care fraud, mail and wire fraud, bank embezzlement, child exploitation/pornography, immigration/passport violations, and identity theft. Also prosecuted narcotics and weapons trafficking cases as well as a variety of violent offenses.

#### ***Major Crimes - June 2007 - February 2008***

Investigated and prosecuted violent crimes on the accelerated felony trial calendar in Superior Court for the District of Columbia. Cases involved crimes such as Assault with Intent to Murder, Carjacking, Armed Robbery, and weapons charges. Trials included expert testimony in ballistics, forensic medicine, and crime scene reconstruction.

#### ***Grand Jury - November 2006 - June 2007***

Investigated and presented to the grand jury violent crimes and drug related cases arising out of the two busiest districts in the city. Managed a caseload exceeding fifty cases involving narcotics, weapons, violent offenses, obstruction of justice, fraud and other white-collar offenses.

#### ***Felony Trial - Violent Crimes - November 2005 - November 2006***

Conducted fifteen jury trials in the District of Columbia Superior Court. Selected after just two months in the general felony (guns and drugs) section to assume a violent-crime caseload involving crimes such as assault with intent to kill, aggravated assault, burglary, robbery, and carjacking.

#### ***Misdemeanor Trial - November 2004 - October 2005***

Conducted over 45 bench trials and 2 high profile jury trials involving protesters who seized control of D.C. government buildings to demonstrate against the closure of a homeless shelter. Managed a caseload of over 150 cases for a variety of crimes including narcotics, prostitution, theft, assault, and trademark infringement.

#### ***Appellate - January 2004 - October 2004***

Authored briefs and presented oral arguments before District of Columbia Court of Appeals in variety of criminal cases ranging from first-degree murder to simple assault.

### **United States Army Judge Advocate General's Corps**

**Lieutenant Colonel**

#### **Army Reserves**

##### ***Operation Inherent Resolve – November 2015 to May 2016***

Deployed to combat zone in Baghdad, Iraq as the forward legal advisor to the Commanding General, Combined Joint Task Force-Operation Inherent Resolve (CJTF-OIR). Provided advice to the Commanding General and staff on all aspects of the campaign in support of the CJTF mission comprised of 66 nations conducting a campaign to defeat the Islamic State in Syria and Iraq. Advised on all aspects of the campaign and served as a liaison with the Office of Security Cooperation-Iraq in the Baghdad Embassy Compound.

##### ***Team Chief – August 2012 - Present***

Train and supervise a team of attorneys specializing in Rule of Law and Operational Law for the 6<sup>th</sup> Legal Operations Detachment at Joint Base Lewis-McChord. Coordinate deployment of Judge Advocates to augment operational and rule of law missions throughout the Pacific Command. Support active component attorneys at Fort Lewis as a subject matter expert in criminal law and courts-martial.

## **Active Duty Army**

### ***Trial Defense Attorney - Fort Benning, Georgia, 2002 - 2004***

Ranked as one of the top three trial attorneys in the southeast region. Jury trials included a premeditated murder case involving the first person ever court-martialed for a serious offense after being acquitted of the same offense in state court. Motions required the Commanding General of Fort Benning to testify.

### ***Trial Counsel - Fort Lewis, Washington, 2000 - 2002***

Ranked as the top litigator in office of 35 attorneys. Successfully prosecuted over 30 General Courts-Martial for crimes including homicide, rape, bigamy, larceny, drug distribution and child sexual abuse. Prepared motions and presented expert testimony in areas of DNA, crime scene reconstruction, blood spatter, entomology, ballistics and fingerprints. Supervised three brigade legal teams processing military justice and administrative actions. Regularly briefed and advised commanders on the Uniform Code of Military Justice, Laws of War, and Rules of Engagement.

### ***Administrative Law Attorney - Legal Assistance Attorney - Fort Lewis, Washington, 1998 - 2000***

Advised commanders and soldiers on a multitude of administrative and personal legal issues. Prepared opinions on administrative separations, formal investigations, anti-terrorism, installation security, Freedom of Information Act, and Privacy Act. Managed six attorneys providing assistance to soldiers and family in matters of family law, estate planning, and landlord-tenant.

**Judicial Law Clerk** - Judge Robert L. Brown - Arkansas Supreme Court - *Little Rock, Arkansas, 1997 – 1998*

## **EDUCATION**

**University of Arkansas School of Law** - Juris Doctor with Honors, May 10, 1997 - *Fayetteville, Arkansas*

**Law Review** - Editor - *Searches in the Absence of Individualized Suspicion*, 50 Arkansas Law Review 335 (1997).

**Moot Court** - Finalist in competition judged by Supreme Court Justice Ruth Bader Ginsburg.

**Harding University** - Bachelor of Science, Public Administration, August 16, 1991 - *Searcy, Arkansas*

## **OTHER**

**Interests** - (b)(6)

**Bar Memberships** – Arkansas since 1997 and Washington since 2007



Office of the Attorney General  
Washington, D. C. 20530

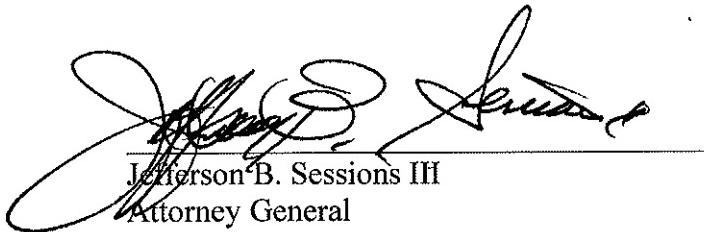
ORDER NO. 4275-2018

APPOINTING CHARLES NEIL FLOYD AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Charles Neil Floyd as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/24/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# KELLEY FOWLER

(b)(6)

## **EXPERIENCE**

**Department of Justice, United States Attorney's Office  
Atlanta, Georgia**

*Special Assistant United States Attorney*      *Full-time: October 2017-present*

Represents the United States in a lead or first chair role in criminal immigration prosecutions in federal district court including: illegal re-entry, alien smuggling, naturalization fraud, alien in possession of a firearm, and assault on an immigration law enforcement officer.

*Primary duties and responsibilities include:*

- Investigating and prosecuting criminal cases with an immigration nexus or investigated by Homeland Security Investigations (HSI)
  - Make recommendation on cases for prosecution to the Chief of Violent Crimes Division and the Chief of General Crimes Division
  - Draft appellate briefs, memoranda, plea agreements, detention motions, search warrants, arrest warrant, material witness warrants, indictments and complaints
  - Immigration law subject matter expert for the USAO advising on collateral immigration consequences in prosecutions and immigration procedures
  -

**Department of Homeland Security, Immigration and Customs Enforcement  
Atlanta, Georgia**

*Assistant Chief Counsel*                            *Full-time: November 2008 to September 2017*  
Represents the Department of Homeland Security in a lead or first chair role as trial and appellate attorney in immigration cases in an adversarial, high volume setting before the U.S. Executive Office of Immigration Review (EOIR), including the Immigration Courts and the Board of Immigration Appeals (BIA).

#### *Primary duties and responsibilities:*

- Representing the Department of Homeland Security in administrative removal proceedings
  - Legal advisor for Immigration and Customs Enforcement and other Homeland Security components
  - Drafting trial and appellate briefs, motions, memoranda, litigation reports, and other written legal documents addressing national and regional immigration issues relating to active cases
  - Liaising with local, state, and federal prosecutors to identify and facilitate expeditious removal of noncitizen criminals from the United States

- Office Point of Contact (POC) for Federal Litigation, providing litigation support to the USAOs in civil and criminal immigration cases before the federal courts, including petitions for review and habeas corpus actions
- Office POC for Worksite Enforcement, acting as lead counsel for Homeland Security Investigations (HSI) in cases involving fines levied against employers for hiring violations, including:
  - Advising HSI auditors and agents on current policy regarding I-9 compliance and enforcement issues
  - Negotiating settlement agreements between HSI and employers for hiring violations
  - Representing ICE before the Office of the Chief Administrative Hearing Officer.
- Office POC for Violence Against Women Act (VAWA) and juvenile cases, acting as lead counsel for Homeland Security in cases involving children and battered or abused women, including:
  - Drafting and facilitating implementation of office procedures for processing cases involving a surge of juvenile immigrants apprehended at the border
  - Coordinating with Enforcement and Removal Operations (ERO) and Office of Refugee Resettlement (ORR) to facilitate family reunification during removal proceedings
  - Advising on potential eligibility and fraud issues related to Special Immigrant Juvenile Status visas
  - Representing Chief Counsel's Office in model hearings and programs sponsored by local nonprofits seeking to recruit and educate pro bono attorneys to represent juvenile aliens in removal proceedings.

**Merritt, Flebotte, Wilson, Webb, and Caruso  
Brentwood, Tennessee**

*Associate*

*Full-time: November 2007-October 2008*

Headed firm immigration practice in Tennessee, North Carolina, South Carolina; filed family based immigration petitions; advised clients on removal proceedings; advised clients on family and employment based immigration; advised clients on other practice areas including employment, labor, worker's compensation, real estate, bankruptcy, and personal injury.

*Primary duties and responsibilities:* client consultations; drafting collection letters; filing immigration applications on behalf of individuals; drafting correspondence in pre-litigation settlement discussions.

**Reina and Associates**

**Dallas, Texas**

*Associate*

*Full-time: April 2006-September 2007*

Responsible for management of family immigration cases from intake to disposition as lead attorney; filed family based petitions; filed applications for naturalization; filed adjustment of status application based upon approved family petitions, NACARA, VAWA, and the Cuban Adjustment Act; represented clients in interviews before Citizenship and Immigration Services; served and lead counsel for Individual and Master hearings before the Executive Office of Immigration Review.

**State of Tennessee Department of Human Services**

**Nashville, Tennessee**

*Hearing Officer*

*Full-time: August 2005-December 2005*

Presided over TennCare disenrollment hearings in accordance with the Administrative Procedures Act, including administering oaths, questioning witnesses, listening to testimony, and accepting evidence; assessed individual's eligibility for Medicaid and Medicare; prepared written decisions based on evidence, policy, procedures, regulations, and pertinent state and federal laws concerning TennCare, Medicare, and Medicaid; performed research on various health law issues.

**BAR ADMISSION**

State of Bar of Tennessee, November 14, 2005

**EDUCATION**

**VANDERBILT UNIVERSITY LAW SCHOOL**

Nashville, Tennessee

Juris Doctor (J.D.), May 2005

**UNIVERSITY OF ALABAMA**

Tuscaloosa, Alabama

Bachelor of Arts (B.A.), Political Science, *cum laude*

**HONORS AND AWARDS**

**ACADEMIC**

Vanderbilt Scholastic Excellence Award for Legal Writing II

Vanderbilt Scholastic Excellence Award for Common Law Regulation of the Employment Relationship

**EMPLOYMENT RELATED**

Merritt, Flebotte Customer Service Excellence Award

Chief Counsel's Superior Performance Cash Awards

Chief Counsel's Superior Performance Time-Off Awards



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4309-2018

APPOINTING KELLEY FOWLER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Kelley Fowler as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/18/18  
Date

A handwritten signature in blue ink that reads "Jefferson B. Sessions".  
Jefferson B. Sessions III  
Attorney General

## **Leon James Francis**

(b) (6)

## **OBJECTIVE**

I am applying for the position of Immigration Judge announced in  
**IJ-10012326-17-TW**.

## **SUMMARY OF QUALIFICATIONS**

Bar Membership:	Licensed attorney in active status and in good standing in Idaho since September 26, 1996; Bar number 5442.
Education:	Juris Doctorate degree and Master of Laws degree from schools accredited by the American Bar Association.
Experience:	I have over 14 years of relevant experience as a licensed attorney at the Federal level engaging in complex litigation of criminal and administrative cases operating in a high volume context.
Citizenship:	I am a U.S. citizen by birth. I was born in Coeur d Alene, Idaho on (b)(6)
Clearance:	I currently possess a Secret Security Clearance.

## **RELEVANT WORK EXPERIENCE**

## CIRCUIT MILITARY JUDGE

**Marine Corps Base Hawaii**      **7/1/2015 – Present (23 months)**  
**Building 215**      **Hours per week: 40**  
**Kaneohe, HI US 96863**      **Rank: LtCol, U.S. Marine Corps**

SUPERVISING MILITARY JUDGE of the Hawaii Judicial Circuit of the Navy and Marine Corps Trial Judiciary for the Department of the U.S. Navy (NMCTJ). Supervise the adjudication of all Department of the Navy courts-martial (Federal criminal trials) in the State of Hawaii. I also preside over courts-martial.

#### **ACCOMPLISHMENTS:**

- Presided over 72 criminal cases, 10 of which were jury trials.
  - Supervised two other judges assigned to the circuit in their handling of jury and judge alone cases.
  - Created provocation inquiries for use by entire NMCTJ for 39 offenses under the Uniform Code of Military Justice (UCMJ) dealing with sex crimes.
  - Created a standard jury instruction for use by entire NMCTJ for the offense of indecent exposure.
  - Wrote, published and promulgated complete revision of the Hawaii Circuit Rules of Court
  - Created a Standard Form Notification of Contempt Proceedings for use by entire NMCTJ

**KNOWLEDGE OF JUDICIAL PRACTICE AND PROCEDURES.** Preside over criminal trials. Set a trial schedule. Rule on motions. Review medical, psychological and personnel records. Make detailed written rulings (findings of fact and conclusions of law) on motions made by counsel before the court. Such rulings typically deal with witness production, expert consultation, discovery production, and preliminary matters on the admissibility of evidence. Review and help prepare written rulings made by other judges in the circuit. Rule on objections by counsel. Use latest courtroom technology. Conduct voir dire of potential jurors. Rule on challenges of jurors. Prepare jury instructions to be provided to jurors. Determine a verdict in judge alone trials. Determine a sentence in judge alone trials.

**DEMONSTRATED APPROPRIATE JUDICIAL TEMPERMENT.** Require counsel to meet deadlines set by the court. Maintain order during court proceedings. Require counsel to follow circuit rules of court and applicable rules of procedure and evidence. Encourage thorough litigation of legal issues by counsel. Maintain patience with counsel, defendants and witnesses and a calm demeanor during litigation proceedings.

**SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE.** Presided over 72 cases dealing with allegations of felony level crimes to include sexual assault, domestic violence, child sexual abuse, production and possession of child pornography, aggravated assault, assault consummated by a battery, larceny, bank fraud and wrongful use and possession of controlled substances. Most of these cases required multiple pretrial sessions for the purpose of litigating complex motions such as the admissibility of evidence and access to medical or psychological records of victims. Supervised other judges in circuit in their handling of felony level cases.

(Contact Supervisor: Yes. Supervisor's Name: (b) (6),  
Supervisor's Phone: (b) (6).)

#### **MILITARY JUDGE**

<b>Marine Corps Base</b>	<b>6/23/2012 - 6/15/2015 (35 months)</b>
<b>Building 22161</b>	<b>Hours per week: 40+</b>
<b>Camp Pendleton, CA US 92055</b>	<b>Rank: LtCol, U.S. Marine Corps</b>

MILITARY JUDGE assigned to the Western Judicial Circuit of the NMCTJ. Presided over courts-martial (Federal criminal trials) for the NMCTJ, in the States of Arizona, California and Washington.

#### **ACCOMPLISHMENTS:**

- Presided over 231 criminal cases of which 39 were jury trials.
- Ruled on hundreds of motions.
- Awarded the Meritorious Service Medal for my outstanding performance as a Military Judge.

**KNOWLEDGE OF JUDICIAL PRACTICE AND PROCEDURES.** Preside over criminal trials. Set a trial schedule. Rule on motions. Review medical, psychological and personnel records. Make detailed written rulings (findings of

fact and conclusions of law) on motions made by counsel before the court. Such rulings typically deal with witness production, expert consultation, discovery production, and preliminary matters on the admissibility of evidence.

Rule on objections by counsel. Use latest courtroom technology. Conduct voir dire of potential jurors. Rule on challenges of jurors. Prepare jury instructions to be provided to jurors. Determine a verdict in judge alone trials. Determine a sentence in judge alone trials.

**DEMONSTRATED APPROPRIATE JUDICIAL TEMPERMENT.** Require counsel to meet deadlines set by the court. Maintain order during court proceedings. Require counsel to follow circuit rules of court and applicable rules of procedure and evidence. Encourage thorough litigation of legal issues by counsel. Maintain patience with counsel, defendants and witnesses and a calm demeanor during litigation proceedings.

**SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE.** Presided over 231 criminal cases of which 39 were jury trials regarding various felony level criminal charges which included, rape, sexual assault, aggravated assault, child sexual abuse, possession of child pornography, larceny, fraud, and wrongful possession, use, importation and distribution of controlled substances.

(Contact Supervisor: Yes, Supervisor's Name: Col (Retired) (b) (6) [REDACTED], Supervisor's Phone: (b) (6) [REDACTED]. He is currently an Administrative Law Judge in Southern California.)

#### **HEAD, MILITARY LAW/JUSTICE BRANCH**

<b>Headquarters Marine Corps 1400 Defense Pentagon Washington, D.C. US 20301</b>	<b>5/23/2009 – 6/22/2012 (37 months)</b>
	<b>Hours per week: 50+</b>
	<b>Rank: LtCol, U.S. Marine Corps</b>

CHIEF ATTORNEY responsible for the processing of adverse administrative personnel actions against active duty and reserve U.S. Marines for Headquarters Marine Corps.

#### **ACCOMPLISHMENTS:**

- Wrote over 250 legal opinions to the Board for Correction of Naval Records (BCNR) on appeals by Marines to the board regarding adverse administrative personnel actions.
- Provided legal opinions on over 700 Marine Officer misconduct cases.
- Provided legal opinions on over 200 Marine Officer promotion withhold or delay cases.
- Wrote over 75 legal opinions on enlisted involuntary administrative separation packages.
- Awarded the Meritorious Service Medal for my outstanding performance as the Head, Military Law/Justice Branch.

**SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE.** Prepared over 250 legal opinions for the BCNR on petitions before it by active duty and reserve Marines seeking relief from adverse administrative actions

taken against them by the U.S. Marine Corps. Prepared over 775 legal opinions for use by the Secretary of the Navy and Commandant of the Marine Corps regarding adverse administrative actions to be taken against officers and enlisted members of the Marine Corps for alleged misconduct for over 775 adverse administrative cases.

(Contact Supervisor: Yes. Supervisor's Name: MajGen (Retired) (b) (6), Supervisor's Phone: (b) (6). He currently holds a Senior Executive Service position with the Department of Justice.)

#### **SENIOR DEFENSE COUNSEL**

<b>Marine Corps Base</b>	<b>10/1/2004 – 5/21/2006 (19 months)</b>
<b>Building 22163</b>	<b>Hours per week: 50+</b>
<b>Camp Pendleton, CA US 92055</b>	<b>Rank: Major, U.S. Marine Corps</b>

CHIEF DEFENSE COUNSEL at Marine Corps Base, Camp Pendleton, California in charge of supervising the defense of all Marines and Sailors brought to trial by courts-martial or involuntary administrative separation boards for alleged misconduct. I also personally defended Marines and Sailors at courts-martial and at involuntary administrative separation boards.

#### **ACCOMPLISHMENTS:**

- Personally defended over 70 Marines and Sailors at trials by courts-martial or involuntary administrative separation boards.
- Supervised the defense of over 1000 Marines and Sailors at trials by courts-martial or involuntary administrative separation boards.
- Supervised 16 defense counsel.
- Awarded the Meritorious Service Medal for my outstanding performance as a Senior Defense Counsel.

SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE. I personally defended over 50 Marines and Sailors at courts-martial and over 20 Marines and Sailors at involuntary administrative separation boards. The range of offenses these Marines or Sailors were alleged to have committed included such felony level crimes as premeditated murder, sexual assault, sexual harassment, wrongful use and distribution of controlled substances, larceny, fraud and aggravated assault. In defending these clients I wrote motions for appropriate relief from the court, questioned and challenged jurors, presented evidence during trial, questioned witnesses during trial and made arguments on both the merits of the case and during sentencing. I also submitted appeals under Article 69(b) of the UCMJ alleging legal error regarding the convictions of some of my clients. In one case my appeal was successful and the conviction was overturned. I also assisted clients in making appeals to the BCNR regarding adverse administrative personnel actions that had been taken against them.

**OFFICER IN CHARGE AND SENIOR TRIAL COUNSEL,  
LEGAL SERVICES SUPPORT TEAM – E**

**Marine Corps Base** **7/1/2003 – 9/30/2004 (15 months)**  
**Building 22163** **Hours per week: 50+**  
**Camp Pendleton, CA US 92055** **Rank: Major, U.S. Marine Corps**

CHIEF PROSECUTOR at Marine Corps Base, Camp Pendleton, California in charge of supervising the prosecution of all Marines or Sailors brought to trial by courts-martial or involuntary administrative separation boards for alleged misconduct. I also personally prosecuted cases.

**ACCOMPLISHMENTS:**

- Personally prosecuted over 50 Marines and Sailors at trials by courts-martial or involuntary administrative separation boards.
- Supervised the prosecution of over 1000 Marines and Sailors at trials by courts-martial or involuntary administrative separation boards.
- Supervised 16 prosecuting attorneys.
- Awarded the Meritorious Service Medal for my outstanding performance in these positions.

SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE. I personally prosecuted over 40 Marines and Sailors at court-martial and over 10 Marines and Sailors at involuntary administrative separation boards. The range of offenses these Marines or Sailors were alleged to have committed included such felony level crimes as aggravated assault, maltreatment which led to the death of a subordinate, wrongful use and distribution of controlled substances, and larceny. In prosecuting these cases I wrote motions for appropriate relief from the court, issued subpoenas, questioned and challenged jurors, presented evidence during trial, questioned witnesses during trial and made arguments on both the merits of the case and during sentencing. Three of the cases I prosecuted were the three most high profile contested criminal trials in the Marine Corps in 2004. These three cases were covered extensively by national and local media. Two of these cases were also covered by some international media because the cases dealt with the homicide of an Iraqi prisoner of war.

(Contact Supervisor: Yes, Supervisor's Name: Col (Retired) (b) (6),  
Supervisor's Phone: (b) (6).)

**OFFICER IN CHARGE, LEGAL SERVICES SUPPORT TEAM**

**Marine Corps Base** **7/31/2002 – 7/1/2003 (11 months)**  
**Camp Hansen, Okinawa , Japan** **Hours per week: 40+**  
**FPO, AP 96373** **Rank: Capt, U.S. Marine Corps**

CHIEF PROSECUTOR at Marine Corps Base, Camp Hansen, Okinawa, Japan. In charge of prosecuting all Marines and Sailors, stationed at the four northern most bases on Okinawa, brought before trials by courts-martial or involuntary administrative separation boards on allegations of misconduct.

**ACCOMPLISHMENTS:**

- Prosecuted over 40 Marines and Sailors at courts-martial and at involuntary administrative separation boards.
- Successfully prosecuted on 48 hours' notice a complex bank fraud case in which the accused had been given testimonial immunity in advance of trial by another prosecutor for an associated case. I had to prosecute the case while sealed off from the prosecutors and investigators who previously had been working the case.
- Recognized as "Most Outstanding Advocate" at Regional Intermediate Trial Advocacy Training out of over 20 prosecutors and defense counsel.

**SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE.**

I personally prosecuted 34 Marines and Sailors at court-martial and over six Marines and Sailors at involuntary administrative separation boards. The range of crimes these Marines or Sailors were alleged to have committed included such major crimes as sexual assault, maltreatment of subordinates, bank fraud, assault, misbehavior before the enemy, wrongful use, exportation and distribution of controlled substances, and larceny. In prosecuting these cases I wrote motions for appropriate relief from the court, questioned and challenged jurors, presented evidence during trial, questioned witnesses during trial and made arguments on both the merits of the case and during sentencing. Two of the cases I prosecuted required close coordination with the Japanese Government since the crimes committed were cross-jurisdictional, specifically importation and distribution of controlled substances.

**CHIEF TRIAL COUNSEL, CIVIL LAW OFFICER AND SPECIAL ASSISTANT UNITED STATES ATTORNEY**

**Marine Corps Air Station  
Law Center  
Yuma, AZ US 85369**

**12/31/1998 – 5/8/2000 (28 months)  
Hours per week: 40+  
Rank: Capt, U.S. Marine Corps**

CHIEF PROSECUTOR at Marine Corps Air Station, Yuma, Arizona in charge of prosecuting all Marines and Sailors brought before trials by courts-martial or involuntary administrative separation boards on allegations of misconduct. Also, served as the SPECIAL ASSISTANT UNITED STATES ATTORNEY for the air station in charge of prosecuting civilians in Federal court who committed crimes on the air station or nearby Federal land. As a civil law officer I also assisted in environmental litigation on behalf of the air station.

**ACCOMPLISHMENTS:**

- Prosecuted over 100 Marines and Sailors at trials by courts-martial and involuntary administrative separation boards.
- Prosecuted one civilian on behalf of the Bureau of Land Management for crimes committed on Federal land.
- Received the Navy and Marine Corps Commendation Medal for my outstanding performance as a prosecutor.

**SUBSTANTIAL COMPLEX, HIGH VOLUME LITIGATION EXPERIENCE.**  
I personally prosecuted over 70 Marines and Sailors at court-martial and over 30 Marines and Sailors at involuntary administrative separation boards. The range

of offenses these Marines or Sailors were alleged to have committed included such felony level crimes as unpremeditated murder, sexual assault, aggravated assault, maiming, wrongful importation, use and distribution of controlled substances, and larceny. In prosecuting these cases I wrote motions for appropriate relief from the court, issued subpoenas, questioned and challenged jurors, presented evidence during trial, questioned witnesses during trial and made arguments on both the merits of the case and during sentencing.

#### **PROFESSIONAL CERTIFICATIONS**

Certified attorney in the State of Idaho. I am currently in active status and in good standing with the Idaho State Bar and have been since my licensing on September 26, 1996. My bar number is 5442.

Certified to practice law in the Department of the Navy. I was certified by the Judge Advocate General of the Navy in December 1999.

Certified Military Judge. I was certified by the Judge Advocate General of the Navy in May 2012.

Possess a SECRET SECURITY CLEARANCE.

#### **EDUCATION**

THE JUDGE ADVOCATE GENERAL'S LEGAL CENTER AND SCHOOL  
Charlottesville, Virginia US 22903  
Master of Laws (LL.M.) – 5/2009

Major: Military Law with Specialty in Criminal Law

- An LL.M. in Military Law focuses on the four primary subject areas of administrative law, criminal law, international law, and fiscal law.

Honors: Earned the Judge Paul W. Brosman Award from the Court of Appeals for the Armed Forces for having the highest GPA in my class of 116 students in the area of criminal law.

GONZAGA UNIVERSITY SCHOOL OF LAW  
Spokane, Washington US 99202  
Juris Doctorate (J.D.) – 5/1996  
Major: Law

BOISE STATE UNIVERSITY  
Boise, Idaho US 83725  
Bachelor of Arts Degree (B.A.) – 5/1993  
Major: Political Science  
Minor: Economics  
Honors: Cum Laude

#### **JUDICIAL SPECIFIC TRAINING**

Military Judges Course, The Judge Advocate General's School and Legal Center – May 2012

Joint Military Judges' Annual Interservice Training Seminar (5 times).

Judicial Special Victim's Annual Training Seminar (3 times).

## ADDITIONAL INFORMATION

**OTHER WORK EXPERIENCE:** During my 20+ years in the Marine Corps I have also served as a Deputy Staff Judge Advocate (DSJA) for 3d Marine Division in Okinawa, Japan from 6/2000 to 7/2002 and the Staff Judge Advocate (SJA) for the 11th Marine Expeditionary Unit at Camp Pendleton, California from 5/2006 to 7/2008. As a DSJA I advised the Commanding General and his staff on all areas of criminal, administrative, fiscal and international law. I also deployed from Okinawa to the Philippines to serve as the chief legal advisor to the Commander of the Joint Task Force Balikatan which is a joint military exercise done yearly between the U.S. and the Philippines.

As an SJA I deployed twice in support of Operation Iraqi Freedom. I was the primary legal advisor to the Commanding Officer and advised him on all areas of criminal, administrative, fiscal and international law. In this role I also served as a Foreign Claims Commission and adjudicated claims by foreign nationals against the U.S. Government. In addition, I worked as a Legal Intern while a law student from 7/1994 to 6/1996 for a law firm located in Coeur d' Alene, Idaho that specialized in the practice of workers compensation and social security law. In that regard, I researched and drafted numerous memoranda seeking to obtain workers compensation and social security benefits for disabled clients.

**PUBLICATIONS:** I was published in Volume 60 of the *Naval Law Review* in 2010 for my article, “The Shipboard Pandora’s Box: The Operational Reality that an Expectation of Privacy exists in Electronic Communications aboard Naval Vessels.” The article dealt with the scope of *Fourth Amendment* protections against unlawful governmental searches for private, personal communications made by Marines and Sailors with their families or their educational or financial institutions on government computer systems aboard U.S. Navy ships.

**TEACHING:** I taught two courses for Central Texas College on the topics of Criminal Law and Criminal Procedure during the Spring Semester of 2008. I instructed over 30 students.

**DOCUMENTATION:** I can provide my entire military record to include all of my military fitness reports and awards upon request.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO.

APPOINTING LEON JAMES FRANCIS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Leon James Francis as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/7/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

## Kathy French, Esq.

(b) (6)



Professional: Admitted to the Practice of Law in Florida, 1997

### **U.S. Immigration & Customs Enforcement, 2000- Present (full-time) (GS-14, step 10)**

- **Embedded Attorney- Homeland Security Investigations, Tampa, Florida**  
Provide legal advice to the Special Agent in Charge and over 150 ICE agents within Tampa AOR on immigration enforcement, search and seizure, forfeiture, criminal investigations, worksite enforcement, denaturalization and ethics. National security designated attorney.
- **Deputy Chief Counsel, Stewart Detention Center, Georgia** (detained docket)  
Supervised ten ICE trial attorneys; provided legal advice to over 20 ICE field officers.
- **Assistant Chief Counsel, Denver, Colorado** (primarily detained docket)
- **Assistant Chief Counsel, Krome (Miami), Florida** (detained docket)
- **Assistant Chief Counsel, Orlando, Florida** (non-detained docket)  
Prepared/litigated cases in Immigration Court; prepared memoranda of law and appellate briefs; gave legal guidance to USICE field officers.

**Calero & Giraitis, P.A.** (immigration law firm), 2005-2006 (full-time) (7-month period)  
Partner in Orlando, Florida, law firm; practiced immigration law exclusively.

**Department of Justice, Executive Office for Immigration Review, 1999-2000 (full-time)**  
**Judicial Law Clerk, U.S. Immigration Court, Miami, Florida**  
U.S. Attorney General's Honors Program- Law Clerk for eight immigration judges.

**Third District Court of Appeal, Miami FL**, Judge Joseph Nesbitt, 1997-1999 (full-time)  
Judicial Law Clerk- state appellate court.

Military: **Lieutenant Colonel (Retired), JAG, U.S. Army Reserve, 1998- 2013**

- **Staff Judge Advocate- IMA, NORAD/NORTHCOM (U.S. Army)** 2012-2013 (part-time)  
Advised 4-star General and his staff at NORAD/U.S. Northern Command on various legal issues in homeland security and homeland defense operations, and administrative law, and regarding joint aerospace warning and defense operations for NORAD (U.S. and Canada).
- **Deputy Commander, Army 174<sup>th</sup> Legal Org., Miami FL** 2009-2012 (part-time)  
Supervisory attorney (2<sup>nd</sup> in command- equivalent to ICE Deputy Chief Counsel) for legal command of 50 attorneys, 40 paralegals. In charge of personnel, training, assignment management, discipline, ethics. Responsible for day-to-day operations of the Command.
- **Chief, Administrative Law, 8<sup>th</sup> TSC & Army Garrison- Hawaii** 2008-2009 (full-time)  
Legal advisor for General Officer and U.S. Army Garrison of approx. 20,000 soldiers.  
Supervisory attorney. Administrative investigations, regulatory legal issues. Active duty.
- **Director of Legal Services, Army 174<sup>th</sup> Legal Org., Orlando FL** 2006-2008 (part-time)  
Supervisory attorney for team of 14 attorneys and 3 paralegals.
- **Acting Deputy Staff Judge Advocate, 3220<sup>th</sup> Garrison Supp. Unit, W. Palm Beach FL**  
Supervisory attorney for team of 4 attorneys and 3 paralegals. 2003-2006 (part-time)
- **Chief, Administrative Law; Trial Counsel (Criminal Law), Fort Stewart, GA** 2001-03  
Supervisory attorney for team of 8 attorneys and 4 paralegals; Legal Advisor for U.S. Army Garrison of approx. 15,000 soldiers. Courts-martial prosecutor. Active duty (full-time).

**U.S. Coast Guard (active duty), 1982-1994 (full-time)**

- **Shipboard law enforcement officer-** drug interdiction; customs law enforcement; alien migrant interdiction; fisheries law enforcement; and search and rescue operations.
- **Shipboard Operations Officer-** Directed all law enforcement operations for USCG cutter.
- **Director of Training-** USCG operational training command (professional courses)
- **Instructor-** U.S. Coast Guard Academy (taught USCG professional courses to cadets)

**Education:** **J.D., with high honors, George Mason University, Arlington VA**  
**B.S., U.S. Coast Guard Academy, New London CT**

- **Graduate, U.S. Naval War College, Command and Staff Program**
- **Honor Graduate, U.S. Army Command & General Staff Officer Course**
- **Graduate, U.S. Army JAG Officer Advanced Course**
- **Honor Graduate, U.S. Army JAG Officer Basic Course**
- **U.S. Army Ethics Counselor course**
- **U.S. Army Operational Law course**
- **U.S. Navy Tactical Action Officer course**
- **U.S. Coast Guard Maritime Law Enforcement course**

**Military Awards:**

- Defense Meritorious Service Medal
- Meritorious Service Medal- 3 awards
- Army Commendation Medal- 2 awards
- National Defense Service Medal- 2 awards
- Coast Guard Achievement Medal
- Humanitarian Service Medal
- Coast Guard “Cutterman” qualification badge- equivalent of Navy Surface Warfare Officer

**Miscellaneous:**

- **Country of Citizenship: United States of America**
- **Security Clearance: Top Secret**
- **Veterans' Preference: Yes (5-point; DD-214 included in application package)**
- **Federal Civilian Grade: GS-14, step 10, series 0905**



Office of the Attorney General  
Washington, D.C. 20530

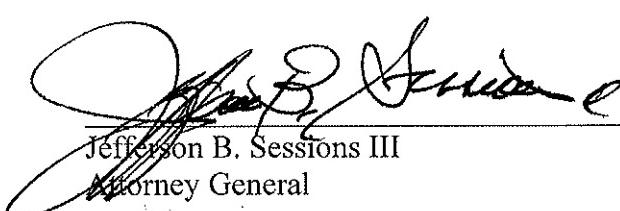
ORDER NO. 4192-2018

APPOINTING KATHY FRENCH AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Kathy French as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/4/18  
Date

  
Jefferson B. Sessions III  
Attorney General

STEVEN B. FULLER

(b)(6)



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**EXPERIENCE:**

**U.S. Department of Homeland Security, Immigration and Customs Enforcement (ICE),  
Office of the Principal Legal Advisor, May 2016 – Present**

Supervisor: (b)(6) Chief Counsel, (b)(6)

*Assistant Chief Counsel, Atlanta Field Office, Stewart Detention Facility, Lumpkin, Georgia,  
May 2016 – Present*

- Assistant Chief Counsel at Stewart Detention Facility (SDC).
- Represent the Department's interest at administrative hearings before Immigration Judges concerning the full range of immigration issues.
- Additional duties include drafting responses for habeas petitions filed by aliens detained at SDC.
- Research, interpret, and advise Deportation Officers on federal & state law as it applies to the removal of illegal immigrants.

**Pearson Law Firm, Belton, Texas, October 2014 – May 2016**

*Associate Attorney, small four attorney practice in Belton, Texas, October 2014 – Present*

- Lead Criminal Defense attorney for the firm
- Court Appointed Attorney for Third Degree Felonies, State Jail Felonies, and all misdemeanors
- Lead Attorney for federal/military administrative cases from Fort Hood
- Lead Attorney for immigration

**United States Army, Carl R. Darnall Army Medical Center, Counsel, December 2009 –  
October 2014**

Supervisor: (b)(6) | Center Counsel, (b)(6)

*Assistant Center Counsel, CRDAMC, Fort Hood, Texas, December 2009 – October 2014*

- Primary assistant to medical center's General Counsel and principle legal advisor to the command group for the Army's largest medical and dental activities.
- Asserted affirmative claims on behalf of the medical center and Tri-Care for the reasonable value of the medical care provided to Soldiers, Retirees and family members at Government expense when the injuries were suffered under circumstances creating tort liability upon some third person.
- Provided effective and responsive legal representation of the command's interest in fact-finding conferences and administrative proceedings. Advised and responded to inquiries on administrative law, health law issues, including ethics, records management and release, labor, employment, personnel law, and litigation.
- Advised Quality Improvement, Credentials, Ethics, and Risk Management Committees.
- Taught Ethics, Advance Directives, Military Justice, Law of Land Warfare & related courses to MEDCEN Soldiers and staff.

**U.S. Department of Homeland Security, Immigration and Customs Enforcement (ICE),  
Office of the Principal Legal Advisor, August 2008 – December 2009**

Supervisor: (b)(6) Chief Counsel

*Assistant Chief Counsel, Atlanta Field Office, Stewart Detention Facility, Lumpkin, Georgia,  
August 2008 – December 2009*

- Assistant Chief Counsel at Stewart Detention Facility.

### **United States Army Reserve, August 2008 – Present**

*Chief, Administrative Law Division, 81<sup>st</sup> Regional Support Command (RSC), Fort Jackson,  
South Carolina Aug 2017 – Present*

- Primary legal advisor to RSC Staff Judge Advocate for Administrative Law issues and services
- Supervise four judge advocates (attorneys)

*Brigade Judge Advocate, 1190<sup>th</sup> Transportation Brigade, Baton Rouge, LA, August 2014 –  
Present*

- Primary legal advisor to brigade commander and principle legal advisor to U.S. Army Reserve brigade that spans six states and thousands of Soldiers.
- Supervise one paralegal NCO (E-6) and provide legal review of battalion and brigade level administrative investigations.

*Team Leader, 87<sup>th</sup> Legal Operations Detachment (LOD), Salt Lake City, Utah, August 2013  
– August 2014.*

- Responsible for ensuring Salt Lake City Team provides legal support and information to USAR Soldiers and their families.
- Managed legal assistance to requesting Soldiers and conduct SRP duties at the battalion and brigade level across several states in the Western United States.

*Senior Defense Counsel, 22d Legal Operations Detachment (LOD), Grand Prairie, Texas,  
August 2008 – August 2013; Central States Region*

- Senior defense counsel for the Central States Region.
- Represented Soldiers in all aspects of the military criminal justice process.
- Represented Soldiers facing administrative hearings and/or proceedings.

### **United States Army, Judge Advocate General's Corps, June 2001 – August 2008**

*Administrative Law Attorney, III Corps & Fort Hood, Fort Hood, Texas, January 2008 – July 2008*

- Provided legal advice on a wide range of administrative law issues including: Army regulatory law; Installation management; Civilian and Military Personnel law; Family Advocacy; and Command policies.
- Advised commanders and Investigating officers & provided legal review of line of duty investigations, reports of survey, AR 15-6 investigations, Pre-trial investigations, and Summary Courts-Martial.

*Federal Litigation Attorney, Fort Hood, Texas, July 2007 – January 2008*

- Served as felony prosecutor for civilian crimes committed on Fort Hood, Texas.
- Assisted and provided guidance to both CID and the FBI in the investigation of felony level crimes committed on Fort Hood, Texas.
- Researched and provided written and oral opinions to law enforcement on a variety of legal topics.

*Senior Trial Counsel, Fort Benning, Georgia, June 2006 – July 2007*

- Served as prosecutor and legal advisor for all command groups at Fort Benning, Georgia.
- Supervised and mentored four brigade trial counsel and several legal specialists.
- Sat as lead or co-counsel on all contested Courts-Martial with emphasis on research and motions.
- Assisted Chief of Justice on the management of military justice operations on all criminal and adverse administrative actions at the U.S. Army's premier Training and Doctrine installation.

- Case load included premeditated murder, attempted murder, aggravated assault, rape, drug offenses, federal weapons charges, and various military offenses.

***Legal Instructor, Combined Arms & Tactics Directorate, U.S. Army Infantry Center & School, Fort Benning, Georgia, June 2005 – June 2006***

- Primary Instructor for Military Justice, Law of Land Warfare/Rules of Engagement, Ethics, and Equal Opportunity/Anti-Discrimination. Taught Soldiers in the following courses; Officer Candidate School (OCS), Infantry Officer Basic Course (IOBC), and the Infantry Captains Career Course (ICCC).
- Taught Laws of War/Rules of Engagement to Soldiers and contractors deploying in support of OIF and OEF; briefed over 6,000 Soldiers and U.S. contractors in the 12 Month work period.
- Served as legal advisor for the Combined Arms and Tactics Directorate at the Infantry School, handling legal issues including wills/estate planning, tax advice, and resolution of student misconduct.

***Senior Trial Counsel, 4<sup>th</sup> Infantry Division, Fort Hood, Texas, April 2004 – June 2005***

- Primary assistant to Chief of Justice and principal legal advisor to the Staff Judge Advocate on management of military justice operations facing a deployable Infantry division.
- Served as prosecutor and legal advisor for six brigades of the division; a total of 12,000 Soldiers.
- Prosecuted a wide range of criminal cases in the busiest jurisdiction in the U.S. Army. Crimes litigated include premeditated murder, rape, child pornography, drug offenses, and military crimes.
- Supervised and mentored five brigade trial counsel and approximately 30 legal specialists.

***Senior Defense Counsel, Trial Defense Service, Tikrit, Iraq, Sept. 2003 – April 2004***

- Senior Defense Counsel for the 4<sup>th</sup> Infantry Division (M) during Operation Iraqi Freedom (OIF-1).
- Rendered and supervised criminal defense services to 37,000 Soldiers in multiple locations in Iraq.
- Represented Soldiers in all aspects of the military criminal justice process including trial, pre-trial investigations, and post trial clemency submissions.
- Represented Soldiers in eight trials in Iraq including a high profile detainee abuse case; defended soldiers facing charges including rape, sodomy, aggravated assault, larceny, and drug offenses.
- Received the Bronze Star Medal for service in Iraq.

***Defense Counsel, Trial Defense Service, Fort Hood, Texas, April 2002 – Sept. 2003***

- Served as one of five defense attorneys at the busiest military post in the United States.
- Represented hundreds of Soldiers at trial, pre-trial, and administrative hearings.
- Successfully defended Soldiers facing premeditated murder, negligent homicide, rape, larceny, drug related offenses, and various military specific offenses.
- Represented Soldiers in approximately 60 trials to verdict.

***Legal Assistance Attorney, III Corps, Ft. Hood, Texas, Sept. 2001 – April 2002***

- Assisted and advised Soldiers and family members on general legal issues, including, but not limited to adoptions, divorce, separation agreements, lease agreements, general contracts, and identity theft.
- Drafted hundreds of estate planning documents for Soldiers preparing for the war on terror.

## **EDUCATION:**

***Regent University School of Law, Virginia Beach, Virginia***

*J.D., 2000, Member of the Negotiation and Dispute Resolution Team*

***Auburn University, Auburn, Alabama***

*B.A., Political Science, 1997*

**Professional:**

*Licensed to Practice Law:*

*State of Texas Bar – 2013*

*The Commonwealth of Kentucky - 2001*

*Graduate of the National District Attorneys Association Career Prosecutors Course - 2004*

*155<sup>th</sup> Judge Advocate Officer Basic Course – 2001*

*Judge Advocate Officer Advance Course – 2010*

*Graduate of the U.S. Army Command & General Staff Officer College (ILE) - 2015*



Office of the Attorney General  
Washington, D. C. 20530

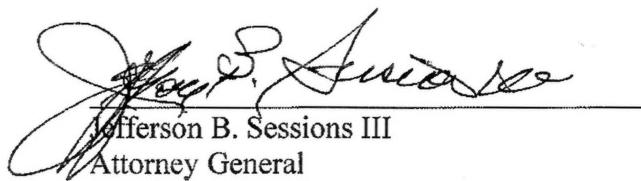
ORDER NO. 4219-2018

APPOINTING STEVEN B. FULLER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Steven B. Fuller as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

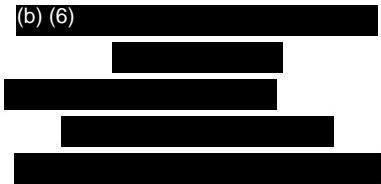
This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/28/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# SCOTT D. GAMBILL

(b) (6)



## EDUCATION

**Gonzaga University School of Law**, Spokane, WA 99201

J.D., *Magna Cum Laude*, May 1999 - **Cumulative GPA: 3.43 Class Rank: 8/131**

Admitted to the Washington State Bar, November 1999

**Washington State University**, Pullman, WA 99164

Bachelor of Arts in Political Science/Public Administration, May 1979

**University of Copenhagen**, Copenhagen, Denmark

Exchange Student - September 1976 - January 1977

## PROFESSIONAL MEMBERSHIPS and ACTIVITIES

Washington State Bar Association -1999 - Present

Spokane County Bar Association - 1999 - 2009

• Elected to Board of Trustees, September 2006 - August 2008

Volunteer Lawyer's Program Liaison, September 2006 – August 2008

Volunteer Lawyer's Program Hiring Committee, September 2007

Housing Justice Project Volunteer, July 2004 – August 2008

Linden Cup - Moot Court Judge, Gonzaga University School of Law, April 2000-2007

Red Mass Committee – Gonzaga University School of Law, August 2006 & 2007

## LEGAL WORK EXPERIENCE

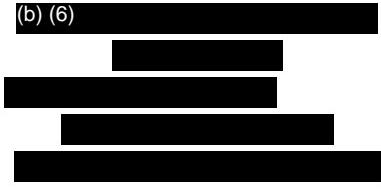
**Department of Homeland Security, Immigration and Customs Enforcement, Office of the Chief Counsel**, 100 Montgomery Street, Suite 200, San Francisco, CA 94111

Assistant Chief Counsel: November 2008 – Present (40 Hours/Week)  
(GS13-GS14)

I represent the United States Government in removal proceedings before Immigration Judges of the Executive Office for Immigration Review. In September of 2010, I was assigned to the detained docket where I am responsible for prosecuting removal cases against non-citizens detained by Immigration and Customs Enforcement, who have committed serious state and federal crimes in the United States. I manage a large case-load, litigating hundreds of high-stakes administrative trials each year. Working on very short and demanding deadlines, I brief complex technical legal issues to the Immigration Court and to the Board of Immigration Appeals.

# SCOTT D. GAMBILL

(b) (6)



In September of 2010, I was also appointed to the elite National Security Team for the San Francisco Chief Counsel's Office. As such, I serve as a National Security subject matter expert and point of contact for the nearly 50 attorneys employed in the San Francisco Chief Counsel's Office. I am one of three attorneys in the San Francisco Chief Counsel's Office assigned to litigate all cases in our area of responsibility involving aliens with ties to designated terrorist groups. Further, I routinely provide legal and technical advice to Deportation Officers and Homeland Security Special Agents working in concert with multi-agency terrorism task forces.

In January of 2017 I was recognized by the Chief Counsel of the San Francisco Chief Counsel's Office, who presented the "Scales of Justice" Award to me in recognition of my outstanding litigation and legal writing skills.

**Northwest Justice Project**, 1702 W. Broadway, Spokane, WA 99201  
Staff Attorney: June 2004 – October 2008 (40 Hours/Week)

**Columbia Legal Services**, 1704 W. Broadway, Spokane, WA 99201  
Staff Attorney: September 1999 – May 2004 (40 Hours/Week)

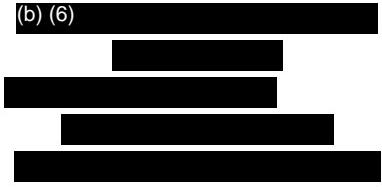
I was employed by Northwest Justice Project and Columbia Legal Services as a Staff Attorney, litigating hundreds of civil-law cases in the Superior Courts of Washington, for the Counties of Spokane, Ferry, Pend Oreille, Stevens and Lincoln, representing and meeting the legal needs of indigent, low-income, and special needs individuals. I was responsible for the selection, hiring and supervision of multiple legal interns, and served as mentor to a number of new-hire attorneys. I also served as the Spokane Office's Union Steward for several years.

Continuing Legal Education Classes Taught:

- **Street Law** (Housing Segment),  
Spokane, WA - May 2007, 2006, 2005
  - **Landlord & Tenant Law & Fair Housing Issues** (Tenant's Perspective),  
Spokane, WA – April 2007
  - **Tenant & Landlord Issues in Spokane** (Tenant's Perspective), Spokane, WA - May 2006
  - **Landlord & Tenant Law** (Evictions),  
Spokane, WA - November 2006
  - **Advocating for Low Income Homeowners**,  
Leavenworth, WA – September 2004
- 
- Relevant Community Outreach Presentations:

## SCOTT D. GAMBILL

(b) (6)

A series of four horizontal black redaction bars of varying lengths, with the text "(b) (6)" positioned above the first bar.

- **Tenant's Rights and Responsibilities,**  
Spokane Falls Community College, Spokane, WA - Quarterly 2005, 2006, 2007
- **Tenant's Rights and Responsibilities,**  
Neighborhood Community Centers, Spokane, WA - 2006, 2007

# SCOTT D. GAMBILL

(b) (6)



## NON-LEGAL WORK EXPERIENCE

### **Yogurt Supreme - South Hill, Spokane, WA**

Entrepreneur/Business Manager: September, 1992 - September, 1998

In partnership with my wife, we successfully owned and operated an independent restaurant specializing in serving the highest-quality frozen yogurt, soup and sandwiches in Spokane, in a happy, family-oriented, neighborhood location. As co-owner, I was jointly responsible for staff supervision, direct customer service, product quality, marketing, and community outreach.

### **First Data Products, Spokane, WA**

Entrepreneur: July, 1987 - July, 1998

As entrepreneur and sole owner/operator, I successfully planned and launched an independent, store-front computer supply and toner recharging company in Spokane, Washington. I was responsible for all staffing decisions, staff supervision, purchasing, marketing, quality control, customer relations and financial planning.

### **Trend Business College, Spokane, WA**

Night School Instructor and Administrator: April, 1988 - May, 1990  
(20+Hours/Week)

I instructed hundreds of adult students in Business Management, Accounting, and other business-related night-school classes, helping them to successfully learn marketable skills for value-added employment in the private sector. I was promoted by the owner to Night School Administrator in September of 1988 which increased my scope of responsibility to include the supervision of all night school staff and instructors, in addition to my teaching responsibilities.

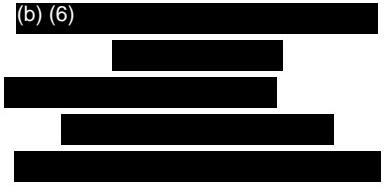
### **Pacific Bell/Pacific Telesis Group, San Francisco, CA**

Manager: March, 1981 - April, 1987 (40 Hours/Week)

During the course of my employment at Pacific Bell, I was an Accounting Manager supervising up to four professional managers and forty-two clerical employees performing critical accounting functions for the Cost Accounting Division. I was promoted to increasingly responsible positions, including serving as the Budget Coordinator for the Comptroller Department's 1987 \$10.9 million budget, and appointment to a project management team which was responsible for planning and implementing the movement of the job-functions of nearly 300 employees from Southern California to San Francisco.

## SCOTT D. GAMBILL

(b) (6)



**REFERENCES AVAILABLE UPON REQUEST**



Office of the Attorney General  
Washington, D. C. 20530

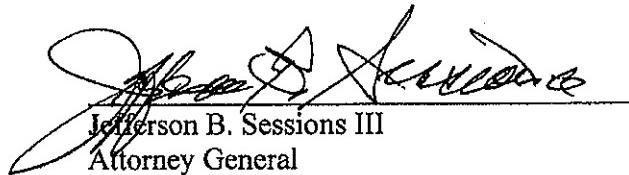
ORDER NO. 4304-2018

APPOINTING SCOTT D. GAMBILL AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Scott D. Gambill as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/16/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# MELISSA JOY GARCIA

(b)(6)

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## Profile

Judge and attorney licensed in the state of Texas with seventeen years of experience presiding over cases and practicing in both federal and state courts. Appointed as Associate District Court Judge presiding over a variety of cases in all District Courts in Webb County. Presided over Justice Court cases for approximately 6 months after being appointed as interim Justice of the Peace, Precinct 2, Place 2. Practiced in Federal Court in the field of federal criminal defense exclusively for four years. Five years experience practicing in the field of state criminal defense exclusively. Established a private practice which included general practice of law. Ability to speak and conduct business in English and Spanish. Computer literate. Excellent managerial, communication and analytical skills.

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## Experience

### **Associate District Court Judge (September 2015- July 2017) & (March 2018 to Present)**

Preside over District Court cases which include criminal, family, civil, drug court, adoption, and tax cases. Implemented and set up policies and procedures for the Magistrate System in Webb County with the guidance of the District Judges.

### **Justice of the Peace (October 2014-February 2015)**

Presided over Justice Court cases and manages office of eleven employees. Court cases included civil, criminal, and truancy matters. Magistrate duties and community involvement.

### **Solo Practitioner (June 2014-August 2015) and (2005-2008)**

General Practitioner. Work included federal and state felony and misdemeanor criminal cases, civil cases, family cases, probate cases and juvenile cases. Practice also included serving as guardian ad litem for children.

### **Assistant Webb County Public Defender (September 2008-May 2014)**

Provided legal services for indigent state criminal defendants. Practiced in both district and county court at law courts. Assigned primarily to the 49<sup>th</sup> District Court. Served as a mentor to new lawyers in the office.

### **Assistant City Attorney (April 2008-September 2008)**

Prosecution of traffic violations and city ordinances in Municipal Court. Position also entailed assisting city departments with legal questions that arose from the daily operations of the city.

**Assistant Federal Public Defender (2001-2005)**

Provided legal services for indigent federal criminal defendants. Practiced in both Magistrate and District Court.

**United Independent School District (1995-1998)**

First grade teacher at Kazen Elementary School. Taught in an integrated classroom with special needs children.

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<b>Skills</b>	Fluent in English and Spanish Excellent Communication Skills Excellent Analytical Skills Computer Literate Westlaw Research Skills
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<b>Education</b>	<b>Juris Doctorate, 2001</b> St. Mary's University School of Law San Antonio, Texas <ul style="list-style-type: none"><li>• Family Law Clinic (3<sup>rd</sup> Year)</li><li>• Hispanic Law Students of America</li><li>• Texas Rural Legal Aid Telephone Access to Justice (employee)</li></ul>
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**Institute on World Legal Problems, 1999**

University of Innsbruck  
Innsbruck, Austria

**Bachelor of Arts Degree, Major Criminal Justice, 1995**

University of Texas at San Antonio  
San Antonio, Texas  
Phi Alpha Delta (Pre-Law Society)

**J.W. Nixon High School, High School Diploma, 1991**

Laredo, Texas  
Honor Graduate (Top 5% of Graduating Class)

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<b>Training</b>	<b>Texas Center for the Judiciary (Family Justice Conference)</b> Austin, Texas, January 2017
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<b>Texas Center for the Judiciary (Spring Conference)</b> Houston, Texas, May 2016
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**College for New Judges**  
Lost Pines, Texas, December 2015

**Rusty Duncan, Advanced Criminal Defense Law Course**  
San Antonio, Texas, 2011-2012

**Criminal Defense Lawyer Project Forensics Training**  
Dallas, Texas, 2008

**National Criminal Defense College**  
Macon, Georgia, 2005

**Western Trial Advocacy Institute**  
Laramie, Wyoming, 2002

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**Achievements** Laredo Commission for Women, Hall of Fame Inductee 2018; J.W. Nixon High School Mustang Legend (2011); Laredo Young Woman of the Year 1991(Academic Scholarship Pageant) Texas Young Woman of the Year 1991 (Academic Scholarship Pageant); Princess Pocahontas 1991; Honor Graduate Nixon High School (Top 5%); National Honor Society (Nixon High School); Top Attorney Team Award (University of New Mexico, summer program 1990); National Junior Honor Society, President (Lamar Middle School).

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#### **Community Involvement and Organizations**

Society of Martha Washington (2015-Present), United Way Board Member (2014), Laredo-Webb County Bar Association (Vice President of Events and Fundraising (2012-2013), Webb County Head Start Policy Council Member, Women's City Club (2008-2011), St. Augustine Elementary Cheerleader (Co-Sponsor 2010-2011), (b)(6) Career Day (Guest Speaker),  
(b)(6)



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4331-2018

APPOINTING MELISSA JOY GARCIA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Acting Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Melissa Joy Garcia as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

11/28/18  
Date



Matthew G. Whitaker  
Acting Attorney General

## DANIEL B. GILBERT

(b) (6)

### EDUCATION

**Benjamin N. Cardozo School of Law**, New York, NY

Juris Doctor, May 2008

**Honors:** Alexander Fellows Program

*Moot Court Honor Society*

Dean's Scholarship

**Ner Israel Rabbinical College**, Baltimore, MD, 2000 – 2005

Post-Graduate Studies, Sept. 2004 – Dec. 2005

Bachelor of Talmudic Law, June 2004

### LEGAL EXPERIENCE

**U.S. Immigration and Customs Enforcement, Office of the Principal Legal Advisor,**

Assistant Chief Counsel, Harlingen, TX, Jan. 2012 – Aug. 2016; Baltimore, MD, Sept. 2016 – Present (full-time)

Represent the Department of Homeland Security in high-volume litigation of removal proceedings before the Executive Office for Immigration Review in detained and non-detained settings. Present arguments orally, cross-examine witnesses, submit evidence, file and respond to written motions before Immigration Judges. Respond to written motions to reopen proceedings and appeals before the Board of Immigration Appeals (“BIA”). Counsel Deportation Officers on legal matters arising in the course of their duties. Point of contact for Rio Grande Valley unaccompanied alien child surge project. Maintain and update internal reference chart of immigration consequences of Texas convictions. Resolve worksite enforcement cases in conjunction with Homeland Security Investigations. Train new trial attorneys on asylum law. Mentor new trial attorney.

**U.S. Court of Appeals for the Second Circuit,**

Staff Attorney, Immigration Unit, New York, NY, Aug. 2009 – Nov. 2011 (full-time)

Drafted bench memoranda and summary orders for Petitions for Review from orders of the BIA. Frequently analyzed eligibility for relief from removal, jurisdictional questions, and standards of administrative review. Edited court-wide distributed noteworthy issues memoranda summarizing immigration issues pending before court panels. Mentored entry-level staff attorney.

**Robert Half International,**

Legal Analyst, New York, NY, Feb. 2009 – July 2009

Provided legal analysis for Bloomberg Law, a Bloomberg LP project.

**Hon. Stanley R. Chesler, U.S. District Court, District of New Jersey,**

Full-Time Student Clerk, Newark, NJ, Aug. 2007 – Dec. 2007

Competitively selected for fellowship by faculty committee to work full-time for academic credit in federal judge’s chambers. Researched and drafted opinions on a broad range of civil legal matters.

**Hon. Leon Ruchelman, New York State Supreme Court of Kings County,**

Judicial Intern, Brooklyn, NY, June 2007 – July 2007

Researched a variety of legal issues and drafted court orders to assist judge and clerk in matters coming before the court. Observed trials and oral arguments on motions.

### BAR ADMISSIONS

**State Bar of New York**

Admitted Oct. 7, 2009

**State Bar of New Jersey**

Admitted Dec. 4, 2008



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4178-2018

APPOINTING DANIEL B. GILBERT AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Daniel B. Gilbert as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".

Jefferson B. Sessions III  
Attorney General

# LENA GOLOVNIN, ESQ.

Home:

(b) (6)

Work:

26 Federal Plaza, (b) (6)

New York, NY 10278

(b) (6)

## EDUCATION

### **Thomas M. Cooley Law School, Lansing, MI**

*Juris Doctor*, May 2008, GPA 3.54, *Magna Cum Laude* distinction, Class Rank: top 4%

- Dean's List, Honor Roll, Honors Scholarship Recipient
- Thomas M. Cooley Law Review, Articles Editor
- Dawn C. Beachnau (Leadership) Award Recipient

### **Hunter College, New York, NY**

*Bachelor of Arts*, History Major, June 2002

## LEGAL EXPERIENCE

### **Assistant Chief Counsel (Employment Law)**

November 15, 2015 - present (full-time basis)

### **Department of Homeland Security, Immigration and Customs Enforcement**

#### **Office of the Chief Counsel, New York, NY**

Serve as agency counsel in proceedings before administrative and judicial forums, including arbitration, the U.S. Equal Employment Opportunity Commission (EEOC), the U.S. Merit Systems Protection Board (MSPB), the Office of Special Counsel (OSC), and the U.S. Federal Courts. Provide legal advice, training, and support to management within Homeland Security Investigations (HSI) and Enforcement and Removal Operations (ERO) on adverse actions, disciplinary matters, prohibited personnel practices, EEO and issues related to federal administrative law practice that affect the management and operation of the agency.

### **Assistant Chief Counsel (HSI Embedded Counsel)**

December 1, 2014 - November 14, 2015 (full-time basis)

### **Department of Homeland Security, Immigration and Customs Enforcement**

**Homeland Security Investigations, Office of the Special Agent in Charge, New York, NY**  
Provide advice and assistance on a variety of legal issues to Homeland Security Investigations (HSI) special agents and management on a wide range of topics: information disclosure, liability claims against special agents, immigration law/priorities, criminal & constitutional law, intellectual property rights, national security, foreign fugitive issues, counterproliferation, child exploitation, sex trafficking, asset forfeiture, customs and border protection, undercover operations. Review Title III affidavits for legal sufficiency. Draft memoranda of understanding among multiple law-enforcement agencies; review internal documents such as SOP, handbooks, charter & bylaws. Assist in discovery process relating to Federal Tort Claims Act and Bivens actions; assist in coordination and preparation for deposition; address concerns of personal liability; assist in settlement negotiations. Assistance on law and policy inquiries to Federal Bureau of Investigations, Office of the U.S. Attorney, N.Y. State Office of the Attorney General, and other Immigration and Customs Enforcement (ICE) components such as Customs and Border Protection (CBP) and Enforcement and Removal Operations (ERO). Provide assistance in investigative and trial strategy to special agents, state and federal prosecutors; assist with subpoena and information disclosure requests. Provide training to agents relating to Fourth

Amendment challenges, defensive tactics/personal liability, and Title 19 cross-designation "blue lightning" training.

**Assistant Chief Counsel (Immigration Law)**

September 26, 2010 - November 30, 2014 (full-time basis)

Department of Homeland Security, Immigration and Customs Enforcement

Office of the Chief Counsel, New York, NY

Represented the Department of Homeland Security in litigation of exclusion, deportation, and removal proceedings (detained and non-detained dockets). Traveled on various details to handle court dockets in Pearsall and Harlingen, TX. Drafted time-sensitive appeals, briefs, and responses to motions filed before the Immigration Court and the Board of Immigration Appeals. Provided in-house training on various topics. Provided legal advice and litigation support to other Immigration and Customs Enforcement (ICE) components. Provided Fourth Amendment training to Enforcement and Removal Operations (ERO) officers and Homeland Security Investigations (HSI) special agents, as well as, litigated cases invoking Fourth Amendment violations.

Conducted time-sensitive, legal-sufficiency review of charging documents and discuss litigation strategy with Fugitive Operations (ERO) as member of the Operation Response Team. Reviewed referred immigration-fraud cases and made recommendations; litigated fraud cases. Responded to time-sensitive congressional and state law-enforcement information inquiries as member of the Information Disclosure Team; assisted ERO and HSI with disclosure inquiries.

**Attorney Advisor**

October 4, 2009 - September 25, 2010 (full-time basis)

Department of Justice, Executive Office for Immigration Review

New York Immigration Court (NY)

Provided time-sensitive legal research, drafted oral and written judicial decisions for twentyseven Immigration Judges. Coordinated and presented at brown-bag trainings on relevant topics and precedent decisions. Supervised four first-year judicial law clerks. Selected and supervised law-student interns. Summarized and circulated Second Circuit precedent decisions to the judges.

**Attorney Advisor May 10, 2009 - October 3, 2009 (full-time basis)**

Judicial Law Clerk September 21, 2008 - May 9, 2009 (full-time basis)

Department of Justice, Executive Office for Immigration Review

San Antonio Immigration Court (TX)

Reviewed and analyzed the record of proceedings. Drafted judicial decisions, orders, and legal memoranda for six Immigration Judges. Summarized and circulated Fifth Circuit precedent decisions to the judges. Maintained and circulated a bi-annual aggravated felony outline for all EOIR Courts' use. Assisted the judges during hearings. Selected and supervised law-student interns.

**Student Prosecutor**

April 2007 - April 2008 (part-time basis)

Ingham County Prosecutor's Office, Lansing, MI

Conducted pretrial hearings under the supervision of the assistant prosecuting attorneys. Assisted in case preparation for misdemeanor and felony trials. Assisted in the preparation of an Amicus Curiae Brief to the Michigan Supreme Court (July 2007). Independently conducted juvenile and mental competency hearings (April 2007 to December 2007). Independently conducted a criminal misdemeanor trial (February 2008 — guilty jury verdict).

January 2007 - April 2007 (part-time basis)

Department of Justice, Executive Office for Immigration Review

Detroit Immigration Court (MD)

Provided legal research. Drafted judicial opinions and legal memoranda for three Immigration Judges.

Legal Assistant/Paralegal

May 2003 April 2005 (full-time basis)

Law Office of John F. Roth, Nanuet, NY

Managed a wide variety of immigration cases and prepared them for attorney review.

Immigration cases consisted of tourist/visitor visas, fiancé(e)-visa petitions, adjustment of status, removal of conditions, and naturalization.

Legal Assistant

December 1 1999 - May 2003 (full-time basis)

Law Office of Valery L. Molot, New York, NY

Drafted letters, appeals, stipulations, contracts, and other legal documents. Managed political asylum and removal cases, family- and employment-based visa cases, as well as uncontested matrimonial and real-estate transaction cases.

#### PROFESSIONAL AFFILIATIONS

2010-present: Active member of the State Bar of New York. 2009-present:

Active member of the State Bar of Michigan.

#### PUBLICATIONS

Stuart J. Dunnings, III & Lena Golovnin, When John Q. Citizen's Information Became Public: State News v. Michigan State University—One Case's Effect on Michigan's FOIA Law, 24 T. M. COOLEY L. REV. 263 (2008).

#### LANGUAGES

Fluent in Russian and Ukrainian; beginner German.



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4162-2018

APPOINTING LENA GOLOVNIN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Lena Golovnin as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

5/15/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# Cynthia Gordon

(b) (6)

(b) (6)

**OBJECTIVE:** To obtain the position of Immigration Judge, Department of Justice, Executive Office of Immigration Review Job Announcement# IJ-10121120-18-TW  
Series & Grade: IJ-0905-00/00 Duty Location: New York, NY

## LEGAL EXPERIENCE

### Department of Homeland Security, Immigrations & Customs Enforcement, NYC

Assistant Chief Counsel – Office of Principal Legal Advisor

Federal Position Title & Number: GEN ATTY 07001713 L00149 Grade: 14 Step: 7

May 2007-Present

- Responsible for representing the U.S. government in Immigration Court, litigating over 700 cases per year involving contested grounds of removability and applications for immigration benefits, including applications for asylum, adjustment of status, cancellation of removal, suspension of deportation protection under the United Nations Convention Against Torture and voluntary departure.
- Successfully litigated from inception to appeal cases relating to national security, criminal aliens, and juvenile issues.
- Drafted motions, trial and appellate briefs to the Board of Immigration Appeals.
- Lectured on immigration issues at the 2009 National Bar Association CLE forum.

### New York State Attorney General's Office, New York, N.Y.

Special Assistant Attorney General – Medicaid Fraud Control Unit

June 2001-May 2007

- Lead teams comprised of attorneys, auditors and investigators in conducting long term white collar criminal investigations of Medicaid providers in the areas of drug diversion, transportation, medical and alcohol treatment facilities.
- Prepare legal memoranda, including criminal affidavits, supporting depositions, general motion practice, discovery requests, co-operation agreements, and civil settlements resulting in recovery of over 20 million dollars of Medicaid funds.
- Investigated and prosecuted nursing home abuse cases, and conducted analysis of nursing home cost reports. Issued subpoenas and coordinated document review of long term investigations.

### New York County District Attorney's Office, New York, N.Y.

Assistant District Attorney – Trial Bureau 70

Sept 1994 – May 2001

- Investigated, evaluated and prosecuted misdemeanor and felony criminal cases from arrest to grand jury to plea negotiations and trial.
- Conducted direct and cross-examinations in twenty-three trials and over thirty hearings in the following areas: Narcotics, Robbery, Weapons Possession, Assault, Domestic Violence, Employee Theft, Vehicular Theft and DWI.
- Prepared legal memoranda, including criminal affidavits, supporting depositions, search warrants, co-operation agreements, forfeiture stipulations, general motion practice, discovery requests, and an appellate brief.
- Night Supervisor of Early Case Assessment Bureau – supervised six to ten felony and misdemeanor assistants in expediting the processing of new criminal cases and assisting in the determination of appropriate criminal charges; provided guidance and legal advice to police officers during the early stages of their investigations.
- Cadet/Homicide Observer – On call 24 hours per assignment to assist the homicide assistant with search warrants, interviewing witnesses and other investigative tasks during the various stages of a homicide investigation and trial.

### Superior Court of New Jersey, Cape May Courthouse, NJ

Judicial Clerk to Honorable Carmen H. Alvarez, J.S.C.

Sept. 1993 – Aug. 1994

- Researched and drafted bench memoranda for criminal motions on procedural and evidentiary issues. Reviewed municipal court decisions brought for appeal.
- Conducted bi-weekly mediation of civil cases and drafted negotiated settlements.

## EDUCATION

### Juris Doctorate, Cornell Law School, Ithaca, N.Y.

May 1993

## ADMISSIONS

### New York, New Jersey State Courts

1994



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4180-2018

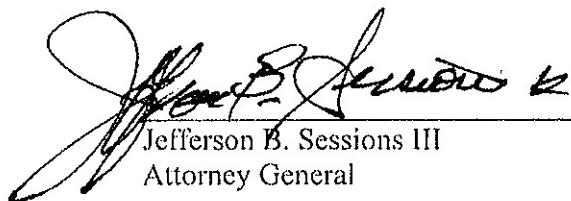
APPOINTING CYNTHIA GORDON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Cynthia Gordon as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18

\_\_\_\_\_  
Date



Jefferson B. Sessions III  
Attorney General

# MARNI GUERRERO

(b)(6)

Email: (b)(6)

Cell:

## PROFESSIONAL EXPERIENCE

02/17 – present

**Assistant Chief Counsel**, Department of Homeland Security  
Immigration and Customs Enforcement, Office of the Principal Legal Advisor  
Full time position

- Legal counsel to officers and agents in Immigration and Customs Enforcement's Enforcement and Removal Operations (ERO) and Homeland Security Investigations (HSI).
- Provide critical litigation support and legal guidance to the Department of Justice's U.S. Attorney's Offices and Office of Immigration Litigation regarding pending federal litigation and complex, visible, and contested ICE operations and enforcement issues.
- Represent the federal government in immigration removal proceedings before the EOIR in a detained setting.
- Florence, Arizona point of contact for respondent requests made pursuant to *Dent v. Holder*, 627 F.3d 365 (9th Cir. 2010) (requiring the government to provide copies of documents in an A-file when removability is contested).

03/13 – 02/17

**Principal**, Guerrero Global, PLC  
Full time position

- Built and directed a boutique immigration law firm with a focus on consular processing, family-based immigrant petitions and removal defense before the EOIR.
- Advocated for over 200 clients in a wide variety of complex immigration matters including identification of relief before the EOIR, appellate advocacy before the Administrative Appeals Office and litigation before the U.S. District Court for the District of Arizona.
- Recipient of the competitive federal criminal defense contract under the Criminal Justice Act, represented indigent defendants accused of federal immigration and border related offenses in U.S. District Court, District of Arizona.

08/10 – 03/13

**Assistant United States Attorney**, United States Attorney's Office  
District of Arizona  
Full time position

- Federal prosecutor responsible for high volume and high visibility caseload including immigration and border security offenses, firearm trafficking offenses, port of entry and border drug offenses and complex international drug trafficking offenses.
- Lead attorney of over 200 criminal cases responsible for pre-indictment investigation including search warrant review and grand jury practice through Ninth Circuit appellate advocacy.
- Hand-picked to be lead attorney in the first federal analog drug manufacturing

prosecution in the District of Arizona, *United States of America v. Michael Rocky Lane*, D.Ct. No. CR-12-1419-PHX-DGC.

- District of Arizona coordinator for Department of Justice's Reentry Program (a national program which incorporates federal, state and local stakeholders to help improve public safety by lowering recidivism and reducing future victimization).

10/03 – 08/08

**Associate Attorney**, Roush McCracken, Guerrero, Miller & Ortega, PC  
Full time position

- Trial attorney responsible for complex civil litigation caseload.
- Unilaterally managed client contact, case investigation evaluation, conducted legal research, authored trial briefs, pleadings, motions and legal memorandum and participated in advanced forms of dispute resolution including mediation, arbitration and trial advocacy.

## EDUCATION

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2010	<b>Master of International Affairs, School of International and Public Affairs, Columbia University, New York City, New York</b> <ul style="list-style-type: none"><li>• Concentration: International Security Policy with a regional focus on Latin America.</li><li>• Co-President, Conflict Resolution Student Working Group.</li><li>• Research assistant to Professor Jennifer Trahan, Esq., Researched, reviewed and compiled documents for the course Transitional Justice in Theory and Practice.</li><li>• Externship, <i>Search for Common Ground</i>, Jakarta, Indonesia 2009 (Assisted the Indonesian Directorate of Corrections in the content, compilation and implementation of a re-radicalization program for inmates in Indonesian prison).</li></ul>
2003	<b>J.D., Sandra Day O'Connor College of Law, Arizona State University, Arizona.</b> <ul style="list-style-type: none"><li>• <i>Instituto Tecnologico de Estudios Superiores de Monterrey (Escuela de Graduados en Administracion y Direccion de Empresas) (EGADE)</i> (Monterrey, Mexico, 2002) (Initiated and participated in the first international exchange program between ASU College of Law and the EGADE, the leading graduate business school in Latin America).</li></ul>
1999	<b>B.S. Justice Studies (<i>Cum Laude</i>), Arizona State University, Arizona.</b>

## BAR MEMBERSHIPS

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### MEMBERSHIPS

- State Bar of Arizona (Admission date October, 2003)
- United States Court of Appeals for the Ninth Circuit
- Federal District Court of Arizona

## **PROFESSIONAL SERVICE**

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- Member, *Los Abogados*, Hispanic Bar Association (2003 - present)
- Member, Women in International Security (2010 – present)
- Member, American Immigration Lawyers Association (2013 - 2016)

### *RECOGNITIONS*

- Arizona's Finest Lawyers (2014 – 2016)

## **FOREIGN LANGUAGES**

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- Spanish



Office of the Attorney General  
Washington, D. C. 20530

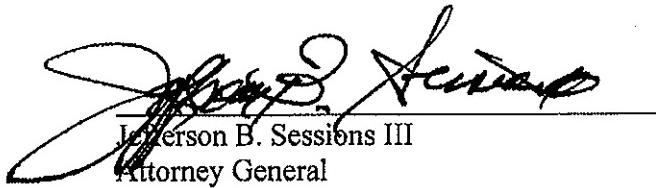
ORDER NO. 4243-2018

APPOINTING MARNI GUERRERO AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Marni Guerrero as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

**MONICA THOMPSON GUIDRY**

(b)(6)

US Citizen (b)(6)  
Veteran's Preference:

**PROFESSIONAL EXPERIENCE:**

**Department of Homeland Security, Immigration and Customs Enforcement (ICE), Office of the Principal Legal Advisor (OPLA), Office of the Chief Counsel (OCC)**

**Deputy Chief Counsel, GS-0905-15: Houston, Texas (April 2009 - present) (fulltime)**

- Supervise 12 Assistant Chief Counsels
- Provide oral and written legal advice to operational personnel on immigration and customs issues
- Oversee advice given to operational personnel by attorneys
- Provide training to attorneys, support staff, and operational personnel
- Issue memoranda and written guidance on various subjects to staff to ensure that DHS' mission is met
- Review and approve briefs before their submission to the Immigration Court and the Board of Immigration Appeals
- Respond to requests for information and complete assignments from ICE headquarters on various issues
- Review and approve notices of intent to fine and debarment actions in worksite enforcement cases
- Make the monthly schedule for 50 employees to ensure court assignments and other duties are covered
- Establish local office policies and inform employees of DHS, ICE, and OPLA policies and ensure that the policies are followed.
- Act as Chief Counsel for the Houston OCC periodically
- Review cases and determine the most efficient litigation strategy on cases before the Immigration Court, Board of Immigration Appeals and the Fifth Circuit Court of Appeals
- Review claims to United States citizenship made by respondents in order to determine if a probative claim to citizenship has been made and removal proceedings should be terminated
- Serve as the Houston OCC Field Special Emphasis Program Manager

**Department of Homeland Security, Immigration and Customs Enforcement (ICE), Office of the Principal Legal Advisor (OPLA), Office of the Chief Counsel (OCC)**

**Assistant Chief Counsel, GS-0905-14: Houston, Texas (June 2003 – April 2009) (fulltime)**

**Assistant District Counsel, GS-0905-14: Los Angeles, California (May 2002 – June 2003)**

- Represented DHS in removal proceedings
- Provided oral and written legal advice on immigration and customs issues
- Advised agents on customs issues as part of a 6-member team at HQ (September 2003 – February 2004)
- Provided training to new attorneys, legal assistants, interns, and DHS operational personnel

**University of Southern California Alfred Mann Institute - Los Angeles, California**

**Attorney/Regulatory Specialist (September 2000 – May 2002) (fulltime)**

- Researched federal and state laws, regulations, and policies relating to medical devices
- Prepared, filed, and managed regulatory submissions to the university's Institutional Review Board and the Food and Drug Administration
- Monitored the institute's compliance with regulatory requirements
- Taught classes in the School of Pharmacy Masters in Regulatory Science program

**United States Department of Labor - Kansas City, Missouri**

**Attorney, GS-0905-13 (June 1998 – September 2000) (fulltime)**

**MONICA THOMPSON GUDRY**  
**(b)(6)**

- Litigated cases involving labor laws, regulations, and standards including the Occupational Health and Safety Act, the Fair Labor Standards Act, and the Surface Transportation Act
- Conducted legal research and factual investigations
- Provided oral and written legal advice to clients

**The Honorable Kathy Stone, 55<sup>th</sup> State District Court of Texas - Houston, Texas  
Judicial Law Clerk (January 1998 – May 1998) (fulltime)**

- Conducted legal research and drafted proposed opinions on a variety of civil cases

**Houston Police Department - Houston, Texas**

**Criminalist (February 1990 – January 1995) (fulltime)**

- Analyzed evidence samples and drafted reports detailing findings of analysis
- Testified as an expert witness in state criminal trials
- Advised attorneys and law enforcement officers on forensic science issues

**EDUCATION**

**South Texas College of Law - Houston, Texas**

Juris Doctorate - December 1997

**Sam Houston State University - Huntsville, Texas**

Master of Arts - Biology - December 1987

Bachelor of Science - Biology - December 1984

**PROFESSIONAL LICENSES**

**State Bar of Texas, admitted May 1998**

**TRAINING AND DEVELOPMENT**

ICE Field Special Emphasis Program Managers Training, 2017

ICE OPLA Experienced Attorney Training, 2016

ICE OPLA Legal Support Operational Training, 2015 – coordinator and instructor

ICE OPLA Experienced Attorney Training, 2014 – instructor

ICE OPLA Human Rights Training, 2012

ICE/Johns Hopkins University Strategic Thinking Staff Ride Seminar at Gettysburg, 2012

ICE OPLA Customs Law Training, 2012

ICE OPLA Mental Competency in Immigration Court Training, 2012

ICE OPLA Mission Support Training, 2012

ICE OPLA Appellate, Enforcement, and Protection Law Training, 2010

ICE OPLA National Security Training, 2009

ICE GEMS (Electronic Case Management) Training, 2009

ICE OPLA Appellate and Protection Law Training, 2009

ICE OPLA/NITA Training, 2008

ICE GEMS/TECS Training, 2008

ICE OPLA Enforcement Law Division National Conference, 2008

State Bar of Texas Immigration Law Course – Faculty, 2007

ICE Victim-Witness/VAWA Training, 2007

ICE Customs Law Basic Training, 2006

**MONICA THOMPSON GUDRY**  
**(b)(6)**

ICE Customs Law Training, 2003

ICE Customs Law Transition Team, September 2003 – February 2004

Immigration and Naturalization Service New Attorney Training, 2002

**AWARDS**

ICE OPLA Team Award, 2017 - for ensuring that resources were effectively used when providing coverage for the IJ Surge

ICE Director's Collaboration Award, 2017 – for working with ICE Enforcement and Removal Operations to ensure that cases involving respondents in the ATD program were reviewed and filed with the Immigration Court in a timely manner

ICE OPLA Performance Award, 2017

ICE Director's Team Award, 2016 – for working with ICE Enforcement and Removal Operations to ensure that cases involving family units were reviewed and filed with the Immigration Court in a timely manner.

ICE OPLA Performance Award, 2016

ICE Principal Legal Advisor Culture Award, 2015 – for going above and beyond to assist co-workers and generally making the workplace a more desirable and collegial environment; excelled in representing the spirit of OPLA and being a role model for other OPLA employees

ICE OPLA Performance Award, 2015

ICE OPLA Performance Award, 2014

ICE OPLA Performance Award, 2013

ICE OPLA Special Achievement Award, 2012 – for supervising and providing guidance to attorneys and support staff conducting a case-by-case review of more than 10,000 immigration cases

ICE OPLA Special Achievement Award, 2011 – for developing a process which enables legal assistants to provide enhanced litigation support to attorneys in the Houston OCC thereby reducing delays in litigation and increasing the time attorneys can spend on court preparation and more complex tasks

ICE OPLA Special Achievement Award, 2010 – for developing a support staff training manual, a compilation of local and national policies and standard operating procedures for support staff in the Houston OCC

ICE OPLA Special Achievement Award, 2009 – for case litigation

ICE OPLA Special Achievement Award, 2008 – for work on criminal cases with naturalization implications

ICE OPLA Time-Off Award, 2006

ICE OPLA Customs Enforcement Law Division Outstanding Contribution Award, 2004 – for assisting with ICE's transition to providing advice to agents enforcing Customs laws



Office of the Attorney General  
Washington, D. C. 20530

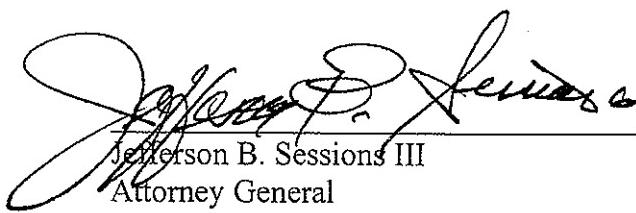
ORDER NO.

APPOINTING MONICA THOMPSON GUIDRY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Monica Thompson Guidry as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/7/18  
Date

  
Jefferson B. Sessions III  
Attorney General

**PAUL A. HABLE**  
**ATTORNEY AT LAW**

(b)(6)

Contact Number: (b)(6)

**OBJECTIVE:** Seeking to utilize my educational background, organizational skills and litigation experience within a Law Firm and/ or Public Affairs environment. Willing to relocate and travel.

**EDUCATION:** Board Certified in Criminal Law, Texas, 2013  
Licensed in the Southern District of Texas, 2016  
Licensed in the Eastern District of Texas, 2015  
Licensed in the 5<sup>th</sup> Circuit Court of Appeals, 2015  
Licensed in Northern District of Texas, 2013  
Licensed by State of Texas, May 2003

St. Mary's School of Law, San Antonio, Texas  
Graduate with a Juris Doctor Degree, December 2002  
Activities:

- Attended the Institute on World Legal Problems at University of Innsbruck, Austria, Summer 2001

The University of Arizona, Tucson, Arizona  
Graduate with a Bachelor of Arts in Political Science and History  
May, 2000

St. Mary's University, Richmond, England  
Attended as a Study Abroad, Spring 1999

**EXPERIENCE:**

01/2015 – present      **Assistant United States Attorney – Eastern District of Texas**

Line Prosecutor for Lufkin Division – Responsible for a general crimes caseload of Narcotics offenses, gun offenses, Crimes of Violence, Project Safe Childhood and white collar offenses.

03/2007 – 01/2015      **Assistant District Attorney – Johnson and Somervell Counties**

- Court Chief for 249<sup>th</sup> District Court – First Chair Trial Experience; Supervised Two Assistant District Attorneys; Prepares Jury and Bench Trials and contested hearings on legal issues.
- Grand Jury and Intake Chief – Responsible for preparation and presentation of criminal cases before the Grand Jury. Approximately 100 Felony Indictments presented per month; Prepared Search Warrants and Arrest Warrants and Provide legal advice to all law enforcement agencies.
- 18<sup>th</sup> and 249<sup>th</sup> District Court Chief Somervell County – Handle all Court Dates, Grand Jury, Trials, for two Felony Courts in Somervell County.

05/2003 – 02/2007      **Assistant District Attorney – Navarro County**

- Felony Prosecutor – First Chair Felony Jury Trial Experience; Second Chair in other Felony Jury Trials. Assigned Felony case load. Handled plea agreements, probation revocations, and pretrial motions.
- Appellate Attorney – Drafted two successful briefs on appeal to the 10<sup>th</sup> Court of Appeals in Waco. *State v. Russell* and *State v. Brewer*.

**ASSOCIATIONS:**

- Texas County and District Attorney's Association
- Angelina County Bar Association
- State Bar College of Texas
- Board of Legal Specialization

**LECTURES:**

- “Grand Jury: A Practical Guide”, Spoke at May 2009 CLE  
 Presented to the Johnson County Bar Association.  
 “Cyber Self Defense, “ Presentation at the US Attorney-  
 EDTX law enforcement seminar on April 19, 2016.

**SEMINARS:**

- Prosecutors Trial Skills Austin, Texas July 2003
- DNA & Expert Witness Seminar Galveston June 2005
- Asset Forfeiture Conference Austin, Texas December 2005
- TDCAA Capital Murder Conference Kerrville, Texas March 2006
- Texas Civil and Criminal Update South Padre Island September 2006
- TDCAA Expert Witnesses Seminar Corpus Christi June 2007
- Advanced Criminal Law San Antonio July 2008
- Annual TDCAA Civil and Criminal Update Corpus Christi September 2009
- Annual TDCAA Civil and Criminal Update South Padre Island, September 2010
- TDCAA Search and Seizure Update, Fort Worth, August 2010
- Texas Bar Advanced Criminal Law Houston, July 2011
- NDAA Border Prosecution San Antonio May 2012
- Texas Bar Advanced Criminal Law, San Antonio July 2012
- Texas Bar Advanced Criminal Law, Dallas, July 2013.
- Annual TDCAA Civil and Criminal Update, September 2014.
- NAC Introduction to Evidentiary Issues, April 2015.
- NAC Project Safe Childhood Seminar, August 2015.
- NAC Criminal Federal Practice Seminar, November 2015.
- NAC Public Corruption Seminar, November 2016.
- NAC Advanced Evidence Seminar, February 2017.

**REFERENCES:** 1.) Honorable (b)(6)

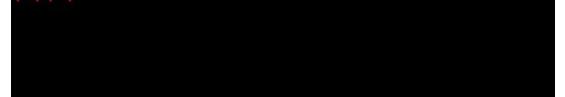
13<sup>th</sup> Judicial District Judge of Navarro County  
 (b)(6)



2.) (b)(6)

District Attorney Johnson County

(b)(6)



3.) (b)(6) [REDACTED]

Assistant United States Attorney  
Eastern District of Texas

(b)(6) [REDACTED]

4.) Honorable (b)(6) [REDACTED]

District Attorney Navarro County

(b)(6) [REDACTED]



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4345-2018

APPOINTING PAUL A. HABLE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Acting Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Paul A. Hable as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

11/30/18

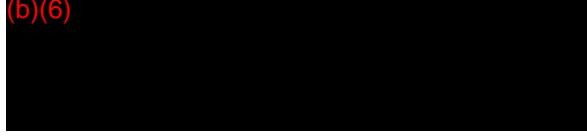
Date

A handwritten signature in blue ink that appears to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General

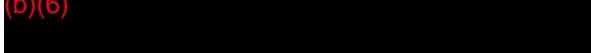
# **Renae Maree Hansell-Barton**

(b)(6)



**Work: 180 Ted Turner Drive, SW  
Suite 332  
Atlanta, GA 30303**

(b)(6)



## *Citizenship*

Citizen of the United States of America

## *Highest Federal Civilian Grade Held*

Deputy Chief Counsel, GS-0905, September 2006-May 2017 (Grade 15, Step 6)

## *Bar Admissions*

Supreme Court of Georgia, Georgia Court of Appeals, Superior Courts of Georgia

## *Education*

**Georgia State University College of Law**, Atlanta, Georgia; Juris Doctor: May 2003

*Honors and Activities:* Dean's List; Michelle Ferguson-Priestley Award Nominee, Criminal Law and Procedure; Research Assistant, Fall 2002, Homeland Security and Anti-piracy; Co-chair Law Week 2003, Christian Legal Society; CALI Award Recipient, Admiralty Law, Fall 2002

**Armstrong Atlantic State University**, Savannah, Georgia; Bachelor of Science in Nursing: May 2000

*Honors and Activities:* Dean's List; Children's Health Fair

## *Work Experience*

**U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement**, Atlanta, Georgia, and Memphis, Tennessee

*Assistant Chief Counsel (Part-Time):* May 2017 – present; *Deputy Chief Counsel:* October 2015 – May 2017; *Assistant Chief Counsel:* November 2006 – September 2009, July 2014 – October 2015; *Senior Attorney:* September 2009 – July 2014; *Law Clerk:* January 2003 – August 2003

- Previously supervised team of more than 15 attorneys, along with support staff and contractors
- Represent the Department in litigation of removal proceedings before the U.S. Immigration Courts
- Represent the Department in appellate proceedings before the Board of Immigration Appeals
- Provide legal counsel, advice, and direction to Enforcement and Removal Operations and Homeland Security Investigations
- Served as the point of contact for following areas: Fraud, ILPD, Subpoenas, Training, Juveniles, Intern Coordinator, Privacy/Disclosure
- Prior Team Leader for following: Prosecutorial Discretion team and Worksite Enforcement team
- Have been designated to litigate National Security cases
- Advise other members of the Office of Chief Counsel, upon request, with respect to areas of expertise
- Liaison with the Office of the United States Attorney with pending immigration-related cases

**IntraStaff, Johns Hopkins Hospital**, Baltimore, Maryland

*Registered Nurse:* September 2005 – November 2006

- Direct patient care environment
- Interacted and coordinated with other members of the medical team
- Areas worked included oncology surgery, medicine, psychology, private duty, and immunological research involving the Avian Influenza

**U.S. Department of Justice, Attorney General's Honors Program, Baltimore, Maryland**

*Attorney Advisor:* September 2005 – September 2006

- Attended removal proceedings
- Drafted briefs and legal memorandum
- Extensive legal research and writing
- Responsible for the written decisions of seven Immigration Judges
- Screened, hired, and supervised all legal interns
- Responsible for analyzing and disseminating all legal, regulatory, and policy updates

**Superior Court of Bibb County, Macon, Georgia**

*Judicial Law Clerk:* August 2003 – September 2005

- Observed court proceedings
- Prepared jury instructions
- Drafted briefs and legal memorandum
- Extensive legal research and writing
- Responsible for the written decisions of two Superior Court Judges
- Responded to mail received from inmates
- Served as liaison for private bar prior to all adoption proceedings

**Henry Medical Center, Stockbridge, Georgia**

*Registered Nurse:* July 2001 – September 2005

- Direct patient care environment
- Interacted and coordinated with other members of the medical team
- Areas worked included medicine, surgery, critical care, and emergency medicine

***Computer Skills***

Westlaw certified, SharePoint, Lexis, Microsoft Office, Microsoft Word, WordPerfect, Excel, Internet

*Transcript and References available upon request*



Office of the Attorney General  
Washington, D. C. 20530

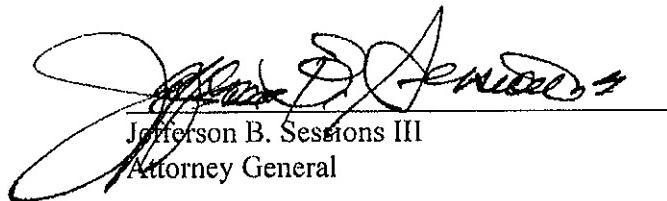
ORDER NO. 4133-2018

APPOINTING RENAE M. HANSELL-BARTON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Renae M. Hansell-Barton as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/24/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# Brandon L. Hart

(b) (6)

PROFILE

Active Duty Colonel and Judge Advocate in the United States Air Force. Seasoned attorney with excellent educational credentials and 21 years of broad military legal practice. Substantial experience in international and operations law, criminal prosecution and defense, and leadership of several Air Force legal offices. Security Clearance: Top Secret/SCI (current).

## **PROFESSIONAL EXPERIENCE**

**Staff Judge Advocate**, Second Air Force, Keesler AFB, MS July 2017 to Present

Supervises the work of 119 legal professionals (57 attorneys and 62 paralegals) at four separate legal offices. Lead legal counsel over enormous training institution (graduates approximately 150,000 students annually) made up of 4 training wings and 2 additional groups, teaching 2,300 courses each year to 265 different Air Force specialties. Advises commanders and prosecutors on all felony-level offenses, including over 70 sexual assault cases annually. Advises on cutting-edge student issues (including religious accommodation, hazing, training for commanders and leaders new to the educational environment). Advises on all cases of instructor misconduct and discipline, government ethics, and command-wide legal issues with potential for garnering significant media interest.

Led office of 34 legal professionals, advising over 40 commanders and supporting a base population of over 24,000. Responsible for providing full-spectrum legal support for the largest air combat wing in the United States Air Force. Prosecuted more General Courts-Martial than any other Air Force legal office in 2015. The Pacific Air Forces' nominee (#1 of 10 bases) for the American Bar Association's LAMP Award (providing legal assistance for over seven thousand clients).

Led office of 26 legal professionals. Senior legal advisor for the Air Force's 2nd largest training wing—providing 453 specialized courses for over 27,000 students each year in career fields ranging from weather to computer and electronics. The legal office was specifically recognized for outstanding achievements with a "Certificate of Special Recognition" by the Secretary of Defense in 2012.

**Staff Judge Advocate**, Grand Forks Air Force Base, ND July 2010 to July 2012

Led office of 6 attorneys and 8 paralegals. Provided wide range of legal services spanning military justice, environmental law, contracts, ethics, legal assistance, fiscal and labor law.

# **Brandon L. Hart**

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**Chief of Space Law**, US Strategic Command, Offutt AFB, NE

July 2007 to July 2010

Guided combatant commander on cutting edge legal and policy issues relating to space and cyberspace. Proposed sweeping changes to standing Rules of Engagement for Cyberspace. One of only 20 officers selected to create US Cyber Command (CYBERCOM). By request of US State Department, advised US delegation at United Nations in Vienna during the Committee on the Peaceful Uses of Outer Space. “Coined” by 4-star General as Outstanding Performer during Schriever V space wargame.

**Deputy Staff Judge Advocate**, Yokota Air Base, Japan

July 2003 to July 2006

Managed, supervised, and evaluated six attorneys responsible for performing a wide variety of legal actions. Functions include supervision of all criminal prosecution, legal defense of medical malpractice and other tort cases, defense of employment law issues, international law involving the law of armed conflict, and a myriad of civil issues faced by a governmental entity.

**Staff Judge Advocate**, Balad Air Base, Iraq

June 2004 to September 2004

Deployed as Staff Judge Advocate during Operation IRAQI FREEDOM. Provided full-spectrum legal support for both Balad Air Base and Baghdad International Airport during tense transfer of sovereignty to Iraq.

**Area Defense Counsel**, Nellis Air Force Base, Nevada

June 2002 to July 2003

Selected from legal office’s staff of eight military prosecutors to serve as Nellis Air Force Base’s senior defense counsel for approximately 6,000 military members. Represented Airmen in Nevada, Washington, South Dakota, Montana, California, and New Mexico in diverse charges, including rape, armed robbery, drug distribution and more. Managed paralegal and all office operations. Investigated charges, negotiated plea agreements, and drafted post-trial clemency petitions.

**Chief of Military Justice**, Nellis Air Force Base, Nevada

January 2001 to June 2002

Oversaw and managed all criminal prosecutions at Nellis Air Force Base—the fourth busiest military justice program in the United States Air Force. Led division of two other attorneys, 10 paralegals and 3 court reporters. Led by example—personally prosecuted 16 courts. Advised Air Force special agents, security police, and commanders.

**Chief of International Law**, Incirlik Air Base, Turkey

September 1998 to December 2001

Adeptly handled nearly 100 major international law issues. Twice spearheaded US preparation for annual inspection by officials from all departments of Turkish Government—Ministry of the Interior, Ministry of Labor, Ministry of Environment, Ministry of Customs, and the Turkish General Staff. Organized base into 7 working groups of over 40 United States employees.

# Brandon L. Hart

## **Magistrate's Court, Hickam Air Force Base, Hawaii**

November 1996 to September 1998

Served as Special Assistant United States Attorney for Federal Magistrate's Court in Honolulu, Hawaii. Prosecuted civilians who committed crimes on Hickam Air Force Base. Also served as Claims and Civil Law officer—dealing with tort claims against the United States, the Privacy Act, Freedom of Information Act and various issues covered by the Joint Ethics Regulation.

EDUCATION

**McGill University**, Montreal, Canada  
*Master of Laws, Air & Space Law (with Honors)*

November 2007

**University of Utah**, Salt Lake City, Utah  
*Juris Doctor*

May 1996

**Brigham Young University**, Provo, Utah  
*Bachelor of Science*, Sociology (minor in Philosophy)

April 1993

# **PROFESSIONAL MILITARY EDUCATION**

Air War College, by correspondence, 2011

Air Command & Staff College, by correspondence, 2005

**Squadron Officer School, Maxwell Air Force Base, Alabama, 1999**

## PUBLICATIONS

*Anti-Satellite Weapons: Threats, Laws and the Uncertain Future of Space*, MCGILL UNIV.  
ANNALS OF AIR AND SPACE LAW, 2008.

*Legal Analysis of a Case Concerning Liability for Commercial Space Endeavors*, MCGILL UNIV.  
ANNALS OF AIR AND SPACE LAW, 2008.

*Legal Implications Surrounding Recent Interception of Spy Satellite*, JOINT CENTER FOR OPERATIONAL ANALYSIS JOURNAL, June 2008.

*Nevada Lawyer Shares Experiences as JAG in Iraq (Cover story), NEVADA LAWYER MAGAZINE, November 2004.*

*District Courts Can Review a Property Owner's Contentions of Irreparable Harm During an EPA Cleanup Program*, 15 J. ENERGY NAT. RESOURCES & ENVTL. L. 130 (1995).

# **Brandon L. Hart**

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## **MAJOR AWARDS**

Defense Meritorious Service Medal  
Meritorious Service Medal with five oak leaf clusters  
Iraq Campaign Medal with bronze star

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## **ADDITIONAL INFORMATION**

**Bar Admissions:** State Bar of Utah, 1996 (inactive); State Bar of Nevada, 2002 (active)

**Job-related Training:**

Sexual Assault Prevention and Response Course (2013)  
Basic Ethics Counselor Course, Army (2013)  
Staff Judge Advocate Course (2010 & 2013)  
Fiscal Law Course (2007)  
Judge Advocate Operations Exercise (2003)  
Advanced Trial Advocacy Course (2002)  
Trial and Defense Advocacy Course (2002)  
Environmental Law Course (2000)  
Law of War Workshop, USMC (1998)  
Federal Income Tax Course (1997)  
Legal Assistance Course (1997)

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## **REFERENCES**

1. (b) (6) [REDACTED], SES, Command Counsel, AFMC (b) (6) [REDACTED]  
[REDACTED]
2. (b) (6) [REDACTED], Brig Gen, Deputy Director of Operations (b) (6) [REDACTED]  
[REDACTED]
3. (b) (6) [REDACTED], Col, Staff Judge Advocate, Lackland AFB (b) (6) [REDACTED]  
[REDACTED]
4. (b) (6) [REDACTED], Lt Col, Staff Judge Advocate, Hickam AFB (b) (6) [REDACTED]  
[REDACTED]



Office of the Attorney General  
Washington, D. C. 20530

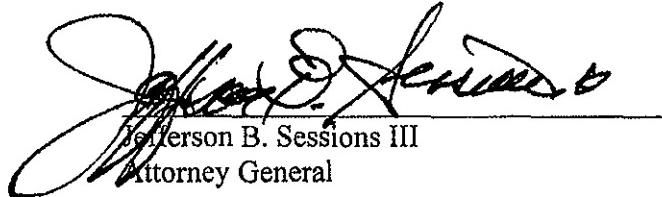
ORDER NO. 4244-2018

APPOINTING BRANDON L. HART AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Brandon L. Hart as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

2/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## ALICE SONG HARTYE

(b)(6)



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### EDUCATION

#### **The Pennsylvania State University, The Dickinson School of Law** (Carlisle, PA)

Juris Doctor Degree received in May 2005, Certificate in International, Comparative, and Foreign Law

Member of the Pennsylvania Bar since October 2005

**Activities:** American Trial Lawyers Association Moot Court, Thomas Tang Moot Court, Asian Pacific American Law Students Association (Co-Founder/President), Minority Law Student Association

#### **Dickinson College** (Carlisle, PA) • August 1997 - May 2000

Bachelor of Arts Degree in **International Relations** and **East Asian Studies**

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### IMMIGRATION EXPERIENCE

#### **U.S. DHS, ICE, OPLA, Office of the Chief Counsel** (York, PA) (Phoenix, Arizona) • Assistant Chief Counsel (September 2006 – Present)(Full time)

Litigate a wide variety of immigration cases in detained and non-detained settings, write briefs and memos to the Immigration Court and the Board of Immigration Appeals, work closely with Deportation and Border Patrol Officers, oversee law student internship program, provide outreach training to local law enforcement, and provide assistance to the U.S. Attorney's Office and Office of Immigration Litigation.

#### **U.S. DOJ, U.S. Attorney's Office** (Harrisburg, PA) • Special Assistant United States Attorney (August 2012-June 2013; August 2014- March 2015)(Full time)

Prosecuted immigration-related criminal cases before the U.S. District Court, presented cases before the Grand Jury, provided legal advice and support to ERO, HSI, and other law enforcement entities, filed briefs and memorandums of law with the U.S. District Court, represented the U.S. in habeas related matters, and filed appeal briefs with the Third Circuit Court of Appeals.

#### **U.S. DOJ, Attorney General Honor's Program**

#### **Executive Office for Immigration Review** (El Paso, Texas) • Judicial Law Clerk (September 2005 – September 2006)(Full time)

Worked closely with Immigration Judges in El Paso and Dallas, Texas, conducted research on immigration and criminal law, researched current immigration legislation, wrote memos and opinions, observe immigration proceedings, and responded to motions.

### OTHER WORK EXPERIENCE

#### **U.S. DOJ, Executive Office for Immigration Review** (York, PA) • Intern (June – August 2004)(Part time)

#### **Pennsylvania Immigration Resource Center** (York, PA) • Intern (July 2003 – June 2004)(Part time)

#### **Shagin and Anstine, LLC** (Harrisburg, PA) • Intern (January – May 2005)(Part time)

#### **Broujos and Gilroy** (Carlisle, PA) • Intern • (July – September 2003, January - May 2000)(Part time)

#### **Manhattan District Attorney's Office** (NY, NY) • TPA (July 2001 - July 2002)(Full time)

#### **Skadden, Arps, Slate, Meagher & Flom** (NY, NY) • Legal Assistant (July 2000 - July 2001)(Full time)

#### **U.S. DOJ, Antitrust Division** (Washington, D.C.) • Intern (June - August 1998)(Part time)

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### LANGUAGES

Conversant in Korean

### VOLUNTEER EXPERIENCE

PSU/Dickinson Law School Mentorship Program, Central Pennsylvania Animal Alliance



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO.

APPOINTING ALICE SONG HARTYE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Alice Song Hartye as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date:

8/7/18

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# NATHAN L. HERBERT

(b) (6)

[REDACTED]

[REDACTED]

## EXPERIENCE

### ICE Office of Chief Counsel - San Antonio, Texas

July 2015-Present

#### *Deputy Chief Counsel*

- Supervisory responsibility for attorneys and support staff in San Antonio, Texas, beginning on October 1, 2017
- OCC-SNA POC for the VTC dockets in Laredo, Texas, and Taylor, Texas
- Supervisory responsibility for attorneys and support staff at the South Texas Family Residential Center (STFRC) in Dilley Texas – July 2015 to September 30, 2017
- Supervisory responsibility for attorneys and support staff at the South Texas Detention Complex (STDC) in Pearsall, Texas – December 2015 to September 30, 2017
- Responsible for scheduling, assisting attorneys with case review, development of litigation and appellate strategy, and for review and quality control of attorney work product
- Served as a liaison between OCC-SNA and EOIR in Miami and Pearsall with regard to docket management and other issues related to the STFRC and the STDC
- Represented OCC-SNA during many high-profile tours of the STFRC and the STDC
- Serve as a liaison between OCC-SNA and the local chapter of the American Immigration Lawyers Association (AILA)
- Serve as the Editor in Chief for OCC-SNA's quarterly newsletter, *The Legal Update*
- Responsibility for coordinating and hosting OCC-SNA's monthly staff training sessions
- Responsible for communication with ICE OPLA Headquarters regarding high-profile issues such as national security concerns, hunger strikers, and cases involving media interest
- Responsible for interviewing and hiring new staff throughout the OCC-SNA area of responsibility
- Responsible for the onboarding process for new employees, as well as providing new employee training
- Faculty member for OPLA's New Attorney Training Program ("OPLA 101") – September 2016

### ICE Office of Chief Counsel - Denver, Colorado

September 2009-July 2015

#### *Assistant Chief Counsel*

- Maintained full accountability for handling all aspects of removal cases before the United States Immigration Court and the Board of Immigration Appeals for detained and non-detained dockets in Denver, Colorado; Aurora, Colorado; Artesia, New Mexico; and Dilley, Texas.
- One of two non-managerial points of contact for the South Texas Family Residential Center docket in Dilley, Texas, and the Family Residential docket formerly in Artesia, New Mexico.
- Responsible for collateral duties including the Federal Litigation Team, Worksite Enforcement Team, and the Suppression Team.
- Conducted legal research and analysis when drafting documents including appellate briefs, briefs, and motions.
- Detailed to various locations including the District Court Litigation Division at ICE OPLA Headquarters; the OCC in El Paso, Texas; Boise, Idaho; and Helena, Montana.

**U.S. Immigration Court** – Denver, Colorado  
*Attorney Advisor*

September 2008– September 2009

- Performed legal research, analyzed relevant law, and drafted orders and memoranda addressing complex issues of immigration law for four Immigration Judges in both detained and non-detained settings.
- Responsible for hiring, supervision, and evaluation of law student interns.

**U.S. Immigration Court** – Phoenix, Arizona  
*Summer Law Intern*

Summer 2007

- Conducted legal research and prepared draft orders for three Immigration Judges.

## EDUCATION

**MICHIGAN STATE UNIVERSITY COLLEGE OF LAW**– East Lansing, Michigan

- Juris Doctor, *Summa Cum Laude*, May 2008
- Dean King Scholar
- Associate Editor, *Law Review*, August 2006 to May 2008
- Co-President, Public Interest Law Society, August 2007 to May 2008
- Jurisprudence Achievement Awards in Immigration Law and Secured Transactions

**WESTERN MICHIGAN UNIVERSITY**– Kalamazoo, Michigan

- Bachelor of Science in Aviation Science and Administration, *Magna Cum Laude*, April 2013
- Medallion Scholar

## PUBLICATIONS

- Authored and submitted the feature article in the July 2016 issue of the OPLA Bulletin entitled *Busting the Myth: What Really Happens Inside the South Texas Family Residential Center (a.k.a. “Dilley”)*
- Authored and submitted an article for the July 2017 OPLA Bulletin entitled *Continuous Learning at all Levels in OCC San Antonio*

## AWARDS

- Recipient of the ICE Principal Legal Advisor’s One OPLA Award for The Family Residential Team – September 2016
- Recipient of the ICE Director’s I Am ICE Award

## PROFESSIONAL ACTIVITIES AND PERSONAL INTERESTS

- Executive Council Member – Colorado Bar Association, Immigration Law Section (June 2013 to April 2015 )
- Guest Speaker – conference of the Colorado Hotel and Lodging Association and Colorado Restaurant Association (March 2014)
- Panel Moderator – Fall Conference of the Colorado Chapter of the American Immigration Lawyers Association (October 2013)



**U.S. Department of Justice**

Office of Legal Counsel

Office of the Assistant Attorney General

Washington, D.C. 20530

May 25, 2018

**MEMORANDUM FOR JEFFERSON B. SESSIONS III**  
**Attorney General**

*Re: Proposed Attorney General Order  
Authorizing the Temporary Appointment of  
Nathan L. Herbert as an Immigration Judge  
on the El Paso Immigration Court*

**ACTION MEMORANDUM**

The attached proposed Attorney General order was prepared by the Executive Office for Immigration Review and submitted to this Office for review with respect to form and legality.

The proposed order would temporarily appoint Nathan L. Herbert as an immigration judge, *see* 8 U.S.C. § 1101(b)(4), on the Immigration Court in El Paso, Texas, for a period not to exceed 24 months. On April 26, 2018, you tentatively selected Mr. Herbert to serve as an immigration judge pursuant to the immigration judge hiring procedures approved by the Attorney General on March 28, 2018. You have the statutory authority to make a temporary appointment pursuant to 8 U.S.C. § 1103(g)(1).

The proposed order is approved with respect to form and legality.

A handwritten signature in black ink, appearing to read "Stevan Engel".

Steven A. Engel  
Assistant Attorney General

HOWARD HOM  
Attorney-at-Law

(b) (6)

A series of four horizontal black bars of varying lengths, with the first bar containing the text "(b) (6)".

## **RESUME OF HOWARD HOM**

Licensed to Practice Law in the State of California since December 1976

Bachelor of Arts (B.A. Biology) 1973, U.C.L.A.

Juris Doctorate (J.D.) *Cum Laude* 1976, Loyola Law School, Los Angeles

Certified Specialist, Immigration and Nationality Law  
State Bar of California, Board of Legal Specialization (1998 – present)

### **EMPLOYMENT:**

- |            |  |
|------------|--|
| 2016 – now | Of counsel, Law Offices of Gail A. Dulay<br>Specializing in Immigration and Nationality Law  |
|            | Of counsel, Law Offices of Carl Shusterman<br>Specializing in Immigration and Nationality Law  |
| 2009- 2016 | Administrative Law Judge<br>State of California:<br>Unemployment Insurance Appeals Board (10/2009 – 8/2014);<br>Department of Social Services (9/2014 to 10/2016). |
| 1976– 1981 | United States Department of Justice<br>Immigration and Naturalization Service (GS-13)  |

- o Naturalization Examiner--General Attorney (Nationality) – Entered under Attorney-General's Honor Law Graduate Program;
- o Trial Attorney/Prosecutor;
- o Acting Assistant Regional Commissioner, Naturalization.

1981-2009      Private Law Practice

- o Administrative Law practice with emphasis on representation before the Immigration and Naturalization Service, Department of Homeland Security, Department of Labor, and Department of State (Visa Office, American Consulates, American Embassies).
- o Litigation of immigration cases before the Board of Alien Labor Certification Appeals, Immigration Court, Board of Immigration Appeals, U.S. District Courts, U.S. Courts of Appeal, and the United States Supreme Court.

2007-2009      Of counsel, Law Offices of Carl Shusterman

1995-2008      Adjunct Professor of Law,  
Whittier Law School, Costa Mesa, CA  
 Taught immigration and nationality; topics included:  
 family and employment based immigration, administrative appeals, non-immigrant visa classifications and consular processing, asylum, employer sanctions, naturalization and citizenship, deportation and removal laws and procedures, immigration court procedures, federal court review of immigration decisions, constitutional issues.

#### **PUBLISHED DECISIONS:**

#### **SUPREME COURT OF THE UNITED STATES**

Briefed and argued *Immigration & Naturalization Service v. Yueh-Shaio Yang*, 519 U.S. 26, 117 S. Ct. 350; 136 L. Ed. 2d 288 (1996) (involving the proper exercise of discretion for fraud waivers.)

#### **COURT OF APPEALS**

*Wong v. Dept. of State*, 798 F. 2d 1380 (9<sup>th</sup> Cir. 1986) (established the right of judicial review of a consular officer's decision to revoke a non-immigrant visa; argued)

*Yang v. I.N.S.*, 58 F. 3d 452 (9<sup>th</sup> Cir. 1996, rev'd, 519 U.S. 26; argued.)

*Alop v. I.N.S.*, 246 F. 3d 672 (9<sup>th</sup> Cir. 2000) (district court jurisdiction over denial of application for suspension of deportation.)

*Duran-Solano v. I.N.S.*, 2000 U.S. App. LEXIS 7265 (9<sup>th</sup> Cir. 2000) (abandonment of permanent residency; argued.)

*Cahoon v. Ashcroft*, 2004 U.S. App. LEXIS 19187 (9<sup>th</sup> Cir. 2004) (eligibility of K-1 fiancée to adjust status notwithstanding divorce; argued.)

*Gallarde v. I.N.S.*, 486 F. 3d 1136 (9<sup>th</sup> Cir. 2007) (alienage discharge from military does not bar naturalization; argued.)

*Chen v. Mukasey*, 527 F. 3d 935 (9<sup>th</sup> Cir. 2008) (whether a withdrawn asylum application may be the basis for the frivolous asylum bar; argued.)

### **CO-COUNSEL**

*McDonald v. Gonzales*, 400 F. 3d 684 (9<sup>th</sup> Cir. 2005) (unlawful voting did not bar naturalization); *Bona v. Gonzales*, 425 F. 2d 563 (9<sup>th</sup> Cir. 2005) (arriving alien in removal proceedings eligible to adjust status.)

### **BOARD OF IMMIGRATION APPEALS**

*Matter of X-M-C-*, 25 I & N Dec. 322 (2010) (withdrawal of asylum application does not preclude a finding that the application is frivolous.)

*Matter of Reyes*, 18 I & N Dec. 249 (1982) (motion to reopen to apply for suspension of deportation.)

*Matter of Wong*, 3 Immig. Rptr. B1-67 (BIA 1985) (scope of sec. 212(d)(4) waiver; argued.)

### **BOARD OF ALIEN LABOR CERTIFICATION APPEALS**

*Matter of Tridus*, 4 Bender's Immigration Bulletin 296 (April 1, 1999) (evidence substantiated a bona fide job offer.)

*In re Metrodata Services*, 1989 BALCA LEXIS 642 (1989) (proper rejection of U.S. job seekers.)

*In re Lee & Chiu Design Group*, 1988 BALCA LEXIS 3 (1988) (good faith recruitment and lawful rejection of U.S. job seeker.)

## **MEMBERSHIP/LEADERSHIP ACTIVITIES**

### **AMERICAN BAR ASSOCIATION**

National Conference of the Administrative Law Judiciary, 2010 - present

Member, Immigration Committee, 2010 - 2014

Member, Nominating Committee, 2012- 2014

Commission on Immigration Reform, Advisory Committee, 2011- 2014

### **IMMIGRATION AND NATIONALITY LAW ADVISORY COMMISSION**

Board of Legal Specialization, State Bar of California

COMMISSIONER

2001-2005

### **AMERICAN IMMIGRATION LAWYERS ASSOCIATION**

Chairman So. California Chapter 1992-1993 Vice-Chair So. California Chapter 1991-1992

Treasurer So. California Chapter 1990-1991

Secretary So. California Chapter 1989-1990

Co-Chair Consular Practice Mentor Committee 1992-1995

Co-Chair Western Service Center Liaison Committee 1993-1994

### **LOS ANGELES COUNTY BAR ASSOCIATION, IMMIGRATION LAW SECTION**

Executive Committee 1983-1985; 1987-2010

Second Vice-Chair 1984-1985

Advisory Committee, Immigration Legal Assistance Project 1990-2010

### **PRO BONO SERVICE AWARD**

Presented by the Asian Pacific American Legal Center October 17, 2002

### **SOUTHERN CALIFORNIA CHINESE LAWYERS ASSOCIATION**

Chairman, Unauthorized Practice of Law Committee 2001- 2003

### **RECIPIENT, FIRST ANNUAL ANGEL ISLAND AWARD,**

Awarded by the Asian Pacific American Legal Center April 18, 1997

### **CUSTOMER SERVICE ADVISORY COMMITTEE,**

Immigration & Naturalization Service

Los Angeles District Office

1993-1995

Chinese Welfare Council, Los Angeles, CA, Legal Counsel	1988-2001
Vietnamese Chinese Senior Citizens Association, Los Angeles, CA, Legal Counsel	1994-2000
Chinese Consolidated Benevolent Association, Los Angeles, CA, Legal Counsel	1996-2000
Chinatown Service Center, Asian Pacific American Legal Center	Volunteer
Public Procurement Advisory Committee, State of California Appointed by State Senator David Roberti	1988-1989

## **Recipient, I.N.S. Outstanding Performance Certificate 1979**

**TESTIFIED BEFORE THE HOUSE SUBCOMMITTEE ON IMMIGRATION,  
REFUGEES, AND INTERNATIONAL LAW:**

- 09/16/1988 ON THE LEGAL IMMIGRATION REFORM BILL;

07/20/1989 ON THE TIANAMEN SQUARE PRO-DEMOCRACY  
MOVEMENT IN CHINA;

09/27/1989 ON LEGAL IMMIGRATION REFORM.

**TESTIFIED BEFORE THE PRESIDENT'S ADVISORY COMMISSION ON  
ASIAN AMERICANS AND PACIFIC ISLANDERS:**

- 07/24/2000 ON THE IMPACT OF IMMIGRATION POLICIES ON THE  
ASIAN PACIFIC AMERICAN COMMUNITIES.

**LECTURER/SPEAKER:**

Pincus Professional Education, CA Immigration and Nationality Law Specialist Exam Preparation Course: Speaker and Panelist, Family Based Immigration and Bars to Admissibility & Waivers, 8/24/2017.

Los Angeles County Bar Association, Immigration Law Section, 4/29/2017, Speaker, Immigration Litigation in the U.S. District Courts.

Pincus Professional Education, Visas 101: The Process, Procedures, and Law, 2/16/2017, Speaker, The Visitor, Los Angeles, CA.

California Unemployment Insurance Appeals Board, 2010 Regional Training Conference, Speaker, The Intersection of Immigration Law and Unemployment Law, Los Angeles and Oakland, CA.

22<sup>nd</sup> Annual AILA California Chapters Conference, 11/14/ 2009, Discussion Leader/Speaker, E.O.I.R. (Immigration Court) Practice Manual.

4<sup>th</sup> Annual National Conference of Vietnamese American Attorneys, October 16-17, 2009, Speaker, Immigration Law Legislative Update, Huntington Beach, CA.

American Immigration Lawyers Association, Southern California Chapter monthly meeting 5/20/ 2009, moderator and speaker, District Court Litigation.

American Immigration Lawyers Association, web seminar 3/21/ 2009, speaker, U.S. Citizenship: How to Determine if Your Client is a U.S. Citizen and What to Do About It.

National Conference of Vietnamese American Attorneys, Chapman Law School, Orange, CA, Oct. 2007, Speaker, Global Terrorism and U.S. Immigration Law.

Los Angeles County Bar Association, Ninth Circuit Seminar, Los Angeles, CA 10/26/2007, Speaker, Pre-filing Considerations.

American Immigration Lawyers Association, web seminar 6/5/2007, Discussion Leader & Speaker, The ABC's of Naturalization Law for Newer Practitioners.

American Immigration Lawyers Association, 2006 Annual Conference, San Antonio, Texas, Speaker, Inadmissibility and Removability.

National Asian Pacific American Bar Association, 2006 Annual Conference, Honolulu, Hawaii, Moderator and Speaker, Immigration Update.

ILW.com, June 2006 Tele-seminar, speaker, What's New in Consular Processing: NIVs, IVs, and Waivers.

18<sup>th</sup> Annual AILA California Chapters Conference, Nov. 2005, Speaker, Detention, Deportation, & Afterwards.

American Immigration Lawyers Association, 2005-2007 Annual Conference Handbooks, updated Naturalization chapter.

American Immigration Lawyers Association, 2005 Annual Conference, Salt Lake City, Utah, Speaker, Naturalization and Citizenship.

Los Angeles Lawyer Magazine, Sept. 2002, The Practice of Immigration Law in the Aftermath of September 11.

Los Angeles County Bar Association, Immigration Law Section, 5/11/2002, Speaker and author, Going Across the Street Again and Again, seminar on litigating immigration issues in the federal courts.

Southern California Chinese Lawyers Association, November 2001, Newsletter, author, UPL (unauthorized practice of law) Update.

American Immigration Lawyers Association, Los Angeles, CA 11/1/2001, Speaker and author, Analysis of Child Citizenship Act of 2000.

National Asian Pacific American Bar Association, 2001 Annual Conference, Scottsdale, AZ, Speaker and author, Alternatives to Labor Certification.

American Immigration Lawyers Association, Los Angeles, CA, 3/2/2001, AILA Immigration Law Litigation Conference, panelist, Declaratory and Injunctive Relief.

Southern California Chinese Lawyers Association, Los Angeles, CA, 9/26/2000, Speaker, Where Immigration Law Intersects with Criminal Law: Deportation and Removal Proceedings.

National Asian Pacific American Bar Association, 1999 Annual Conference, Los Angeles, CA, panelist, Where Immigration Law Intersects with Criminal Law: Deportation and Removal Proceedings.

Crenshaw Christian Center, Los Angeles, CA, Community Outreach Program, 9/24/1999, Speaker, Immigration Law.

American Immigration Lawyers Association, Los Angeles, CA, 2/24/1998, Moderator, Annual State of the District meeting/seminar.

Los Angeles County Bar Association, Immigration Law Section, 6/14/1997, Speaker, Going Across the Street '97, seminar on federal litigation.

American Immigration Lawyers Association, 1995 Annual Conference, Atlanta, Georgia  
Speaker, Consular Practice.

American Immigration Lawyers Association, 3/31/1995, Speaker,  
H-1b Temporary Worker Issues.

American Immigration Lawyers Association, 1994 Annual Conference, San Francisco,  
Moderator, Preserving Residency for Naturalization.

American Immigration Lawyers Association, Pasadena, CA, 11/5/1993, Panel Discussion  
on Law Office Marketing.

American Immigration Lawyers Association, 1993 Annual Conference, Toronto, Canada,  
Speaker and author, The Visa Waiver Pilot Program.

American Immigration Lawyers Association, 1993 Visa Conference, Los Angeles, CA,  
Co-organizer and Moderator, Pacific Rim Consulates.

University of California, at Los Angeles, Office of International Students and Scholars,  
2/25/1993, Speaker, Workshop for International Students re: F-1s, J-1s, and H-1bs.

Los Angeles County Bar Association, Immigration Law Training Course,  
Los Angeles, California 1998-1991; 1996

Los Angeles County Bar Association, 3/12/1992, Panel Discussion, Employment Based  
Immigrant Visas.

American Immigration Lawyers Association conference, San Francisco, California,  
11/15/1991, Panel Discussion, Immigrant Investors.

State Bar of California, International Law Section, 9/6/1991, Moderator, Panel  
Discussion with U.S. I.N.S., U.S. State Department; and U.S. Labor Department officials,  
Immigration and Employment Aspects of the New Immigration Act of 1990.

American Immigration Lawyers Association, Speaker, 1/11/91, The Family Preference  
and Numbers under the Immigration Act of 1990.

Philippine American Bar Association, Los Angeles, CA, 12/12/1990, Speaker, The Hong  
Kong and Investor Provisions under the Immigration Act of 1990.

State Bar of California, International Law Section, First Annual Immigration

Symposium, 8/12/1989, Speaker, "U.S. Immigration Practice: Taiwan and Hong Kong."

Los Angeles County Bar Association, Immigration Law Section, First Annual Retreat, 1/15/1989, Speaker, Law Office Management.

Los Angeles County Bar Association, Immigration Legal Assistance Project, 3/26/1988, Speaker, Amnesty Update: Criminal /Deportation Aspects.

Los Angeles County Bar Association, Immigration Law Section, 10/31/1987, Speaker, Going Across the Street Revisited, seminar on federal court litigation.

American Immigration Lawyers Association, 11/16/1985, Speaker, Treaty Traders and Treaty Investors.

Designated as an expert witness on immigration issues in the Superior Court of California on behalf of the California Department of Transportation, the Los Angeles Police Department, and on behalf of private individuals (\$10.6 million verdict for client in *Wu v. Liu, et. al.* L.A.S.C. no. GC025444.)

Selected as a "Super Lawyer" (Immigration – San Diego & Southern California) for 2004 – 2017.

## BIOGRAPHY

Howard Hom was born and raised in Los Angeles, California. He attended local public schools and graduated from Belmont High School in 1969 and was Belmont's commencement key note speaker in 2012.

He received his B.A. from U.C.L.A. and his J.D. *cum laude* from Loyola Law School. Upon graduation from law school, he entered service under the Attorney General's Honor Law Graduate Program to work for the U.S.

Department of Justice, Immigration and Naturalization Service.

In October 2009, Judge Hom was sworn in as an Administrative Law Judge for the State of California, Unemployment Insurance Appeals Board. He transferred to the Department of Social Services in September 2014. He returned to private law practice in October 2016.

Howard is (b) (6)



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4184-2018

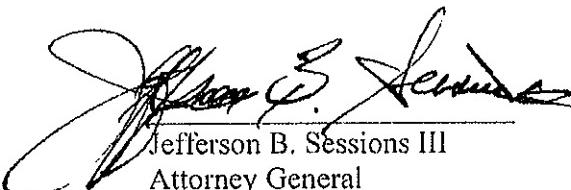
APPOINTING HOWARD HOM AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Howard Hom as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

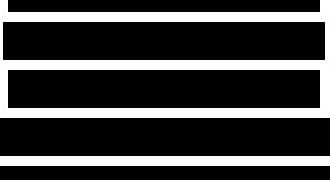
6/1/18



Jefferson B. Sessions III  
Attorney General

**Monte Jay Horton**

(b) (6)



**Work Experience: Trumbull County Court of Common Pleas**

220 South Main Street  
Warren, OH 44481 United States

**01/2001 - Present**

**Salary:** 89,000.00 USD

Per Year

**Hours per week:** 40

**Magistrate**

**Supervisor:** Judge (b) (6)

**Okay to contact this Supervisor:** Yes

CONDUCT FORMAL CONTESTED HEARINGS AND TRIALS ON THE RECORD and MANAGE A HIGH VOLUME DOCKET OF CASES EACH YEAR. EXPERIENCED IMPARTIAL JUDGE OF CONTESTED HEARINGS as a trial court magistrate CONTROLLING THE TESTIMONY in a court with criminal & civil jurisdiction. In addition to trying cases, I hear and decide preliminary motions, discovery motions, motions to exclude, motions concerning the admission of expert testimony, discovery motions, dispositive motions, search warrants, and post-trial motions. I also preside over arraignments, pre-trial hearings, disposition, and sentencing hearings in various misdemeanors and felony cases.

RESEARCH, ANALYZE ISSUES OF LAW AND FACT AND MAKE JUDICIAL DECISIONS. Review briefs, research law, interpret and apply statutes, regulations and codes, decide cases, and PREPARE AND ISSUE HUNDREDS OF JUDICIAL OPINIONS EACH YEAR in contested criminal and civil litigation. Analyze and interpret complex matters in both civil and criminal cases. Render clear ORAL and WRITTEN decisions in sometimes highly difficult and contentious disputes.

POSSESS A COMPOSED AND PROFESSIONAL JUDICIAL TEMPERAMENT. Preside over difficult cases while maintaining a professional demeanor and at all times, preserve the decorum of the courtroom free of personal and societal prejudices, and consistent with my judicial authority. Handle rancorous or emotionally difficult issues with calmness and compassion for the lives and interests at stake. Through effective dispute resolution techniques, MEDIATE OFFERS AND COUNTER OFFERS OF SETTLEMENT on thousands of cases to successful resolution.

JUDICIAL MANAGEMENT. Manage case load of open matters that include

contested divorce, uncontested divorce, ex parte custody, contested custody, temporary support awards, spousal support, child support, civil protection orders, and temporary restraining orders in civil hearing. Responsible for presiding over all misdemeanor and felony arraignments, pre-trials, dispositions, pre-trial and post trial motions, probation and parole hearings, traffic violations, and drug court hearings. Resolve cases through alternative dispute resolution, motion practice, summary judgment, and trial.

#### KEY ACCOMPLISHMENTS:

--PRESIDED SUCCESSFULLY OVER 14,000 CASES DURING MY CAREER. During my tenure, I have never had a case overturned by the Court of Appeals.

--EXPERIENCE WITH UNREPRESENTED LITIGANTS IN THOUSANDS OF CIVIL AND CRIMINAL CASES in Trumbull County Common Pleas Court. Successfully RESOLVED cases involving pro se litigants in both criminal and civil cases. Instituted court policy that all alleged felony defendants would have counsel appointed prior to plea. Mediate various civil actions involving various domestic relations claims involving unrepresented adults. Most cases were resolved amicably between the parties, and in the best interest of the minor children and parents.

--PREPARED AND DECIDED A WELL-ANALYZED trial court opinion addressing the custody and care of a minor child who was removed from the jurisdiction of the court without prior court authorization per the shared parenting agreement. Custody of the minor child was returned to the child's non custodial parent. The decision was unanimously affirmed on appeal.

--INSTRUMENTAL IN THE DEVELOPMENT OF NEW COURT POLICY AND PROCEDURE by implementing various programs in the Trumbull County Court of Common Pleas. These programs include diversion, drug court, community service, cognitive behavioral unit, probation services, mediation, truancy intervention, parenting intervention, to name a few.

-- REWROTE THE RULES OF COURT for county's Common Pleas Court governing the local court rule and procedures applicable to the thousands of domestic and juvenile cases filed each year in Trumbull County. Wrote the Court Regulations overseeing the creation of our drug court program pursuant to Ohio state law. SOLVED PROBLEMS concerning the case flow in civil and criminal cases and IMPROVED PROCEDURE streamlining case processing in ACCORDANCE WITH THE LAW.

-- LED THE DEVELOPMENT OF JUVENILE DETENTION ALTERNATIVES by implementing Court policy to allow non violent juvenile offenders various programs and counseling in lieu of detention. These programs include electronic monitoring, evening reporting sites, drug treatment, and community service.

**Trumbull County Prosecutor's Office**

160 High Street, 4th Floor  
Warren, OH 44481 United States

**10/1996 - 01/2001**

**Salary:** 45,000.00 USD

Per Year

**Hours per week:** 40

**Assistant Prosecuting Attorney**

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

--ASSISTANT PROSECUTING ATTORNEY, Criminal Division of the Trumbull County Prosecutor's Office. Worked independently but as part of a team that worked together to provide high quality in-house and LITIGATION COURTROOM representation.

--TRIED NUMEROUS CASES ON THE RECORD in Trumbull County courts. Prosecuted various adult felony cases, welfare fraud cases, and thousands of juvenile criminal and traffic cases.

--REPRESENTED THE DEPARTMENT OF JOBS AND FAMILY SERVICES in the collection of judgements in welfare and child care fraud cases. This resulted in the State of Ohio recouping large sums of misappropriated benefits.

**KEY ACCOMPLISHMENTS:**

-- AIDED IN THE CREATION AND THE IMPLEMENTATION OF THE TRUMBULL COUNTY ADULT DRUG COURT PROGRAM.

-- RECOGNIZED BY THE FEDERAL DRUG ENFORCEMENT ADMINISTRATION FOR OUTSTANDING CONTRIBUTION IN CRIMINAL DRUG PROSECUTIONS. Aided local, state, and federal law enforcement officers in the investigation and prosecution of numerous drug cases in Trumbull County, Ohio.

-- CREATED AND IMPLEMENTED WELFARE FRAUD SWEEPS to minimize resources and maximize returns to the Ohio Department of Jobs and Family Services. This was highly successful in serving numerous defendants but at a minimal cost to the taxpayers of Trumbull County.

--LEAD PROSECUTOR OF JUVENILE DIVISIONS AND WELFARE FRAUD DIVISION

**Education:** **Ohio Northern University** Ada, OH United States  
Doctorate 05/1992

**Major:** Law

**Relevant Coursework, Licenses and Certifications:**

Phi Delta Phi Honors Fraternity  
Student Bar Association Executive Committee  
Ohio Northern Pharmacy/Law Journal Assistant Editor

**The Ohio State University** Columbus, OH United States  
Bachelor's Degree 12/1988

**Major:** Business

**Champion High School** Warren, OH United States  
High School or equivalent 05/1984

**Job Related Training:** --HUNDREDS OF HOURS OF JUDICIAL COLLEGE TRAINING from the Supreme Court of Ohio from 2001 till present

--Presenter at numerous CLE trainings throughout Northeast Ohio

**Affiliations:** Trumbull County Career and Technical Center - Advisory Board Member: 2012-present  
Champion Football Boosters - President & former Vice President: 2012-present  
Champion High School Athletic Advisory Board - Aid in the implementation of policies for student athletes  
Trumbull County Relay for Life/Pink Lemon Aid - Worked with others to raise money for cancer research by various fundraising efforts

Judge [b] (6)	Trumbull	Judge	[b] (6)
[REDACTED]	County Court		
[REDACTED] (*)	of Common		
	Pleas		
ALJ [b] (6)	United States	Administrative	[b] (6)
[REDACTED] (*)	Government:	Law Judge	[REDACTED]
	Social Security		[REDACTED]
	Administration		
ALJ [b] (6)	United States	Supervisory	[b] (6)
[REDACTED] (*)	Government:	Administrative	[REDACTED]
	Medicare	Law Judge	
	Hearings and		
	Appeals		
Judge [b] (6)	Trumbull	Administrative	[b] (6)
[REDACTED] (*)	County Court	Judge	
	of Common		
	Pleas		

(\*) Indicates professional reference

**Additional  
Information:**

I have been a licensed attorney in the State of Ohio for over 25 years and have over 17 years experience as a Magistrate. My Ohio Attorney registration number is 0059422. Since January 2001, I have served as a full time Magistrate in the Trumbull County Court of Common Pleas. My duties include managing a busy criminal and civil docket. Conducting pre trials, writing decisions, presiding over trials, providing findings of fact and conclusions of law based upon the evidence and testimony presented at trial are just a few of my responsibilities.

Prior to my appointment as Magistrate, I served as an Assistant Prosecuting Attorney in Trumbull County for 5 years. During my tenure, I was head of the Juvenile and Welfare Fraud divisions and was responsible for overseeing and prosecuting thousands of cases. I also prosecuted and received convictions in various jury trials involving drug offenses, robbery, and murder.

Prior to my Assistant Prosecutor position, I was a private practice attorney and Public Defender. During this time, I represented numerous defendants in both misdemeanor and felony cases in various municipal and common pleas courts throughout Northeast Ohio.

--FOUNDING MEMBER OF THE CHAMPION HIGH SCHOOL ALUMNI ASSOCIATION. Worked to establish a network Champion High School Alumni

to assist current students with scholarship and employment opportunities.

--RECOGNIZED AS A COMMUNITY LEADER. Speaker at various community events addressing a wide ranging of topics pertaining to legal and social issues in Trumbull County. Some of these topics include drug epidemics, sexting, school safety, domestic violence, and bullying.

--ASSISTANT CHAIRPERSON OF FUNDRAISER FOR KOREY STRINGER FOUNDATION. I assisted in the creation of the Korey Stringer Charity Classic. A 2 day community event that sponsored a football camp for underprivileged youth in Trumbull County, and a charity golf outing. Both were attended by current and former NFL players and coaches. These events raised thousands of dollars for local and national charities.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4358-2018

APPOINTING MONTE JAY HORTON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Monte Jay Horton as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/6/18  
Date

A handwritten signature in blue ink that appears to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General

# Natalie B. Huddleston

## EDUCATION

**American University, Washington School of Law**  
Concentration in Immigration Law, January 2017 – April 2017

Washington, D.C.

**University of Notre Dame Law School**  
**Juris Doctorate, May 2004**  
Notre Dame Fellowship Recipient (merit scholarship)

Notre Dame, Indiana

**University of Notre Dame**  
**Bachelor of Arts, May 2001**  
Presidential Scholarship Recipient (merit scholarship)

Notre Dame, Indiana

## EXPERIENCE

**United States Attorney's Office**  
**Assistant United States Attorney, January 2015 – present**

- Responsibilities include prosecution of immigration, drug and firearm cases, in addition to assisting with pre-trial criminal casework in fraud, violent crime and national security fields.
- Recently trained local law enforcement on the investigation and prosecution of money laundering cases.

Phoenix, Arizona

**Pinal County Attorney's Office**  
**Deputy County Attorney, March 2013 – January 2015**

- 2013 Gang Prosecutor of the Year, Arizona Gang Investigators Association.
- As a senior prosecutor in the Organized Crime Bureau, oversaw the investigation and prosecution of complex, multi-defendant illegal enterprise cases.
- Felony jury trial experience included armed robbery and illegal enterprise cases.

Florence, Arizona

**Office of the Arizona Attorney General**  
**Assistant Attorney General, August 2008 – March 2013**

- 2010 Nominee – Felony Prosecutor of the Year, Arizona Prosecuting Attorneys Advisory Counsel.
- As the designated gang crimes prosecutor, prosecuted organized crime and illegal enterprise cases, including wiretap and homicide cases, from investigation through trial.
- Handled the forfeiture of over ten million dollars in assets involved in fraud and organized crime prosecutions.
- Felony jury trial experience included promoting prison contraband, extortion, illegally conducting an enterprise, and assisting a criminal street gang cases, over 90% of which resulted in prison sentences of five to fifteen years.

Phoenix, Arizona

**Edythe Kelly and Associates**  
**Litigation Attorney, April 2007 - July 2008**

- Responsibilities included researching and drafting motions, conducting pre-trial discovery including depositions of civilian and expert witnesses, and defending clients in both arbitrations and jury trials. Achieved defense verdicts in two Superior Court jury trials.

Tempe, Arizona

**Maricopa County Attorney's Office**  
**Deputy County Attorney, September 2004 - April 2007**

- Prosecuted felony cases from investigation through trial.
- Felony jury trial experience included aggravated assault, kidnapping, unlawful flight, hindering prosecution, theft of means of transportation, misconduct involving weapons, and illegal drug sales cases.

Phoenix, Arizona



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4164-2018

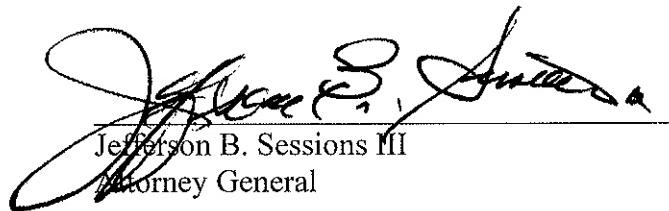
APPOINTING NATALIE B. HUDDLESTON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Natalie B. Huddleston as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

  
5/15/18

  
Jefferson B. Sessions III  
Attorney General

# RICHARD CORNELIOUS JACOBS

(b) (6)

## Employment

UNITED STATES DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT – OFFICE OF THE PRINCIPAL LEGAL ADVISOR (OPLA)

Deputy Chief Counsel, (full-time) 2017 – present

Responsible for the supervision and management of office attorneys, staff and operations.

Assistant Chief Counsel, (full-time) 2008 – 2017

Responsible for the prosecution of detained (Baker) and non-detained removal proceedings. Adjunct instructor at the Federal Law Enforcement Training Center (FLETC).

UNITED STATES DEPARTMENT OF HOMELAND SECURITY, HOMELAND SECURITY INVESTIGATIONS (HSI), ASAC Orlando, FL

Embedded Legal Counsel, (full-time) July 2012 – October 2014

Advisor to HSI Special Agents under SAC Tampa AOR. Provided litigation support and legal advice, guidance and opinions on a wide range of subjects, including but not limited to: criminal case preparation and investigation; border search; forfeiture; information disclosure; and worksite enforcement.

UNITED STATES DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY'S OFFICE, SOUTHERN DISTRICT OF FLORIDA, Miami, FL

Special Assistant United States Attorney, (full-time) June 2010 – January 2012

Responsible for the prosecution of Federal criminal cases.

UNITED STATES DEPARTMENT OF HOMELAND SECURITY, Miami, FL

Assistant Chief Counsel, (full-time) December 2008 – January 2012

Responsible for the prosecution of detained (KSPC) and non-detained removal proceedings.

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STATE ATTORNEY'S OFFICE, ELEVENTH JUDICIAL CIRCUIT, Miami, FL

Assistant-State Attorney, (full-time) August 2000 - December 2008

Felony Domestic Crimes Unit, (full time) March 2005 - December 2008

Responsible for the prosecution of capital, complex domestic crimes and sexual battery cases.

Chief - Misdemeanor Domestic Violence Unit, (full time) March 2003 - March 2005

Management of the day-to-day operations of a unit comprised of fifteen (15) Assistant-State Attorneys and thirty (30) support staff. Oversee the prosecution of all Misdemeanor Domestic Violence crimes in Miami-Dade County. Responsible for the training of all Assistant-State Attorneys

# RICHARD CORNELIOUS JACOBS

(b) (6)

beginning their careers in the Misdemeanor Domestic Violence Unit. Preparation of Unit Training Manual (2003 and 2004).

## **Felony Prosecutor, (full time) December 2001 - March 2003**

Responsible for the prosecution of hundreds of cases consisting of life, first, second and third degree felonies. Tried to verdict over thirty (30) jury trials including Arson, Sexual Battery, Attempted Murder, Armed Robbery, Aggravated Battery, Drug Trafficking, and various firearm charges. Interviewed and prepared civilian and expert witnesses for depositions and trial testimony. Conducted pretrial release hearings, probation violation hearings, and depositions. Researched, wrote and argued pretrial motions relating to evidentiary matters. Prepared search and arrest warrants. Drafted and argued responses to appeals and post-conviction relief motions.

## **Juvenile Division, (full time) November 2001 - December 2001**

Responsible for the prosecution of misdemeanor and felony juvenile cases.

## **Domestic Violence Unit, (full time) August 2000 - November 2001**

Responsible for the preparation and trial of misdemeanor domestic violence crimes. Tried to verdict over thirty (30) jury trials. Appellate argument experience. Served for twelve months as a County Training Attorney responsible for monitoring the performance of, and assisting, assigned attorneys.

## **Experience**

### **FLORIDA BAR GRIEVANCE COMMITTEE, Miami, FL**

Committee Member, (part time) August 2006- August 2009

Chair, August 2008-August 2009

Review and evaluation of grievances submitted to the Florida Bar for determination of further action to be taken by the Florida Bar.

### **FLORIDA DEPARTMENT OF LAW ENFORCEMENT, Tallahassee, FL**

Subject Matter Expert, (part time) July 2004 - December 2004

Curriculum development for the Criminal Justice Standards and Training Commission; Developed the Advanced Course 020-Case Preparation and Court Presentation- for Experienced Officers.

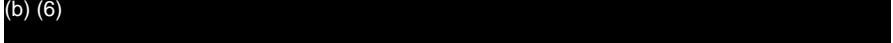
### **DIAL-A-LIFE FOUNDATION, Miami, FL**

Board Member, (part time) March 2003 - November 2008

Commissioner Joe Martinez's Board, community program responsible for the collection and distribution of 911-accessible telephones for the elderly, disabled or victims of domestic violence.

# RICHARD CORNELIOUS JACOBS

(b) (6)



## ELEVENTH JUDICIAL CIRCUIT, Miami, FL

Administrative Office of the Court (AOC) - UM Public Interest Law Grant

Domestic Violence Case Manager, (full time) June 1999 - August 1999

Disseminated factual and procedural information to individuals seeking civil injunctions, family law questions and legal advice in the area of domestic violence. Assisted the court in civil injunction hearings for protection against domestic violence and structuring of visitation schedules. Monitored case progression.

## ELEVENTH JUDICIAL CIRCUIT, Miami, FL

The Honorable Leon Firtel, Circuit Court Judge, Criminal Division

Law Clerk, (part time) August 1997 - May 1999

Conducted legal research and prepared memoranda on issues of law. Drafted judicial orders and evaluated submitted materials.

## Education

### UNIVERSITY OF MIAMI SCHOOL OF LAW, Coral Gables, FL

Juris Doctorate, *Cum Laude*, May 2000

- James Weldon Johnson Fellowship 1997
- Associate Justice - School of Law Supreme Court
- Phi Delta Phi National Honors Fraternity
- Dean's List Recipient 1999
- Who's Who in American Law Students, 1998-1999, 1999-2000

### SAN FRANCISCO STATE UNIVERSITY, San Francisco, CA

Master of Arts, Political Science

### SONOMA STATE UNIVERSITY, Rohnert Park, CA

Bachelor of Arts, Political Science

- California State University - International Exchange Program, Florence, Italy



Office of the Attorney General  
Washington, D. C. 20530

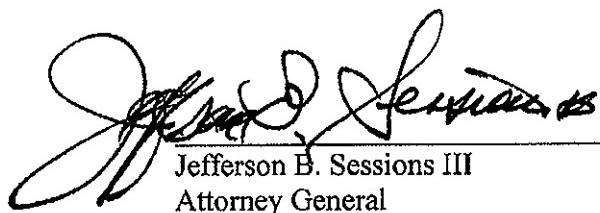
ORDER NO. 4242-2018

APPOINTING RICHARD C. JACOBS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Richard C. Jacobs as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

Mr. Jaime Jasso

NEW 4/8

(b) (6)



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## PROFILE

Accomplished Immigration Litigator admitted before the United States Supreme Court; United States Court of Appeals for the Eleventh, Tenth, Ninth, Eighth, Seventh, Sixth, Fifth, Fourth, Third, Second and First Circuits; United States District Court for the Southern, Central, Eastern, and Northern Districts of California; United States District Court for the District of Arizona; California Supreme Court; Member of the American Civil Liberties Union, American Immigration Lawyers Association, Los Angeles County Bar Association, and National Immigration Project

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## CORE COMPETENCIES

- Deportation/Removal Defense · Administrative Agency Appeals · Federal Appeals ·
  - Affirmative Immigrant/Citizenship Applications · State Criminal Vacatur ·
- 

## LEGAL EXPERIENCE

**Law Office of Jaime Jasso**, (Pasadena, Covina, Westlake, Pomona)  
*Experienced Litigator*, 1/2001 – Present

- Represent foreign nationals before the Administrative Agencies (Citizenship & Immigration Services/ Immigration, Customs and Enforcement/Customs and Border Protection), Immigration Courts throughout the nation, and the Board of Immigration Appeals.
- Represent foreign nationals before the U.S. District Courts and Circuit Courts throughout the nation
- Represent foreign nationals and minors before the various Superior Courts throughout the State of California.

**Pasadena Legal Center**, (Pasadena)  
*Managing Attorney*, 10/2000 – 12/2000

- Managed the Center in all administrative and business transactions.
- Supervised all contract attorneys and consultations in the areas of family, criminal and immigration law
- Represented foreign nationals before the former Immigration and Naturalization Service, Immigration Courts throughout the nation, and the Board of Immigration Appeals.
- Represented foreign nationals before the U.S. District Courts and Circuit Courts throughout the nation
- Represented foreign nationals and minors before the various Superior Courts throughout the State of California.

**Aquino & Aquino**, (Covina)  
*Senior Immigration Attorney*, 7/2000 – 10/2000

- Provided all immigration consultations for the firm

- Directed the preparation and filing of all immigration related documents
- Represented foreign nationals before the former Immigration & Naturalization Service, Los Angeles Immigration Court, and the Board of Immigration Appeals.

**Pasadena Legal Center, (Pasadena)**

*Associate Attorney, 2/1999 – 7/2000*

- Represented foreign nationals before the former Immigration & Naturalization Service, Immigration Courts throughout the nation, and the Board of Immigration Appeals.
- Represented foreign nationals before the U.S. District Courts and U.S. Court of Appeals for the Ninth Circuit
- Represented foreign nationals and minors before the various Superior Courts throughout the State of California.

**Dependency Court Legal Services, (Monterey Park)**

*Legal Assistant / Intern, 1998*

- Assisted lead counsel in the preparation for trial in Dependency Court legal matters.

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## EDUCATION

**WHITTIER LAW SCHOOL, Costa Mesa, 1998**

*JURIS DOCTOR*

- Children's Right Fellow
- Trial Court Advocacy / Moot Court

**STANFORD UNIVERSITY, STANFORD, 1995**

*BACHELOR OF ARTS,*

- Political Science Major (Focus with Urban Youth and Gang Violence)
- 

## PUBLISHED DECISIONS

<i>Aguilar-Aguilar v. Napolitano,</i> · 700 F.3d 1238 (10 <sup>th</sup> Cir. *12)	<i>Bingham v. Holder,</i> · 637 F.3d 1040 (9 <sup>th</sup> Cir. *11)	<i>Ibarra-Flores v. Gonzales,</i> · 439 F.3d 614 (9 <sup>th</sup> Cir. *06)
<i>Delgado-Hernandez v. Holder,</i> · 697 F.3d 1125 (9 <sup>th</sup> Cir. *12)	<i>Orozco v. Mukasey,</i> · 546 F.3d 1147 (9 <sup>th</sup> Cir. *08)	<i>Theagene v. Gonzales,</i> · 411 F.3d 1107 (9 <sup>th</sup> Cir. *05)
<i>Sola v. Holder,</i> · 720 F.3d 1134 (9 <sup>th</sup> Cir. *13)	<i>Garcia-Cortez v. Ashcroft,</i> · 366 F.3d 749 (9 <sup>th</sup> Cir. *04)	<i>Hernandez-Mezquita v. Ashcroft,</i> · 293 F.3d 1161 (9 <sup>th</sup> Cir. *02)
<i>Valdiviez-Hernandez v. Holder,</i> · 739 F.3d 184 (5 <sup>th</sup> Cir. *13)	<i>Meza-Barhona v. Lynch,</i> · 614 Fed.Appx. 908 (9 <sup>th</sup> Cir. *15)	<i>Carrillo v. Holder,</i> · 781 F.3d 1155 (9 <sup>th</sup> Cir. *15)
<i>Manguriu v. Lynch,</i> · 794 F.3d 119 (1 <sup>st</sup> Cir. *15)	<i>Hernandez-Cruz v. Attorney Gen., Estrada-Hernandez v. Lynch</i> · 764 F.3d 281 (3 <sup>rd</sup> Cir. *14)	--- F.3d -- (7 <sup>th</sup> Cir. *16)



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4160-2018

APPOINTING JAIME JASSO AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jaime Jasso as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

5/15/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
Jefferson B. Sessions III  
Attorney General

# CARRIE C. JOHNSON

(b)(6)

**PROFILE:** Proven strategic leader and manager of national programs, resources and staff who excels in implementing nationwide programs and local process improvements. Senior-level supervisory attorney who successfully collaborates with other agencies, Departments and public.

**EXPERIENCE:**

**Department of Homeland Security (DHS) Immigration and Customs Enforcement (ICE)**

**Office of Principal Legal Advisor (OPLA) Office of Field Legal Operations (FLO)**

**New York Office of Chief Counsel (OCC-NYC)**

**Deputy Chief Counsel (DCC)**

September 2008- Present

Serve as Senior Deputy Chief Counsel reporting directly to an SES-level supervisor responsible for administrative operations for the three OCC-NYC offices.

- Generate reports relating to performance and workload, analyze and develop and implement office-wide policy and procedures.
- Daily coordinate Senior Attorneys (SA) and Assistant Chief Counsels (ACC) on development of litigation strategies for cases pending before Department of Justice-Executive Office of Immigration Review (EOIR). Review and triage team's responses to appeals and motions before EOIR and the Board of Immigration Appeals (BIA).
- Provide advice on the interpretation of law and on proposed changes in legislation and policy to team and to clients. Coordinate legal advice to clients, Homeland Security Investigations (HSI) agents and Enforcement and Removal Operations (ERO) officers.
- Management inquiry officer responsible for investigating, interviewing and drafting reports for referred cases for Senior leadership.
- At the request of Field Legal Operations conducted strategic reviews of offices and national programs. and produce report with findings and recommendations.
- Hiring and budget coordinator strategically manage the resource needs of the second largest OCC office.
  - Exercise final authority for the full range of personnel actions and approve multiyear and longer-range work plans.
- As Senior DCC have direct oversight over team of attorneys, mission support specialists, legal assistants and contractors.
  - Cultivate leadership and professional development of over 14 team members by developing a leadership training program.
- As a subject matter expert on immigration related databases provide feedback to the Department of Justice-Executive Office of Immigration Review (EOIR) Office of Information Technology (OIT) on e-Service and upgrade to IRIES/ISS.
- Primary liaison for OCC-NYC with EOIR in New York, resolving daily issues with docketing, detail Immigration Judges, 42B cases, juvenile cases and special dockets.
  - Over the last year, I implemented several case processing efficiencies for 42B cases that enabled them to be completed off calendar.
- OCC-NYC receives the largest number of motions to reopen nationally, as the motions lead implemented process improvements that increased responses by 100% after just six months.
- Advised Special Agent in Charge (SAC-NYC) on sensitive matters involving special interest cases and some employment-related matters. Previously served as the HSI POC and supervisor to HSI embeds, providing legal advice to clients on Freedom of Information Act and Privacy-related matters.
- Direct OCC-NYC Worksite Enforcement Team in all legal actions for HSI, which has resulted in yearly increases in the team's percentage of settlement amounts.
- Liaise with Office of Associate Counsel for Customs and Border Protection in New York in this role resolve issues regarding forfeiture, NTA service and created a CBP/ICE attorney exchange program.

- Supervised the Criminal SAUSA at EDNY and Civil SAUSAs at EDNY and SDNY. As liaison with Citizenship and Immigration Services Records Unit and have worked on resolving issues regarding office-wide file management and processing of cases.
- Selected and completed Department of Homeland Security Leadership Fellowship Program and completed a 90-day detail to New York CBP Field Operations.
- Detailed to National Security Law Division (NSLD), Field Office Director's Office and to the Deputy Principal Advisor Office.

### **Knowledge Management Division (KMD) (Washington, DC)**

**Consultant**

September 2008-August 2012

**Acting Chief**

October 2007- September 2008

**Deputy Chief**

June 2006-October 2007

**Associate Legal Advisor**

November 2005- June 2006

Managed the development, deployment and maintenance of a uniform case management system, General Counsel Electronic Management System (GEMS) that was used by approximately 1,200 internal users and 4,200 external users.

- Responsible for all knowledge management initiatives for the Office of the Principal Legal Advisor, which includes nearly 1,000 attorneys and an additional 350 legal and mission support specialists who represent ICE in removal proceedings before immigration courts and the Board of Immigration Appeals.
- Managed a diverse group of staff including a special assistant, a law librarian, a statistician, a project team of developers and programmers, management program analysts, IT Specialists, support staff and approximately thirty-five super-users across the country in their duties relating to enhancing the system, utilizing data, running reports and training both support staff and attorneys.
- Created and oversaw the Division's five-million-dollar budget.
- Responsible for creating and implementing training programs for OPLA to efficiently utilize law enforcement and immigration databases.
- At the personal request of the Principal Legal Advisor, served as a subject matter expert in meetings with the Assistant Secretary, ICE's Chief Information Officer, and other Senior Executives concerning the advancement of technological developments specifically A-file Digitization and e-discovery.
- Negotiated on ICE's behalf, agreements with other agencies and departments to obtain access to their systems and data including with USCIS for RAPS data, with Department of State for CCD access, with CBP for TECS access, and with EOIR for laptops in the courtroom.
- Served as permanent member of the Strategic Review team reviewed all OPLA offices local policies and procedures and compliance with headquarters directives.
- As a member of the PLANet (a case management system) team responsible for the development of PLANet, coordinated the nationwide training plan and for the migration of data from GEMS.

### **United States Department of Justice (DOJ) Immigration and Naturalization Service (INS)**

**Attorney Honor's Graduate**

September 2003- November 2005

*Assistant Chief Counsel*

New York, NY/Newark, NJ

Represented INS in removal hearings before the EOIR regarding a wide variety of immigration issues including, asylum, naturalization, removal and detention, search and seizure, benefit allocation and refugee matters. In proceedings, conducted the direct and cross-examination of witnesses and presented opening and closing arguments. I provided legal advice to INS field components, most notably supporting ERO in operation predator cases and a Bivens action. In OCC-Newark provided legal advice to CIS adjudicators regarding changes in law, drafting decisions, remanded cases, notices to appear and notices of appeal. Worked closely with Section 245 supervisor to ensure remanded cases were flagged for review and discussed ways to improve decisions to better withstand court scrutiny.

### **EDUCATION:**

**UNIVERSITY OF MARYLAND**, College Park, MD

PRINCIPALS OF ACCOUNTING I / II Fall 2006-Winter 2007 funded by ICE's Tuition Assistance Program

**WASHINGTON UNIVERSITY SCHOOL OF LAW**, St. Louis, MO

JD May 2003; Cumulative GPA Top 25%

Honors and Activities:

Dean's List spring and fall 2001  
Scholar of Law Scholarship

Wiley Rutledge Moot Court Quarterfinalists  
Greenfelder Hemker & Gale Public Interest Fellowship

Kutak Rock LLP, Summer Clerk summer 2002

DOJ Immigration and Naturalization Service, Summer Intern, summer 2001

**FAIRFIELD UNIVERSITY**, Fairfield, CT

B.A. May 2000 Major: English, Minor Peace and Justice

International Study:

**National University of Singapore, Faculty of Law**, Singapore, spring 2002

**University of Edinburgh**, Edinburgh, United Kingdom, spring 1999; English Honors Program

**Semester at Sea**, accredited through University of Pittsburgh, fall 1998; Student Exchange Program, Peking University, Beijing, China

**CERTIFICATIONS/AWARDS:**

Admitted to New York State Bar, P-Card approving official, Certified SIAC Arbitrator, Management Inquiry Officer, Top Secret Clearance, Principal Legal Advisor Innovation Award 2014, ICE Director Award- Meritorious Award for Outstanding Performance and inspiring accomplishments that advance ICE mission. Special Act Award 2005-2013, Outstanding Performance Monetary Awards 2014-2017; "I Am ICE" award 2016, 2018 DHS Leadership Award "I caught you leading"

**PUBLICATION:**

Bridget B Romero; Jennifer Collins; Carrie Johnson; Jennifer Merrigan; Lynne Perkins; Judith Sznyter; Lisa Dale May, The Missouri Battered Women's Clemency Coalition: A Collaborative Effort in Justice for Eleven Missouri Women, 23 St. Louis U. Pub. L. Rev. 193 (2004)

**REFERENCES AVAILABLE UPON REQUEST:**



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4376-2019

APPOINTING CARRIE PAPILLO AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Carrie Papillo as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/20/18  
Date

A handwritten signature in blue ink, appearing to read "Matthew G. Whitaker".  
Matthew G. Whitaker  
Acting Attorney General

**Mr. Kelly Scot Johnson, J.D.**

Active Tennessee License to Practice Law Since October 20, 2000  
Tennessee Board of Professional Responsibility Number 020817

(b) (6)

(b) (6)

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**Experience**

**Deputy Chief Counsel, SUPVY GEN ATTY, GS-0905-15**

*October 2016 – Present*

40+ Hours/Week, Full Time

\$123,261/Year

Required Security Clearance: Top Secret

Department of Homeland Security, Lumpkin, Georgia

- Supervise and manage ten attorneys and four support staff members
- Responsible for the quality control of attorney written work product
- Supervise Immigration Court and Board of Immigration Appeals advocacy on a broad range of legal subjects
- Provide technical legal guidance to attorney staff
- Oversee legal advice to the other ICE components, including Enforcement and Removal Operations
- Manage the financial resources of the office
- Apply the Collective Bargaining Agreement in conformity with federal labor law
- Oversee an Internship Program with Columbus State University

**Assistant Chief Counsel, GEN ATTY, GS-905-14**

*January 2012 – October 2016*

40+ Hours/Week, Full Time

\$113,091/Year

Security Clearance: Secret

Department of Homeland Security, Lumpkin, Georgia

- Represented the Department of Homeland Security before the Immigration Court and the Board of Immigration Appeals
- Served as the point of contact for National Security cases
- Served as the point of contact for Gang cases
- Served as the Enforcement and Removal Operations embedded attorney
- Served as the PLAnet Database Superuser
- Conducted training of ICE officers on Fourth Amendment Search and Seizure law
- Detailed to the Office of Chief Counsel, Charlotte, North Carolina May 25-29, 2015, to represent the Department in removal hearings

- Detailed to the Executive Communications Unit (ECU), Washington, D.C., August 31, 2015 to January 29, 2016
- New Attorney Training, March 14-18, 2011, Dallas, Texas
- Trial Advocacy Training, August 15-17, 2011, Dallas, Texas
- Street Gang Investigations Training, U.S. Attorney's Office, March 13, 2012, Columbus, Georgia
- PLAnet Database Training, August 6-8, 2013, Dallas, Texas
- National Security Law Training, August 11-14, 2015, Dallas, Texas
- PLAnet Database 202 Training, May 2-3, 2016, Dallas, Texas
- Office of the Principal Legal Advisor 303 Training, September 12-16, 2016, Kansas City, MO.
- Supervisory Leadership Training, June 19-23, 2017, Dallas, Texas

**Assistant Chief Counsel, GEN ATTY, GS-905-14**

*December 2010 – January 2012*

40+ Hours/Week, Full Time

\$99,913/Year

Security Clearance: Secret

Department of Homeland Security, Port Isabel, Texas

- Represented the Department of Homeland Security before the Immigration Court and the Board of Immigration Appeals.

**Chief Deputy Law Director**

*August 2010 – November 2010*

40+ Hours/Week, Full Time

\$113,000/Year

Knox County Law Director's Office, Knoxville, Tennessee

- Supervised four trial attorneys and a six member support staff in a large county government law office.

**Attorney**

*February 2001 – August 2010*

40+ Hours/Week, Full Time

\$90,000/Year

Law Office of Kelly S. Johnson, Knoxville, Tennessee

- Private practice of law specializing in the areas of personal injury, criminal defense, immigration and general civil practice
- Sat on occasion as a "Special Judge" of the Knox County General Sessions Court, as well as a part-time Knox County Judicial Commissioner.

**Attorney**

*January 1999 – February 2001*

40+ Hours/Week, Full Time

\$30,000/Year

McCarthy & McCarthy, Attorneys at Law, Knoxville, Tennessee

- Began as a law clerk, then attorney, with an emphasis on employment law.

**Adjunct Professor**

University of Tennessee College of Law

*2001 – 2002*

- Taught "Legal Research" to first year law students.

**Adjunct Instructor**

South College (formerly Knoxville Business College), Knoxville, Tennessee

*January 1998 – January 1999*

- Trained paralegal students in the areas of "Computers in the Legal Office" and "Introduction to the Law."

**Acting Assistant District Attorney General**

Office of the District Attorney General, Knoxville, Tennessee

*January 1998 – January 1999*

- Prosecuted cases as an Acting Assistant District Attorney during my final year of law school.

**Education****Doctor of Jurisprudence**

University of Tennessee College of Law, Knoxville, Tennessee

2000

Tennessee Evidence Moot Court, 1998-99; Moot Court Brief Writing Award, 1999; Moot Court Board, 1999-00; Certificates of Academic Excellence in Advanced Legal Research and Contract Drafting; Dean's List, 1998; American Inns of Court; Phi Alpha Delta Law Fraternity.

**Bachelor of Arts**

University of Missouri, St. Louis, Missouri

1996

Graduated, *summa cum laude*. Major: Political Science; Minor: Criminology and Criminal Justice; Dean's List, all semesters 1994-96; Pi Sigma Alpha; Golden Key National Honor Society.



Office of the Attorney General  
Washington, D. C. 20530

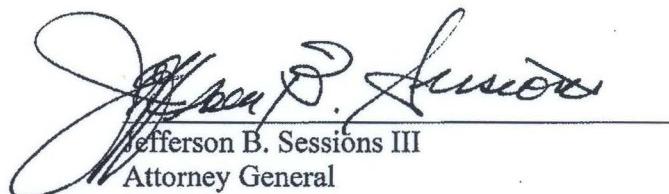
ORDER NO. 4285-2018

APPOINTING KELLY SCOT JOHNSON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Kelly Scot Johnson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/17/18  
Date

  
Jefferson B. Sessions III  
Attorney General

**SHANE E. JOHNSON**

(b) (6)

**EDUCATION**

- University of Idaho College of Law, Moscow, ID, J.D., 2002
- University of Hawaii at Manoa, HI, B. A., Zoology, 1999

**BAR MEMBERSHIP**

- State Bar of North Dakota 2002

**EMPLOYMENT HISTORY**

## Military Trial Judge

- Navy-Marine Corps Trial Judiciary, Pearl Harbor, HI 2017 – Present
  - Presided over 15 criminal trials and 27 pretrial hearings.
  - In first year on bench, issued over 25 written rulings that have involved complex issues pertaining to suppression of evidence, admissibility of prior sexual behavior, discovery of mental health records and information subject to claim of government privilege.
  - Presided over 4 contested jury trials, including a 12-day complex multiple victim child sexual assault trial.
  - Responsible for accurately updating weekly and long-term docket utilizing web-based knowledge management calendar.

## Officer-in-Charge/Director

- Defense Service Office Pacific, Branch Office Pearl Harbor, Pearl Harbor, HI 2014 – 2017
  - Managed staff of 6 attorneys, 2 military paralegals, criminal investigator and administrative assistant.
  - Oversaw the resolution of 38 courts-martial and 145 administrative separation hearings.
  - Trial defense attorney in 13 felony and misdemeanor trials involving narcotics, child pornography, larceny, sexual assault, and child sexual assault.
  - Served as lead defense counsel in 6 contested jury trials.
  - Created and implemented command wide case intake and client conflicting screening procedures.
  - Screened and selected to serve as military judge.

## Senior Defense Counsel/Department Head

- Defense Service Office West, San Diego, CA 2011 – 2014
  - Responsible for leading team of junior defense counsel representing servicemembers in over 96 courts-martial, 302 administrative hearings, and more than 200 pretrial hearings.
  - Supervised staff of 24 personnel. Developed & implemented new procedures and tracking database to standardize and improve customer service and provide better attorney support.
  - Lead defense counsel in 27 courts-martials and 9 Officer Boards of Inquiry.
  - Lead defense counsel in 7 contested jury trials that involved complex pre-trial motion practice and the direct & cross examination of multiple expert witnesses.
  - Mentored and trained junior counsel on daily basis and facilitated 48 litigation training sessions.
  - Screened and designated as a Military Justice Litigation Qualified Specialist II.

## Deputy Director/Executive Officer Legal Operations Directorate

- Combined Joint Interagency Task Force 435, Bagram, Afghanistan 2010 – 2011
  - Managed staff over 180 joint service military personnel and civilian linguists responsible for conducting detainee review boards and supporting the Government of the Islamic Republic of Afghanistan(GIRoA) to develop rule of law institutions.
  - Oversaw 3000 detainee review boards, increasing from 35 to 90 hearings per week. Increased the number of detainees available for GIRoA criminal prosecutions from 61 to 480, resulting in the conviction and long-term internment of some of the most dangerous insurgents.
  - Coordinated with the Department of State, Department of Justice, and GIRoA to develop the Justice Center in Parwan.

- Ensured Afghan partners received mentorship and training in developing criminal prosecutions, investigating crimes, using forensic evidence, and overcoming logistical challenges.

#### Senior Trial Counsel/Department Head

- Region Legal Service Office Japan, Yokosuka, Japan 2008 – 2010
  - Supervised and managed a staff of 11 personnel that included junior counsel, military and civilian paralegals, and other administrative personnel.
  - As the supervisory attorney, oversaw the prosecution of 22 courts-martial, and processing of 70 criminal investigations and 18 Article 32 preliminary hearings.
  - Responsible for building rapport and proactive coalition with the Naval Criminal Investigative Service and managing a docket that consistently had more than 20 ongoing criminal investigations.
  - As lead prosecutor, tried 4 contested jury trials, that included a conviction in a violent rape case involving multiple foreign witnesses and extensive interface with Japanese law enforcement.
  - Screened and designated as a Military Justice Litigation Qualified Specialist I.

#### Staff Judge Advocate/In-House Counsel

- Navy Information Operations Command Hawaii, Schofield Barracks, HI 2006 – 2008
  - Advised Commanding Officer and staff on legal matters concerning criminal law, administrative investigations, ethics, and personnel law.
  - Responsible for processing all military and civilian criminal and administrative law matters. Processed 81 criminal investigations, 69 administrative separation hearings, and 6 courts-martial.
  - Served as a Preliminary Hearing Officer in 7 Article 32 preliminary hearings.
  - Managed department of 12 personnel in four functional areas, legal, medical, career counseling and physical readiness.
  - Navy Information Warfare Tactics & Operations Course instructor. Provided legal training to deploying command members regarding Law of Armed Conflict and Rules of Engagement.
  - Held top secret security clearance.

#### Defense Counsel/Tax Officer/Legal Assistance Attorney

- Naval Legal Service Office Pacific, Yokosuka, Japan 2003 – 2006
  - As defense counsel, tried 45 courts-martial, including 6 contested jury trials, and 30 administrative separation hearings.
  - Served as lead counsel in 4 contested jury trials, assistant defense counsel in 2 contested jury trials.
  - As Regional Tax Officer, supervised over 20 active duty and civilian volunteers prepare and file over 6000 federal and state tax returns.
  - Assisted over 500 legal assistance clients over 800 appointments.

#### U.S. Navy Deep Sea Diver

- USS Proteus (AS 19), Guam; Mobile Diving Salvage Unit One, HI 1988 – 1994
  - Conducted numerous ship's husbandry and salvage diving operations.
  - Deployed with fly-away decompression chamber team in support of Southwest Asia Cease-Fire Campaign.
  - Honorably discharged at expiration of active obligated service.

### TRAINING RECEIVED

- Joint Military Judges Annual Training 2018
- Judicial Writing (JS 615), National Judicial College 2017
- Military Judge's Course 2017
- Judicial Misconduct in Criminal Cases, National Association of Criminal Defense Lawyers 2016
- Trial Practice Institute, National Criminal Defense College 2015

### ADDITIONAL INFORMATION

- Secret security clearance.

**REFERENCES**

Lieutenant Colonel (b) (6), USMC  
(b) (6)

Circuit Military Judge, Hawaii Judicial Circuit

Commander (b) (6), JAGC, USN  
(b) (6)

Circuit Military Judge, Northern Judicial Circuit

Commander (b) (6), JAGC, USN  
(b) (6)

Officer-in-Charge, Naval Justice School Detachment San Diego, CA

Mr. (b) (6)  
(b) (6)

Partner at Belanger & Rae PLLC, Washington, DC



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4312-2018

APPOINTING SHANE E. JOHNSON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Shane E. Johnson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/18/18  
Date

A handwritten signature in blue ink that reads "Jefferson B. Sessions".  
Jefferson B. Sessions III  
Attorney General

**David Michael Jones**

(b)(6)



**Education**

- \* **L.L.M. with honors**, 2003, Military Law, The Judge Advocate General's School of the Army
  - \*Court of Appeals for the Armed Forces' *Judge Paul W. Brosman Award* for Excellence in Criminal Law
- \* **J.D.**, 1992, J. Reuben Clark Law School, Brigham Young University
  - \*Associate Editor, Journal of Public Law
- \* **B.A. cum laude**, Political Science, 1988, Brigham Young University
- \* **Professional Certificate, General Jurisdiction Trial Skills**, 2007, National Judicial College

**Professional Experience – United States Marine Corps** **Jan 1993–present**

- \* **Appellate Judge**, Navy-Marine Corps Court of Criminal Appeals, Washington, DC **Jan 2017–present**
  - \* Conducted 105 panel reviews **Full time–60 hours/week**
  - \* Authored 20 opinions

**\* Trial Judge**, Navy-Marine Corps Trial Judiciary

- \* Senior Trial Judge in Southern Judicial Circuit, Parris Island SC **June 2013-Jan 2017**
  - Presided over 120 complete felony and misdemeanor trials **Full time–60 hours/week**
    - (approx. 36% contested)
  - Solo judge at remote location, ruled on 100s of motions
- \* Senior Trial Judge in Western Pacific Judicial Circuit, Okinawa, Japan **May 2009-July 2012**
  - Presided over 200 complete felony and misdemeanor trials **Full time–60 hours/week**
    - (approx. 45% contested)
  - Selected to preside over war crimes case of *U.S. v. Wuterich* (Hadithah, Iraq)
- \* Trial Judge in Western Judicial Circuit, Camp Pendleton, CA **August 2003-July 2007**
  - Presided over 400 complete felony and misdemeanor trials **Full time–60 hours/week**
    - (approx. 10% contested)
  - Selected to preside over war crimes case of *U.S. v. Thomas* (Hamdaniyah, Iraq)
  - Deployed twice to Iraq to serve as military judge

**\* Prosecutor**

- \* Regional Trial Counsel, Okinawa, Japan **July 2012-June 2013**
  - After participating in Working Group to Restructure USMC **Full time–60 hours/week**
    - Legal Services, selected as first Regional Trial Counsel for the Pacific Area
  - Oversaw all prosecution efforts of felonies and misdemeanors
- \* Chief Prosecutor, Camp Pendleton, CA **June 1999-July 2002**
  - Supervised 11 prosecutors and 10 legal admin personnel **Full time–60 hours/week**
  - Litigated over 200 felony and misdemeanor trials
  - Litigated over 100 motions

**\* Defense Attorney**

- \* Regional Defense Counsel, Okinawa, Japan **July 2007-May 2009**
  - Litigated felony sexual assault and murder cases, supervised **Full time–60 hours/week**

### entire Pacific Area

- Conducted rigorous training programs for Pacific Area

## Academic Experience

- \* Adjunct Faculty, Columbia College of Missouri, 1996-1999
    - Criminal Law, Evidence, Military Law
  - \* Adjunct Faculty, New Hampshire College, 1998
    - Business Law for M.B.A. program
  - \* Adjunct Faculty, University of Maryland University College, 2007-2008
    - Criminal Law
  - \* Taught numerous seminars for litigators

## Publications

- \* The Naval Law Review, *Making the Accused Pay for his Crime: A Proposal to Add Restitution as an Authorized Punishment Under Rule for Courts-Martial 1003(b)*, 52 NAVAL L. REV. 1 (2005).  
\* Casenote: *Brown v. Palmer: Public Forum Analysis and the Military*, 7 BYU J. Pub. L. 127 (1992).

## Other

- Other**

  - Top Secret Security Clearance
  - Fluent in Spanish
  - Graduate of Air Force's *Air War College*, 2008, Marine Corps' *Command and Staff College*, 2002
  - American Bar Association's *Outstanding Military Lawyer Judge Advocate Award* (2011)
  - Admitted to practice: U.S. Supreme Court, Court of Appeals for the Armed Forces, Navy-Marine Corps Court of Criminal Appeals, Navy-Marine Corps Trial Courts, Utah



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4365-2018

APPOINTING DAVID MICHAEL JONES AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint David Michael Jones as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/14/18  
Date

A handwritten signature in blue ink, appearing to read "Whitaker".  
Matthew G. Whitaker  
Acting Attorney General

# Wynne P. Kelly

(b)(6)

(b)(6)

## WORK EXPERIENCE

**Department of Justice, U.S. Attorney's Office for the District of Columbia**  
Assistant United States Attorney

November 2008 – Present

- Represent the government in federal court civil actions prosecuting persons and companies accused of committing waste, fraud, and/or abuse against the United States, usually under the False Claims Act
- Jointly prosecute civil denaturalization cases with Office of Immigration Litigation
- First-Chair Trial experience as well as extensive experience drafting motions, pleadings, and responsive filings in both trial and appellate courts; participated in oral arguments before the D.C. Circuit and motions hearings in the District Court; have defended and taken numerous depositions
- Counsel of record in *Bruce v. Samuels*, No. 14-844 (S. Ct.), affirming D.C. Circuit's interpretation of Prison Litigation Reform Act and settling circuit split
- Co-author, *Other Tools of Civil Immigration Enforcement*, 65 U.S. ATT'Y BULL. 117 (July 2017)
- Served one-year detail on Guantanamo habeas team; current TS/SCI clearance
- Sexual Harassment Prevention Coordinator for largest U.S. Attorney's Office in the nation
- Received numerous Special Achievement Awards, appointed Senior Litigation Counsel for one year term (2017)

**Antonin Scalia Law School, George Mason University**, Arlington, VA  
Adjunct Professor

August 2011 – Present

- Teach Pre-Trial Practice upper level course on civil litigation from investigation to summary judgment

**Hunton & Williams LLP**, Miami, FL  
Litigation Associate

May 2007 – October 2008

- Researched, drafted, and edited substantive motions for general commercial litigation in federal courts

**Honorable K. Michael Moore, U.S.D.J., S.D. Fla.**, Miami, FL  
Judicial Clerk

March 2006 – March 2007

- Researched and drafted proposed orders on civil and criminal motions before the court; managed over 100 cases on the court's civil docket

**Kelley Drye & Warren LLP**, New York, NY  
Associate

Summer 2004; Sept. 2005 – March 2006

- Worked closely with senior attorneys on mass tort litigation; drafted loan and mortgage documents; served as counsel of record at \$20 million purchase and sale closing

## EDUCATION

**Fordham University School of Law**, New York, NY  
Editor-in-Chief, Fordham Int'l L.J.; Assoc. Editor, Fordham Moot Court Board

**Juris Doctor**, May 2005

**Georgetown University**, Washington, DC  
Councilmember, Georgetown College Academic Council

**Bachelor of Arts**, May 2000

## BAR ADMISSIONS

State of New Jersey (2006); State of New York (2006); State of Florida (2007)

## COMMUNITY SERVICE

Chair, U.S. District Court for the District of Columbia Committee on *Pro Se* Litigation

- Elected to lead standing committee charged with providing Court with oversight of Civil Pro Bono Panel and reporting to Court on operation of the Panel
- Advisory Board Member, The David Dawes Nee II Foundation - 501(c)(3) corporation for suicide prevention
- Co-Founder and Former Director (2006-2014), former chief executive (2011-2014) of not-for-profit devoted to raising awareness of depression and the effectiveness of treatment, especially in the legal community
- Developed Uncommon Counsel program serving law schools and doubled number of law schools served in first year of leadership; work featured in the *ABA Journal*, the *National Law Journal*, and on Above the Law

## LANGUAGE

- Highly Proficient in written and spoken Spanish



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4332-2018

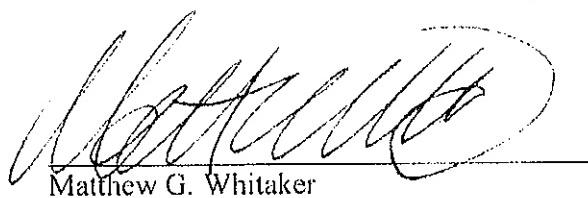
APPOINTING WYNNE P. KELLY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Acting Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Wynne P. Kelly as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

11/28/18



A handwritten signature in black ink, appearing to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General

# ANSWER A. KHAN

(b) (6)

- Admitted to the Arizona Bar (January 7, 2008), the California Bar (February 7, 2008), the United States District Court for the Central District of California, the United States District Court for the Southern District of California, and the United States Court of Appeals for the Ninth Circuit

## EDUCATION

**Arizona State University, Sandra Day O'Connor College of Law**, Tempe, AZ  
J.D., May 2006

*Honors:* International Academy of Trial Lawyers Award; CALI Award, Spring 2006; William H. Pedrick Scholar, Fall 2005 and Spring 2006; Pro Bono Distinction; 94 in Legal Research and Writing, Spring 2004; 93 in Legal Drafting; Westlaw Certified; LexisNexis Certified

**University of California, Los Angeles**, Los Angeles, CA  
B.A., Political Science, June 2003; B.A., Sociology, June 2003; Minor, Public Policy

*Honors:* *Cum laude*; Chancellor's Student Honors – for academic excellence and student leadership; Provost's Honors – dean's honor roll, eleven quarters; Phi Beta Kappa, Alpha Kappa Delta, and Golden Key Honor Societies

## RELEVANT EXPERIENCE

**Department of Homeland Security, ICE**, Los Angeles, CA/Houston, TX November 2008-Present  
*Assistant Chief Counsel* – Full time. Represented the Department of Homeland Security (DHS) in proceedings before the Immigration Court and the Board of Immigration Appeals (BIA). Practiced in both detained and non-detained settings. Trained agents, officers, DHS attorneys, local prosecutors, and interns on immigration and constitutional law. As an embedded attorney, advised Enforcement and Removal Operations (ERO) on search and seizure issues, citizenship claims, and the removability, apprehension, and detention of aliens. Provided guidance to ERO in its implementation of the terms of the *Lopez-Venegas* settlement agreement relating to the handling of voluntary removals within the jurisdictions of the Central and Southern Districts of California. Advised ERO in its response to litigation against Immigration and Customs Enforcement (ICE) and its partners. Led a team responding to motions to suppress evidence and provided guidance to multiple Chief Counsels on suppression matters. Assisted Homeland Security Investigations (HSI) with worksite enforcement actions and negotiated settlement agreements with employers facing sanctions. Recipient of multiple awards.

**United States Attorney's Office, DOJ**, Los Angeles, CA November 2015-February 2017  
*Special Assistant United States Attorney* – Full time. Prosecuted criminal cases investigated by HSI, the Secret Service, Customs and Border Protection, the Department of State's Diplomatic Security Service, the Federal Bureau of Investigation, the Department of Veterans Affairs, and other executive branch agencies. Initiated extradition proceedings. Oversaw the United States' response to specific Mutual Legal Assistance Treaty requests from foreign governments. Represented the United States in detention, identity, sentencing, material witness designation, and supervised release revocation hearings. Argued the government's opposition to habeas petitions. Provided recommendations in response to commutation requests.

**The A.D.I.L.A. Law Group**, Los Angeles, CA January 2008-November 2008  
*Associate* – Full time. Represented aliens before the Immigration Court, the BIA, and United States Citizenship and Immigration Services. Drafted motions and briefs for submission to United States District Courts and the United States Court of Appeals for the Fifth, Eighth, and Ninth Circuits.

**The A.S.K. Law Group**, Sherman Oaks, CA October 2007-November 2007  
*Law Clerk* – Full time. Drafted briefs on eligibility for relief for filing in immigration court. Prepared appeals for filing with the BIA. Drafted opening briefs for submission to the United States Court of Appeals for the Eighth and Ninth Circuits.

**Department of Justice, EOIR, Immigration Court**, Phoenix, AZ September 2006-September 2007  
*Judicial Law Clerk* – Full time. Served as the sole Judicial Law Clerk for the Immigration Courts in Phoenix, Eloy, and Tucson, Arizona. Conducted legal research and drafted nearly 250 decisions, orders, and memoranda analyzing issues of inadmissibility, removability, and eligibility for various applications for relief from removal. Supervised externs.

**Arizona State University Immigration Law and Policy Clinic**, Tempe, AZ January-May 2006  
*Clinic Student*. Represented aliens in Immigration Court. Interviewed and counseled clients. Drafted briefs and motions, prepared documents, and compiled supporting exhibits.

**Arizona State University Student Legal Assistance**, Tempe, AZ August 2005-May 2006  
*Law Clerk* – Part time. Assisted the staff attorney in advising students on criminal, landlord-tenant, immigration, family, and other issues. Drafted memoranda, contracts, and demand letters.

**Arizona State University Civil Justice Clinic**, Tempe, AZ August-December 2005  
*Clinic Student*. Represented underserved and indigent individuals in civil litigation, arbitration, and unemployment benefit hearings. Drafted briefs and motions, prepared documents, and compiled supporting exhibits.

**Department of Justice, EOIR, Immigration Court**, Phoenix, AZ June-July 2005  
*Extern*. Prepared decisions for Immigration Judges in Phoenix. Drafted memoranda on issues of removability and eligibility for relief including asylum, withholding of removal, protection under Article 3 of the Convention Against Torture, adjustment of status, various waivers, cancellation of removal, and special rule cancellation of removal under section 203 of Nicaraguan Adjustment and Central American Relief Act, among others.

**Department of Homeland Security, ICE**, Phoenix, AZ January-July 2005  
*Extern*. Drafted briefs, motions, and memoranda addressing the eligibility of aliens in removal proceedings for relief, the consequences of criminal convictions, Australian tax law, *res judicata*, and collateral estoppel. Researched and wrote a monograph on country conditions in Bosnia for use in a series of human rights cases relating to the Bosnian War.

**Law Office of John P. Chandler**, Placentia, CA June-August 2004  
*Law Clerk* – Part time. Drafted memoranda on family and estate-planning matters. Researched and presented findings on issues relating to asset distribution upon dissolution of marriage including pension benefits under the California Public Employees' Retirement System.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4370-2018

APPOINTING ANWER A. KHAN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Anwer A. Khan as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

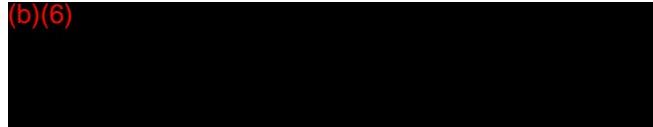
12/19/18  
Date

A handwritten signature in blue ink, appearing to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General

## DANIEL P. KINNICUTT

(b)(6)



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### EXPERIENCE

#### **United States Attorney's Office, Western District of Kentucky, Louisville Division**

*Assistant United States Attorney, December 2005 – Present (full-time)*

*Deputy Criminal Chief, April 2008 – July 2010*

- Investigate and prosecute immigration and white collar crimes
- Tried 10 jury trials, including 4 significant cases with complex legal and factual issues
- Supervised 10 AUSAs and 4 staff personnel
- Oversaw prosecution of all violent crimes, narcotics, and immigration cases
- Appointed Special Attorney by A.G. for recusal case out of the EDKY
- Briefed and argued 5 criminal appeals before the Sixth Circuit Court of Appeals
- Performance Awards for 2006 – 2016

#### **United States Attorney's Office, Western District of Texas, Del Rio Division**

*Chief, Assistant United States Attorney, October 2003 – December 2005 (full-time)*

- Supervised division consisting of 9 AUSAs and 6 staff personnel
- Tried 2 jury trials involving narcotics trafficking and alien smuggling
- Coordinated district policy with all federal law enforcement agencies
- Coordinated MLAT requests with the Office of International Affairs
- Trained new AUSAs in prosecuting cases in federal court
- Researched and wrote briefs filed with the Fifth Circuit Court of Appeals
- Performance Awards for 2004 and 2005

#### **United States Attorney's Office, District of Arizona, Tucson Division**

*Assistant United States Attorney, July 2003 – October 2003 (full-time)*

- Investigated and prosecuted border crimes consisting of complex narcotics conspiracies, alien smuggling, and immigration offenses

#### **United States Attorney's Office, Western District of Texas, Del Rio Division**

*Assistant United States Attorney, September 1999 – July 2003 (full-time)*

- Tried 14 jury trials including continuing criminal enterprise, alien smuggling, narcotics importation, and OCDETF conspiracies
- Prosecuted narcotics conspiracies, public corruption, and immigration cases
- Served on Advisory Panel to Review the Reappointment of the Honorable U.S. Magistrate Judge Dennis G. Green
- Award for Complex Trial, *U.S. v. Guillermo "Willie" Martinez, et al.*, May 21, 2002
- FLEOA 2001 National Award Recipient for Prosecution of *Operation Roadrunner*
- Performance Awards for 2000 – 2003

**Pierce County Prosecuting Attorney's Office, Tacoma, WA**

*Deputy Prosecuting Attorney, October 1994 – September 1999 (full-time)*

- Tried over 60 cases including capital murder/double homicide w/DNA, armed robbery, child rape/molestation, and firearm offenses
- Briefed and argued 14 criminal appeals before the Washington Supreme Court and Court of Appeals
- Appointed Special Prosecutor for assault and domestic violence case in Kitsap County, WA
- Honored as Outstanding Trial Attorney for 1995

**Pierce County Prosecuting Attorney's Office, Tacoma, WA**

*Rule 9 Appellate Intern, January 1993 – June 1994 (part-time)*

- Researched and wrote 12 appellate briefs filed with the Washington Court of Appeals
- Argued 6 appeals before the Washington Court of Appeals and Superior Court

**EDUCATION**

**Seattle University School of Law, Seattle, WA**

Juris Doctorate, May 1994

Hispanic Organization for Legal Advancement, Member

**Pepperdine University, Malibu, CA**

B.S. in Business Administration, December 1989

Pepperdine Lacrosse, Midfielder 1985 – 1989

**ADMISSIONS**

Washington State Bar, No. 24217, 1994

United States District Court, Western District of Texas, 1999

United States District Court, District of Arizona, 2003

United States Court of Appeals for the Fifth Circuit, 2004

United States District Court, Western District of Kentucky, 2006

United States Court of Appeals for the Sixth Circuit, 2006

**PRESENTATIONS**

*Search and Seizure Update*, legal training for Louisville Metropolitan Police Department, Louisville, Kentucky, May 2013

*Prosecuting Unlawful Procurement of Citizenship Cases*, in-house legal training for United States Attorney's Office, Louisville, Kentucky, December 2012

*Advanced Trial Advocacy Instructor and Grand Jury Presentation*, legal training for AUSAs at the National Advocacy Center, Columbia, South Carolina, August 2011

*Enforcement of Immigration Laws*, legal training for Paducah Police Department and McCracken County Sheriff's Department, Paducah, Kentucky, June 2011.

*Building Blocks of a Federal Drug Case*, ethics and legal training for state and federal law enforcement officers, Gatlinburg, Tennessee, May 2008

*Report Writing and Testifying in Federal Court*, legal training for U.S. Border Patrol Agents, Del Rio, Texas, December 2004

*Roving Patrol Stops and Consent Searches*, legal training for U.S. Border Patrol Agents, Eagle Pass and Del Rio, Texas, April 2004

*Plea Negotiations with the Prosecutor: Effective vs. Ineffective Strategies*, CLE presented for the Washington State Trial Lawyers Association, April 1998

## **NOTABLE PROSECUTIONS**

*United States v. Jose Roman Castro, July 2016 (lead counsel)*

Immigration case involving an important sentencing issue for illegal re-entry violations. The issue was whether an illegal re-entry “found in” violation commences at the time of re-entry, or when the illegal re-entrant is found by immigration authorities. Briefed and argued the case in district court and wrote the appeal to the Sixth Circuit who denied the defendant’s appeal and affirmed his sentence.

*United States v. Michael Chanthou Chin, et al., September 2012 (lead counsel)*

Complex marriage fraud conspiracy jury trial with guilty verdicts on all four defendants. Case originally involved 30 defendants charged in a 10-year conspiracy to commit marriage fraud between Cambodian nationals and U.S. citizens. This three-year HSI/USCIS investigation documented 45 fraudulent marriages during the conspiracy. Wrote and argued the appeal before the Sixth Circuit who affirmed all convictions.

*United States v. Carter Eubanks, Jr., February 2010 (lead counsel)*

Armed bank robbery jury trial with guilty verdicts on all 12 counts. Case involved four armed bank robberies in two states. Effective coordination between FBI, ATF, and multiple local law enforcement agencies was essential to the successful prosecution of this case.

*United States v. Rickey Calloway, et al., April 2009 (lead counsel)*

Complex jury trial involving multi-jurisdiction cocaine conspiracy and interstate travel/racketeering charges with guilty verdicts against both defendants. Long-term ATF/DEA investigation of a sophisticated high-level cocaine trafficking organization.

*United States v. David Frederick, et al., January 2007 (lead counsel)*

Title III wire intercept/multi-kilo marijuana/methamphetamine conspiracy jury trial with guilty verdicts on all three defendants. Complex DEA investigation involving eight defendants, numerous cooperating witnesses, and three testifying co-defendants.

*United States v. Nicolas Ciprian-Cortes, et al., October 2006 (lead counsel)*

Immigration and document fraud case where the defendants were undocumented aliens from Guatemala who purchased Social Security numbers to obtain employment at the Swift Meat Packing Company. This case was part of the nationwide ICE investigation of the Swift Meat Packing Company in California, Texas, Iowa, and Kentucky. All four defendants pled guilty to the indictment and were subsequently deported to Guatemala.

*United States v. Jian Chai Lin, et. al., May 2006 (lead counsel)*

Immigration case where the defendant was an undocumented alien from China who was hiring other undocumented aliens to work at his restaurant in exchange for housing and very low wages. Extensive one-year Immigration and Customs Enforcement investigation resulting in guilty pleas.

*United States v. Eliu Olvera, et al., October 2002 (lead counsel)*

Public corruption prosecution involving a United States INS Inspector who pled guilty to bribery of a public official, conspiracy to import cocaine and marijuana, and fraudulent use of a government computer. Extensive one-year OIG and U.S. Customs Service investigation.

*United States v. Guillermo "Willie" Martinez, et al., May 2002 (lead counsel)*

Continuing Criminal Enterprise jury trial with guilty verdicts returned on all counts charged in the indictment against both defendants. Complex two-year DEA and U.S. Border Patrol investigation involving numerous cooperating witnesses, co-conspirators, and co-defendants.

*United States v. Moreno-Salazar & Legorreta-DeMoreno, April 2000 (lead counsel)*

Alien transporting/harboring jury trial with guilty verdicts on all counts. Husband and wife were using their ranch to harbor 26 undocumented aliens until they could be transported to their final destination.

*State of Washington v. Gerald Davis, April – October 1999 (co-counsel)*

Co-chaired six-month double homicide death penalty case. Presented lead detective and DNA expert witnesses introducing both RFLP and PCR lab results. Drafted all pretrial motions including DNA briefs. Jury convicted, but elected not to impose death penalty.

*State of Washington v. Cassandra Taylor, July 1995 – June 1999 (lead counsel)*

Jury trial conviction for Assault 4°/DV. Briefed and argued all appeals, including the final appeal before the Washington Supreme Court. Supreme Court reversed Court of Appeals and affirmed conviction.

**LANGUAGES**

- Proficient in Spanish, oral and written

**INTERESTS / ACTIVITIES**

(b)(6)





Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4272-2018

APPOINTING DANIEL P. KINNICUTT AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Daniel P. Kinnicutt as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/24/18  
Date

*Jefferson B. Sessions III*  
Jefferson B. Sessions III  
Attorney General

**DAVID C. KOELSCH**

(b) (6)



**RESUME**

**EDUCATIONAL BACKGROUND**

- Catholic University of America, Washington, D.C., J.D., 1994
- Michigan State University, East Lansing, Michigan, B.A., 1988

**WORK EXPERIENCE**

Professor, University of Detroit Mercy School of Law, 2002-Present

- Direct high-volume (200 client), diverse legal matters Immigration Law Clinic with 8-10 law students each semester, teach U.S. and Canadian immigration and refugee law, teach Advanced Immigration Law seminar.
- Represent several hundred individuals before Detroit Immigration Court, Board of Immigration Appeals and U.S. Court of Appeals for the Sixth Circuit, including asylum claimants, cancellation of removal applicants, VAWA beneficiaries, T and U visa applicants, unaccompanied alien children, and DACA beneficiaries.
- Co-direct all clinical programs, including management and oversight of clinics, planning and development of new clinics, securing foundation and government grants for clinical programs.
- Serve on faculty governance and law school administrative committees, including search committees for dean and assistant dean, curriculum committee, and clinical review committee.
- Supervise and train research assistants and administrative staff to perform project research, maintain paper and electronic client files, manage client and court correspondence, and calendar court hearings and client meetings.
- Work closely with legal service providers and agencies, including the American Immigration Lawyers Association, City of Detroit Immigration Task Force, and Michigan Immigrant Rights Center.

Legal Director, Freedom House, 2000-2005

- Represented victims of persecution seeking asylum, as well as T and U visa applicants, unaccompanied alien children, and VAWA beneficiaries.
- Supervised one attorney and one accredited representative and numerous law clerks in representation of clients, responsible for all strategic decisions.
- Managed all legal operations of non-profit organization, including grant funding, donations, and legal compliance issues.

Associate Attorney, Dykema, 1998-2000

- Represented clients before Michigan courts and municipal planning commissions.

Associate Attorney, Hopkins & Sutter, 1996-1998

- Represented clients before Illinois courts and municipal planning commissions.

Law Clerk, Honorable Donald Hopwood, 1995-1996

- Researched and wrote decisions for judicial and administrative appeals.

Legislative Assistant, Congressman David Bonior (D-MI), 1988-1991

- Researched and briefed pending legislation for a Member of Congress.

## PUBLICATIONS

- Embracing Mercy: Rehabilitation as a Means to Fairly and Efficiently Address Immigration Violations, St. Thomas Human Rights Law Review (2013)
- Immigration Law Update: What Every Michigan Attorney Needs to Know Now, Michigan Bar Journal (2013)
- A Model to Increase the Independence, Integrity and Efficiency of the U.S. Immigration Adjudication System, Georgetown Immigration Law Journal (2012)
- Shared Experiences, Divergent Outcomes: American Indian & Immigrant Victims of Domestic Violence, Wisconsin Law & Policy Journal (2011)

- Inadmissibility and Deportability, Practice Notes Journal, State Appellate Defender Office (2009)
- Proceed with Caution: Immigration Consequences of Criminal Convictions, Michigan Bar Journal (2008)
- The Ins and Outs of Expedited Removal: Strategies to Serve Your Client, American Immigration Lawyers Association (2008)
- Attorney, Heal Thyself: Coping Strategies for Working with Asylum-Seekers, Immigration Law Today (2008)

## **AWARDS AND RECOGNITION**

- Legal Advocate of the Year, Freedom House (2013)
- Advocate of the Year, Chaldean Federation of America (2010)
- Outstanding Immigration Law Professor, American Immigration Lawyers Association (2009)
- Legal Advocate of the Year, Arab-American Anti-Discrimination Committee (2009)

## **PROFESSIONAL COMMITMENTS**

- Executive Committee, Immigration Task Force, Detroit City Council (2013-2014)
- Advocacy Committee Chair, Michigan Chapter, American Immigration Lawyers Association (2012-2014)
- Pro Bono Committee Chair, Michigan Chapter, American Immigration Lawyers Association (2010-2012)
- Secretary, Michigan Chapter, American Immigration Lawyers Association (2008-2010)
- Collateral Consequences Working Group, Criminal Issues Initiative, State Bar of Michigan (2008-Present)



Office of the Attorney General  
Washington, D.C. 20530

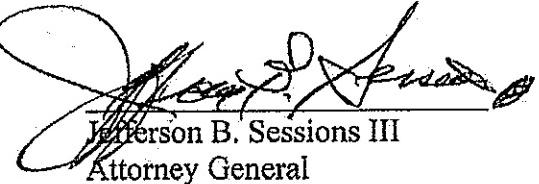
ORDER NO. 4161-2018

APPOINTING DAVID C. KOELSCH AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint David C. Koelsch as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

5/15/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# KELLY B. LAKE

(b)(6)

## EDUCATION:

**LOYOLA LAW SCHOOL**, Los Angeles, California

Juris Doctor, May 1998

Honors: Grant Recipient, 1996 & 1997, Public Interest Law Foundation

**UNIVERSITY OF CALIFORNIA AT LOS ANGELES**, Los Angeles, California

Bachelor of Arts, English, with a specialization in American Studies, June 1995

**UNITED STATES INSTITUTE OF PEACE**

**ACADEMY FOR INTERNATIONAL CONFLICT MANAGEMENT AND PEACEBUILDING**, WASHINGTON, DC

Certificate, Rule of Law Practitioner, JUNE 2015

## EXPERIENCE:

**U.S. DEPARTMENT OF JUSTICE, CRIMINAL DIVISION**

**OFFICE OF OVERSEAS PROSECUTORIAL DEVELOPMENT, ASSISTANCE AND TRAINING**

**LEGAL ADVISOR**, JULY 2016 – PRESENT, FULLTIME

**LEGAL ADVISOR**, DHAKA, BANGLADESH, SEPTEMBER 2017-PRESENT , FULLTIME

Anti-Money Laundering and Counter Terrorism Legal Advisor tasked with executing technical skills training designed to enhance the capacity of prosecutors and law enforcement to prosecute and investigate money laundering and anti-terrorism related offenses. Provide technical training and mentoring to prosecutors and law enforcement to include case development, witness preparation, and source development.

**LEGAL ADVISOR**, COTONOU, BENIN, JULY 2017-SEPTEMBER 2017, FULLTIME

Anti-Narcotics Legal Advisor tasked with executing technical skills training designed to enhance the capacity of prosecutors and law enforcement to prosecute and investigate complex drug smuggling cases. Provide technical training and intelligence mentoring to prosecutors and law enforcement to include case review, case theory development, witness preparation, trial observation, and source development.

**LEGAL ADVISOR**, LAGOS, NIGERIA, JULY 2016-JULY 2017, FULLTIME

Legal advisor to the Nigerian Drug Law Enforcement Agency ("NDLEA") tasked with developing and implementing technical skills designed to enhance the capacity of NDLEA prosecutors to prosecute complex drug smuggling cases. Creating and developing a complex narcotics handbook designed to be used by NDLEA as a standard operating manual for the investigation and prosecution of narcotics conspiracy cases. Provide case based mentoring to NDLEA prosecutors to include case review, case theory development, witness preparation, and trial observation.

**U.S. DEPARTMENT OF JUSTICE, CRIMINAL DIVISION**

**NARCOTIC AND DANGEROUS DRUG SECTION**, WASHINGTON, DC

**TRIAL ATTORNEY**, August 2014 – PRESENT, FULLTIME

Prosecute sophisticated international organized crime syndicates from Colombia, Mexico, Nigeria, and the Dominican Republic that produce high volumes of illegal drugs. Prosecute the highest level command of international drug trafficking organizations through the use of coordinated national and international investigative techniques. Prepared several motions and drafted memoranda. Presented oral and written arguments to pretrial and post-trial motions. Drafted and supervised numerous Title III wiretap intercepts.

**U.S. DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY'S OFFICE**, DISTRICT OF THE VIRGIN ISLANDS

**ASSISTANT UNITED STATES ATTORNEY**, June 2010 – AUGUST 2014, FULLTIME

Lead Organized Crime and Drug Enforcement Task Force ("OCDETF"). AUSA responsible for investigating and prosecuting all complex narcotics organizations district-wide. Worked with district-wide multiagency Public Corruption Task Force assigned to prosecute felony cases which were investigated by the Task Force.

Prosecuted a variety of offenses including, among others: bribery, taxation, racketeering, financial crimes, immigration offenses, embezzlement, wire fraud, and narcotic sales. Presented numerous cases to the grand jury. Prepared several motions and drafted memoranda. Presented oral and written arguments to pretrial and post-trial motions. Drafted and supervised numerous Title III wiretap intercepts. Prepared appellate briefs and argued before the United States Court of Appeals, Third Circuit. Member of the trial team that successfully prosecuted three corrupt Virgin Islands police officers for a variety of crimes. Member of the trial team that successfully prosecuted a corrupt Virgin Islands Senator.

# KELLY B. LAKE

(b)(6)

## **U.S. DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY'S OFFICE, SOUTHERN DISTRICT OF ILLINOIS**

**ASSISTANT UNITED STATES ATTORNEY**, April 2009 – JUNE 2010, FULLTIME

Prosecuted a variety of felony cases including but not limited to: immigration offenses, narcotics sales, firearms offenses, environmental crimes, and white collar offenses. Presented numerous cases to the Grand Jury.

Prepared several motions and drafted memoranda. Presented oral and written arguments to pretrial motions. Analyzed issues related to criminal law, criminal procedure and evidence. Interviewed civilian and Police Officer witnesses.

## **UNIVERSITY OF PHOENIX, WASHINGTON, DC AND NORTHERN VIRGINIA**

**Associate Legal Professor**, October 2008-April 2009, Fulltime

**Adjunct Professor**, January 2008-April 2009, Part-time

Taught constitutional and criminal law including, the development of criminal law, defenses to criminal charges, and the legal elements of specific crimes. Taught legal issues affecting punishment and the way criminal law impacts victims of crime. Taught business law including the formation and system of law in the United States and the legal risks associated with business activity in the legal system.

## **U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT, WASHINGTON, D.C.**

**Associate Legal Advisor**, June 2007 – October 2008, Fulltime

Subject matter expert on criminal street gangs. Provided legal advice to the Principal Legal Advisor and the operational components of the Department of Homeland Security on issues including, but not limited to: criminal street gangs, criminal law, immigration law, sentencing guidelines, and legal policy. Provided legal advice to future and ongoing undercover operations. Assisted Federal Officers with investigative strategies. Assisted field attorneys with litigation strategy issues. Reviewed Title III wiretap applications for legal sufficiency. Assisted in the audit and site inspection of various operational components.

## **LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE, Los Angeles, California**

**Deputy District Attorney**, March 1999 – June 2007, Fulltime

Prosecuted felony jury trials, which included the following crimes, among others: murder, attempted murder, domestic violence, assault, robbery, carjacking, narcotic sales, burglary, and, kidnapping. Prosecuted gang-related cases from arraignment through trial. Prosecuted felonies against members of the following gangs, among others: Bloods, Crips, MS-13, 18th Street, and Mexican Mafia. Prosecuted over fifty felony jury trials. Prosecuted over fifteen misdemeanor jury trials, which included the following crimes, among others: sexual assault; driving under the influence of alcohol; domestic violence; battery; and, stalking. Prosecuted over twenty Juvenile trials. Conducted Preliminary Hearings. Prepared motions. Drafted memoranda. Presented oral and written arguments to pretrial motions. Analyzed issues related to criminal law, criminal procedure and evidence. Interviewed civilian and Police Officer witnesses. Supervised and trained law clerks and new Deputy District Attorneys. Evaluated cases for disposition. Evaluated cases presented by police agencies to determine the charges to be brought against the defendant.

## **TEACHING EXPERIENCE**

### **U.S. DEPARTMENT OF JUSTICE NATIONAL ADVOCACY CENTER**

**Legal Instructor**, August 2008, Part-time

Taught Immigration Law to U.S. Department of Justice Trial Attorneys, Assistant U.S. Attorneys, and U.S. Department of Homeland Security Trial Attorneys.

### **U.S. DEPARTMENT OF HOMELAND SECURITY FEDERAL LAW ENFORCEMENT TRAINING CENTER**

**Legal Instructor**, March 2008-October 2008, PART-TIME

Taught criminal law, criminal procedure, and evidence to U.S. Department of Homeland Security Law Enforcement Agents and Officers.

### **AMERICAN UNIVERSITY, WASHINGTON COLLEGE OF LAW**

**LEGAL INSTRUCTOR**, JUNE 2015-FEBRUARY 2016, PART-TIME

Co-Taught trial advocacy skills in a clinical setting to Third Year Law Students during a Summer Litigation Institute. Coach and Instructor for the Fall 2015 Black Law Student Association Trial Advocacy Team.

# KELLY B. LAKE

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(b)(6)

## DISTRICT OF COLUMBIA BAR ASSOCIATION

### LEGAL INSTRUCTOR, APRIL 2016, PART-TIME

Taught trial advocacy skills to newly admitted attorneys using a NITA style of instruction.

## NATIONAL INSTITUTE FOR TRIAL ADVOCACY (NITA)

### LEGAL INSTRUCTOR, DECEMBER 2016, PART-TIME

Taught advanced trial advocacy skills to experienced attorneys in a courtroom setting.

### ADMISSIONS:

California State Bar, December 1998

District of Columbia Bar, December 2009

### HONORS AND AWARDS:

Received commendation for prosecuting the most felony jury trials in the Central Trials Unit, 2005

United States Attorney Award for Public Service, June 2010

### AFFILIATIONS:

International Association of Prosecutors, 2013-present

District of Columbia Bar, Litigation Section, CLE coordinator, 2015

American Bar Association, International Law Section, Africa Committee, 2015-present



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4194-2018

APPOINTING KELLY B. LAKE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Kelly B. Lake as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/3/18  
\_\_\_\_\_  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# JOY LAMPLEY-FORTSON

(b)(6)



## EDUCATION

**The University of Florida College of Law:** Gainesville, Florida  
J.D., May 1996

**The University of Florida:** Gainesville, Florida  
B.S. in Public Relations, December 1992  
*Magna Cum Laude*

## WORK EXPERIENCE

April 2017 – Present	<b>Office of the Governor – The Georgia Commission on Equal Opportunity:</b> Atlanta, Georgia  <b><i>Executive Director and Administrator – Appointed by Governor Nathan Deal, Governor of Georgia</i></b> Representing the Governor's Office by leading every aspect of the Georgia Commission on Equal Opportunity; Leading the staff in working with two federal agencies, the Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Housing & Urban Development (HUD), to enforce the Georgia Fair Employment Practices Act and the Georgia Fair Housing Act and combat employment discrimination and housing discrimination across the state; Leading the staff in conducting neutral and extensive investigations of employment discrimination complaints and housing discrimination complaints from across the entire State of Georgia; Managing and providing oversight of the agency's budget; Developing and implementing agency policies and standard operating procedures (SOPs); Making human resources decisions, including, hiring, firing, promotions and raises in salary; Creating and executing strategic plans for agency goals, staffing, and case management efficiencies; Representing the agency at meetings and conferences; Forging relationships and partnerships with other state agencies, federal agencies and non-profit organizations; Managing the agency's equal employment and fair housing training/outreach plan.
Feb 2007 – April 2017	<b>United States Department of Homeland Security, Immigration &amp; Customs Enforcement, Office of the Principal Legal Advisor, Office of the Chief Counsel:</b> Atlanta, Georgia  <b><i>Assistant Chief Counsel</i></b> Representing the United States by litigating a range of immigration issues, including bond and detention issues and handling deportation and removal hearings before the Executive Office for Immigration Review (Immigration Court); Preparing appellate briefs to be filed with the U.S. Department of Justice Board of Immigration Appeals; Serving as in-house counsel by providing legal advice to DHS/ICE agencies and other federal, state and county agencies; Serving as the DHS Point of Contact for multiple substantive areas of law including subpoenas, juveniles, mental competency, hunger strikes, writs of habeas corpus, and Privacy Act issues; Litigating worksite enforcement cases and negotiating settlements on behalf of DHS; Serving as the liaison between DHS and the U.S. Attorney's Office regarding federal litigation matters; Serving as the lead attorney on Forensic Document Lab matters; Acting as the Prosecutor Outreach Coordinator – a liaison between DHS and prosecutor's offices in Georgia and South Carolina.
October 2015 Detail	<b><i>Acting Senior Advisor to the Principal Legal Advisor</i></b> Managing and coordinating special projects on various customs, immigration, and criminal law matters as assigned by the Immigration & Customs Enforcement Principal Legal Advisor (PLA) in coordination with the Deputy PLA, ICE Office of the Director, and DHS Office of the General Counsel; Communicating directly with ICE Chief Counsel regarding cases of significance or interest, and reporting them as appropriate to the Office of the Principal Legal Advisor (OPLA) Senior Leadership; Representing OPLA in meetings and serving as a liaison with the private bar; Serving as a liaison between OPLA and various DHS and ICE offices; Drafting memoranda regarding national initiatives and policies; Facilitating communications between and Among OPLA Division Chiefs, Section Chiefs, the PLA, Deputy PLA, and OPLA Senior Management; Drafting and reviewing/editing OPLA reports, briefing materials, and other important documents; Assisting with organizing field visits and other required travel for the PLA.

Jan 2001 – Jan 2007      **United States Department of Justice, United States Attorney’s Office, Northern District of Georgia:**  
Atlanta, Georgia

***Assistant United States Attorney***

Representing the United States by prosecuting and litigating white collar crime cases including wire fraud, mail fraud and financial institutions fraud; Prosecuting and litigating violent crime cases including drug trafficking, gun trafficking, felony firearms possession, child pornography and immigration matters; Providing legal guidance to federal agents during investigations; Preparing indictments and presenting cases before the federal Grand Jury; Preparing federal agents and other witnesses for evidentiary hearings and jury trials; Preparing motions and briefs to be filed with the U.S. Magistrate Court, U.S. District Court and Eleventh Circuit Court of Appeals; Serving as lead AUSA on arraignments, bond hearings, evidentiary hearings and jury trials; Presenting oral arguments before the Eleventh Circuit Court of Appeals; Representing the office as a Community Liaison for Project Safe Neighborhoods, a U.S. Department of Justice program to combat gun and drug possession by convicted felons.

August 1997 - 2001      **City of Atlanta Solicitor’s Office:** Atlanta, Georgia

***Assistant City Solicitor***

Representing the City of Atlanta and the State of Georgia in criminal cases brought before the Atlanta Municipal Court by conducting bench trials and preliminary hearings; Developed expertise in prosecuting domestic violence cases, including drafting protective bond orders for victims and screening cases for diversion; Responsible for processing and responding to all criminal record expungement requests pursuant to state law.

April 1997 - July 1997      **City of Atlanta Solicitor’s Office:** Atlanta, Georgia

***Legal Assistant***

Receiving and categorizing crime reports and affidavits; Discussing cases with assistant solicitors in preparations for trials and hearings; Conducting legal research and reviewing state laws as promulgated by the United States and Georgia Appellate Courts.

Fall 1995 – Spring 1996      **Three Rivers Legal Services:** Gainesville, Florida

***Law Clerk***

Researching legal issues regarding family law and other civil matters; Interviewing/screening indigent clients in need of free or low cost legal services; Drafting legal memoranda.

Summer 1995      **United States Department of Justice, United States Attorney’s Office, Criminal Division, Northern District of Georgia:** Atlanta, Georgia

***Legal Intern***

Conducting legal research; Drafting motions and responses; Assisting in the preparation of briefs filed with the United States Eleventh Circuit Court of Appeals; Assisting with hearings and trials of felonies in the United States District Court.

Summer 1994      **Magistrate Judge Richard H. Deane, United States District Court, Northern District of Georgia:** Atlanta, Georgia

***Legal Intern***

Reviewing both civil and criminal cases; Researching Title VII cases and criminal procedure issues regarding the 4th, 5th, and 6th amendments. Drafting reports and recommendations to be filed with the United States District Court.

## **LEADERSHIP & HONORS**

- The State Bar of Georgia  
Member, 1997 - Present  
Professionalism Committee, Chair, 2012 - 2014; Member, 2009 - Present  
Local and Voluntary Bars Committee, Member, 2009 – 2014, Chair, 2014 - Present  
Supreme Court Justices’ Commission on Professionalism, Member, 2012 – Present

- Leadership Georgia
  - Chairwoman, 2017
  - President, 2016
  - Vice President, 2015
  - Leadership Georgia Board of Trustees, 2012 – present
  - Leadership Georgia Leadership Team, 2011 – Program Chair for March 2011 Program
  - Leadership Georgia Class of 2009, Graduate
- Georgia Student Finance Commission, Board of Commissioners – Appointed by Governor Deal in 2015
- Leadership Atlanta
  - Leadership Atlanta Class of 2012
  - Criminal Justice & Public Safety Program, Co-Chair, 2013
- Georgia Association of Black Women Attorneys
  - President, 2008
  - President-Elect 2007
  - Parliamentarian, 2001
  - Member, 2000 - Present
- Georgia Association of Black Women Attorneys Professional Development Academy
  - Founding Member, 2008
  - Planning Committee Member, 2008 – 2015
  - Dean, 2011 – 2015
- Georgia Association of Black Women Attorneys Foundation, Inc.
  - Board Chair, 2006 - 2007
  - Treasurer, 2006 - 2007
  - Director, 2006 – 2010
- Supreme Court of Georgia Commission on Interpreters, Member, 2011 – 2017
- Judicial Council: Access, Fairness and Public Trust & Confidence Committee, Member, 2014- Present
- 2008 Atlanta Business Chronicle Power Book: Who's Who in Atlanta Business
- Scottdale Child Development Center, Board of Directors, 2004 – 2007
- Logan E. Bleckley Inn of Court, Barrister, 2005 -2006; Master, 2015 - Present

## ADMISSIONS

State Bar of Georgia  
 Georgia Superior and State Courts  
 Georgia Court of Appeals  
 Supreme Court of Georgia  
 U.S. District Court, Northern District of Georgia  
 Eleventh Circuit Court of Appeals



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4368-2018

APPOINTING CHRISTA JOY LAMPLEY AS AN IMMIGRATION JUDGE

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Christa Joy Lampley as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/19/18

Date

A handwritten signature in blue ink that appears to read "Matthew G. Whitaker". The signature is enclosed in a blue oval.

Matthew G. Whitaker  
Acting Attorney General

# BRENT H. LANDIS

(b) (6)



*Admitted to practice in Illinois (active) and Colorado (inactive).*

## PROFESSIONAL LEGAL EXPERIENCE

**UNITED STATES DEPARTMENT OF HOMELAND SECURITY** 2000 - Present

**Senior Attorney**, Immigration and Customs Enforcement, Phoenix, AZ Jul 00-Present

Represents the Department of Homeland Security at meetings, conferences, and other forums; reviews, prepares, and presents cases for trial and on appeal. Provides litigation support, legal assistance, and legal advice to U.S. Attorney's Office and DHS operational units. Researches legal and policy issues. Drafts memorandum, briefs, letters, and reports for Court and DHS administrative use. Performs additional duties as member of National Security Law Section Team, Subpoena Team, Criminal Law Team, Worksite Enforcement Team, and TIII Team. Reviews, edits, and approves the majority of appellate briefs originating from the Office of Chief Counsel-Phoenix prior to submission to the Board of Immigration Appeals. Provides Fourth Amendment and Title 19 training to ICE internal clients. Provides training on the criminal consequences of immigration law to external clients including the Maricopa County, Arizona County Attorney's Office. Previously served as ICE advisor to Air and Marine Operations and as legal advisor for facility administrative removal program. Detailed to the United States Attorney's Office, District of Arizona, from May 2008 through December 2009 as a Special Assistant United States Attorney prosecuting immigration and related offenses before the U.S. District Court, District of Arizona and with responsibility for drafting answering briefs and appearing for oral argument before the Ninth Circuit Court of Appeals, accepting or declining cases for prosecution and coordinating with outside agencies on search, "trap and trace," and tracking warrants. Detailed to ICE, Homeland Security Investigations (HSI), from July 2014 through August 2016 as the "HSI embed" attorney providing legal advice to HSI on a variety of issues including child pornography investigations, immigration fraud investigations, customs law, search and seizure of electronic devices, and the forfeiture of assets seized in connection with criminal conduct.

**UNITED STATES AIR FORCE JUDGE ADVOCATE GENERAL'S CORPS** 1989 – 2011

**Reserve Staff Attorney**, Luke Air Force Base, AZ Jul 00-Jun 11

Reserve Staff Judge Advocate and Senior Reservist. Advised commanders at all levels on all aspects of military criminal justice law, civil law, preventive law, and administrative law. Acted as trial counsel in courts-martial training and supervising junior attorneys in all facets of trial preparation and execution. Acted as Investigating Officer in multiple Article 32, UCMJ, investigations. Acted as Legal Advisor in multiple administrative discharge boards. Retired effective July, 1, 2011.

**Program Manager**, Air Reserve Personnel Center, Denver, CO Oct 98-Jun 00

Program Manager, Reserve Programs Division. Direct supervisor for six staff members, ranging in grade from GS-4 to GS-11. Managed, recruited, assigned, and coordinated training for 578 Reserve attorneys and 212 Reserve paralegals. Coordinated the Judge Advocate General of the Air Force's reserve policy with Headquarters, United States Air Force, and all subordinate Air Force commands. Coordinated annual continuing legal education course for 600 attorneys and

paralegals. Acted as lead government counsel to Air Force Reserve promotion and quality force boards.

**Staff Attorney**, Air Reserve Personnel Center, Denver, CO Oct 96-Sep 98

Acted as Chief, General Law Division. Responsible for providing legal advice to the Air Reserve Personnel Center commander, Air Reserve Personnel Center staff agencies, and commanders Air Force-wide on criminal justice and administrative law actions involving Reservists. Acted as the Air Reserve Personnel Center's primary military labor law attorney. Responsible for preparing cases for discharge, gathering evidence, contacting witnesses, and preparing affidavits to present during administrative board hearings. Acted as lead government counsel at administrative board proceedings.

**Circuit Trial Counsel**, Washington D.C. Jul 94-Sep 96

Lead prosecutor in more than 60 litigated bench and jury trials, supporting 30 Air Force bases within a 20-state region and Central America. Routinely prosecuted cases involving drug manufacture and distribution, child sex and physical abuse, rape, conspiracy, larceny, fraud, and military specific offenses with as little as three days trial preparation time. Trained and supervised junior attorneys in all facets of trial preparation and execution. Advised both base level and higher headquarters attorneys on military criminal justice matters and individual cases. Drafted charges and specifications for military courts-martial. Responsible for drafting and litigating all government pre-trial and post-trial motions and responses to all defense pre-trial and post-trial motions.

Acted as Chief, Adverse Actions Division. Holloman AFB's chief criminal prosecutor. Legal advisor to all Holloman AFB commanders on wide variety of criminal justice issues. Prosecuted 18 courts-martial ranging from child sex abuse to the use and distribution of illegal drugs and larceny of government property. Responsible for drafting charges and discovery in all criminal cases filed on Holloman AFB. Office liaison to all base law enforcement agencies and the local District Attorney's Office.

Acted as Chief, Civil Law Division. Advised commanders at all levels on all aspects of civil law, preventive law, and administrative law. Authored the bulk of civil and administrative law opinions covering such topics as Freedom Of Information Act and Privacy Act issues. Responsible for the initial analysis, preparation of final documents, and complete legal review and advice to the discharge authority for all administrative discharge cases. In addition, served as lead trial counsel in numerous courts-martial tried during this period at Holloman AFB.

**Staff Attorney**, Vandenberg AFB, CA Mar 91-Mar 92

Acted as Chief, Adverse Actions Division. Vandenberg AFB's chief criminal prosecutor. Advised commanders on all criminal justice issues. Drafted and reviewed charges for all criminal cases filed on Vandenberg AFB. Prosecuted approximately 15 courts-martial achieving convictions in 100% of the cases. Trained junior counsel in litigation techniques. Office liaison to all base law enforcement agencies and the local District Attorney's office. Continued to act as a Special Assistant United States Attorney.

**Staff Attorney**, Vandenberg AFB, CA Oct 89-Feb 91

Acted as Chief of Claims. Responsible for all claims for and against the USAF within the jurisdictional limits of Vandenberg AFB. Drafted the Air Force position in multiple multi-million

dollar medical malpractice claims filed against the Vandenberg AFB hospital. Acted as the legal liaison and advisor to the hospital Quality Assurance and Risk Management Committee. Routinely defended claims filed under the Federal Tort Claims Act. Appointed as a Special Assistant United States Attorney, prosecuting approximately 15 cases per month ranging from traffic violations to drug possession, assault, larceny, and trespass. In addition, served as trial counsel in numerous courts-martial tried during this period.

**LEVINE, SHIFRIN & ASSOCIATES**, Schaumburg, IL

Nov 86-Mar 87

Staff attorney responsible for drafting legal documents to include pleadings, motions for summary judgment, motions to compel, motions in limine, affidavits, and interrogatories. Conducted depositions. Handled Cook County daily civil court call.

#### EDUCATION

**DePAUL UNIVERSITY**, Chicago, IL 1985  
Juris Doctorate Degree

**METROPOLITAN STATE UNIVERSITY**, Denver, CO 1982  
Bachelor of Science, Business Management.  
Winner, Colorado Scholar's Award.

#### SPECIALIZED EXPERIENCE

**USAF JUDGE ADVOCATE GENERAL SCHOOL** Jul 96-Jun 00

**Adjunct Faculty**, Maxwell AFB, AL  
Instructor at Air Force Trial & Defense Advocacy Courses. Lectures on all phases of trial preparation and execution including direct examination, cross-examination, and closing arguments.

#### PUBLISHED OPINIONS

*Leal v. Holder*, 771 F.3d 1140 (9<sup>th</sup> Cir. 2014) – Felony endangerment under Arizona law is a CIMT.

*Matter of Gomez-Beltran*, 26 I&N Dec. 765 (BIA 2016) - An alien cannot establish good moral character under section 101(f)(6) of the Immigration and Nationality Act, 8 U.S.C. § 1101(f)(6) (2012), if, during the period for which it is required, he or she gives false testimony under oath in proceedings before an Immigration Judge with the subjective intent of obtaining immigration benefits.

#### PROFESSIONAL HONORS

2005 Air Education and Training Command Star Award (2005), for best written product by a Reservist.

Air Force Meritorious Service Medal with Four Oak Leaf Clusters.

Air Force Commendation Medal.



Office of the Attorney General  
Washington, D.C. 20530

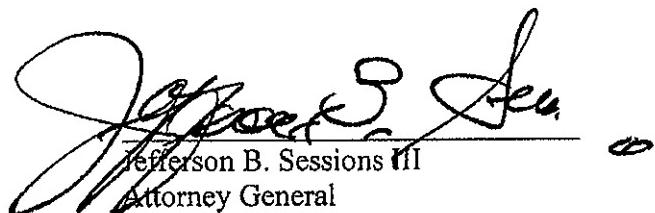
ORDER NO. 4222-2018

APPOINTING BRENT H. LANDIS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Brent H. Landis as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

2/9/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## W. SCOTT LARAGY

(b)(6)

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TS/SCI/NATO SECRET

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*U. S. Department of Justice*

*Executive Office for United States Attorneys, Washington, D.C.*

*Legislative Counsel*

*9/2012-Present*

*Full Time*

- Lead counsel for United States Attorney vetting. Legislative Counsel and Congressional liaison for the 93 United States Attorney's Offices throughout the country (over 10,000 personnel). Develops legislative initiatives and coordinates legislative proposals from OMB, United States Attorneys, Criminal Division, Congressional Judiciary Committees and the Attorney General's Advisory Committee. Prepares Presidentially appointed United States Attorneys for Congressional hearings.
- Liaison to the Attorney General's Domestic Terrorism Executive Committee.
- Trump-Pence Agency Landing Team (White House Office of Management and Budget)

*Captain, United States Navy*

*Judge Advocate General's Corps*

*12/2014-12/2016*

*Part Time*

- Commanding Officer, Navy Reserve Defense Service Office East. Led a 10-person JAG unit responsible for providing defense legal services in 31 states, D.C., Puerto Rico, Cuba, South America, Europe and Southwest Asia. Awarded Meritorious Service Medal for outstanding leadership of the unit.

*U. S. Attorney's Office, New Orleans, Louisiana*

*Assistant United States Attorney*

*9/2007-8/2012*

*Full Time*

- Narcotics Unit Prosecutor. Supervised DEA, FBI and ATF investigations to identify and infiltrate high-level drug and gang organizations in the New Orleans area. Conducted Title III investigations to pierce criminal organizations and identify assets. Lead AUSA on approximately 80 narcotics matters.
- Anti-Terrorism Unit / Joint Terrorism Task Force Prosecutor. Prosecuted national security cases primarily dealing with money laundering, counterfeiting and tax evasion. Coordinated Mutual Legal Assistance requests with OIA and Interpol. Intelligence Specialist for the Eastern District of Louisiana. Field Intelligence Group (FIG) member with local Federal Bureau of Investigation office. Two contested trials concerning counterfeiting U.S. currency and impersonation of an air marshal onboard JetBlue flight 119 from NYC to New Orleans. Both cases resulted in guilty verdicts.
- General Crimes Prosecutor. Investigated and prosecuted white-collar fraud, immigration, tax matters, bankruptcy, civil rights, government program fraud and social security fraud. Prosecuted the first Hurricane Katrina fraud jury trial in the United States, successfully briefed and argued before U. S. Fifth Circuit Court of Appeals with a published opinion concerning intended loss for sentencing calculations. *USA v. Barbara Simmons Dowd*, 619 F.3d 494, 500 (5th Cir. 2010).

**Office of Naval Intelligence, Washington, D.C.**  
**General Counsel**

**8/2005-8/2007**  
**Full Time**

- Counsel to Commander and staff of over 2000 personnel worldwide on matters of intelligence law, government contract law, FISA, civilian personnel and national security matters dealing with maritime shipping, and counter-espionage. Conducted extensive reviews of ONI inspector general reports and implemented their recommendations. Supervised two attorneys and two support staff.
- Drafted and reviewed dozens of international agreements with NATO and allied partners. Supervised administration of contracts for material, payments and intelligence exchanges with foreign partners.
- Worked closely with ONI OIG to ensure intelligence oversight training and implementation. Conducted ethics briefs, intelligence oversight and human intelligence training with DoD OGC.

**National Defense University, Washington, D.C.**  
**General Counsel**

**2/2003-7/2005**  
**Full Time**

- Counsel to the President and legal adviser to four senior flag officers (NDU, ICAF, NWC and JFSC) on government contracts, administrative law matters, ethics, EEO and civilian personnel matters. Personally conducted numerous IG/JAG investigations on fraud waste and abuse issues. Implemented DoD regulations and ensured compliance with Federal appropriations law and ethics. Drafted legislation for DoD Office of General Counsel. Supervised two attorneys and three support staff. Awarded Meritorious Achievement Medal for outstanding performance as Counsel.
- Lecturer on National Security law at NDU. Led teams of NDU professors in Eastern Europe (Serbia, Moldova and Bosnia Herzegovina) and conducted lectures with foreign military and civilian ministry of defense officials for the Partnership for Peace (PfP) program with NATO.

**The White House**  
**Assistant General Counsel, Office of Management and Budget**

**9/2001-2/2003**  
**Full Time**

- OMB counsel to the President's Management Council. Implemented and led management review with council members. Advised OMB HR with civilian personnel matters and EEO investigations. Reviewed draft regulations and coordinated internal OMB responses to regulatory requests and legislative referrals.
- OMB assistant general counsel responsible for circulating and editing Executive Orders prosecuting the War on Terror and DHS creation. Conducted Office of Information and Regulatory Affairs regulatory reviews for Executive Branch agencies. Crafted Statements of Administration Policy, signing statements and conducted budget policy reviews with OMB Office of Legislative Affairs.
- OMB deputy general counsel at OMB/DHS transition office, served on homeland security working groups. Drafted and reviewed policy and planning documents for DHS. Reviewed contracts for Science and Technology committee, edited Executive Orders, and proposed legislation for DHS secretariat.
- Reviewed agency legislation, Congressional testimony and drafted testimony for OMB and Executive Branch witnesses. OMB liaison to DOJ for Energy task force FOIA litigation.

*Captain, United States Navy  
Judge Advocate General's Corps*

*7/1994-Present  
Part Time*

- Commanding Officer, Navy Reserve Defense Service Office East. Led a 10-person JAG unit responsible for providing defense legal services in 31 states, D.C., Puerto Rico, Cuba, South America, Europe and Southwest Asia. Awarded Meritorious Service medal for outstanding leadership of the unit.
- Navy-Marine Court of Criminal Appeals - Conducts appellate review for convicted Marines and Sailors.
- Navy JAG International and Operational law unit – served as Division Director for International Agreements. Extensive interaction with European and Southwest Asia legal systems, NATO exercises, status of forces agreements and law enforcement investigations.
- Senior Defense Counsel in over a dozen trials dealing with white-collar matters, narcotics and sex crimes in France, Italy, Spain, Greece, Bahrain and United Kingdom. Supervised eight defense attorneys throughout Europe, particularly Italy, conducting investigations and trial preparation. Defense Counsel in over one hundred contested administrative hearings before Navy three-member panels. Conducted JAG investigations involving criminal matters, fraud, waste and abuse issues. Served as Summary Courts-Martial Officer, Article 32 Officer, prosecutor, general counsel and defense counsel in Europe and Southeast United States. Awarded Navy-Marine Corps Achievement medal.
- Lecturer on Piracy, National Security Strategy and National Security Law. Navy certified specialist in international law.

## **EDUCATION**

**Bachelor of Arts in Communication**, Loyola University New Orleans, 1991  
**Juris Doctor**, Loyola University New Orleans, 1994  
Moot Court Board and Team

## **AFFILIATIONS**

Louisiana State Bar admitted October 1998  
District of Columbia Bar admitted July 1995  
Federal Bar Association  
New Orleans Bar Association  
Eastern District of Louisiana  
Fifth Circuit Court of Appeals  
Court of Appeals for the Armed Forces  
Loyola Law School Guest Lecturer



Office of the Attorney General  
Washington, D. C. 20530

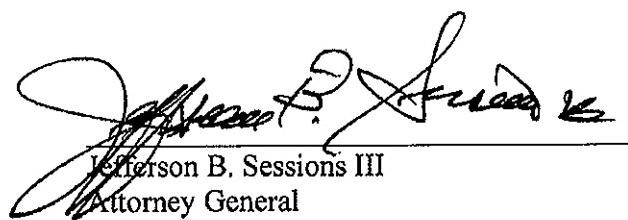
ORDER NO. 4198-2018

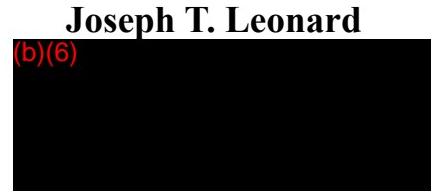
APPOINTING W. SCOTT LARAGY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint W. Scott Laragy as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/18/18  
Date

  
Jefferson B. Sessions III  
Attorney General



Admitted to the Texas Bar (December 5, 2002, Texas Bar No. 24038069), Southern District of Texas (2007), and Fifth Circuit Court of Appeals (2008)

**Current Employment:**

*United States Attorney's Office, Southern District of Texas, Full Time Assistant United States Attorney, McAllen Division, (June 2014 – Present), Brownsville Division (January 2008 – June 2014).*

Duties included supervising investigations and handling reactive criminal cases, from investigation through charging, plea bargaining, suppression hearings, trials, and sentencing. Primary areas of investigation and prosecution are immigration offenses (including immigration and document fraud, identity theft, human smuggling, and human trafficking), narcotics offenses, firearms offenses (including exportation offenses), financial crimes (fraud and money laundering), child pornography cases, public corruption, as well as handling others areas (including foreign extradition and appellate work). Regularly over 100 pending felonies and investigations. Seventeen first chair trials in felonies, such as illegal reentry cases with citizenship defenses, alien smuggling, drug smuggling, felon in possession of ammunition, illegally exporting weapons and ammunition, and assaulting a federal agent. Review applications for search warrants, tracking warrants, and other investigative matters.

Provide training to agents in search and seizure, criminal procedure, investigations, case law updates, and other areas.

Court appearances multiple times per week before district court and magistrate court judges, for probable cause, bond consideration, arraignment, pretrial, rearraignment (guilty plea), suppression, jury selection and jury trial, sentencing, and other hearings. Average caseload in excess of 100 pending cases.

**Past Employment:**

*District Attorney's Office, Hidalgo County, Texas, Full Time Assistant District Attorney (2005 – 2008).*

Practiced before the Hidalgo County District Courts, County Courts at Law, and Justice of the Peace courts. Prosecuted criminal cases from arraignment through plea bargaining and trial. Additionally, appeared in hearings for protective orders, provided officer training, volunteered for appeals. Three first chair misdemeanor trials to verdict including charges of driving while intoxicated. Nine first chair felony trials to verdict, including charges of aggravated assault, murder, robbery, possession of controlled substances, and other charges, although others pled after jury selection.

*Joseph T. Leonard, Attorney at Law, Full Time Solo Practitioner, (2005).*

Represented clients in criminal prosecutions and civil matters.

*County Attorney's Office, Williamson County, Texas, Full Time Assistant County Attorney (2003 – 2005).*

Practiced before the Williamson County County Courts at Law and Justice of the Peace courts. Prosecuted criminal cases from intake through plea negotiations, pretrial, trial, and appeal. In addition to managing a criminal case docket, duties included animal seizure hearings, open records request responses, advising county departments, and other duties as needed.

*Fitzhugh & Elliott, P.C., Houston, Texas, Full Time Associate (2002 - 2003); Summer Clerk (2001).*

Prepared civil discovery, procedural and dispositive motions, and investigate questions of law regarding maritime law, the Longshore and Harbor Worker's Compensation Act, the Jones Act, and procedural issues in Federal Courts, Federal Administrative Courts, Texas State Courts, and Texas Administrative proceedings. Engaged in fact investigation and development, drafting legal briefs, contacted witnesses, experts, and opposing counsel, and attended depositions. Second chair at Longshore Act administrative trial.

*Texas House of Representatives, Criminal Jurisprudence Committee, Part Time Assistant Committee Clerk; (77th Legislative Session, 2001).*

*United States Magistrate for the Southern District of Texas, Hon. Peter E. Ormsby, McAllen, Texas, Intern (Summer 2000).*

**Education:**

*The University of Texas School of Law, Austin, Texas (2002); Juris Doctorate*

-University of Texas Law School Immigration Clinic (Fall 2001, Spring 2002)

Represented clients in affirmative and defensive immigration practice, including appearances before the immigration court

*Universidad Internacional - Centro Bilingüe, Cuernavaca, Morelos, Mexico (Summer 2001)*

*Texas A&M University, College Station, Texas (1999); Bachelor of Arts – Political Science; Linguistics Minor  
National Merit Scholar; President's Endowed Scholarship*

**Language Experience:**

Spanish – Proficient

Turkish – Basic

French – Basic

References (additional available upon request):

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Office of the Attorney General  
Washington, D.C. 20530

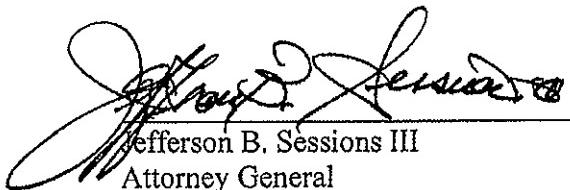
ORDER NO. 4251-2018

APPOINTING JOSEPH T. LEONARD AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Joseph T. Leonard as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/3/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# **Lisa Ling**

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(b) (6)



## **PROFESSIONAL EXPERIENCE**

### **Department of Homeland Security, Immigration and Customs Enforcement, Assistant Chief Counsel**

New York, NY, September 2008 to Present [Full-Time Employment]

- Represent Immigration and Customs Enforcement (“ICE”) in detained and non-detained immigration proceedings.
- Appeared as ICE counsel for the Surge Docket at the LaSalle Detention Center in Jena, Louisiana, in April 2017. Volunteered for the Southwest Border Details to the Port Isabel Detention Center, Pearsall Immigration Court, and Harlingen Immigration Court and detailed to the Kansas City Immigration Court and Varick Immigration Court.
- Appear as ICE counsel in juvenile dockets involving Unaccompanied Alien Children and Family Unit Cases.
- Prepare responses to motions to reopen, motions to terminate, briefs, and appeals that are filed with the Immigration Court and the Board of Immigration Appeals.
- Member of the Worksite Enforcement Team, which ensures I-9 compliance by businesses.
- Served as the embedded attorney to Homeland Security Investigations (“HSI”) advising on civil and criminal forfeitures; confidential informants and witnesses; and disclosure and information sharing. Stationed at command center to advise HSI agents on potential legal issues for Operation 7-Eleven Part II, which assisted undocumented individuals who were victims of a financial exploitation scheme.
- Reviewed for legal sufficiency affidavits in support of Title III wiretaps and served as a liaison between ICE and local law enforcement agencies in prosecuting criminal gang members and criminal aliens.
- Assist in the apprehension, detention, and removal of foreign fugitives whose removal would serve an important federal interest. Litigate national security and human rights cases.
- Served as an embedded attorney to Enforcement Removal Operations (“ERO”) by providing legal advice regarding citizenship, custody, and criminal law related matters. Provided in-house training to ERO officers on criminal grounds of removability. Assisted in Operation Crosscheck by reviewing for legal sufficiency Notices to Appear for cases involving criminal aliens and violent street gang members.
- Mentor new attorneys by training them as to office practices and procedure and answering all questions and issues they raise.
- Member of the Operation Fiction Writer Team, which litigates previously approved fraudulent asylum applications.
- Recipient of ICE monetary awards, time-off awards, and “Coin of the Month” awards for recognition of special accomplishments.

### **Department of Justice, Executive Office for Immigration Review, Attorney General’s Honors Program, Judicial Law Clerk**

Los Angeles, CA, September 2007 to September 2008 [Full-Time Employment]

- Conducted legal research and drafted memoranda and judicial opinions for approximately twenty-five Immigration Judges in the Los Angeles Immigration Court.
- Reviewed records of proceedings, including testimony and all documents submitted to the Immigration Judges, to determine whether the respondents met their burden of proof for the relief sought.
- Expeditiously prepared decisions on motions to reopen filed by detained individuals.

### **Fragomen, Del Rey, Bernsen & Loewy, LLP, Legal Intern**

New York, NY, February 2007 to April 2007

- Completed visa petitions, drafted legal memoranda and conducted research to advise attorneys on novel issues emerging in immigration related cases. Reviewed letters of support for immigrant and non-immigrant visa petitions.
- Assisted in *pro bono* work by drafting a memorandum of law for a Honduran juvenile seeking asylum before the Immigration Court.

### **Honorable Lewis Bart Stone, NY County Supreme Court - Criminal Term, Law Clerk (New York, NY, Fall 2006) NY Department of Buildings, Legal Intern (New York, NY, Summer 2006)**

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## **EDUCATION**

Juris Doctor, New York Law School, New York, NY (2007)

Bachelor of Science in Finance, Boston College, Chestnut Hill, MA (2003)

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## **BAR MEMBERSHIP**

New York State Bar (2008)

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## **SKILLS**

Fluent in Mandarin and Cantonese



Office of the Attorney General  
Washington, D. C. 20530

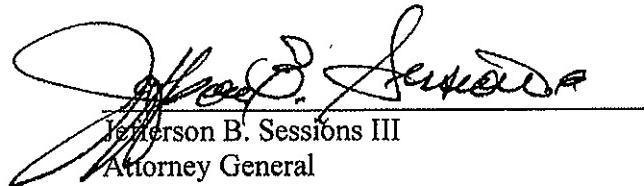
ORDER NO. 4266-2018

APPOINTING LISA LING AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Lisa Ling as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

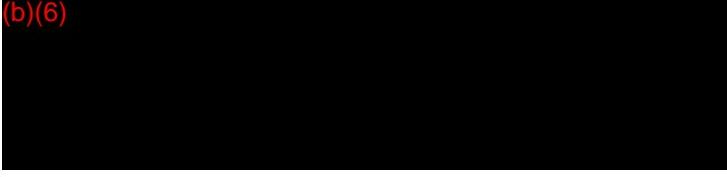
This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/15/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## ANNA C. LITTLE, ESQ.

(b)(6)



**ATTORNEY  
IMMIGRATION  
SPECIALIST:**

**ANNA C LITTLE ESQ 1994- present**  
**426 Route 36 Suite 3 PO Box 382**  
**Highlands NJ 07732 (732)708-1309; fx (732)200-1081; anna@annaclittleesq.com**  
**Solo practice attorney from 1994-present; Extensive experience from**  
**affirmative applications to Removal Defense before the US Immigration Court;**  
**Frequent communication with ICE and DHS Office of Chief Counsel regarding**  
**specific cases and general policy**

**BAR  
ADMISSIONS:**

**The State of New Jersey 1992-present**  
**The Commonwealth of Pennsylvania 1992-present**  
**US Federal District Court 1992-present**

**POST GRADUATE  
ACHIEVEMENTS:**

**American Immigration Lawyers' Association 1993-present**  
**Sterling Who's Who, executive edition 1994-1995**  
**Phi Alpha Delta Member 1994 - present**  
**NJ State Bar Association**  
**Monmouth County Bar Association**

**EDUCATION:**

**Seton Hall University School of Law, Newark, N. J.**

J. D. 1992, Lordi Scholar, Who's Who: American Law Students, Centennial Scholarships, International Law Society - President, Jessup International Moot Court Team - Captain, Phi Alpha Delta - Marshal

**Sophia University, Tokyo, Japan**

Japanese economy, Comparative study of Asian Industry, International Cooperative Program 1989

**Seton Hall University, South Orange, N. J.**

B. A. - Modern Languages, Major: Spanish/French, Minor: Asian Studies (Japanese and Russian), Summa cum Laude, Spanish Honor Society – Vice President 1989, N.J. Distinguished Scholar 1985 - 1989, Departmental Honors Citation in Modern Languages, Undergraduate Academic Scholarships, International Student Association - Treasurer

**PROFESSIONAL  
EXPERIENCE:**

**Anna C. Little, Esq., 426 Navesink Avenue, Suite 3, Highlands, NJ 07732  
1209 E. Grand Street, 2d floor, Elizabeth, NJ 07201**

**Anna C. Little, Esq., solo practitioner - July 1994 to present; Immigration Specialist**  
**Immigration, (Extensive experience from affirmative applications to Removal Defense**  
**before the US Immigration Court; Frequent communication with ICE and DHS Office of**  
**Chief Counsel regarding specific cases and general policy), Of Counsel-First Choice**  
**Immigration Inc. NY, NJ, Pennsylvania 1995-99; Immigration Spanish Radio Program**  
**Host- WURD La Mega 900 AM Phila. PA. 1999**

**Philip E. Di Giovanni, Esq., Elizabeth, N.J.**

**Philip E. Di Giovanni, Esq., Supervising Attorney - January 1994 to June 1994;**  
**Associate Attorney - February 1993 to January 1994; Responsible for supervision of**  
**office caseload and personnel, training of Associates, civil trials, civil arbitrations,**  
**criminal defense and matrimonial trials, workers compensation trials, settlement**  
**conferences, settlement negotiations, depositions, and pretrial work.**

**Pidgeon & Pidgeon, Princeton, N.J.**

**John R. Pidgeon, Attorney, Law clerk/Associate - November 1991 to January 1993;**

Responsible for drafting of legal documents, research, and management of selected cases in Family Law, Real Estate, Municipal Law, Corporation Law, Corporate Taxation, Will Drafting, Estate Planning, and Criminal Expungement.

**Auerbach, Melody & Cox, Red Bank, N.J.**

**Philip G. Auerbach, Attorney, Law clerk - Summer 1991;** Responsible for management of junior law clerk and selected research assignments in Personal Injury Law, and Landlord-Tenant Law.

**N. J. Superior Court, Appellate Division, Red Bank, N. J.**

**Hon. Thomas F. Shebell, Jr., Judicial Intern - Summer 1990;** Responsible for preparation of memoranda of law for Appellate cases in Matrimonial Law and Tort Law.

**Central American Refugee Center, Washington D. C.**

**Washington Center Internship, Bilingual Paralegal Intern - Spring 1988;** Responsible for bilingual interpretation, testimony preparation, and client intake in Immigration Law regarding the processing of applications for political asylum.

**LANGUAGE SKILLS:**

**Fluent- Spanish and French**

**Working knowledge- Japanese and Russian**

**CONGRESSIONAL CANDIDATE:**

**2010, 2012 NJ CD 6**

**First Tea Party Approved Republican Nominee**

**Primary Victory off the line 6/2010 – 84 votes**

**Primary Victory off the line 6/2012 – 70%-30%**

**Immigration Policy was top tier platform issue**

**RADIO CO-HOST**

**2010 – present Conservative Commandos Radio Show (ccrshow.com)**

**Conservative Commandos Radio Network (ccrsnetwork.com)**

**Frequent attendee ATR weekly off the record meetings with Grover Norquist; Individual Member of the Weyrich Lunch with Morton Blackwell**

**ELECTED OFFICE:**

**Monmouth County Republican Committee 2006-present**

**Mayor, Borough of Highlands 2008-2010**

**Monmouth County Freeholder 2006- 2007**

**Councilwoman Borough of Highlands 2003 – 2006**

**ORGANIZATIONS:**

**Expectant Mother Care (NYC)- Board Member 2013-present**

**The Children First Foundation, NJ Director 2013-present**

**(b)(6)**

**Garden State Families (NJ)- Board Member 2017-present**

**Anna's Army Foundation, President and CEO 2010- present**

**Little Government is Good Government, President and CEO 2010 – present**

**Anna's Army PAC, President and CEO 2010 – present**

**Tea for Education, NJ Coordinator 2010-2011**

**APPOINTMENTS:**

**Bayshore Business Conference 2009 - Co-Chair**

**Monmouth County Transportation Council 2005 to 2007**

**Route 36 Bridge Steering Committee 2004 to 2006**

**Highlands Environmental Commission 2002 to 2004**

**AWARDS:**

**NJ Family Policy Council Defender of the Family Award 2010**

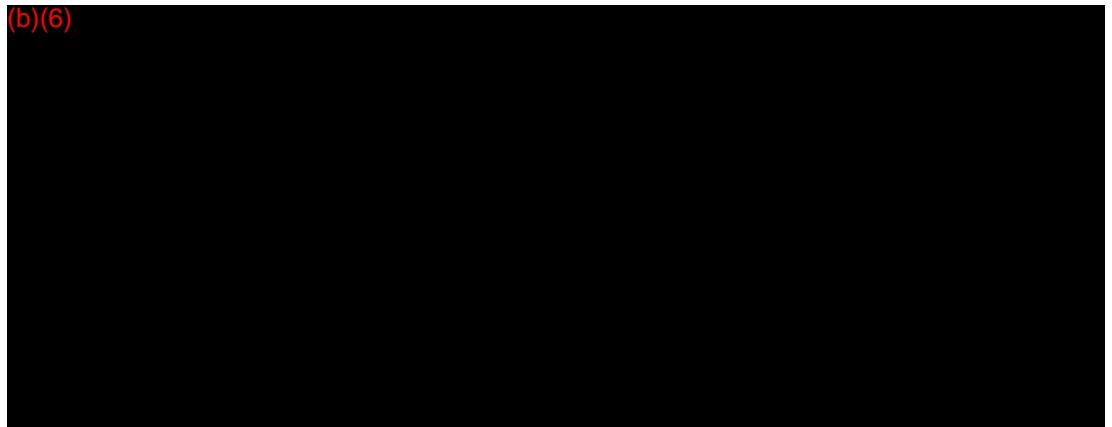
**60 Plus Friend of Seniors Award 2010**

**Joseph P. Miele Foundation Alumni Award, September 2005**

<b>MAYOR ACHIEVEMENTS:</b>	<p><i>Negotiated \$550K give back from local PBA Union 2010</i></p> <p><i>Prepared Flat Budget Proposal for Council Consideration 2010</i></p> <p><i>5% Budget Reduction 2008 - 2010</i></p> <p><i>5% Personnel Reduction 2008 - 2010</i></p> <p><i>1% Employee Contribution toward Union Benefits 2008</i></p> <p><i>Flood Abatement Solution 2008 - 2010</i></p> <p><i>Business District Improvement Vision 2008 - 2010</i></p> <p><i>Economic Growth Vision 2008 - 2010</i></p> <p><i>Water Transportation Network 2008 - 2010</i></p>
<b>FREEHOLDER ACHIEVEMENTS:</b>	<p><i>Prepared Flat Budget Proposal for Freeholder Board Consideration 2007</i></p> <p><i>Established Continuous Budget Review Committee May 2006</i></p> <p><i>Hosted Economic Development Summit Sept. 29, 2006</i></p> <p><i>Shared Services Roundtable participant Sept. 2006</i></p> <p><i>Freeholder ex officio, Millenium O.S.S. November 2006-2007</i></p> <p><i>Voted to support Farmland &amp; Historic Preservation, land acquisition</i></p> <p><i>Bayside Drive Repairs Negotiations</i></p> <p><i>Portland Road at Hartshorne Woods Park paving, guardrail repair</i></p> <p><i>Additional Funding Highlands Community Center, Highlands Firehouse, Playground at Snug Harbor Park</i></p> <p><i>Jones Creek Dredging, flood abatement &amp; prevention</i></p>
<b>COUNCIL ACHIEVEMENTS:</b>	<p><i>Grant Funding for Community Center Rehabilitation</i></p> <p><i>Shelf-ready plans and grant applications for:</i></p> <ul style="list-style-type: none"> <li><i>-Miller Beach</i></li> <li><i>-Tennis and Basketball courts at Snug Harbor</i></li> <li><i>-Handicapped playground equipment</i></li> <li><i>-Shore Drive stabilization</i></li> <li><i>-Sidewalk extension from Linden Ave to Orchard St along Rt 36</i></li> <li><i>South Bay Beach improvement (Green Acres, DEP, NJDOT)</i></li> </ul>

**COMMUNITY  
INVOLVEMENT:**

(b)(6)





Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4356-2018

APPOINTING ANNA C. LITTLE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Anna C. Little as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/6/18  
Date

A handwritten signature in blue ink, appearing to read "Matthew G. Whitaker".  
Matthew G. Whitaker  
Acting Attorney General

# LOLITA M. LUKOSE

(b) (6)

## EMPLOYMENT:

**United States Department of Justice - National Security Division (NSD), Counterterrorism Section**  
Washington, DC Metro Area, August 2010 – Present

**Counterterrorism Section, Trial Attorney (Full-time), Washington, DC August 2010 - Present**

- Prosecute counterterrorism cases by:
  - Litigating counterterrorism cases before Federal District Judges.
  - Drafting approval memorandums for search warrants, indictments, plea agreements and other matters for review and approval from the Assistant Attorney General (AAG) for the National Security Division.
  - Reviewing documents held by the intelligence community to determine whether the Classified Information Procedures Act (CIPA) should be invoked to protect documents involving national security.
- Assist the Federal Bureau of Investigations (FBI) in investigating individuals that are in violation of crimes related to counterterrorism by providing guidance and memorandums for approval on various activities at different stages of the investigation and/or operation.
- Provide guidance to the Deputy Assistant Attorney General (DAAG) on immigration matters involving deportation and removal proceedings as they relate to defendants being prosecuted throughout the country on counterterrorism charges.
- Conduct overseas trainings for foreign prosecution services regarding the prosecution of counterterrorism matters.
- Conduct case mentoring to foreign prosecutors handling terrorism cases in Kenya, Nigeria, Philippines and Maldives.

**Office Prosecutorial Development Assistance and Training, (Detail) Intermittent Legal Advisor, Male, Maldives**  
*July 2013 - September 2015*

- Worked closely with the Police Commissioner, Prosecutor General and other high level Maldivian government officials in order to assist the Maldivians on their criminal justice system.
- Developed an intake system for the Maldivian legal process whereby the police and prosecutors meet daily on investigations in order to effectively charge criminal cases. The system reduced the time it would take the prosecutor's office to charge from months and sometimes years to approximately four days after meeting with the investigating officer. This system included coordination with IT support, administrative staff, as well as officials at all levels of the Maldivian Police Service and Prosecutor General's Office.
- Facilitated training programs for prosecutors on the fundamentals of prosecuting cases.
- Conducted joint training sessions for police and prosecutors on various topics including the basics of investigation and use of evidence at trial, as well as counterterrorism finance and prosecuting foreign terrorist fighters.

**Eastern District of Virginia, (Detail) Special Assistant United States Attorney, Alexandria, Virginia**  
*July 2011 - December 2011*

- Completed a six-month rotation in the Eastern District of Virginia prosecuting a variety of cases before Federal District Judges including immigration, counterterrorism and fraud cases.

**Awards**

- *February 2015* AAG award from the National Security Division of the Department of Justice for improving the legal system in the Maldives to more effectively prosecute cases, including terrorism matters
- *December 2011* AAG award from the Criminal Division of the Department of Justice for the prosecution of five individuals charged with smuggling illegal aliens into the United States connected to terrorism.

**United States Department of Homeland Security, Immigration and Customs Enforcement (ICE),**  
Washington, DC Metro Area, May 2007 - August 2010

**Office of the Chief Counsel, Assistant Chief Counsel (Full-time), Arlington, VA**

- Litigated immigration cases such as adjustments of status, asylum, withholding of removal, protection under the Convention Against Torture, as well as waivers under the Immigration and Nationality Act (INA).
- Filed timely appeals with the Board of Immigration Appeals and wrote briefs in support of the Department of Homeland Security's position.
- Trained new attorneys with respect to various areas of immigration law and practices within the office.
- As a designated National Security Attorney my duties included:
  - Assisting Homeland Security Investigation (HSI) Agents, Agents with the Joint Terrorism Task Force (JTTF) as well as the FBI with gathering evidence from third agencies and reviewing classified material.
  - Collaborating with the United States Attorney's offices to prosecute cases of national security concern.

- o Litigating high profile cases involving aliens who pose a threat to national security, from the initial arrest thru the removal of the alien.
- o Assisting non-national security designated attorneys in litigating national security cases.

**National Security Law Division-Headquarters, Attorney Advisor (Full-time), Washington, DC**

- Assisted trial attorneys in the field with prosecuting national security cases.
- Worked closely with HSI Agents and members of the JTTF in obtaining intelligence on individuals of national security concern.
- Researched and briefed superiors on subjects including the Alien Terrorist Removal Court and Private Bills.

**Office of the Attorney General for the District of Columbia, Assistant Attorney General (Full-time), Washington, DC Metro Area, December 2005 – May 2007**

**Public Safety Division, Juvenile Section**

- Prosecuted cases such as possession of narcotics, weapons and stolen property, attempted murder, assaults on police officers, robberies and aggravated assaults.
- Interviewed witnesses and assessed evidence in order to determine whether to file a petition to commence a juvenile proceeding.
- Researched and drafted motion responses.
- Conducted preliminary hearings, trials and post adjudication hearings.

**Bronx District Attorney's Office, Assistant District Attorney (Full-time), Bronx, NY, September 2002 – December 2005**

**Investigations Bureau**

- Prosecuted felony cases involving grand larceny, welfare fraud and other cases of economic crime.
- Drafted search warrants and conducted pre-arrest investigations on cases involving economic crimes.

**General Crimes Intake Bureau**

- Prepared and prosecuted felony cases such as assault, robbery, burglary, gun possession and attempted murders.
- Evaluated cases prior to commencing a criminal action to determine whether the evidence justified prosecution.
- Presented cases to the Grand Jury.
- Supervised more junior Assistants in drafting accusatory instruments.

**Criminal Court Bureau**

- Lead prosecutor in numerous misdemeanor trials and over thirty misdemeanor evidentiary hearings.
- Prepared over one hundred cases for bench and jury trials.
- Drafted and reviewed all types of misdemeanor and felony complaints and arraigned cases varying from misdemeanors to felonies, including homicides.
- Interviewed witnesses in preparation for trial.
- Responded to pre-trial motions on various evidentiary suppression issues and conducted preliminary trial matters and oral argument before judges.

**EDUCATION:**

**American University, Washington College of Law, Washington, DC**

J.D., *cum laude*, May 2002

**New York University, New York, NY**

B.A., *Political Science and History*, May 1998, Recipient of the Rosenfeld Scholarship

**BAR ADMISSIONS:** New York State (active-2003) and the District of Columbia (inactive)

**CITIZENSHIP:** United States and United Kingdom

**SECURITY CLEARANCE:** Top Secret/Sensitive Compartmented Information

**LANGUAGE SKILLS:** Proficient in Spanish



Office of the Attorney General  
Washington, D. C. 20530

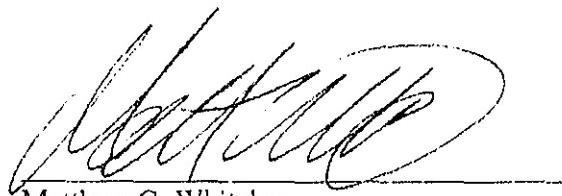
ORDER NO. 4335-2018

APPOINTING LOLITA M. LUKOSE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Lolita M. Lukose as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken

11/20/18  
Date

  
Matthew G. Whitaker  
Acting Attorney General

Zakia Mahasa

(b)(6)



**Country of Citizenship:** United States

**Veterans' Preference:** No

**Registered for Selective Service:** I am a female, and therefore I am exempt from registering with the Selective Service

**Highest Grade:** GS8

**Availability:** Job Type: Permanent  
**Work Schedule:** Full-Time

**Desired locations:** US - PA - York  
US  
US - MD  
US - DC

**Work Experience:** Circuit Court for Baltimore City  
BCJJC 300 N. Gay Street  
3rd flr. rm 3938  
Baltimore, MD 21202 US  
Magistrate

01/1997 - Present

Salary: 112,000.00 USD Per Year  
Hours per week: 40

**Supervisor:** Hon. (b)(6)

Okay to contact this Supervisor: Yes

MAGISTRATE: 1997 - Present Circuit Court for Baltimore City: RENDER DECISIONS and ADJUDICATE civil, misdemeanor and felony criminal (delinquency) cases and abused and neglected children cases. 1/1/15 - 9/30/15 presided over 1895 cases including immigrant and non-immigrant litigants. Preside over approximately 2000 cases yearly.

Direct and supervise the Alternative Dispute Resolution (ADR) program. Establish policies for docket management of cases suitable for ADR.

SUPERVISING ATTORNEY: 1992 - 1997 House of Ruth Legal Clinic: Supervised attorneys and staff in Domestic Violence cases statewide (Maryland) including Protective Orders, Divorce and Custody cases. Private practice litigator in Personal Injury, Contracts and Criminal matters. Practice required court appearance in District and circuit court 2 - 4 times per week.

**ATTORNEY:** 1987 - 1992: Legal Aid Bureau of Maryland: Represented abused and neglected children.

**Education:** **University of Maryland Carey School of Law** Baltimore, MD US  
Doctorate 05/1986

**Major:** Law

**Relevant Coursework, Licenses and Certifications:**

License to Practice Law State of Maryland February 1988;

Civil Trials (federal Rules)

Administrative Office of the Courts 40 hour Civil Mediation Certificate

Transformative Mediation Certificate 40 hour course

University of Maryland Civil Mediation Course 24 hours

**University of Maryland** College Park, MD US  
Bachelor's Degree 05/1981

**Major:** Business Administration

**Job Related Training:** Immigration Issues in Juvenile and Family Court - 6/2012

Helping Courts Facilitate Justice in a Multilingual World 7/2012

The Relationship Between Parent Immigration Status & Concrete Use Among Latinos  
4/2014

Citizenship and Immigration Status Among Latinos in the Child Welfare System  
5/2014

Civil Trials ( Federal Rules)

Language Skills:	Language	Spoken	Written	Read
	Arabic (Modern Standard)	Intermediate	Novice	Novice

**Affiliations:** The Bar Association for Baltimore City 1988 - present - Chair Family Law Committee 2005 - 2006; Executive Committee 2006 - 2007 Judicial Administration Comm

The National Association of Women Judges -  
Treasurer Maryland Chapter 2006 - 2007; Vice  
President 2007 - 2009

Maryland State Bar Association Professionalism  
Committee 2002 - 2013 - Member

**Professional Publications:** Snapshot: A Day In the Life of Juvenile Court, Maryland Bar Journal, Vol. XXXVI No. 3, May/June 2003

**References:** Name Employer Title Phone Email

	Name	Employer	Title	Phone	Email
(b)(6)	The Honorable United States	United States	District Court	(b)(6)	
	(b)(6)	District Court	District Court		
	(*)	for the	Judge		
		District of			
		Maryland			

(b)(6)	The Honorable Circuit Court	Judge		
	(b)(6)	for Baltimore		
	(*)	City		

Honorable	(b)(6)	U.S. District	U. S. District		
	(b)(6)	Court	Court	Judge	
	(*)				

(b)(6)	The Honorable Circuit Court	Administrative			
	(b)(6)	for Baltimore	Judge		
	(*)	City			

Dr.	(b)(6)	University of	President		
	(b)(6)	Maryland	University of		
		Baltimore	Maryland		
		County			

(\*) Indicates professional reference

**Additional Information:** Leadership of Law Award 2010



Office of the Attorney General  
Washington, D.C. 20530

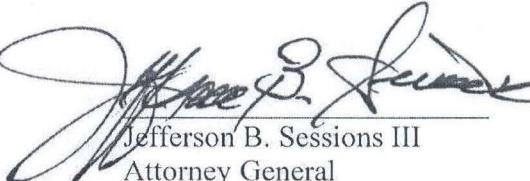
ORDER NO. 4176-2018

APPOINTING ZAKIA MAHASA AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Zakia Mahasa as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
\_\_\_\_\_  
Date



Jefferson B. Sessions III  
Attorney General

# DANIEL HOWARD MALVIN

(b) (6)

## PERSONAL INFORMATION

Citizenship: United States of America  
Veterans' Preference: None  
Highest Federal Civilian Grade Held: AL-3  
Highest Security Clearance Previously Held: Top Secret  
I registered with Selective Service as required by law

## BAR MEMBERSHIP

Admitted to California State Bar: December 2, 1993  
Admitted to Supreme Court of the United States: November 2004  
Admitted to U.S. Court of Appeals for the Ninth Circuit: February 2001  
Admitted to U.S. District Court, Central District of California: August 1996  
Admitted to U.S. District Court, Southern District of California: August 2002  
Admitted to U.S. District Court, Northern District of California: March 2004

## PROFESSIONAL EXPERIENCE

**U.S. Department of Health and Human Services  
Office of Medicare Hearings and Appeals (OMHA)**

**6/2016 to Present: Supervisory Administrative Law Judge, Kansas City, MO (full-time/AL-3)**

- ◆ Conduct administrative hearings involving Medicare eligibility, coverage and payment
- ◆ Use electronic recording system to make audio recordings of hearings
- ◆ Issue decisions and orders
- ◆ Prioritize cases based on Medicare policies
- ◆ Analyze statutes, regulations, policy and case law
- ◆ Supervise two attorneys and two legal assistants
- ◆ Work with legal assistants to schedule hearings and control docket

**U.S. Department of Homeland Security**

**Immigration and Customs Enforcement (ICE)**

**9/2010 to 6/2016: Assistant Chief Counsel, Los Angeles, CA (full-time/GS-14)**

**11/2012 to 12/2015: Special Assistant U.S. Attorney, Los Angeles, CA (full-time/GS-14)**

**9/5/2006 to 9/2010: Assistant Chief Counsel, El Centro, CA (full-time/GS-14)**

- ◆ Represented U.S. Government in removal, deportation and bond hearings
- ◆ Prepared briefs and motions in Immigration Court and Board of Immigration Appeals matters
- ◆ Conducted trial and wrote appellate brief in *Matter of R-A-M-*, 25 I. & N. Dec. 657 (BIA 2012)
- ◆ Recipient of Special Achievement/Performance Awards in 2009, 2010, 2011, 2012, 2013, 2014 and 2015
- ◆ Designated national security attorney in Los Angeles and El Centro
- ◆ Designated human rights and denaturalization attorney in El Centro
- ◆ Reviewed aliens' immigration and criminal histories to determine strategy in removal and deportation matters
- ◆ Worked with the U.S. Department of Justice and other ICE components on cases involving foreign fugitives
- ◆ Analyzed criminal and administrative laws, including, but not limited to, child pornography, drug/controlled substances, domestic violence, smuggling, firearms and theft
- ◆ Interviewed and prepared witnesses for testimony in Immigration Court
- ◆ Reviewed and redacted materials to ensure compliance with the Freedom of Information Act and Privacy Act (FOIA/PA) as well as other privacy laws and regulations
- ◆ Provided advice and training to detention, deportation, U.S. Border Patrol and U.S. Customs & Border Protection officers with respect to admissibility, removal, custody and nationality matters
- ◆ Provided advice to and consulted with other Assistant Chief Counsels regarding case strategies and legal issues
- ◆ Provided advice to Assistant United States Attorneys in conjunction with immigration matters
- ◆ Conducted legal research using Westlaw and other sources
- ◆ Contacted courts and law enforcement agencies to obtain information and documents regarding aliens' criminal records

- ◆ Reviewed cases for prosecutorial discretion
- ◆ Served as Acting Deputy Chief Counsel on numerous occasions in El Centro
- ◆ Participated in temporary assignments to other ICE offices (Boston, MA, Tacoma, WA, and Tucson, AZ)
- ◆ Attended U.S. Customs and Border Protection New Attorney Enforcement Training at the Federal Law Enforcement Training Center (FLETC) in August 2010
- ◆ Attended ICE Experienced Attorney Development Training in September 2012 in Atlanta, GA
- ◆ Detailed to the Office of the U.S. Attorney in Los Angeles as a Special Assistant U.S. Attorney from November 2012 to December 2015

**U.S. Department of Justice**

**Office of the U.S. Attorney for the Central District of California**

**11/2012 to 12/2015: Special Assistant U.S. Attorney, Los Angeles, CA (full-time/GS-14)**

- ◆ Represented U.S. Government in criminal and habeas corpus proceedings in U.S. District Court
- ◆ Prepared criminal complaints
- ◆ Presented indictments to grand juries
- ◆ Negotiated plea agreements
- ◆ Prepared for trial
- ◆ Lead counsel in jury trial
- ◆ Prepared sentencing memoranda
- ◆ Handled appeals before the U.S. Court of Appeals for the Ninth Circuit
- ◆ Provided advice to other Assistant U.S. Attorneys regarding immigration-related issues
- ◆ Attended criminal trial advocacy seminar at the U.S. Department of Justice National Advocacy Center in Columbia, SC, during May 2014

**Ashford University, San Diego, CA**

**11/2009 to 6/2016: Associate Faculty (online) (part-time)**

- ◆ Taught/facilitated online courses in Business Law and Criminal Justice, including the following:
  - BUS/311 Business Law I
  - BUS/372 Employee & Labor Relations
  - CRJ/201 Introduction to Criminal Justice
  - CRJ/303 Corrections

**University of Phoenix, Imperial, CA**

**5/2008 to 6/2010: Adjunct Faculty (part-time)**

- ◆ Taught courses in General Education, Criminal Justice and Business Law, including the following:
  - CJA/313 Contemporary Issues in Criminal Justice
  - CJA/343 Criminal Law
  - CJA/373 Criminal Court Systems
  - CJA/463 Criminal Justice Policy Analysis
  - MBA/560 Enterprise Risk
  - MGT/434 Employment Law
  - PHL/251 Critical Thinking
  - RES/110 Introduction to Research and Information Utilization
- ◆ Winner of “Faculty Rookie of the Year” award for 2008

**Superior Court of California for the County of Los Angeles, Los Angeles, CA**

**11/2004 to mid-2006 (approx. 6/2006): Temporary Judge (part-time/volunteer)**

- ◆ Served as a temporary judge (Judge Pro Tem) with the Superior Court of California, County of Los Angeles, on multiple occasions from November 2004 through mid-2006, conducting traffic arraignments and trials as well as small claims trials and civil law and motion hearings.

**Self-employed**

**8/2004 to 8/2006: Attorney (full-time)**

- ◆ Provided legal services on a contract basis to law firms/attorneys on civil, immigration, criminal and transactional/business matters
- ◆ Analyzed and interpreted statutes, regulations and precedent cases
- ◆ Developed discovery strategy
- ◆ Drafted and responded to discovery, including interrogatories, inspection demands and requests for admission, as well as prepared deposition notices
- ◆ Took and defended depositions
- ◆ Appeared in immigration court as well as state and federal court hearings (including examining witnesses and presenting evidence)
- ◆ Drafted and responded to motions
- ◆ Prepared appellate briefs and pleadings
- ◆ Conducted and directed legal research
- ◆ Advised and trained attorneys as to procedural and substantive matters
- ◆ Directed, supervised and trained clerical staff
- ◆ Conducted field investigations
- ◆ Prepared applications for injunctive relief
- ◆ Negotiated, prepared and reviewed contracts
- ◆ Analyzed and reviewed initiatives and proposed legislation

**Law Offices of Michael J. Gurfinkel, Glendale, CA and South San Francisco, CA**

**2/2003 to 7/2004: Attorney (full-time)**

- ◆ Handled all types of immigration matters, including: removal/deportation defense, BIA and AAO appeals, family and employment based immigrant petitions, labor certification, applications for revalidation of family petitions, and applications for waivers of inadmissibility (I-601, I-212 and J-1 waivers)
- ◆ Analyzed cases to determine legal issues and develop case strategy
- ◆ Managed numerous cases
- ◆ Consulted with prospective clients to analyze and develop solutions to immigration issues affecting them
- ◆ Marketed the firm's services to prospective clients
- ◆ Drafted legal documents, including motions and briefs
- ◆ Supervised and reviewed work of numerous paralegals and other support staff
- ◆ Appeared at legacy Immigration & Naturalization Service, U.S. Citizenship & Immigration Services and at the Executive Office for Immigration Review
- ◆ Conducted legal research involving laws of domestic and foreign jurisdictions

**Law Offices of John C. Nelson, Newport Beach, CA**

**1/1998 to 1/2003: Attorney (Full-Time)**

**4/1996 to 1/1998: Attorney (Independent Contractor)**

- ◆ Handled all types of immigration matters, including: removal/deportation defense; BIA, AAO and Ninth Circuit appeals; habeas corpus and mandamus litigation in U.S. District Court; employment based nonimmigrant visas (E, H-1B, L-1, TN/NAFTA); family and employment based immigrant petitions; labor certification; asylum; applications for waivers of inadmissibility (I-601); and handling issues involving F-1 student visas and optional practical training
- ◆ Appeared at legacy Immigration & Naturalization Service and at the Executive Office for Immigration Review
- ◆ Analyzed foreign immigration law and assisted clients in matters before foreign consulates
- ◆ Analyzed civil and immigration cases to determine legal issues and develop case strategy
- ◆ Drafted pleadings, motions, briefs and settlement agreements in civil matters
- ◆ Conducted settlement negotiations
- ◆ Participated in mediations and arbitration hearings
- ◆ Prepared and responded to discovery
- ◆ Prepared civil appeals, including briefing
- ◆ Appeared in civil court, including trials

- ◆ Conducted legal research
- ◆ Recovered nearly \$1 million in past due receivables for a corporate client over a three-year period
- ◆ Prepared and reviewed contracts
- ◆ Supervised and reviewed work of legal assistants and paralegals
- ◆ Reviewed work product of another attorney
- ◆ Trained staff as to immigration and civil law/procedure
- ◆ Designed and implemented a database to track cases
- ◆ Analyzed legislation, statutes and regulations
- ◆ Appeared in criminal court (arraignment and pre-trial)

**Law Offices of Kenneth S. Li, Monterey Park, CA**

**1/1996 to 1/1998: Attorney (full-time)**

- ◆ Conducted bench and jury trials
- ◆ Appeared at legacy Immigration & Naturalization Service and at the Executive Office for Immigration Review
- ◆ Attended arbitration (contract and tort) and mediation hearings
- ◆ Prepared and argued motions in court
- ◆ Conducted discovery
- ◆ Attended depositions
- ◆ Conducted legal research
- ◆ Conducted settlement negotiations
- ◆ Drafted contracts
- ◆ Appeared at criminal arraignments
- ◆ Prepared bankruptcy petitions

**Law Offices of Steven D. Karp, Beverly Hills, CA**

**8/1995 to 4/1997: Attorney (Independent Contractor)**

- ◆ Appeared at legacy Immigration and Naturalization Service for citizenship and asylum interviews.

**Law Offices of Daniel H. Malvin, Pasadena, CA**

**12/1993 to 1/1996: Attorney/Owner (full-time)**

- ◆ Managed cases
- ◆ Court appearances
- ◆ Conducted depositions
- ◆ Prepared motions
- ◆ Legal research
- ◆ Prepared witnesses
- ◆ Jury trials

**Loyola Law School, Los Angeles, CA**

**8/1992 to 6/1993: Research Assistant (part-time)**

- ◆ Conducted research for special project regarding immigration related employment regulations.

**San Fernando Valley Neighborhood Legal Services, Pacoima, CA**

**6/1992 to 8/1992: Law clerk in Immigration Unit (full-time)**

- ◆ Interviewed clients at legal aid agency in order to analyze their immigration problems
- ◆ Conducted research
- ◆ Wrote motions and declarations
- ◆ Prepared immigration forms
- ◆ Appeared in immigration court hearings

**Office of the City Attorney, Los Angeles, CA**

**10/1991 to 5/1992: Law clerk/Extern (part-time/unpaid)**

- ◆ Conducted research and wrote motions and memoranda in the Civil Liability division.

## **EDUCATION**

**Loyola Law School**, Los Angeles, CA

- ◆ **Juris Doctor: 1993**
- ◆ Phi Alpha Delta law fraternity: Marshal & Interim Co-Justice for 1991-1992 academic year.

**California State University, Northridge**, Northridge, CA

- ◆ **Bachelor of Arts in Radio-TV Broadcasting: May 1989 (Cum Laude).**
- ◆ Dean's List
- ◆ Appointed to the Academic Council on International Programs of the California State University system for the 1988-89 academic year.
- ◆ Winner of Associated Students Scholarship for the 1987-88 academic year.

**University of Uppsala**, Uppsala, Sweden

- ◆ Participated in exchange program studying International Communications and Swedish language as part of the California State University International Programs during the 1987-88 academic year.

## **SPECIAL SKILLS**

- ◆ Extensive computer experience (MS Word, Excel, Outlook, WordPerfect, MS-DOS, Windows [3.x/95/98/2000/ME/XP/7], Mac OS X, LEXIS, Westlaw, PACER and Internet)
- ◆ Swedish language (reading)
- ◆ Extensive contact through interpreters with non-English speakers



Office of the Attorney General  
Washington, D. C. 20530

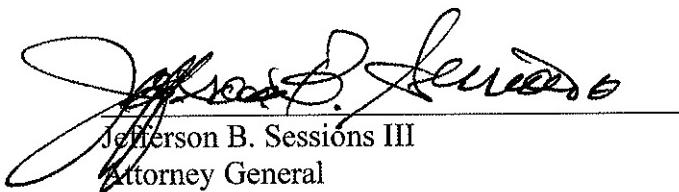
ORDER NO. 4279-2018

APPOINTING DANIEL HOWARD MALVIN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Daniel Howard Malvin as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/30/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## **Elizabeth Martinez**

em@elizabethmlaw.com

(b)(6)

elizabethmlaw.com

May 2, 2001

Licensed to Practice Law in Texas

August 9, 2002

Licensed to Practice Law in the United States District Court for the Southern District of Texas

### **Education**

#### **Texas Tech University School of Law, Lubbock, Texas**

Doctor of Jurisprudence, 2000

- Jurisprudence Award, Interviewing, Counseling, and Negotiation
- Who's Who Among Students in American Law Schools
- National Hispanic Scholarship Award
- Phi Alpha Delta Law Fraternity
- Texas Tech Student Bar Association
- State Bar of Texas—Law Student Division
- American Bar Association—Law Student Division
- Lubbock County Teen Court Judge

Courses in Trial Advocacy, Interviewing, Counseling, and Negotiation, Criminal Procedure, Criminal Law, Legislation, Evidence, Legal Research, Election Law, Public Education Law, Business Entities, and Nonprofit Organizations.

#### **Texas A & M International University, Laredo, Texas**

Bachelor of Arts in English, minor in Mathematics, 1997

Summa Cum Laude

- Honor Roll
- Sigma Tau Delta Honor Society

#### **Laredo Community College, Laredo, Texas**

Associate in Arts, 1995

Magna Cum Laude

- Dean's List
- Phi Theta Kappa Honor Society
- Who's Who Among Students in American Junior Colleges

### **Legal Experience**

April 2007-

Present

**Attorney in Private Practice**, Law Office of Elizabeth Martinez, PLLC, 1020 Davis, Laredo, TX 78040

Solo practitioner with a focus on state and federal criminal defense, family, and personal injury cases. Provide zealous representation and litigation services to clients in all aspects of a case from its inception through completion, including conducting legal research, depositions, drafting, filing, and arguing motions, and all aspects of trials; foster relationships with clients based upon trust and a mutual understanding of the legal issues unique to each case; negotiate contested matters in criminal and civil cases. Certified mediator who completed the Basic Mediation Training at the University of Texas School of Law Center for Public Policy Dispute Resolution on December 3, 2010.

March 2003-

**Assistant Webb County Public Defender**, Office of the Webb County Public Defender, 1110 Washington St., Suite 102, Laredo, TX 78040

Chief criminal defense lawyer assigned to the County Court at Law No. 1 and 341<sup>st</sup> Judicial District Court. Provided the highest quality legal representation to indigent adults throughout the stages of their misdemeanor and felony cases, including those charged with felony one murder; responsible for interviewing and counseling clients, negotiating contested matters with various assistant district attorneys representing the State of Texas, conducting legal research, drafting, filing, and arguing motions. Administrative responsibilities included being appointed by the Webb County Public Defender to assist in the interviewing and hiring process of seven attorneys, training and supervising misdemeanor attorneys assigned to County Court at Law No. 1, promoting career awareness

throughout the local community, recruiting and supervising college-level students from the Texas A & M International University Criminal Justice Internship Program, formulating responses to inquiries from the national Public Defender Resource Committee and serving as a liaison on such matters, formulating responses to state inquiries on the Blueprint for Creating a Public Defender in Texas and acting as a liaison on such project.

May 2001-  
January 2003

**Assistant Webb County Attorney**, Office of the Webb County Attorney, 1110 Washington St., Suite 301, Laredo, TX 78040

Sole Juvenile Prosecutor assigned to County Court at Law No. 1. Evaluated and prepared misdemeanor and felony cases for trial, including preparing witnesses for the State of Texas; conducted detention, probable cause, and suppression hearings; researched legal issues on civil and criminal matters.

1999/Summer

**Legal Intern**, Office of the Webb County Attorney, 1110 Washington St., Suite 301, Laredo, TX 78040

Conducted legal research; assisted in various juvenile prosecutions; aided in contract negotiations.

1997/Summer

**Law Clerk**, Office of the Webb County Attorney, 1110 Washington St., Suite 301, Laredo, TX 78040

Conducted legal research; assisted in trial preparation; aided in preparations for oral arguments.

### **Other Professional Experience**

May 2001-  
August 2007

**Adjunct Professor of Government**, Laredo Community College, West End Washington St., Laredo, TX 78040

Responsible for the instruction of Texas Government to college-level students.

### **Professional Membership**

Laredo Webb County Bar Association	2001-present
· Board Member	2005-2006; 2007-2008
· Vice-President	2006-2007
· Chairperson of Education, Scholarship, and Red Ribbon Week Committees	2005-2006
Laredo Webb County Women's Bar Association	2001-present
· Board Member	2005-2007; 2002-2003
Laredo Young Lawyers Association	2001-2011
· Historian	2002-2003
Texas State Bar Association	2001-present
· Family Law Section	2011-present
Texas Criminal Defense Lawyers Association	2003-present
National Association of Criminal Defense Lawyers	2011-present
The College of the State Bar of Texas	2006-2011
American Bar Association	2001-2009
The Honor Society of Phi Kappa Phi	2007-2009
Texas District & County Attorneys Association	2001-2003

### **Community Involvement**

Diocese of Laredo—Catholic Social Services	
· Board Member	2007-2017
· Secretary of Board	2008-2017
United Way	
· Board Member	2010-2015
· V. P. of Campaign, Legal	2010-2011

**Elizabeth Martinez**

em@elizabethmlaw.com

elizabethmlaw.com

(b)(6)

Texas A&M International University

- Chapter of the Honor Society of Phi Kappa Phi 2007-2009
- AVANCE Parent-Child Education Program-Laredo Chapter
- Board Member 2006-2008
- Parliamentarian of Board 2006-2007

**Languages**

Fluent in Spanish



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4357-2018

APPOINTING ELIZABETH MARTINEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Elizabeth Martinez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/6/18  
Date

A handwritten signature in blue ink that appears to read "Matthew G. Whitaker".  
\_\_\_\_\_  
Matthew G. Whitaker  
Acting Attorney General

# HUGO R. MARTINEZ

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## PROFESSIONAL SUMMARY

Experienced and successful federal litigator with significant experience in immigration law; fluent in Spanish and equipped with complex research and writing skills, substantial jury trial experience, and the highest commitment to integrity in pursuing the Justice Department's mission.

## HIGHLIGHTS OF PROFESSIONAL EXPERIENCE

### UNITED STATES ATTORNEY'S OFFICE, SOUTHERN DISTRICT OF TEXAS

**2010 – PRESENT**  
CORPUS CHRISTI, TX

#### ASSISTANT UNITED STATES ATTORNEY

- Manage courtroom-intensive caseload of criminal immigration cases involving alien-smuggling organizations and human trafficking cases
- Conduct training sessions for U.S. Border Patrol agents on effective courtroom testimony and search and seizure
- Serve as designated Project Safe Childhood prosecutor for the Corpus Christi and Victoria Divisions
- Conduct community presentations to bring public awareness to the Department of Justice's comprehensive strategy to combat child exploitation
- Coordinate state, local, and federal law enforcement efforts along with the Internet Crimes Against Children Task Force to prevent, investigate, and aggressively prosecute cases involving the sexual exploitation of minors
- Prosecute white-collar offenses, including corporate accountability, healthcare fraud, securities investigations, bankruptcy fraud, wire fraud, bank fraud, public corruption, intellectual property crimes, and environmental crimes
- Draft numerous documents including search warrants, pen registers/trap and trace applications, *Ex Parte* tax applications, cellular tower data applications, indictments, and criminal complaints
- Represent the United States Attorney's Office at the Reentry Court Program as part of the Attorney General's "Smart on Crime" initiative
- Rated "Outstanding" in annual Performance Work Plan and Appraisal Record (2011-2017)
- Prosecuted thousands of cases from pre-indictment investigation to sentencing with minimal supervision
- First-chaired eleven jury trials and second-chaired one jury trial obtaining guilty verdicts on all charges
- Represented the United States before the U. S. Court of Appeals for the Fifth Circuit and conducted an oral argument

### TARRANT COUNTY DISTRICT ATTORNEY'S OFFICE

**2005 – 2010**  
FORT WORTH, TX

#### ASSISTANT DISTRICT ATTORNEY

- Represented the State of Texas in prosecuting thousands of felony cases
- First-chaired or co-chaired approximately 50 jury trials to verdict
- Prosecuted criminal offenses, attempted capital murder, aggravated robbery, child sexual abuse, sexual assault, fraud, burglary, aggravated assault, forgery, and narcotics violations
- Selected for the Tarrant County Narcotics Unit
- Represented the District Attorney's office at the Drug Impact Rehabilitation Enhanced Comprehensive Treatment program (D.I.R.E.C.T.)
- Led a team of both state and federal officials who investigated and successfully prosecuted nearly 30 violent criminal street gang members in operation "Street Cleaner"
- Developed and presented in-house training to law enforcement on the effective use of informants

### REINA, BATES & KOWASKI IMMIGRATION LAW GROUP

#### LAW CLERK

**2004**  
DALLAS, TX

- Drafted applications for employment-based work visas for clients
- Served as a Spanish translator for attorneys and clients
- Assisted clients with applications for adjustment of status
- Conducted research on legal issues and drafted motions
- Supported attorneys during removal hearings in U.S. Immigration Court in Dallas, Texas

**JUSTICE FOR OUR NEIGHBORS****LAW CLERK**

- Assisted with applications for asylum
- Aided clients with U visa applications
- Handled Temporary Protected Status renewals
- Prepared clients for adjustment of status interviews

2003

FORT WORTH, TX

**HONORS, ADMISSIONS, AND MEMBERSHIPS**

- Presented with the United States Attorney's Office Employee Award (2017)
- Recognition award from the Texas Coastal Bend Border Region Human Trafficking Task Force (2017)
- Nominated for Federal Bar Association Younger Federal Lawyer Award (2015)
- Recognition award from U.S. Fish & Wildlife Service Houston District (2015)
- Service award from U.S. Fish & Wildlife Service Southwest Regional Office (2015)
- FBI Director Award (2015)
- Appreciation award for combating intellectual property piracy from the Recording Industry Association of America (2013)
- Outstanding achievement award from the Motion Picture Association of America for the investigation of movie piracy (2013)
- United States District Court Southern District of Texas (2010)
- United States Court of Appeals For the Fifth Circuit (2010)
- Outstanding service award from the Tarrant County Narcotics Unit (2009)
- Member, Texas Narcotic Officers Association (2008)
- Member, The Eldon B. Mahon American Inn of Court Foundation (2005)

**FOREIGN LANGUAGE SKILLS**

- Native Spanish speaker: capable of reading, writing, and speaking Spanish

**COMPUTER SKILLS**

- Experience with electronic court filing, electronic mail, research on the internet, and word processing systems
- Understanding of mobile device and computer forensic software including Forensic Toolkit (FTK), EnCase, Cellebrite, and Internet Evidence Finder (IEF)

**EDUCATION****DOCTOR OF JURISPRUDENCE**

Texas Wesleyan University School of Law (Now Texas A&amp;M School of Law), Fort Worth, TX

2004

- Presented with letter of recognition for achievement in criminal law studies
- Moot Court Team Member

**BACHELOR OF ARTS, ENGLISH**

Texas Wesleyan University, Fort Worth, TX

2001

- English National Honor Society (Sigma Tau Delta)
- Academic Honor List
- Studied Russian History and Russian language at the University of Moscow in Moscow, Russia



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4236-2018

APPOINTING HUGO R. MARTINEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Hugo R. Martinez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/20/18  
\_\_\_\_\_  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# **NICHOLAS A. MARTZ, LL.M.**

**LIEUTENANT COLONEL, U.S. MARINE CORPS**

(b) (6)

## **SUMMARY**

Highly accomplished and meticulously organized USMC officer and attorney with over nine years' litigation experience, including over three years on the bench as a trial judge. Extensive courtroom experience includes prosecuting and defending serious cases against military members, representing the United States at formal administrative hearings, and presiding over some of the most serious and complex trials within the Department of the Navy. Combining expert analysis, refined management skills, and a proven track record of improving organizational efficiency and effectiveness, veteran officer and attorney seeks a second chapter of public service in judicial litigation and management.

## **EXPERIENCE**

### **BRANCH HEAD, MILITARY JUSTICE**

**07/2016 – PRESENT**

### **JUDGE ADVOCATE DIVISION, HEADQUARTERS MARINE CORPS, PENTAGON**

Oversee military justice policy and training for the USMC.

- ◆ Prepared responses to over 20 congressional inquiries and comments for use by Commandant of the Marine Corps and Secretary of the Navy for Congressional testimony
- ◆ Participated in and supervised USMC input to Joint Services Committee in revising Manual for Court-Martial
- ◆ Developed, reviewed, and promulgated policies implicating changes in military justice
- ◆ Supervised advice and training for all prosecutors in the USMC on new developments in criminal law

### **REGIONAL TRIAL COUNSEL**

**07/2015 – 07/2016**

CAMP LEJEUNE, NC

Supervisory prosecutor overseeing all trials at Marine Corps military facilities across the Carolinas.

- ◆ Supervised caseload of over 450 cases, including over 42 general and 58 special courts-martial
- ◆ Scope typically encompassed rape, sexual assault, assault, negligent homicide, narcotics distribution/possession, larceny, child abuse, domestic violence, and military-specific offenses
- ◆ Supervised, trained, and evaluated 29 attorneys and 7 support staff

### **MILITARY JUDGE / TRIAL JUDGE**

**05/2012 – 07/2015**

### **EASTERN JUDICIAL CIRCUIT, U.S. NAVY-MARINE CORPS TRIAL JUDICIARY**

CAMP LEJEUNE, NC

Presided over felony and misdemeanor trials, and managed one of the busiest judicial circuits in the Department of the Navy.

- ◆ Prepared for and presided over more than 89 courts-martial (both bench and jury trials), 236 motions, more than 100 arraignments, across 7 courtrooms in North and South Carolina
- ◆ Consistently assigned most challenging cases including rape, child sexual abuse, child pornography, and a high-visibility desertion case involving foreign government and national security issues
- ◆ Managed court dockets for circuit spanning seven courtrooms at three separate bases--with four military judges and dozens of trial practitioners.

### **TRIAL COUNSEL / DEPUTY STAFF JUDGE ADVOCATE**

**06/2010 – 06/2011**

### **1ST MARINE CORPS LOGISTICS GROUP (FORWARD)**

CAMP LEATHERNECK, HELMAND PROVINCE, AFGHANISTAN

Deployed to Helmand Province, Afghanistan as Trial Counsel and Deputy Staff Judge Advocate in support of Operation Enduring Freedom.

- ◆ Served as sole prosecutor for all Marine forces in Helmand Province, Afghanistan
- ◆ Successfully prosecuted 4 special courts-martial, including 1 in austere & volatile Sangin District
- ◆ Provided legal services and advice to Marines throughout Helmand Province combat theater

**TRIAL COUNSEL / SENIOR TRIAL COUNSEL / SENIOR DEFENSE COUNSEL**  
CAMP PENDLETON, CA

10/2007 – 02/2009  
01/2010 – 06/2010  
**SUMMERS '05 & '06**

- ◆ Supervised activities of over 450 cases while personally managing approximately 95 cases annually
- ◆ Prosecuted and defended at all stages of general and special court-martial proceedings
- ◆ Scope encompassed adult and child sexual assault, negligent homicide, robbery, narcotics distribution/possession, larceny, domestic violence, and military-specific offenses

**BATTALION JUDGE ADVOCATE**  
**1ST BATTALION, 5TH MARINE REGIMENT, 1ST MARINE DIVISION**

02/2009 – 12/2009

NAWA DISTRICT, HELMAND PROVINCE, AFGHANISTAN

Deployed to Helmand Province, Afghanistan as legal counsel to combatant battalion commander in support of Operation Enduring Freedom.

- ◆ Trained 1,100 Marines and advised Commander on military justice and law of armed conflict
- ◆ Conducted legal reviews of preliminary inquiries and investigations
- ◆ Supervised detainee facility and detainee operations and wrote standard operating procedures for detainee operations.
- ◆ Adjudicated Afghan' property claims as Foreign Claims Commissioner during Afghanistan "surge" period

#### EARLIER ASSIGNMENTS

**SERIES COMMANDER, COMPANY EXECUTIVE OFFICER, COMPANY COMMANDER** 05/2002 – 07/2004  
PARRIS ISLAND, SC

Commanded and supervised over 200 Marines & in-processing of over 3,000 recruits reporting for recruit training.

**SUPPLY / FISCAL OFFICER** 12/1999 – 05/2002  
**1ST BATTALION, 2ND MARINES, 2ND MARINE DIVISION**  
CAMP LEJEUNE, NC

Managed annual budget of over \$200K and material worth over \$1M for USMC infantry battalion.

#### CREDENTIALS / EDUCATION

**Bachelor of Arts in German, *cum laude*, Boston College, Chestnut Hill, MA (1998)**

**Juris Doctor, *cum laude*, The Florida State University of Law, Tallahassee, FL (2007)**

**L.L.M., The Army Judge Advocate General's School (TJAGLCS), Charlottesville, Virginia (2012)**

**Certified as General Court-Martial Trial Judge, (TJAGLCS), Charlottesville, VA (2012)**

**Certificate of Judicial Studies, General Jurisdiction Trial Skills, National Judicial College, Reno, Nevada (2014)**

**Security Clearance:** Top Secret

**Bar Admissions:** Licensed to practice in Florida & Washington

**Foreign Language:** German



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4253-2018

APPOINTING NICHOLAS A. MARTZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 12 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Nicholas A. Martz as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 12 months.

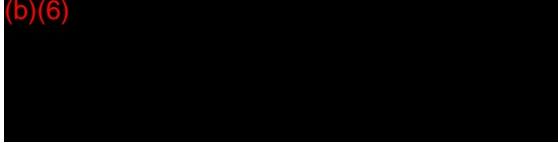
This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/3/18  
Date

Jefferson B. Sessions III  
Attorney General

**TODD A. MASTERS**

(b)(6)



**EDUCATION:**

**BOSTON COLLEGE LAW SCHOOL**

Newton, MA

*Juris Doctor, 2005*

Mock Trial Competition Winner, National Mock Trial Team Member, Criminal Justice Clinic, BC Law Veterans Association

**UNIVERSITY OF MARYLAND**

College Park, MD

*Master of Arts, International Relations, 1993*

**UNITED STATES NAVAL ACADEMY**

Annapolis, MD

*Bachelor of Science, with merit, Political Science, 1992*

Minor: Spanish; Honors: Dean's List, Voluntary Graduate Education Program Scholar

**EXPERIENCE:**

2008 - present

**DEPARTMENT OF HOMELAND SECURITY**

Boston, MA

**IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)**

*Assistant Chief Counsel, Office of the Chief Counsel*

- Represent the Department of Homeland Security at removal proceedings before the Immigration Court and in matters on appeal to the Board of Immigration Appeals.
- Provide litigation support to ICE operational units on matters ranging from the legal sufficiency of charging documents to the effect of federal court orders on individual cases.
- Conduct legal research and draft written filings to the Board of Immigration Appeals in order to appeal or defend decisions of the immigration judge.
- Provide litigation support to the United States Attorney's Office in the drafting of responses to habeas corpus petitions as a member of the Federal Litigation Team.
- Assist the Department of Justice Office of Immigration Litigation by providing litigation support for petitions for review and habeas corpus petitions as a member of the Federal Litigation Team.
- Review fine notices for legal sufficiency, negotiate settlements and litigate cases before the Office of the Chief Administrative Hearing Officer as a member of the Employer Sanctions/Worksite Enforcement Team.
- Serve as the primary point of contact for litigation and legal advice on cases with indicia of fraud, liaise with the United States Citizenship and Immigration Services and litigate large scale fraud cases such as Operation Matchmaker and Operation Fiction Writer as the Asylum/Fraud Point of Contact.
- Review cases for legal sufficiency, coordinate with Enforcement and Removal Operations and litigate cases before the immigration judge as a member of the Institutional Removal Program Team.

- Completed a four week developmental detail in October 2017 as an Acting Deputy Chief Counsel.
- Attended a one week Department of Justice Immigration Litigation Training Seminar in November 2016 covering all aspects of federal litigation including but not limited to petitions for review and habeas corpus petitions.
- Annual guest speaker to law students at the Harvard Law School Immigration and Refugee Clinic about asylum law and immigration court practice.

2005 - 2008

**SUFFOLK COUNTY DISTRICT ATTORNEY'S OFFICE**

Boston, MA

*Assistant District Attorney*

- Prosecuted misdemeanor and felony cases from grand jury presentation through jury trial at the district and superior court levels.
- Investigated and prosecuted a variety of serious crimes including narcotics offenses, firearm assaults, sexual assaults, gang offenses and domestic violence offenses.

2000 - 2002

**USS PETERSON (DD 969)**

Norfolk, VA

*Operations Officer*

- Planned and coordinated the training, evaluation and professional development of a department of more than ninety enlisted personnel, five senior enlisted personnel, six commissioned officers and a \$150,000 annual budget.
- Managed and supervised all aspects of the ship's daily operations including a multinational battle group deployment in support of Operation Enduring Freedom.
- Responsible for the operation of the ship's radio and satellite communication suites, navigation systems, intelligence assets and Combat Information Center.

1997 - 2000

**DEPARTMENT OF THE NAVY**

Washington, DC

**OFFICE OF LEGISLATIVE AFFAIRS**

*Senate Liaison Officer*

- Served as a direct liaison between the Department of the Navy and the United States Senate for policy and budget issues.

1994-1997

**USS SOUTH CAROLINA (CGN 37)**

Norfolk, VA

*Reactor Controls Officer/Reactor Training Assistant*

- Planned and coordinated the training, maintenance and daily assignments for a division of thirty personnel responsible for the ship's nuclear electronics equipment.
- Responsible for the training and qualification of more than one hundred and fifty nuclear trained personnel and the successful completion of all nuclear inspections.

**AWARDS AND CERTIFICATIONS**

- Member of the Massachusetts Bar
- Certified by the Department of Energy as a Naval Nuclear Engineer
- Cleared for Top Secret Information and granted access to Sensitive Compartmented Information
- Navy Commendation Medal (3), Navy Achievement Medal



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4265-2018

APPOINTING TODD A. MASTERS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Todd A. Masters as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/15/18  
Date

Jefferson B. Sessions  
Jefferson B. Sessions III  
Attorney General

## **Jennifer A. May**

Assistant Chief Counsel, U.S. Immigration and Customs Enforcement  
U.S. Department of Homeland Security  
2345 Grand Blvd., Suite 500, Kansas City, MO 64108  
(b)(6) [REDACTED]

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**Assistant Chief Counsel, Chicago Office of Chief Counsel, Kansas City Sub-Office**  
2006-current, Full-time

- National Security Designated Attorney, handle all national security cases assigned to Kansas City Sub-Office
- Denaturalization Project Manager, one of three attorneys assigned to coordinate the denaturalization project and processes for all of OPLA
- Conduct between two to six merits hearings a week before the Immigration Court
- Conduct weekly non-detained master hearing dockets of approximately forty to fifty cases
- Conduct weekly detained dockets which include master and bond hearings
- Write one to two briefs per week for either the Board of Immigration Appeal or the Immigration Court
- Respond and prepare motions on a weekly basis, including: motions to reopen, motions to terminate, motions to pretermitt, motions to suppress, and motions to recalendar
- Prepare affidavits of good cause, complaints, and settlement documents for denaturalization cases litigated by OIL
- Provide legal advice and training to ICE Agents and local law enforcement on immigration matters
- Assist U.S. attorneys on immigration matters, including: judicial removal orders, habeas petitions, and forced hydration petitions
- Meet and coordinate with JTTF, FBI, and U.S. Attorney's Office regarding cases that are of national security interest

**ICE Special Assistant United States Attorney**, ICE detail position, U.S. Attorney's Office for the Western District of Missouri  
2008-2011, Part-time

- Prepared criminal complaints
- Prepared motions in criminal cases
- Conducted criminal hearings
- Conducted depositions
- Advised U.S. Attorney's Office on cases involving criminal aliens
- Provided training to U.S. Attorney's Office regarding immigration matters

**Assistant Prosecuting Attorney**, Clay County Prosecutor's Office, Family Support Division, Liberty, Missouri  
1999-2006, Full-time

- First-chaired one jury trial to verdict, second-chaired several other jury trials
- Conducted four to five paternity hearings per week
- Conducted approximately ten modification of child support hearings per week
- Conducted weekly criminal non-support dockets of approximately fifty cases per docket, involving new cases and probation revocations
- Conducted the weekly child support contempt docket comprised of approximately one hundred to two hundred cases per week
- Created and instituted the instruction manual for the Clay County Family Support Division
- Insured assigned cases were in compliance with federal regulations and state law
- Prepared felony and misdemeanor criminal charging documents
- Prepared pleadings, motions, briefs and jury instructions for the court
- Acted as the sole legal representation for the entire Missouri Family Support Division on bankruptcy cases in the Western District of Missouri and the District of Kansas

**Assistant Prosecuting Attorney**, Lafayette County Prosecutor's Office, Lexington, Missouri

1996-1999, Full-time

- First-chaired five jury trials, including: two assault cases, one drug trafficking case and two DWI's
- Prosecuted felony cases to bench trial, including: sex crimes, drug cases and domestic violence
- Prepared pleadings, motions and briefs for the court
- Prepared search warrants
- Presented cases to the grand jury
- Prepared and presented civil drug forfeiture cases
- Provided legal advice to state and local law enforcement agencies
- Performed depositions and witness interviews

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**Education**  
**Juris Doctorate**

University of Missouri Kansas City School of Law, Kansas City, Missouri

**B.A., Political Science and French**

William Jewell College, Liberty, MO

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**Legal Licenses and Affiliations**

Missouri Bar License – Admitted 1996  
Kansas Bar License – Admitted 1997  
Clay County Bar Association  
Past President of Lafayette County Bar Association



Office of the Attorney General  
Washington, D. C. 20530

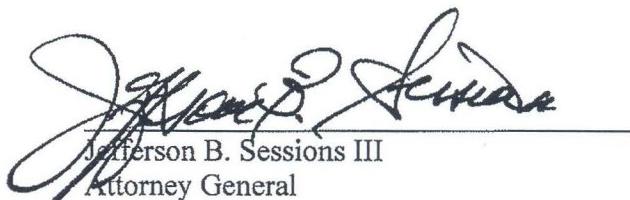
ORDER NO. 4246-2018

APPOINTING JENNIFER A. MAY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jennifer A. May as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

2/27/18  
Date

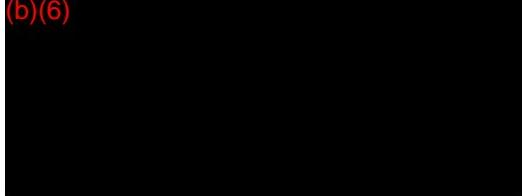
  
Jefferson B. Sessions III  
Attorney General

# PAUL A. McCLOSKEY

(b)(6)



(b)(6)



## EMPLOYMENT HISTORY

### **U.S. DEPARTMENT OF HOMELAND SECURITY (DHS)**

#### **U.S. Immigration and Customs Enforcement (ICE)**

##### **Office of the Principal Legal Advisor (OPLA)**

*Associate Deputy Principal Legal Advisor, Field Legal Operations (FLO)*      **October 2016 – Present**

- Directly supervise 11 Offices of the Chief Counsel (OCC), comprised of 22 offices and sub offices, 11 Chief Counsels (GS-15), 25 Deputy Chief Counsels (GS-15), 250 attorneys, and 85 support staff, with a discretionary budget of approximately \$430,000. In conjunction with the Deputy Principal Legal Advisor, manage the national FLO program, which includes approximately 1,200 employees, 26 OCC offices, and a yearly discretionary budget of approximately \$1.5 million.
- Develop policies, procedures, and legal strategies necessary to guide the litigation and execution of over 640,000 cases currently pending before the Immigration Courts. Disseminate and guide field office implementation of OPLA and FLO policies and procedures. Work with field and headquarters components to develop legal arguments presented before Immigration Courts, the Board of Immigration Appeals, and Federal Circuits.
- Address employment and labor issues arising out of OCC, including administrative claims filed through the Equal Employment Opportunity Commission (EEOC) and Merit System Protection Board, and serve as the management representative in mediation and settlement conferences. Represent senior management during grievances filed under the Collective Bargaining Agreement.
- Serve as the lead OPLA point of contact in interactions with Homeland Security Investigations (HSI) on issues within FLO's purview, particularly as it relates to cases involving human rights, national security, civil and criminal immigration, and customs laws. Serve as OPLA's lead liaison to U.S. Citizenship and Immigration Services (USCIS) and U.S. Customs and Border Protection (CBP) on issues affecting OPLA's field offices.
- Assisted in developing and implementing the 2017 immigration surge on the southern border, which detailed immigration judges, OPLA attorneys, and support staff to facilities along the border to expeditiously handle detained immigration cases. Team Border Surge received the 2017 One OPLA Award and the 2017 ICE Director's DHS Partner Award for superior dedication to teamwork.
- Coordinate with Executive Office for Immigration Review (EOIR) management to address OPLA's nationwide staffing shortage exacerbated by the nationwide expansion of Immigration Courts and budgetary limitations.
- Led OPLA's development, implementation, and expansion of the Institutional Hearing Program (IHP), to expeditiously complete administrative proceedings involving removable criminal aliens in Bureau of Prisons (BOP) custody. Coordinate with ICE Enforcement and Removal Operations (ERO), USCIS, BOP, and EOIR to identify nationwide locations amenable for the establishment of IHP dockets and draft an interagency Memorandum of Understanding to establish roles and responsibilities for the IHP. Develop and implement effective processes for the identification of removable aliens, initiation of removal proceedings, and collection of metrics for the IHP.
- Initiated and led a nationwide review of over 5,600 administratively closed immigration cases of aliens subsequently arrested or convicted of crimes. Establish and coordinate litigation strategy to

pursue the adjudication of identified cases. Coordinated with ERO to identify potential cases for calendaring and develop processes for OCC review, litigation, and tracking of results.

***Deputy Chief, Criminal Law Section (CLS)***

**February 2014 – September 2016**

- Directly supervised a team of 10 attorneys responsible for providing nationwide guidance on complex customs, criminal, and civil immigration investigations and litigation.
- Advised HSI Special Agents on HSI authorities, policies, and operations, including HSI's border search authority, asset forfeiture, financial crimes, export controls, surveillance, undercover operations, smuggling, customs fraud and trade sanctions, cultural and intellectual property crimes, and immigration-related worksite enforcement.
- Advised senior management on sensitive and high-profile aspects of Titles 8, 18, 19, and 50 of the United States Code, particularly as they relate to cutting edge investigations, such as trade-based money laundering, use of virtual currency, cyber-crime and forensics, and the Joint Task Force initiative.
- Coordinated with and provided subject matter expertise to OPLA senior management and OCCs. Represented OPLA with interagency partners, National Security Council Staff, White House officials, and other stakeholders in the administration's Export Control Reform initiative, Interagency Working Group for the Consistent Enforcement of Federal Labor, Employment, and Immigration Laws, and the rapprochement efforts with Cuba.
- Served as lead agency counsel on civil litigation related to HSI's border search authority, particularly as it related to criminal cases involving the importation or exportation of controlled items, the review of electronic media, and the discovery of intelligence.
- Served as lead attorney for ICE's worksite enforcement program. Developed uniform and consistent templates to be used nationwide in unlawful employment litigation. Developed a nationwide electronic case tracking system for the monitoring of unlawful employment.
- Drafted and edited motions, developed legal memoranda, and recommended and assisted in the development of appellate strategy.
- Provided subject matter expertise in the review of proposed legislation, including the International Megan's Law, the HERO Act, and the Trade Facilitation and Trade Enforcement Act.
- Led CLS's participation in the Interagency Working Group for the Consistent Enforcement of Federal Labor, Employment and Immigration Laws (IWG) comprised of members from the Department of Labor, DHS, Department of Justice, EEOC, and the National Labor Relations Board. The IWG was established to enhance coordination in cases where their respective jurisdictions overlapped. The IWG developed cross agency processes and procedures to ensure consistent handling and deconfliction of investigation and litigation of immigration cases, drafted and effectuated a Memorandum of Understanding, and conducted extensive public outreach. The IWG received the 2016 OPLA Team Award.
- Oversaw CLS's participation in support of Operation Angel Watch, an HSI led operation to proactively identify and prevent child sex tourists. CLS assisted in the operational development and provided the legal framework to support the operation. The efforts of CLS culminated in the passage of the International Megan's Law, which enshrined the Cyber Crimes Center's Angel Watch Center in U.S. law. The Operation Angel Watch Team received the 2016 OPLA Award for Excellence, OPLA's highest award.

***Associate Legal Advisor, Criminal Law Section***

**July 2010 – February 2014**

- Provided legal and policy subject matter expertise to HSI, OCCs, and the agency's senior leadership on complex immigration, customs, and criminal law issues under Titles 8, 18, 19, and 50 of the United States Code.
- Served as lead attorney on issues related to human smuggling and trafficking, worksite enforcement, counter proliferation investigations, identity and benefit fraud, export and trade enforcement, and intelligence. Advised the Department of Justice (DOJ) in litigation challenging HSI's border search authority.

- Represented OPLA in DHS's Blue Campaign to combat human trafficking; ICE's Illicit Pathways Attack Strategy-Western Hemisphere; and the Interagency Policy Committee on Export Control Reform.
- Provided subject matter expertise on the worksite enforcement program, commercial fraud, undercover operations, and cyber-crime.
- Developed national litigation strategies for administrative proceedings before EOIR's Office of the Chief Administrative Hearing Officer. Designed and implemented a system to manage and track ongoing litigation related to employer sanctions nationwide.
- Provided specialized legal advice to sensitive HSI programs, including assisting in the establishment and development of the Export Enforcement Coordination Center and National Initiative for Illicit Trade Enforcement.
- Served as a mentor to new CLS attorneys under the CLS Attorney Mentoring Program.

***Associate Legal Advisor, Enforcement Law Division***

**April 2008 – July 2010**

- Advised ICE field and headquarters components on legal and policy issues including: immigration law and practice, customs law, money laundering, presidential pardons, detention and detainees, and asset forfeiture, as related to Titles 8, 18, and 19 of the United States Code.
- Represented OPLA in the implementation of the Consolidated Natural Resources Act of 2008, which applies the Immigration and Nationality Act to the Commonwealth of the Northern Mariana Islands.
- Developed and provided training to HSI Special Agents, ERO Officers, and Assistant Chief Counsels on immigration and customs laws and procedures.
- Reviewed applications for Title III wiretap authorization.

**U.S. Department of Justice (Detail)**

***Trial Attorney, Criminal Division, Domestic Security Section***

**December 2008 – December 2009**

- Assisted in the prosecution and litigation of members of transnational alien smuggling organizations. Provided legal support to Special Agents conducting investigations of criminal organizations. Drafted memoranda of law and motions for criminal cases pending before U.S. District Courts.
- Developed processes for the identification and prosecution of human rights violators and war criminals. Advised Special Agents from multiple agencies on issues related to criminal immigration enforcement, criminal procedure, including the Fourth and Fifth Amendments, and collection of evidence.
- Assisted in the development of DOJ legislative proposals regarding immigration reform. Served as a liaison between DOJ and ICE on high visibility issues.

***Assistant Chief Counsel, Baltimore, MD, and New Orleans, LA***

**July 2002 – April 2008**

- Represented ICE in immigration litigation, including cases with national security and human rights implications, before Immigration Courts.
- Identified, researched, and drafted briefs on complex immigration issues before the Board of Immigration Appeals.
- Advised field and supervisory agents on immigration and customs laws.
- Developed and presented trainings on anti-fraud techniques, alternative types of immigration proceedings, confidentiality, and relief from removal.
- Resurrected a previously dormant IHP within the state of Maryland.
- Assisted U.S. Attorneys in replying to petitions for writs of habeas corpus. Reviewed memoranda of law and drafted affidavits in support of the Government's response to civil litigation.

***Designations and Specialized Training:*** National Security Law Designated Attorney; Customs Law Point of Contact; IHP Lead; Anti-Fraud Team.

**U.S. DEPARTMENT OF JUSTICE  
U.S. Immigration and Naturalization Service (INS)**

*Senior Immigration Officer, Office of Congressional Relations*

**December 2001 – July 2002**

- Collaborated with senior administrative officials to identify, research, and address legal and public policy issues raised in correspondence from the White House, the Office of the Attorney General, and the United States Congress. Represented INS in discussions with Members' offices and provided technical assistance to congressional staff in the development of immigration legislation. Audited field offices for compliance with INS policies and procedures as an INSSpect Program Auditor.

*Special Assistant, Presidential Management Intern  
Office of the Executive Associate Commissioner (EAC)*

**October 1999 – December 2001**

- Advised the EAC and subordinate offices on proposed and existing policies and procedures.
- Developed and drafted regulations and policy initiatives on topics including: the Northern Border Enforcement Strategy, National Detention Standards, Student Visas, and the T Nonimmigrant Visa for Victims of Severe Forms of Trafficking, and Executive Order 13166 (pertaining to the DOJ/INS limited English proficiency requirements).
- Coordinated policies and procedures among INS components including the Offices of Investigations, Inspections, Adjudications, Detention and Removal, and Administrative Appeals.
- Represented the EAC in meetings with DOJ, the U.S. Department of State, and INS components. Served as liaison for the EAC in U.S./Canada Bilateral Meetings, the Border Vision Process, the Shared Border Accord, U.S./Canada Preclearance Negotiations, and the Trilateral NAFTA Temporary Entry Working Group.

**EDUCATION**

**UNIVERSITY OF MARYLAND SCHOOL OF LAW**

*Juris Doctor, May 1999*

Admitted to Maryland Bar, 1999

**TOWSON STATE UNIVERSITY**

*Bachelor of Science, Majors in History and Social Science, January 1996*

Qualified for Maryland State Teaching Certificate, 1996

*Honors:* Phi Alpha Theta (History Honor Society), Vice President



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4274-2018

APPOINTING PAUL A. MCCLOSKEY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Paul A. McCloskey as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/24/18  
Date

Jefferson B. Sessions III  
Jefferson B. Sessions III  
Attorney General

**Ann Marie McDermott, Esq.**

(b)(6)

(702) 327-6099

Born in the United States and citizen

(b)(6)

Applying for: Immigration Judge  
Executive Office for Immigration Review  
Announcement Number: IJ-10194517-18-TW

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## PROFESSIONAL EXPERIENCE

### Nevada Office of the Attorney General - Las Vegas, Nevada

#### ***Litigation Bureau Chief***

07/2015 – present

\$118,404

(Please do not contact)

Full-time

Provide legal advice and guidance consistent with applicable law and the interpretations thereof on issues relating to the conduct of state employees in their agency's operations. Manage and supervise 28 attorneys who provide litigation defense and transactional advice to the Nevada Departments of Corrections, Transportation, Motor Vehicles and Public Safety. Plan, organize, direct, assign and evaluate the work of attorneys engaged in providing legal representation. The vast majority of time is spent directing and guiding the litigation strategies for hundreds of state and federal court litigation matters against the State involving prisoners, law enforcement, transportation and civil rights, including all facets of trial and preparation. Participate in dozens of settlement negotiations and mandatory mediations required by the court in advance of trial. Review, revise and advise on legislation and regulations for each of these Departments. Keeps the General Counsel, Chief of Staff, Attorney General and Department Directors informed about sensitive or controversial matters, particularly those of potential interest to the Governor, the legislature or the public.

#### ***Chief Deputy Attorney General***

12/2009 – 07/2015

\$101,463

Full-time

Provide legal guidance regarding all employment related issues, including investigations into allegations of performance and conduct activities. Served as head of the Personnel Division supervising a staff of six attorneys. Defended agency disciplinary actions in dozens of administrative hearings, on Petitions for Judicial Review and provided defensive representation in state and federal court employment litigation and all subsequent appeals. Prepared for, participated in, and reviewed formal hearings involving litigation and administrative law at the Federal, state and local level. The overwhelming majority of my time was spent on administrative hearings and litigated matters. Participated in dozens of settlement negotiations and mandatory mediations required by the court in advance of trial. Responsible for all facets of employment law litigation and transactional matters involving the State's executive branch. Participated in all facets of appeals related to the employment law cases. Provided day to day transactional advice to the State's departments and agencies in their employment related matters, including the State of Nevada's Office of Veterans Affairs. Recognized as the L.E.A.D.E.R. of the year for the Office of the Attorney General in both 2011 and 2014.

#### ***Senior Deputy Attorney General***

02/2009 - 12/2009

\$92,000

Full-time

Provided employment related advice to the Nevada Department of Corrections and the Department of Business & Industry. Represented the department and agencies in administrative disciplinary hearings and all subsequent appeals and litigation. Prepared for, participated in and reviewed formal administrative hearings involving administrative law at the agency level. Participated in all facets of appeals related to the employment law cases.

## **Ann M. McDermott, Esq.**

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### **PROFESSIONAL EXPERIENCE continued**

#### **Nevada Real Estate Division - Las Vegas, Nevada**

**Administrator** \$82,000  
Full-time  
Served as the head of the Real Estate Division. Prosecuted license violations in dozens of administrative hearings. Oversaw all programs administered by the Division regulating the real estate industry, including subdivided lands, timeshare, common interest communities; strategic planning, created a state budget, oversaw all personnel administration.

#### **Nevada Attorney For Injured Workers - Las Vegas, Nevada**

**Deputy Attorney** \$75,000  
11/2005 - 09/2007 Full-time

Prepared for, participated in and reviewed formal administrative hearings involving administrative law at the agency level. Prepared administrative law judge opinions. Represented injured workers in dozens of administrative hearings and appeals of those decisions with Petitions for Judicial Review in worker's compensation claims.

#### **Kimball, Tirey & St. John - Las Vegas, Nevada**

**Managing Attorney** \$72,000  
01/2005 - 11/2005

Established Nevada office for California firm. Responsible for all facets of operations for this start-up, in addition to handling litigation and transactional duties in landlord/tenant matters.

#### **Abbey Dental Center - Las Vegas Nevada**

**In-house counsel** \$70,000  
04/2004 - 12/2004  
Litigation and transactional duties including small claims collections, employment, and contractual issues.

#### **Mayor, Horner & Stryker, Ltd., Las Vegas, Nevada**

**Associate** \$68,000  
03/2003 – 04/2004

Drafted dispositive motions and conducted discovery in litigated medical malpractice insurance defense claims.

#### **Doyle, Berman & Boyack, P.C., Las Vegas, Nevada**

**Associate** \$66,000  
11/2002 - 03/2003

Drafted dispositive motions and conducted discovery in litigated construction defense insurance defense claims.

### **Intuit, Tucson, Arizona**

#### ***Technical Service Representative***

1997 – 1998

Hourly

Provided computer technical support for Quicken, Quickbooks and TurboTax. Volunteered to provide support for tax software during tax season.

### **Global Corporations and People's Mortgage, Orlando, Florida**

#### ***Manager***

1992 – 1997

Commission

Marketed and prepared commercial and residential mortgages and business financing.

### **Budgetel Inns and Red Roof Inns, Detroit, Michigan and Orlando/Kissimmee, Florida**

#### ***Assistant Manager***

1990 - 1991

Approx. \$26,000

Managed staffs of up to 35. Prepared budgets. Conducted operation start-up of new Kissimmee facility. Directed all operations for the 102-room guest inn in Kissimmee and the 135-room guest inn in Detroit.

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## **EDUCATION**

### **Gonzaga University School of Law, J.D., *Magna Cum Laude*, October 2002**

- GPA 3.5, Rank 12/143, made the Dean's List every semester
- Member Alpha Sigma Nu, Jesuit Honor Society
- CALI Awards (highest grade in the class): Creditor's Rights, Business Associations I, Legal Research & Writing I and IV, and Labor Law

### **Central Michigan University, B.A.A., 1988; College of St. Scholastica, 1984-86**

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## **ADMITTED TO PRACTICE**

Nevada 10/2002, State Bar Number 8180

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## **CONTINUING LEGAL EDUCATION COURSES TAUGHT**

Disciplinary Actions	2009 - 2011
The ADA, FMLA and Worker's Compensation	2012 - 2013
Employment Law Updates: Title VII, First Amendment, Retaliation, Anti-SLAAP	2011 - 2015
42 U.S.C. § 1983 Actions	2016
Governmental Immunities	2016

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## **VOLUNTEER ACTIVITIES**

Arbitrator, State Bar of Nevada

2012-2014

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Mediator, State Bar of Nevada	2012-2014
Member, Client Fee Dispute Committee	2013-2015
Member, Client Security Fund	2012-2014
Member, Inn of Court	2012
Mentor, Transition Into Practice (new attorneys)	2012



Office of the Attorney General  
Washington, D. C. 20530

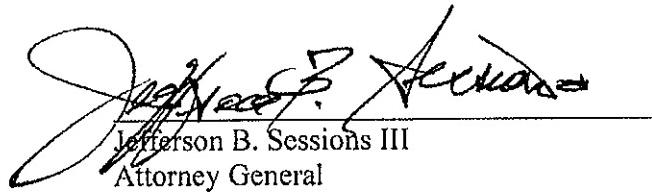
ORDER NO. 4305-2018

APPOINTING ANN M. McDERMOTT AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Ann M. McDermott as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/16/18  
Date

  
Jefferson B. Sessions III  
Attorney General



**Availability:** Job Type: Permanent  
**Work Schedule:** Full-Time

**Desired locations:** United States - NY - New York

**Work Experience:** Department of Homeland Security - Immigration 10/2014 - Present  
and Customs Enforcement Hours per week: 40  
201 Varick Street, Room 1130 Series: 0905 Pay Plan:  
New York, NY 10014 United States GS Grade: 14

**Assistant Chief Counsel - Detained Docket** (This is a federal job)

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Represent the Department in removal proceedings involving respondents in a detained setting. Engage in frequent motion practice with municipally-supported pro bono counsel and private attorneys on issues of removability and eligibility for relief from removal. Prepare and respond to litigation before the Board of Immigration Appeals. Review charging documents for legal sufficiency. Provide advice, guidance, and recommendations to client agencies including Enforcement and Removal Operations and Homeland Security Investigations. Serve as the office point of contact for federal litigation involving detained respondents, and in this capacity provide assistance to U.S. Attorney's Offices in the collection of documents, production of declarations, and on the presentation of arguments connected to immigration law. Provide occasional office-wide training on subjects connected to litigating removal proceedings in a detained setting. Serve occasionally as a mentor to interns and attorneys who have recently joined the office.

**Department of Homeland Security - Immigration 01/2011 - 10/2014**  
and Customs Enforcement Hours per week: 40  
26 Federal Plaza, Room 1130 Series: 0905 Pay Plan:  
New York, NY 10278 United States GS Grade: 14

**Assistant Chief Counsel - Non-Detained Docket** (This is a federal job)

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Represented the Department in removal proceedings in a non-detained setting, typically involving applications for asylum, cancellation of removal, and other forms of relief from removal. Prepared briefs and responses before the Immigration Court and the Board of Immigration Appeals. Served occasionally as a mentor for interns. Volunteered for the Operation Response Team, which reviews the legal sufficiency of Notices to Appear in connection with planned operations for Enforcement and Removal Operations. Worked with a group of colleagues on reviewing state laws to determine whether they would support criminal charges of removability.

**U.S. Court of Appeals for the Second Circuit -** 08/2007 - 01/2011  
**Staff Attorneys' Office** Hours per week: 40  
40 Foley Square Pay Plan: Other  
New York, NY 10007 United States This a time-limited appointment or temporary promotion

**Staff Attorney** (This is a federal job)

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Prepared bench memoranda for motions filed in pro se and emergency appeals, primarily in petitions for review of Board of Immigration Appeals decisions, petitions for habeas corpus, and employment and civil rights actions. Monitored and summarized relevant developments in decisions of the U.S. Supreme Court and U.S. Court of Appeals for the Second Circuit for distribution in the office. Evaluated and ranked appeals on the basis of difficulty for assignment to judicial panels.

**NYU Law Prosecution Clinic - U.S. Attorney's Office for the Southern District of New York** 09/2006 - 12/2006  
Hours per week: 10  
1 St. Andrew's Plaza  
New York, NY 10007 United States

**Student Intern**

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Worked closely with Assistant U.S. Attorneys in the investigation, research, preparation, and prosecution of criminal cases. Attended numerous trials and hearings as an observer. Prepared mock opening arguments, examinations, and summations.

**Linklaters LLP** 05/2006 - 08/2006  
1345 Avenue of the Americas Hours per week: 40

New York, NY 10105 United States

**Summer Associate**

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Assigned to the Corporate division in the London, United Kingdom office, and to the Capital Markets division in the New York, New York office. Researched, prepared, and reviewed contracts, public offerings, and submissions to the Securities and Exchange Commission. Conducted additional research in connection with assignments from the Litigation and Structured Finance divisions.

**New Orleans Legal Assistance**

**05/2005 - 08/2005**

1010 Common Street

**Hours per week:** 40

Annex Building, Suite 1400A

New Orleans, LA 70112 United States

**Summer Intern**

**Supervisor:** (b) (6)

**Okay to contact this Supervisor:** Yes

Handled public benefit and employment cases, including representation of a client before a Social Security Administrative Law Judge. Conducted intake interviews for prospective clients. Performed community outreach, including presentations on employment law protections.

**Education:**

**New York University School of Law** New York, NY United States

Professional 05/2007

**Relevant Coursework, Licenses and Certifications:**

Note Paper: Derivative Citizenship: Its History, Constitutional Foundation, and Constitutional Limitations, 63 N.Y.U. Ann. Surv. Am. L. 467 (2008)

Activities: New York University Annual Survey of American Law, Staff Editor 2005-06, Article Editor 2006-07; Professor Pratheepan Gulasekaram, Research Assistant and Teaching Assistant, 2005-06.

**New York University College of Arts and Science** New York, NY United States

Bachelor's Degree

05/2004

**Major:** Politics **Honors:** Summa Cum Laude

**Relevant Coursework, Licenses and Certifications:**

Senior Thesis: Partition as a Solution to Ethnic Conflicts: The Importance of

**Third-Party Guarantees**

Study Abroad: New York University in London, Spring 2003

Honors: Phi Beta Kappa, elected May 2004

**Stuyvesant High School** New York, NY United States  
High School or equivalent 06/2000

**Additional Information:** Bar Admission: Admitted to the New York State Bar, June 2008; Eastern District of New York, March 2010.



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4175-2018

APPOINTING MICHAEL G. McFARLAND AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Michael G. McFarland as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
Jefferson B. Sessions III  
Attorney General

# Patrick M. McKenna

(b)(6)

## WORK EXPERIENCE:

**U.S. Immigration and Customs Enforcement, Chicago, IL** *September 2007 to Present*

*Assistant Chief Counsel (full time), Chicago Office of Chief Counsel*

- Represent the United States in administrative hearings before immigration judges
- Litigate in both the detained and non-detained settings
- Teach and instruct Special Agents, Immigration Officers and attorneys on a variety of subjects, including border search authority, asset forfeiture, civil denaturalization, immigration bond proceedings, criminal removability, the Fourth Amendment, and the Fifth Amendment
- Advise Special Agents and Officers on criminal, immigration, and customs matters
- Office point of contact for civil denaturalization matters
- National point of contact for civil denaturalization matters
- Office point of contact for human-rights-violator cases
- Office point of contact for information disclosure issues
- Prior Office point of contact for national security cases

**U.S. Attorney's Office, Northern District of Illinois, Chicago, IL** *May 2011 to June 2013*

*Special Assistant United States Attorney (full time)*

- Detailed as a full time criminal SAUSA prosecuting numerous immigration-related felonies
- Represented the United States at jury trials, bench trials, motions, and sentencing hearings
- Drafted appellate briefs and appeared on behalf of the United States at oral argument before the Seventh Circuit Court of Appeals
- Charged all classes of felonies and conducted grand jury proceedings
- Drafted tracking warrants, search warrants, and arrest warrants
- Advise fellow AUSAs and federal agents regarding the Immigration and Nationality Act

**U.S. Attorney's Office, Eastern District of Virginia, Alexandria, VA** *May 2007 to September 2007*

*Special Assistant United States Attorney (full time)*

- Detailed as a full time criminal SAUSA prosecuting numerous felony and misdemeanor matters
- Represented the United States in bench trials, motions, and sentencing hearings
- Charged all classes of felonies and conducted grand jury proceedings
- Drafted search warrants and arrest warrants

**U.S. Immigration and Customs Enforcement, Washington, D.C.** *August 2006 to May 2007*

*Associate Legal Advisor (full time), Enforcement Law Division, ICE Headquarters*

- Advised clients regarding a myriad of criminal, immigration, and customs matters
- Reviewed Title III applications and undercover operations
- Lectured Officers on *Miranda* warnings at the Federal Law Enforcement Training Center
- Drafted proposed federal statutes and regulations
- Worked with other federal agencies to coordinate law enforcement operations and activities

**Will County State's Attorney, Joliet, IL** *November 2002 to July 2006*

*Assistant State's Attorney (full time)*

- Felony Division/Narcotics Unit, September 2004 to July 2006
  - Prosecution of all felony cases, specializing in narcotics cases
  - Prosecuted five cases to jury verdict
  - Represented the State in bench trials, motions, and pre-trial negotiations

- Grand Jury/Felony Division, March 2004 to September 2004
  - Conducted grand jury proceedings and preliminary hearings
  - Evaluated and charged all classes of felony and misdemeanor crimes
  - Coordinated with and advised law enforcement personnel regarding investigations leading to the filing of criminal charges
  - Participated in victim sensitive interviews during sex crimes investigations
- Misdemeanor/Traffic Division, November 2002 to March 2004  
(Misdemeanor Courtroom Supervisor, November 2003 to March 2004)
  - Supervised and coordinated approximately 15 attorneys covering four status and trial assignment courtrooms
  - Prosecuted approximately 19 misdemeanor cases to jury verdict
  - Represented the State in bench trials, summary suspension hearings, and motions
  - Lectured local law enforcement personnel regarding evidence gathering during DUI investigations

**Eichhorn and Eichhorn**, Hammond, IN

*August 2001 to October 2002; Summer 2000*

*Associate (full time)*

- Worked as an associate at a firm specializing in civil litigation defense

**EDUCATION:**

**University of Notre Dame Law School**, Notre Dame, IN

*May 2001*

Juris Doctorate; GPA: 3.2/4.0

*Honors:* Article Editor, Notre Dame Journal of Legislation

**DePauw University**, Greencastle, IN

*May 1998*

Bachelor of Arts in History- Cum Laude; GPA: 3.5/4.0

*Honors:* Recipient of the Dean's Scholarship, Dahl-Williams Scholarship, and William W. Carson History Award

**LICENSURE AND SECURITY CLEARANCE:**

- Indiana (2001); Illinois (2002)
- United States District Courts for the Southern District of Indiana and Northern District of Indiana
- Security Clearance: Top Secret



Office of the Attorney General  
Washington, D.C. 20530

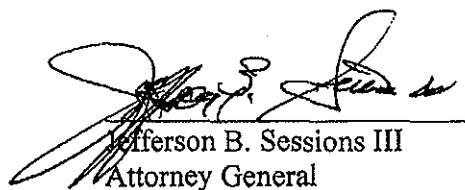
ORDER NO. 4207-2018

APPOINTING PATRICK M. MCKENNA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Patrick M. McKenna as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/28/18  
Date



Jefferson B. Sessions III  
Attorney General

(b)(6)

# FRANCISCO (PACO) MENDEZ

## BAR ADMISSION & EDUCATION

New York, admitted to practice, 1996.

Fordham Law School, New York, NY, Juris Doctorate, 1995.

Fordham College, Bronx, NY, Bachelor of Arts, Political Science, 1992.

## MILITARY BACKGROUND

Retired on November 1, 2016, as a Lieutenant Colonel (0-5) from the United States Air Force after 20 years of service, six years on active duty and 14 years in the reserves.

## LEGAL EXPERIENCE

### **Department of Defense, Defense Office of Hearings & Appeals, Arlington, VA**

***Administrative Judge, January 2011 to Present (full-time)***

- Adjudicates security clearance cases for contractors, DoD employees, and military members.
- Balances applicant's right to fairness and due process with need for expedient resolution.
- Manages docket, conducts administrative hearings, rules on motions and objections, examines lay and expert witnesses, and writes decisions concisely laying out facts, analysis, and conclusion.
- Designated as one of six judges authorized to review other judge's draft decisions to ensure legally and factually sound, as well as consistent with DoD and office policies and procedures.
- Mentors new judges, routinely providing timely caselaw updates and analysis.
- Conducted about 350 administrative hearings; drafted and issued over 300 decisions; reviewed, edited, and approved over 1,000 draft decisions for publication.

### **United States Air Force, Reserves, Judge Advocate General's Corps, Bolling AFB, DC**

***Military Judge, April 2011 to November 2016 (part-time)***

- Trial judge in over 25 misdemeanor and felony-level courts-martial, handling all stages of trial from pretrial motion practice to sentencing.
- Ruled on motions, juror challenges, and evidentiary objections; drafted jury instructions and plea inquiries; and sentenced defendants by carefully balancing needs of society and convict.
- Served as hearing officer, conducted 7 preliminary hearings, drafted memo setting forth facts, probable cause determination, and recommendation on case disposition.

### **Department of Defense, Defense Office of Hearings & Appeals, Arlington, VA**

***Agency Counsel, August 2003 to January 2011 (full-time)***

- Represented the Government in security clearance hearings and on appeal.
- Personally handled over 250 administrative hearings, drafted over 95 bench memos, authored 25 appellate briefs; coordinated with state and other federal agencies; trained junior counsel.
- Reviewed and drafted administrative complaints, making certain that allegations were supported by admissible, reliable evidence and consistent with DoD policies and guidelines.
- Detailed to team to conduct sensitive document review in response to Congressional inquiry.

(b)(6)

(b)(6)

**U.S. Air Force, Judge Advocate General's Corps, Bolling AFB, DC & Bogota, Colombia  
Active Reserves, November 2002 to January 2011 (part-time)**

- *Senior Defense Counsel*, detailed as lead military counsel representing senior officers and enlisted members facing criminal, disciplinary, or other adverse administrative action.
- *Civil Trial Counsel*, represented the Air Force in employment-related cases, provided advice on handling security clearance cases, detailed as executive officer for Director of Civil Division.
- *Assistant Chief*, Trial Defense Division, helped manage and advise defense counsel in the field; detailed to sensitive, high-level cases; helped prepared Air Force-wide advocacy training.
- *Foreign Legal Liaison Officer*, Bogota, Colombia, advised foreign military on justice system transformation, advised U.S. military commanders on criminal and disciplinary matters, coordinated with DOJ and U.S. law enforcement, and drafted speech for U.S. ambassador.

**NYC Law Department, New York, NY****Assistant Corporation Counsel, November 2002 to July 2003 (full-time)**

- Assigned to select trial team charged with defending the city and city officials against claims of unlawful retaliation in the granting of contracts for public housing and related services.
- Drafted and argued successful dismissal motion in federal court, where plaintiff claimed favoritism in the award of a multi-million dollar construction contract.

**U.S. Air Force, Hanscom AFB, MA and Bolling AFB, DC****Active Duty, May 1996 to October 2002 (full-time)**

- *Assistant Staff Judge Advocate*, military prosecutor, legal advisor to commanders, military members and other eligible beneficiaries on civil matters, and special assistant U.S. attorney in charge of prosecuting DUIs, misdeameanors, and violations occurring on base.
- *Area Defense Counsel*, handpicked to open and run new office providing defense services to Air Force members in New England, represented clients in over 50 trials and administrative proceedings, and handled all phases of trial from pretrial motion practice through sentencing.
- *Circuit Defense Counsel*, selected as 1 of 6 senior defense counsel charged with representing clients assigned to U.S. bases on the East Coast, drafted motions and handled evidentiary hearings challenging the admissibility of expert testimony on novel scientific issues, and tried about 30 cases, including mounting the successful defense of a client who falsely confessed to a homicide.

**Law Office of Ross M. Branca, Brooklyn, NY****Clerk, September 1995 to July 1996 (full-time)**

- Managed all aspects of estate work, tracked down beneficiaries, prepared and filed petitions, drafted motion to remove legal obstacle, negotiated sale of estate property, and distributed assets.
- Assisted in preparation of tort and family cases for trial, and engaged in settlement discussions.

**OTHER**

- Active security clearance (Top Secret).
- Fluent in Spanish.

(b)(6)

- College and law school internships with Bronx Legal Aid Society (Winter - Spring 1992), New York State Attorney General's Office (Summer 1993), U.S. Attorney's Office, Eastern District of New York (Fall 1993 - Spring 1994), and a New York State trial judge (Summer 1994).



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO.

APPOINTING FRANCISCO MENDEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Francisco Mendez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/2/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

**JOY A. MERRIMAN**

(b)(6)

Grade 15/6 (September 2016 - present)

**PROFESSIONAL EXPERIENCE**

**U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION & CUSTOMS ENFORCEMENT**, Office of the Chief Counsel, Buffalo, New York  
**Senior Attorney**, September 2016 – present; full-time

Serve as point-of-contact for the Office of Chief Counsel, Buffalo on complex and national security cases, while litigating before the Immigration Court (IC) and Board of Immigration Appeals (BIA). Utilize expertise in immigration, customs, and national security caselaw, regulation, statutory authority, and DHS policy to ensure litigation strategies are consistent with Agency mission and objectives. Assist attorney staff and managers with formulation of briefs and motion responses. Prepare and provide legal, procedural, and policy training to attorneys and clients in formal and informal settings. Provide in-depth analysis of decisions issued by the IC, BIA, Federal Circuits, and Supreme Court. Enhance trust and credibility in the Agency and its mission through interactions with sister-agencies, NGOs, and external organizations. Assume leadership role in handling extremely difficult, tense, and/or emergency situations. Quickly and decisively manage these sensitive situations with a high degree of professionalism and effectiveness. Serve as adjunct faculty at Federal Law Enforcement Training Centers located in Glync, GA and Charleston, SC.

**U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION & CUSTOMS ENFORCEMENT**, Office of the Chief Counsel, Buffalo, New York  
**Assistant Chief Counsel**, October 1996 - August 2016, full-time

Provide litigation support, legal assistance, and advice to operational units of DHS and the U.S. Attorney's Office on matters arising out of the administration and enforcement of the Immigration & Naturalization Act; represent the Agency in all aspects of litigation in both detained and non-detained matters before the Executive Office for Immigration Review, including conducting direct examination of Agency witnesses and cross-examination of alien witnesses; drafting and arguing oral and written motions; researching and preparing legal memoranda, briefs, and appeals.

**U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION & CUSTOMS ENFORCEMENT**, Office of the Chief Counsel, Buffalo, New York  
**Homeland Security Investigations Embed Attorney**, March 2013 - March 2015, full-time

Served as sole-detailed legal advisor to HSI and its specialized task forces; developed litigation strategy with HSI special agents, including assisting special agents in framing investigations and utilizing focused resources to obtain required evidence for criminal prosecution; presented potential cases to the U.S. Attorney's Office, Western District of New York for criminal prosecution and provided legal advice during plea negotiations regarding the immigration consequences of contemplated convictions; prepared special agents to testify during grand jury, suppression hearings, and criminal prosecutions; provided legal advice and training in a variety of topics, including customs law, border and extended border search, fourth amendment, human smuggling and trafficking, child pornography, commercial fraud and IPR, immigration benefit fraud, counter-proliferation, asset forfeiture, cybercrime, national security, and worksite enforcement; served as the certified undercover point-of-contact.

Collateral duties:

- Worksite Enforcement Attorney: represented the Agency before the Office of the Chief Administrative Hearing Officer (OCAHO); drafted complaints, pre-hearing statements, motions, discovery requests, and settlement agreements; appeared before the OCAHO's administrative law judge for motions and hearings (2007 - 2016).
- Local legal advisor to U.S. Citizenship and Immigration Services: provide legal analysis on complex adjudications and benefits-related issues regarding individuals subject to removal proceedings (1996 - present).
- Union Steward, American Federation of Government Employees (AFGE) Local 511: oversaw implementation of collective bargaining agreement; represented attorneys and professionals in grievances; worked with management to establish local procedures and policies that ensured compliance with collective bargaining agreement at the local level (2006 - 2013; 2015 - 2016).
- National Health & Safety Coordinator, AFGE Local 511: worked with union stewards nationally to address and resolve

- worksite health and safety issues (2012 - 2013).
- GEMS SuperUser, TECS System Control Officer and ACCURINT licensee: developed and implemented GEMS and related computer systems training to ensure compliance; prepared various reports; researched and provided remedial training (2005 - 2013).
- EEO Attorney: advised legacy INS on various labor-management issues and provided legal representation before the Merit Systems Protection Board and Equal Employment Opportunity Commission; drafted pleadings, interrogatories, pre-hearing submissions, motions, discovery requests, stipulations, and settlement agreements; participated in pre-hearing conferences and negotiated settlements (1997 - 2003).
- Local contact for FOIA/Privacy Act, U-Visa and VAWA issues (2005 - 2009).
- Buffalo Field Office Human Rights Law Division Attorney (2006 - 2009).

Published Decisions:

- *Matter of E-R-M & L-R-M*, 25 I&N Dec. 520 (BIA 2011)
- *In re Melanie Beauchjour JEAN*, 23 I&N Dec. 373 (A.G. 2002)

**GRIFFITH & YOST**, Attorneys at Law, Buffalo, New York  
**Associate Attorney**, September 1992 - October 1996, full-time

Developed commercial immigration practice, counseling multinational corporations, small businesses, and individuals on a variety of immigration matters; researched immigration, business, and taxation issues; prepared visa petitions, labor certifications, and permanent residence, naturalization, work authorization, and waiver applications; liaised with governmental agencies including the INS, the U.S. Department of Labor, and the U.S. Department of State; provided legal representation in exclusion and deportation master calendar and individual hearings; lectured at professional associations and not-for-profit organizations; co-authored articles on the transfer of business personnel under the United States-Canadian Free Trade Agreement and the North American Free Trade Agreement.

**IMMIGRATION CLINIC**, State University of New York at Buffalo, School of Law  
**Student Attorney**, January 1991 - September 1991, part-time

Counseled asylum applicants; researched and prepared asylum applications, affidavits and briefs; provided legal representation at master calendar and asylum hearings.

**HUMAN RIGHTS CENTER**, State University of New York at Buffalo, School of Law  
**Graduate Assistant**, August 1990 - May 1991 (Full-tuition scholarship/stipend position), part-time

Assisted co-directors in research activities; organized and facilitated educational, informational, and activist functions performed by the Graduate Group.

**OTHER EXPERIENCE**

**ITHACA COLLEGE**, Ithaca, New York  
**Manager of Employment Services**, 1985 – 1989, full-time

Established and implemented recruitment and selection procedures in compliance with legislative mandates; facilitated and mediated conflict resolution; counseled employees; interviewed and hired personnel; initiated incentive programs improving employee morale, motivation, and productivity; participated in wage and salary administration; developed and designed instructional materials; conducted training workshops and seminars.

**CORNELL UNIVERSITY**, NYSSILR, Ithaca, New York  
**Instructor**, 1988 – 1989, part-time

Conducted seminars in labor-management topics.

**NEW YORK UNIVERSITY**, New York, New York  
**Coordinator of Doctoral Programs**, 1976 – 1981, full-time

Managed and supervised the Office of Doctoral Programs in the Graduate School of Public Administration; supervised staff and oversaw the operations of the Dean's Office; served as administrative ombudsman.

Joy A. Merriman

## EDUCATION

**UNIVERSITY AT BUFFALO**, State University of New York, Buffalo, New York

School of Law, J.D., *cum laude*, May 1992

Moot Court Board, 1990-1992; Human Rights Graduate Assistantship, 1990-1991; Robert J. Connelly Trial Technique Award, 1992

**UNIVERSITY OF NAIROBI**, Nairobi, Kenya

International Law Institute: completed six credits towards J.D. in International Business Transactions, Public International Law, summer 1990

**ITHACA COLLEGE**, Ithaca, New York

School of Communications, Corporate Organizational Communications Program: completed 36 credits, thesis, and comprehensive examinations toward M.S., 1987 - 1989

**CORNELL UNIVERSITY**, Ithaca, New York

School of Art and Architecture, M.F.A., May 1984

Full-tuition scholarship/teaching assistantship

**NEW YORK UNIVERSITY**, New York, New York

School of Education, B.S., *cum laude*, February 1982

## BAR ADMISSION

New York State (all courts) January 1993

## PROFESSIONAL DEVELOPMENT

Federal Litigation Training July 23-25, 2018

AILA National Conference – San Francisco, CA, June 13-16, 2018

ICE Certified Instructional Development Faculty, Orlando, FL and Glynco, GA, May 2015- present

HSI Program Training, March 2013 - March 2014

Advanced Worksite Enforcement, Federal Law Enforcement Training Center, Glynco, GA, 2012

Experienced Attorney Training: Immigration Law, Atlanta, GA, 2012

Worksite Enforcement/Auditors' Supplemental Training, Washington, DC, 2009

Human Rights Law and Advocacy Conference, New York, New York, 2008; Chicago, IL, 2009

Worksite Enforcement I, Federal Law Enforcement Training Center, Glynco, GA, 2009

National Institute for Trial Advocacy, Denver, CO, 2008

Experienced Attorney Training: Immigration Law, Burlington, VT, 2002

MSPB/EEO Advocacy Training, Burlington, VT, 1999

New Attorney Training: Immigration Law, San Diego, CA, 1996



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4364-2018

APPOINTING JOY A. MERRIMAN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Joy A. Merriman as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/4/18  
Date

A handwritten signature in blue ink, appearing to read "Whitaker".  
Matthew G. Whitaker  
Acting Attorney General

## Abby L. Meyer

---

(b)(6) [REDACTED]

Cell: (b)(6) [REDACTED]

Office: (b)(6) [REDACTED]

Work Email: (b)(6) [REDACTED]

Personal Email: (b)(6) [REDACTED]

Active Member of the Virginia State Bar

Highest Grade & Series: GS-14-05

Clearance: Secret

### Professional Experience

**United States Immigration and Customs Enforcement (ICE)**  
**Assistant Chief Counsel, GS-14-05, Full-time attorney position**

April 11, 2010 - Present

U.S. Department of Homeland Security (DHS)  
Omaha Sub-Office, Office of the Chief Counsel (Minneapolis/St. Paul)  
1717 Avenue H, Suite 174, Omaha, Nebraska 68110  
Current Supervisor: Minneapolis/St. Paul Chief Counsel (b)(6) [REDACTED]  
Former Supervisor: Atlanta Chief Counsel (b)(6) [REDACTED]

**REPRESENT THE GOVERNMENT AS AN ICE ATTORNEY:** Serving in Omaha, Nebraska since May 2016. Previously served in Atlanta, Georgia from April 2011 to May 2016 and the Stewart Detention Center, Lumpkin, Georgia from April 2010 to April 2011.

Advocate on behalf of ICE in immigration court on an average of three days a week. Prepare immigration cases for bond, master calendar, and individual hearings. Present legal arguments before an Immigration Judge. Conduct direct and cross-examination of witnesses. Represent the government in detained and non-detained settings, and penal institutions. Draft and respond to motions and briefs filed in Immigration Court. File and respond to appeals submitted to the Board of Immigration Appeals. Research the Immigration and Nationality Act, federal regulations, case law, and policy memoranda. Appropriately exercise prosecutorial discretion in accordance with ICE policies. Specialize in cases involving human rights violators, mental competency, and juveniles.

**PROVIDE LEGAL ADVICE:** Give timely and accurate legal advice on a daily basis to Enforcement Removal Operations (ERO) on immigration issues. Advise on issues concerning removability, relief, detention, and arrest authority. Review ERO documents for legal sufficiency (for example - charging documents, administrative removals, memoranda, and stipulated removals). Provide ERO with Fourth Amendment training. Analyze and draft memoranda and significant case reports on detainees claiming U.S. citizenship and/or U.S. military service. Serve as a point of contact with ICE Health Service Corps for cases involving mental or other health issues. Assist U.S. Attorney's office on habeas cases involving individuals detained 180 days post-removal order. Assist Homeland Security Investigations (HSI) in preparing cases for denaturalization in federal court. Collaborate with HSI on worksite enforcement cases.

**COLLATERAL TASKS AND ACCOMPLISHMENTS:** Successfully litigated a worksite enforcement case before the Office of the Chief Administrative Officer, which resulted in a penalty award for ICE of \$228,300. Negotiate with companies on worksite violations and monetary penalties. Received an “I AM ICE” award for work done on Operations Border Resolve and Border Guardian. Completed document review for cases involved in federal litigation. Presented at a Public Interest Immigration Panel, Creighton University School of Law, October 2016. Presented at an Atlanta chapter meeting for the American Immigration Lawyers Association, February 2013. Assist in training newly hired ICE attorneys.

**RELEVANT ICE TRAINING:**

- USICE Enforcement Removal Operations Juvenile and Family Residential Management Unit Training, August 2016.
- USICE Homeland Security Investigations Worksite Enforcement/Critical Infrastructure Protection Training Program, May 2015.
- USICE New Attorney Training and USICE Trial Advocacy Training Program, 2010.

**United States Citizenship and Immigration Services (USCIS) Immigration Services Officer, GS-12, Full-time officer position**

December 9, 2007 – April 10, 2010

U.S. Department of Homeland Security  
Washington Field Office  
2675 Prosperity Avenue, Fairfax, VA 22031  
Former Supervisor: Senior Officer (b)(6)

**ADJUDICATED APPLICATIONS FOR IMMIGRATION BENEFITS AS AN IMMIGRATION SERVICES OFFICER (ISO):** Uniformly applied immigration law to adjudicate applications for individuals seeking lawful permanent residency and citizenship. Expeditiously conducted 10-15 adjustment of status and naturalization interviews per day. Exercised independent judgment in granting or denying immigration petitions, waivers, applications; including: I-130s, I-485s, I-601s, I-131s, I-751s, N-400s, 290B motions, N-336 hearings. Utilized knowledge of immigration law and appropriately exercised discretion. Reported daily adjudication statistics and completed security checks for case adjudication. Reviewed responses to requests for additional evidence. Effectively communicated with pro se applicants and private bar attorneys about the status of pending applications.

**COLLATERAL TASKS AND ACCOMPLISHMENTS:** Collaborated with Fraud Detection National Security, USCIS counsel, and management to adjudicate national security cases. Verified accuracy of naturalization grants completed by fellow officers. Served the public by answering case status inquiries at the information counter. Represented USCIS at naturalization ceremonies conducted at the local Virginia office and federal courthouses.

**RELEVANT USCIS TRAINING:**

- USCIS Controlled Application Review and Resolution Program Training, July 2009.
- USCIS Immigration Officer Basic Training, March 2008.

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## Education

**University of Nebraska College of Law**

Lincoln, Nebraska

J.D. degree, Class Rank: 40/113, GPA: 6.69/9.0

August 2004 – May 2007

- Worked as a student attorney for the immigration clinic during the third year of law school, representing clients before the Omaha Immigration Court and USCIS.
- Received the Pat Gies Memorial Award for Outstanding Work in the University of Nebraska Civil Clinic.
- Member of the winning team in the 2006 Client Counseling Competition.
- Earned a certificate in the Litigation Skills Program of Concentrated Study.
- Received Excellence for the Future Awards in International Trade Law and Civil Rights Litigation classes from The Center of Computer-Assisted Legal Instruction (CALI).
- Worked as research assistant for Professor Susan Franck on the issue of cost shifting in international investment arbitration.
- Volunteered with CASA (Court Appointed Special Advocates).

**Simpson College**

Indianola, Iowa

Bachelor of Arts degree, Graduated Summa Cum Laude, GPA: 3.9/4.0

August 2000 – May 2004

- Majored in Political Science and International Relations with a Spanish minor.
- Interned in the Washington D.C. office of former U.S. Senator Tom Harkin.
- Studied abroad in the United Kingdom, Nicaragua, and Thailand.



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Washington, D. C. 20530

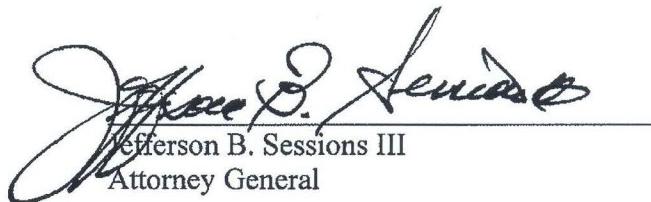
ORDER NO. 4245-2018

APPOINTING ABBY L. MEYER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Abby L. Meyer as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## **JEFFREY SCOTT MILLER**

(b)(6) [REDACTED]

### **LEGAL EXPERIENCE:**

#### **Assistant United States Attorney**

**2010 – Present**

#### **Office of the United States Attorney, Southern District of Texas, Corpus Christi, Texas**

- In April 2017, volunteered to serve on a six-month detail to the Criminal Appellate Section to review the records of trial court proceedings, prepare detailed written briefs, and if necessary, argue appellate cases before the United States Court of Appeals for the Fifth Circuit. Criminal appeals involve the defense of federal convictions and sentences arising out of federal offenses such as large-scale drug conspiracies, immigration and firearms offenses, and white-collar offenses.
- Prosecute narcotics, immigration, and firearm cases arising from federal, state, and local investigations
- Most recently in 2016, effectively managing a reactive/proactive criminal caseload which included over 150 cases and matters opened, indicted, and concluded, as well as 2 jury trials.
- Since 2010, tried to verdict over 20 cases, including drug conspiracies, alien transporting conspiracies, illegal firearm possessions, and an assault on a federal law enforcement officer
- Maintained an average monthly case load ranging from 55-60 cases
- Magistrate Court – represent the government at probable cause hearings and bond hearings
- Grand Jury – on rotation to present Corpus Christi's cases for indictment (averaging 50-60 cases/session)
- Successfully authored a Fifth Circuit Court of Appeals "Appellee/Respondent" Brief, resulting in affirmation of the district court's decision
- **Native American Indian and Alaskan Native Program Manager** **2017 – Present**
  - to ensure equal opportunity in the hiring, training, career development of Native American Indians/Alaska Natives and to provide resources to foster the appropriate representation of this Special Emphasis Program group within the USAO workforce. Each year, during November this program is emphasized.

#### **Special Assistant United States Attorney**

**2008 – 2010**

#### **Judge Advocate, U. S. Coast Guard**

#### **Office of the United States Attorney, Middle District of Florida, Narcotics Section, Tampa, Florida**

- Coordinate investigations and prosecute federal narcotics cases arising from Operation Panama Express, involving interagency task forces (DOJ/DHS/USCG/DOD/JIATF/FBI/ICE/DEA) to stem cocaine flow from South America to North America
- Prosecute federal narcotics (cocaine/marijuana/methamphetamine/heroin/prescription pills) and firearm cases arising from domestic Tampa-centric investigations, involving federal, state, and local law enforcement agencies
- Tried to verdict 3 cases, including: firearm, drug possession with intent to distribute, and a complex two week multi-defendant drug conspiracy and firearm possession case
- Drive prosecutorial efforts including: investigation, case preparation, presentation to the Grand Jury for indictment, arraignment, detention hearings, discovery, pre-trial motions, trial, and sentencing.
- Lead and manage dynamic personalities of DOJ (case agents/admin/paralegal), CG (O6 - enlisted), federal agents (FBI/ICE/DEA/ATF), and federal Judge/Court to accomplish federal narco-conspiracy prosecutions.

#### **Assistant State Attorney**

**2006 – 2008**

#### **State Attorney's Office, Fourth Judicial Circuit, Duval County, Jacksonville, Florida**

- Prosecuted felony crimes including: Murder, Attempted Murder, Aggravated Battery, Armed Burglary, Armed Robbery, Grand Theft, Drug offenses, and Weapon offenses
- Successfully tried over 20 jury trials, including: First Degree Murder, Felony Murder, Attempted First Degree Murder, Armed Robbery, Armed Burglary, Grand Theft Auto, Failure To Register as a Sexual Offender, Driving Under the Influence, Simple and Domestic Battery
- Carried a case load ranging from 300 - 500 criminal cases
- Completed over 25 "ride-along" hours Sheriff's Office (Operation Safe Streets, DUI Enforcement, and Patrol)

**EDUCATION:**

**The National Advocacy Center, Columbia, South Carolina** 2008 - present

- Evidence for Experienced Litigators, June 2016
- Environmental Crimes Seminar, May 2015
- Electronic Evidence & Basic Cybercrime Seminar, September 2014
- Human Trafficking, March 2014
- Title III Seminar, July 2012
- Grand Jury Seminar, July 2009
- Basic Narcotics Seminar, May 2009
- Criminal Federal Practice Seminar, October 2008

**Florida Coastal School of Law, Jacksonville, Florida** 2003 – 2006

**Juris Doctor, Law**

- Phi Delta Phi, Harding Chapter (2003 – 2006)
- Mock Trial Team (2004 – 2006)
- Teaching Assistant (2006)
- The Chester Bedell Chapter, American Inns of Court (2005 – 2006)
- FCSL Pro Bono Certificate (2005)
- Criminal Law Society (2004 – 2006)

**Berry College, Mount Berry, Georgia** 1992 – 1996

**Bachelor of Science, Business Management**

- Corella & Bertram F. Bonner Scholarship recipient
- Berry College Work Study Program (worked 30+ hours/week/semester)

**MILLITARY EXPERIENCE:**

**United States Coast Guard Reserves** 2005 – Present

**Judge Advocate** (2015 – Present)**Legal Services Command – West Detachment, Alameda, California**

- Tasked with providing comprehensive legal support to 70 client commands; analyzes statutes, case law, regulations and policy; advise client commands on full range of mission execution, administration, and military justice requirements.
- Serves as military justice subject matter expert for District, Area, HQ legal staff.
- Provides legal advice/other services when mobilized to support homeland security, disaster response & other contingency operations.

**Enforcement Division Team Leader/Lieutenant** (2010 – 2015)

**Sector Corpus Christi, Corpus Christi, Texas**

- Tasked with managing maritime boarding team, maintaining current qualifications (pistol, shotgun, rifle, and use of force qualifications) in order to carry out mission objectives, and boarding high interest vessels.
- Mobilized in support of Deepwater Horizon Response, Houma, Louisiana
  - Provided critical liaison support between the Incident Command Post and embedded liaison officers.

**Judge Advocate/Ensign-Lieutenant Junior Grade** (2008 – 2010)

**Office of Maritime and International Law, Operations Law Group, Washington, D.C.**

- Mobilized to serve as the S.A.U.S.A. at the Office of the U. S. Attorney, MDFL, Narcotics Section, Tampa, FL
- Defense Institute of International Legal Studies (DIILS), Adjunct Instructor, International Human Rights and Maritime Law, Praia, Cape Verde, Africa, April 2009

**Yeoman/Third Class Petty Officer** (2005 – 2008)

**Naval Coastal Warfare Squadron Two-Six, Jacksonville, Florida** (2007 – 2008)

- Responsible for Reserve Yeoman duties, including: acting as liaison between the Navy and Coast Guard; counseling members regarding pay and benefit issues; maintaining and updating reserve records.

## **Sector Jacksonville, Jacksonville, Florida (2005 – 2007)**

- Responsible for Reserve Yeoman duties, including: counseling members regarding pay and benefit issues; maintaining and updating reserve records.

**ADDITIONAL WORK EXPERIENCE:**

**Business Development Manager/Sales/Recruiter, Atlanta, Georgia** 1997 – 2002

- Networked nationally to service cornerstone accounts and develop new clients
  - Managed sales cycle and completed negotiations

## **ACTIVITIES:**

(b)(6)

- **Volunteer Activities**

- Cuddle Club, Driscoll Children's Hospital, NICU, Corpus Christi, Texas
  - Big Brothers/Big Sisters, Corpus Christi, Texas
  - "Foster Buddies Program," Communities in Schools, Florida Department of Children and Families
  - "Justice Teaching," Florida Supreme Court, Chief Justice R. Fred Lewis
  - Florida Coastal School of Law – Guest Speaker, Trial Practice Judge, Speaker/Lecturer

## AWARDS

- Runner of the Year, Corpus Christi Roadrunners, 2015
  - U.S. Coast Guard: Achievement Medal, 2015; Commandant's Letter of Commendation, 2010
  - Florida Coastal School of Law Pro Bono Program, Certificate of completion, 2006
  - Florida Coastal School of Law, Most Outstanding Teaching Assistant, 2006
  - Florida Coastal School of Law Mock Trial Team, Best Closing Argument, 2006
  - Florida Coastal School of Law – Trial Practice Class, Best Cross Examination, 2005
  - Boy Scouts of America – Eagle Scout Award recipient



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Washington, D.C. 20530

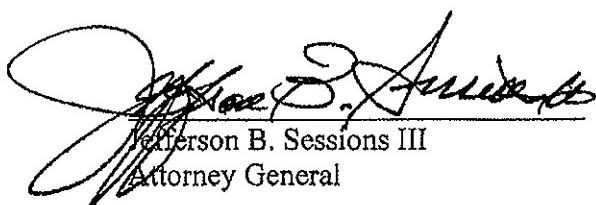
ORDER NO. 4252-2018

APPOINTING JEFFREY SCOTT MILLER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jeffrey Scott Miller as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/3/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

Nancy E. Miller  
(b) (6)



**Court Admissions / Certifications:**

State Bar of California admitted in 1985;  
Certified Specialist in Immigration & Nationality Law by the  
State Bar of California, Board of Legal Specialization;  
United States District Courts of California for the  
Northern, Central, Southern and Eastern Districts;  
United States Courts of Appeals for the  
2<sup>nd</sup>, 5<sup>th</sup>, 6<sup>th</sup>, and 9<sup>th</sup> Circuits;  
United States Supreme Court;  
Executive Office for Immigration Review.

**Employment History:**

*Reeves Miller Zhang & Diza, A P.L.C.: (previously Reeves & Associates)* 1998 - present  
Current position is managing partner of the firm. As such, I oversee operations of the Pasadena, San Francisco, Las Vegas and Manila offices. I am also the supervising attorney of the Deportation Defense and Federal Litigation Departments. I supervise the work of 11 attorneys and 30+ paralegals. In addition, I carry a full caseload of complex immigration cases. I prepare and present cases concerning issues of removability, criminal waivers, waivers for misrepresentation, cancellation of removal - both LPR and non-LPR, asylum, withholding of removal, relief under the Convention Against Torture, including one-year issue cases and those involving particularly serious crimes. I represent non-citizens in appeals before the Board of Immigration Appeals and in petitions for review in the United States Courts of Appeals. I also prepare and present mandamus and declaratory relief cases in USDC and appeals of those District Court cases before the U.S. Courts of Appeals. I was counsel in the published case of *Song v. INS* involving 212(h) waivers for LPRs. I was certified as lead counsel for the CSPA 203(h)(3) class action *Costelo v. Chertoff* which was then consolidated with *Cuellar de Osorio v. Scharfen*. I was counsel in both actions before the United States Court of Appeals for the Ninth Circuit (including the *en banc* proceeding) and I second-seated the case at the United States Supreme Court where the case was entitled *Scialabba v. Cuellar de Osorio*.

*Law Offices of Nancy E. Miller:* 1988-1998

I represented both plaintiffs and defendants in civil disputes and took several of those cases to judge and jury trials. I also represented petitioners and respondents in family law matters involving custody, support and property division. I also represented criminal defendants in jury trials in state and federal court. I represented non-citizens in family-based, employment-based and deportation/removal proceedings before the INS, the Immigration Court and the Board of Immigration Appeals.

*Law Office of James LeTourneau:* 1986-1988

Associate Attorney in a general practice. I represented clients in civil matters, criminal defense and immigration court.

*Law Office of Kehrela Hodkinson:* 1985-1986

Law Clerk and then Associate Attorney in an employment-based immigration law practice. I prepared applications for labor certifications and other employment-based cases.

*Nordstrom, Steele & Jefferson (originally Sherman & Nordstrom):* 1982-1985

Law Clerk for a firm that practices plaintiff personal injury, including complex litigation (Dalcon shield, breast implant, asbestos, airplane crash). I prepared and reviewed discovery, pre- and post- trial motions and accompanied clients to independent medical exams.

*Law Office of Fred Fleming:* 1979-1982

Paralegal in employment-based immigration law firm

*Law Office of Frank & Rappaport:* 1978-1979

Paralegal in employment-based immigration law firm

*Popkin & Shamir:* 1977-1978

Paralegal in immigration law firm

**Education History:**

*Southwestern University School of Law:*

Juris Doctor - 1984

*University of California at Los Angeles:*

Bachelor of Arts with a major in English - 1974

**Biographic Information:**

Country of Citizenship: United States of America

Place of Birth: New York, New York



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Washington, D.C. 20530

ORDER NO. 4186-2018

APPOINTING NANCY E. MILLER AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Nancy E. Miller as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/4/18  
Date

A handwritten signature in blue ink that reads "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# DIION ALEXANDER MORWOOD

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## BAR ADMISSION AND PROFESSIONAL AFFILIATIONS

- Utah State Bar - Admitted October, 2008; Bar No. 12174
- United States District Court for the District of Utah, November 2008

## EDUCATION

J. REUBEN CLARK LAW SCHOOL, Brigham Young University Provo, Utah  
Juris Doctorate, April 2008, G.P.A 3.33

- Managing Editor of Publications, International Law and Management Review
- International Center for Law & Religion 2006 Summer Research Fellow
- Member Latin American Law Student Association

### UTAH STATE UNIVERSITY

Bachelor of Arts, Spanish Teaching, May 2000

- History Teaching minor
- *magna cum laude*, G.P.A. 3.85
- The National Dean's List, 1999, 2000
- Selected for the Golden Key Honors Society

## WORK EXPERIENCE

### DEPARTMENT OF HOMELAND SECURITY, ICE, OPLA, Adelanto, CA, Oct. 2014 – Present

Deputy Chief Counsel

- Principal counsel for ICE at the Adelanto Processing Center, which houses approximately 1,940 detainees
- Advise government officials on a variety of issues, including U.S. citizenship claims, detention authority, prosecutorial discretion, administrative removals, class action lawsuits (such as *Franco* and *Rodriguez*), mental competence, detention standards, government liability, individual liability, privacy issues, and constitutional concerns
- Supervise a litigation team of up to fourteen attorneys handling the detained docket for six in-person immigration judges; meet regularly with team to discuss current legal issues, procedural issues, litigation strategies, and office policy
- Oversee a number of key litigation teams, to include national security, human rights, mental health, criminal law, new attorney training, federal litigation, and asylum fraud
- Review, edit, and elevate approximately twenty-eight appellate briefs on issues such as jurisdiction, credibility, discretion, eligibility, removability, and custody
- Write, review, edit, or elevate more than eighty memoranda and motions; as well as hundreds of high priority notifications
- Preside over Adelanto OPLA sub-office during expansion of facilities from 1300 detainees to over 1900, increase staff from seven employees to twenty-two, move and set up staff, supplies, furniture, networking, and equipment into two new office areas
- Los Angeles AOR hiring committee member: screened several hundred application packages; personally interviewed more than thirty applicants for attorney and staff positions
- Primary liaison to EOIR for the Adelanto Processing Center;

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- Regularly attend meetings with the Court Administrator and ACIJ; discuss issues affecting efficiency, court safety, due process, docket delays, increased docket sizes, mental health litigation, the detrimental effects of *Rodriguez* bond hearings on court dockets, current federal court litigation affecting DHS and DOJ;
- Continue to work with and support the ACIJ's effort to obtain space at the facility for three additional Judges

**DEPARTMENT OF HOMELAND SECURITY, ICE, OPLA, Florence /Adelanto, Sept. 2009 – Oct. 2014**

Assistant Chief Counsel

- Represent the Department of Homeland Security before the Immigration Court in removal, withholding-only, bond, credible fear, and reasonable fear proceedings
- Research and provide legal analysis to several clients including HQ, ERO, IHSC, HSI, CBP, OIL, and USAO on such issues as removability, inadmissibility, citizenship claims, relief and waivers under the Act, family and employment-based immigration, custody and detention requirements, appeals and administrative processes, due process of law, Fourth Amendment, search and seizure, and border search authority
- Compose U.S. citizenship memoranda, significant case reports, internal legal opinions, appellate briefs, court motions, summary affirmances, and case synopsis reports
- Support federal litigation by preparing litigation reports, responding to discovery requests and interrogatories, and reviewing litigation documents for attorney-client, law enforcement, and work-product privileges
- Extensive understanding of the INA, C.F.R., admissibility and entry regulations, citizenship, asylum, relief applications, and current and former immigration law

**DEPARTMENT OF JUSTICE, EOIR, Honors Program, Eloy, Arizona, Sept. 2008 – Sept. 2009**

Judicial Law Clerk

- Attorney advisor to four Immigration Judges located at the Eloy Detention Center
- Perform extensive legal research on a range of immigration topics, including bases for removal, forms of relief, citizenship, and pertinent federal, state, and foreign law
- Prepare and draft legal memoranda, written decisions, court orders, special case reviews, legal presentations and immigration law discussion sessions
- Analyze Ninth Circuit and BIA precedent decisions and prepare weekly judicial updates

**ASCIONE, HEIDEMAN & MCKAY, Provo and St. George Offices, Utah Sept. 2006 – Sept. 2008**

Law Clerk

- Extensively research a variety of legal topics and draft in-house memoranda
- Prepare and draft numerous complaints, answers, motions, court memorandum, and briefs for litigation purposes
- Conduct discovery, prepare interrogatories, and perform trial preparation
- Write legal documents for business clients and review real estate transactions

**OFFICE OF INTERNATIONAL LEGAL COUNSEL for the LDS Church, Mexico City, July – Aug 2006**

**INTERNATIONAL CENTER FOR LAW AND RELIGION, BYU, Provo, Utah, May 2006 – Dec. 2007**

Summer Research Fellow

- Review and submit corrections for over 70 power of attorney documents from Nicaragua, Mexico, Guatemala, Panama, Costa Rica, Honduras, and El Salvador
- Review and update LDS Church real estate transaction steps for Mexico
- Research and write papers relating to First Amendment and international religious freedom

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- issues under the tutelage of Professor Cole Durham, a leading religious freedom expert
- Review Department of State Country Reports on several former Soviet Union bloc countries and discuss current religious freedom issues regarding those countries
- Translate high-profile religious freedom speeches for Latin American Conferences

**U.S. ARMY, Defense Intelligence Agency, Iraq Survey group (ISG) Iraq Feb. 2003 – Mar. 2004**  
**Interrogator, Document Exploitation – Section Leader – Staff Sergeant**

- Awarded the Joint Service Commendation Medal for dedicated service, excellence in the performance of duties, and exemplary work ethic
- Work with the Defense Intelligence Agency in Baghdad in Document Exploitation
- Take charge of reviewing, warehousing, classifying, and shipping over fourteen million documents to Qatar for further revision and long-term storage.

**UTAH NATIONAL GUARD, M.I., St. George, Utah 1997-2005**

Translator, Interrogator, Spanish Section Sergeant

- Responsible for the Spanish interrogation, interpretation, and translation teams
- Organize and lead section training, member of company planning and training committee, and oversee individual physical fitness training
- Prepare and utilize briefs, interrogatories, and After Action Reports
- Successful graduate of Primary Leadership Development Training, and Basic Non-Commissioned Officer's Course
- Completed two intelligence-gathering missions to Panama in support of the Panama Canal Transition

**DIXIE REGIONAL MEDICAL CENTER, St. George, Utah 2003-2005**

Spanish Medical Interpreter

- Interpret for patients and hospital staff
- Perform translations as requested
- Assist in monthly training modules

## **SKILLS AND PUBLICATIONS**

- Dion Morwood, Erica Zieschang, Marty Ryan, Carlos Maury, & Mary Young, *The Ninth Circuit: Bond Hearings for All!* OPLA BULLETIN, Volume 6, Issue 5, April 2014, 1.
- Linda Guzman, Lauren Ommannay, Dion Morwood, & Jack Seal, *Adelante, Adelanto!* OPLA BULLETIN, Volume 7, Issue 10, April 2016, 9.
- Kinesics Interrogation Certification. Kinesics is a skill designed to enhance one's ability to read the body language of others under specific situations.
- Zenger Miller Certification – supervisory and behavioral management training
- Spanish to English – English to Spanish, trained Interpreter and Translator
- Medical Interpreter

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- Eagle Scout – Boy Scouts of America.

*References available upon request*



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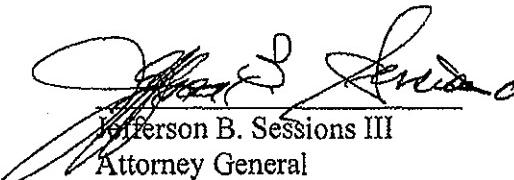
ORDER NO. 4208-2018

APPOINTING DION ALEXANDER MORWOOD AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Dion Alexander Morwood as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/28/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## **ANGELA MUNSON**

(b)(6)

*U.S. Citizen • (b)(6) Veterans Preference • Highest Clearance: Top Secret/SCI*

### **PROFESSIONAL EXPERIENCE**

**ASSISTANT UNITED STATES ATTORNEY, AD-0905, Grade 29**      **07/2012–Present**

**Department of Justice**      **02/2005–05/2011**

**Office of the United States Attorney, Northern District of Georgia Full Time: 40 hrs/wk**

**Richard B. Russell Federal Bldg, 75 Ted Turner Drive SW, Ste. 600, Atlanta GA 30303**

**Supervisor:** (b)(6) **contact me first**

LEAD MAJOR CRIMES INVESTIGATIONS, PROSECUTIONS, AND APPEALS of federal cases that involve the enforcement of federal laws and statutes related to crimes assigned to the Major Crimes Section. Coordinate collaborative efforts with multi-jurisdictional enforcement (federal and local) of cases involving violent crimes, immigration offenses, organized crime, civil rights offenses, and offenses involving gang related activities.

APPLY EXPERTISE IN IMMIGRATION MATTERS as Border Security Coordinator for the Northern District of Georgia since April 2017. Spend approximately 40% of my time overseeing the investigation of immigration offenses that involve reentry of removed aliens, aggravated identity theft, fraud, and misuse of visas, permits, and other documents; prosecute cases that involve violations of immigration law, removal, inadmissibility, rescission, and asylum; and litigate other issues relating to the enforcement of immigration laws. Advise other Assistant U.S. Attorneys in the prosecution of these cases. Convene meetings with representatives from the Department of Homeland Security's Homeland Security Investigations, U.S. Customs and Border Protection, and U.S. Citizenship and Immigration Services, as well as other law enforcement partners, and work with these groups to coordinate specific immigration enforcement initiatives, initiate training programs, and facilitate information sharing.

LITIGATE COMPLEX CRIMINAL CASES from start to finish, including investigations, evaluation of evidence as case progresses, pre-trial, trial (jury and non-jury), post-trial motions and appeals. Represent United States of America in trial and appellate federal courts, appearing in court weekly on matters that involve issues in dispute from warrants, information, indictments, and motions. Present cases for investigation; present proposed charging documents to the grand jury, United States Magistrates, and United States District Court Judges. Manage discovery and all disclosures. Negotiate resolution of complex matters as well as final guilty plea agreements.

RESEARCH & ANALYZE COMPLEX LEGAL ISSUES. Develop and apply expert knowledge of many areas of substantive, constitutional and procedural law, including federal rules of evidence, federal discovery rules, privilege, immunities, defenses and relevant aspects of criminal law and immigration law. Conduct legal research on issues involving violent crimes, cases under investigation, cases preparing for trial that involve violations of federal statutes.

MANAGE ACTIVE CASELOAD of approximately 50 ongoing matters. Ensure compliance with all professional responsibilities, including conflicts, privacy, confidentiality, records

retention, continuing education, reporting, and communications. Utilize case management tools and technology to ensure deadlines are met and cases effectively managed and prioritized.

**PREPARE LITIGATION DOCUMENTS**, including detailed legal analyses, correspondence, memoranda, and court filings. Write and review search warrants, arrest warrants, indictments, complaints, prosecution memoranda, pre- and post-trial briefs, discovery requests, motions and responses thereto, affidavits, exhibits, and appellate briefs. As required, prepare proposed findings of fact and rulings of law. Draft memoranda for use by my supervisors, colleagues, and judges.

**TEACH JUDICIAL PRACTICES AND PROCEDURES**. Prepare and present training materials related to the Fourth and Fifth Amendment of the U.S. Constitution in the context of state and federal criminal law enforcement. Also advise senior officials in the analysis and impact of changes in legal precedents, statutes, and regulations; and counsel them in connection with immigration related matters as Border Security Coordinator.

*Key Accomplishments:*

- HAVE LED PROSECUTION OF APPROXIMATELY 350 CASES since 2005. Tried or supervised trial of 16 cases, as first chair or co-counsel, ranging from false statements to national security/terrorism. Over past 12 years, have been the lead attorney in cases of conspiracy to import cocaine and heroin from Colombia, passport fraud to facilitate distribution and sale of automatic machine guns to Mexico, marriage fraud to facilitate Naturalization, and possession of firearms by an illegal alien. (In total, as federal prosecutor since 1998, tried 36 jury cases; have authored literally 1000s of search warrants, arrest warrants, indictments, prosecution memoranda, trial briefs, appellate briefs, motions and responses to motions and various other pleadings for 650+ cases. Many of these cases have involved immigration-related issues.)
- HANDLED 10 IMMIGRATION-RELATED CASES as Border Security Coordinator, since 04/2017, including murder for hire, 18 USC 1858; international parental kidnapping, 18 USC 1203; employing minors for importation of drugs, 21 USC 860; identification fraud, 18 USC 1028; illegal re-entry of illegal aliens, document/benefit fraud, and trafficking of minors, 8 USC 1324 and 1326.
- LEAD COUNSEL ON SUCCESSFUL CIVIL RIGHTS CASES against jailers at Fulton County Jail, 2010–2011. After FBI experienced difficulties navigating local corruption to conduct a thorough civil rights investigation, I was assigned and successfully prosecuted jail staff for civil rights violations committed against a deceased inmate and a brutally beaten inmate. All 4 jail guards were convicted of civil rights violations and received federal prison sentences. The FBI today enjoys a stronger and healthier relationship with county officials for subsequent investigations. Received United States Attorney's Award, Northern District of Georgia.
- SUCCESSFULLY PROSECUTED ASSAULT WITH DEADLY FORCE of postal worker despite lack of eyewitnesses to offense. Series of nighttime robberies at postal buildings lacking exterior security cameras culminated with the shooting and almost death of a postal worker who was unable to identify his assailants. Worked with Postal Inspectors who pieced together “summary” video footage from neighboring businesses; carefully reviewed many statements and interviews. When shooter saw the evidence against him, he pled guilty and cooperated. All defendants were convicted, including the insider co-conspirator who was a U.S. Postal employee. Earned Outstanding Performance Award, United States Postal Inspection Service, 2016.
- SUCCESSFULLY PROSECUTED CHILD SEX ABUSE / PORNOGRAPHY CASE involving father who produced and traded internet images of his sexual abuse of his 8-year-old daughter,

without putting the child through additional trauma of testifying. My careful review of evidence and law related to child testimony enabled successful argument that the child should not be compelled to testify and suffer further psychological trauma. Won motion for guardian ad litem to be appointed for the child, the first such motion filed in Northern District of Georgia. The father was sentenced to 25 years in federal prison. The counseling and therapy of the child continued uninterrupted.

—WON VERDICT AGAINST PIPE BOMB MAKER who assembled bombs from items he purchased at his local Home Depot. Defendant charged with manufacturing and distributing destructive devices withdrew his guilty plea and proceeded to trial because the bombs were destroyed during the investigation process. ATF bomb experts had destroyed them shortly after they were seized, for safety reasons. I made a coherent and logical presentation of the bomb expert testimony, who examined the remaining evidence as well as the photographs of the pipe bombs before their methodical destruction. The jury convicted the defendant on all charges.

—WON CONVICTION OF NOTORIOUS BANK ROBBER. “Crown Royal Bandit” was most prolific armed bank robber in history of north Georgia, committing at least 28 armed bank robberies, 1997–2007. Used conspiracy charging theory to overcome statute of limitations: evidence revealed an accomplice. Charged with conspiracy to commit armed bank robbery plus substantive counts of armed robbery for all 26 provable robberies over the 10-year term, defendant was convicted of all of them and received a significant federal prison sentence.

—HAVE TAUGHT JUDICIAL PRACTICES & PROCEDURES FOR 10+ YEARS, including Assistant U.S. Attorneys, federal agents, state and local law enforcement officers and third year law students. Teach Fourth and Fifth Amendment of the U.S. Constitution in context of federal criminal law enforcement and preparation for and trial of criminal cases. Train federal, state and local law enforcement officers on Constitutional issues related to search and seizure. (I am a Georgia Peace Officer Standards and Training certified instructor, as a result state and local officers receive credit toward their annual requirement when I conduct the training.) Have taught Basic Trial Advocacy, Federal Evidence, and Basic Principles of Federal Drug Cases at the Department of Justice National Advocacy Center. Have also taught Basic Trial Techniques through the joint program between Emory Law School and the Office of the United States Attorney, Northern District of Georgia.

**RESIDENT LEGAL ADVISOR, AD-0905, Grade 29  
Department of Justice, Detailed to Department of State  
U.S. Embassy, Baghdad IRAQ**

**05/2011–06/2012  
Full Time: 40 hrs/wk**

**Supervisor:** (b)(6) , contact me first

SUPPORTED RESTORATION OF RULE OF LAW IN IRAQ, including judicial independence and observance of human rights in criminal justice system. Maintained dialogue with Iraqi Judiciary and Ministry of Justice officials. Participated directly in providing access to Iraqi Judiciary to evidence and witnesses for pending cases involving wounded and fallen U.S. soldiers.

SERVED AS ACTING JUSTICE ATTACHÉ, reporting to Deputy Attorney General and providing management and supervision of DOJ personnel in Iraq during the absence of the Justice Attaché.

*Key Accomplishments:*

—PRESENTED EVIDENCE AGAINST ALI MUSSA DAQDUQ to Criminal Court of Iraq, 2012. This senior Hezbollah leader was captured by US troops and was the last prisoner transferred by U.S. to Iraqi custody, accused of killing American troops, terrorism and espionage. U.S. Intelligence

alleged Daqduq's testimony during his internment was key evidence for collaboration between Iran and Hezbollah. I reported to White House every day; argued facts and law ethically and zealously, and honored my commitment to the higher mission of judicial independence and restoring the rule of law in Iraq. The U.S. Ambassador commended me on the presentation of the evidence and the success in the mission. Received Outstanding Service Awards from State Department and DOJ.

—COMPLETED 12-WEEK STATE DEPARTMENT TRAINING before deployment to U.S. Embassy, Baghdad, recruited for mission to support restoration of rule of law in Iraq's criminal justice system. Quickly gained new subject matter expertise of Iraq judicial system, practices and rules.

**ASSISTANT UNITED STATES ATTORNEY, AD-0905, Grade 29                    08/1998–  
02/2005**

**DOJ Organized Crime and Drug Enforcement Task Force Section Full Time: 40 hrs/wk**

**Office of the United States Attorney, Northern District of Georgia**

**Richard B. Russell Federal Bldg, 75 Ted Turner Dr SW, Ste 600, Atlanta GA 30303**

**Supervisor:** (b)(6), retired

PROSECUTED MULTI-NATIONAL DRUG TRAFFICKING CASES. Oversaw investigations, prosecutions, and appeals of cases that dismantled multi-national and multi-jurisdictional drug trafficking organizations. Supervised coordination/collaboration with multiple jurisdictions in successful investigation and pursuit of cases. Authored/reviewed search and arrest warrants, indictments, wiretap applications/affidavits/orders, prosecution memoranda, trial and appellate briefs, motions and responses throughout these cases. Provided key support to senior officials in research, review, analysis, conduct, and impact of changes in legal precedents, statutes, and regulations.

CONDUCTED COMPLEX LEGAL RESEARCH/ANALYSIS OF IMMIGRATION ISSUES such as removal, inadmissibility, rescission, asylum and other legal issues arising under the immigration laws in cases involving violations of immigration law. I drafted memoranda of law relating to substantive issues for the use by my supervisors, colleagues, and judges.

*Key Accomplishments:*

—LED 400+ PROSECUTIONS, trying 20 jury cases as first chair or co-counsel, with cases ranging from interference with flight crew to drug trafficking conspiracies.

—WON PRECEDENT-SETTING APPEAL as lead counsel in *USA v. Hunt*, 187 F.3d 1269 (11th Cir. 1999), holding it is not necessary for the government to introduce the gun in evidence to sustain a conviction under 18 U.S.C. 924(c).

**ASSISTANT DISTRICT ATTORNEY                    11/1994–07/1998**  
**Office of the Fulton County District Attorney                    Full Time: 40 hrs/wk**  
**136 Pryor Street, SW, Third Floor, Atlanta GA 30303**  
**Supervisor: The Honorable (b)(6) , contact me first**

PROSECUTED FELONY CRIMES pursuant to laws and statutes of the State of Georgia within the jurisdiction of Fulton County. Supervised another trial attorney and an investigator.

MAINTAINED HIGH-VOLUME CASELOAD of approximately 400 cases. Participated in investigation and jury trials of many violent offenses, including murder, kidnaping, armed robbery, aggravated child molestation, rape, and drug trafficking.

*Key Accomplishments:*

—TRIED 12 FELONY CASES PER YEAR on average as lead or co-counsel, for a total of over 48 jury trials in Fulton County Superior Court in the State of Georgia.

**EDUCATION**

J.D. January 1994, Tulane Law School, New Orleans, LA

B.A. March 1990, Georgia State University, Atlanta, GA

**BAR & COURT ADMISSIONS**

State Bar of Georgia, admitted November 9, 1994

—Status: Active and in Good Standing; admitted to practice before all courts in State of Georgia

Admitted to practice before the United States District Court, Northern District of Georgia, and the United States Court of Appeals for the Eleventh Circuit

**AFFILIATIONS & COMMUNITY ACTIVITIES**

Coweta County Probate Judge Candidate, May 2016 Election

—Ran positive, professional, well-organized campaign which highlighted changes needed at probate court level for the benefit of the community. Successfully managed social media, websites, and public appearances; although I did not prevail, my well-organized and positive campaign was persuasive and meaningful and persuaded the incumbent to adopt needed reforms.

Georgia Court of Appeals Nominee, October 2016

Guest Columnist Newnan Times Herald, September 2016–present.

Member, State Bar of Georgia

—Section Member: Child Protection & Advocacy; Elder Law; Family Law; Local Government Law; Nonprofit Law

Member, Newnan-Coweta Chamber of Commerce

Member, Newnan Junior Service League

—Executive Board Member, 2017–

Member, Senoia Optimist Club.

Member, Senoia Area Historical Society.

Member, Daughters of the American Revolution

—State Committee Chair, 2017–

Member, Lawyers Club of Atlanta.

Board Member, Coweta Community Foundation (nonprofit organization)

—Volunteer “Darkness to Light” facilitator to educate all county school employees on preventing child sexual abuse. Completed prevention training and am on the front line of training groups in my community to prevent child sex abuse.

Board Member, The Community Welcome House (nonprofit organization)

Board of Trustees, The Heritage School: Private School (K-12) (nonprofit organization)



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4191-2018

APPOINTING ANGELA MUNSON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Angela Munson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/14/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# **Jeffery R. Nance**

(b) (6)



## **SUMMARY OF QUALIFICATIONS**

Highly accomplished judge/attorney with significant experience in the fields of criminal law, international/operational law, and employment law. An experienced litigator. Accustomed to working complex issues with multiple competing interests and making decisions in fast paced legal environments. Vast experience working with the federal interagency to achieve clients' objectives in a high-energy work environment. Experienced leader, manager, and teacher -- effective team member with strong interpersonal skills.

Top Secret clearance with SCI access.

## **PROFESSIONAL EXPERIENCE**

### **United States Army, Judge Advocate General's Corps (1988 - Present)**

#### **2nd Judicial Circuit, U.S. Army Trial Judiciary, Fort Bragg, NC (May 2016—Present)**

##### **Chief Circuit Judge**

- Perform duties comparable to those of a United States Federal District Court Judge.
- Preside over trials in General and Special Courts-Martial at various locations in the central United States and other places as required. Preside over death penalty and high profile cases as assigned – regardless of location.
- Supervise and rate five other military judges in the circuit.
- Ensure trials are conducted fairly, efficiently and in accordance with the law. Instruct jury members on the law applicable to each case. In trials without members, decide guilt or innocence and sentence if necessary.
- Supervise over 20 Military Magistrates in pre-trial confinement reviews and search authorization determinations.
- Provide regular training to dozens of trial and defense counsel.
- Serve as Editor In Chief of Military Judge's Benchbook -- a 1300 page, published legal tool for judges and litigators to use to prepare for trial and instruct the jury on the law. Supervise 6 other judges in this process

#### **3<sup>rd</sup> Judicial Circuit, U.S. Army Trial Judiciary, Fort Leavenworth, KS (May 2014—May 2016)**

##### **Chief Circuit Judge**

- Perform duties comparable to those of a United States Federal District Court Judge.
- Preside over trials in General and Special Courts-Martial at various locations in the central United States and other places as required. Preside over death penalty and high profile cases as assigned – regardless of location.
- Supervise and rate five other military judges in the circuit.
- Ensure trials are conducted fairly, efficiently and in accordance with the law. Instruct jury members on the law applicable to each case. In trials without members, decide guilt or innocence and sentence if necessary.
- Supervise 8-10 Military Magistrates in pre-trial confinement reviews and search authorization determinations.
- Provide regular training to dozens of trial and defense counsel.
- Serve as Editor In Chief of Military Judge's Benchbook -- a 1300 page, published legal tool for judges and litigators to use to prepare for trial and instruct the jury on the law. Supervise 5 other judges in this process.

**3<sup>rd</sup> Judicial Circuit, U.S. Army Trial Judiciary, Fort Leavenworth, KS (July 2011—May 2014)**

**Circuit Judge**

- Performed duties comparable to those of a United States Federal District Court Judge.
- Presided over trials in General and Special Courts-Martial at various locations in the central United States and other places as required. Presided over death penalty and high profile cases as assigned – regardless of location.
- Ensured trials are conducted fairly, efficiently and in accordance with the law. Instructed jury members on the law applicable to each case. In trials without members, decided guilt or innocence and sentence if necessary.
- Supervised 8-10 Military Magistrates in pre-trial confinement reviews and search authorization determinations.
- Provided regular training to dozens of trial and defense counsel.
- Editor of Military Judge's Benchbook -- a 1300 page, published legal tool for judges and litigators to use to prepare for trial and instruct the jury on the law. Supervised 5 other judges in this process.

**5th Judicial Circuit, U.S. Army Trial Judiciary, Vilseck, Germany (July 2008—July 2011)**

**Chief Circuit Judge**

- Performed duties comparable to those of a United States Federal District Court Judge.
- Presided over trials in General and Special Courts-Martial at various locations in the central United States and other places as required. Presided over high profile cases as assigned – regardless of location.
- Deployed to Iraq/Afghanistan and Kuwait to preside over courts-martial in theater of operations. Coordinated provision of judicial resources to entire CENTCOM and EUCOM AORs
- Supervised and rated three other military judges in the circuit.
- Ensured trials are conducted fairly, efficiently and in accordance with the law. Instructed jury members on the law applicable to each case. In trials without members, decided guilt or innocence and sentence if necessary.
- Supervised over 20 Military Magistrates located in six countries concerning pre-trial confinement reviews and search authorization determinations.
- Provided regular training to dozens of trial and defense counsel.

**4th Judicial Circuit, U.S. Army Trial Judiciary, Fort Bliss, TX (July 2005—July 2008)**

**Circuit Judge**

- Performed duties comparable to those of a United States Federal District Court Judge.
- Presided over trials in General and Special Courts-Martial at various locations in the western United States and other places as required.
- Ensured trials are conducted fairly, efficiently and in accordance with the law. Instructed jury members on the law applicable to each case. In trials without members, decided guilt or innocence and sentence if necessary.
- Supervised six Military Magistrates in pre-trial confinement reviews and search authorization determinations.
- Provided regular training to dozens of trial and defense counsel.

**U.S. Army Trial Defense Service, Fort Gordon, GA (July 2003—July 2005)**

**Regional Defense Counsel**

- Supervised, trained, and mentored 22 defense attorneys geographically dispersed in seven field offices in the Army's busiest region.
- Defended general officers and other high-profile accused soldiers for violations of the Uniform Code of Military Justice and other Army regulations and policies.
- Monitored travel budgets and defense counsel workloads.
- Organized training workshops for all defense counsel in entire U.S. Army Trial Defense Service (over 100 attorneys and paralegals).

**V Corps, Heidelberg, Heidelberg, Germany/Baghdad, Iraq (July 2001—July 2003)**

**Chief, Operational/International Law/Chief, Military Justice**

- Senior international and operational law advisor for high operations tempo, forward deployed, contingency Corps.
- Responsible for all operational law matters affecting V Corps and subordinate units.
- Deployed with Corps in this position for Operation Iraqi Freedom – dynamic high intensity contingency operation.
- Responsible for all operational law, law of war, targeting and Geneva/Hague Convention issues.
- Once in occupation phase of operation – developed, implemented and commanded the Judicial Reconstruction Assistance Team responsible for aiding Iraqi Ministry of Justice in reconstituting criminal courts in Iraq and beginning criminal trials.
- In Germany, supervised three attorneys, two paralegals and several local national employees in meeting the international and operational law needs of the Army in Germany.
- Liaised with German officials on jurisdiction, local national employment and SOFA issues.
- As Chief of Justice, responsible for all military justice issues affecting all soldiers assigned to the largest area jurisdiction in Germany. Trained, mentored and led five attorneys and numerous paralegals in four branch offices.

**U.S. Army Southern European Task Force (Airborne), Vicenza, Italy (July 1999—July 2001)****Deputy Staff Judge Advocate**

- Served as primary assistant to the Staff Judge Advocate in providing complete range of legal services to the Southern European Task Force (Airborne), a forward deployed contingency unit responsible for responding to various contingency operations within the EUCOM, CENTCOM and USAREUR areas of responsibility.
- Provided legal advice to the SETAF Commanding General and his staff.
- Responsible for day-to-day operations of the legal office.
- Lead, mentored and trained all military and civilian personnel within the office.
- Served as the Staff Judge Advocate for rear operations and when the SJA is absent.

**1<sup>st</sup> Armored Division, Bad Kreuznach, Germany (June 1997—July 1999)****Chief, Military Justice**

- Responsible for the administration of military justice within the 1<sup>st</sup> Armored Division jurisdiction. Trained, mentored and lead four prosecutors and numerous paralegals and support staff.
- Advised commanders, the SJA, the DSJA, and law enforcement on all criminal law matters.
- Managed all criminal justice matters in three branch offices throughout the jurisdiction.

**U.S. Army Litigation Division, Arlington, Virginia (July 1994—June 1996)****Litigation Attorney**

- Defended Army and DOD officials in federal court against employment discrimination claims asserted by Army civilian employees.
- Investigated facts, researched legal and regulatory issues, prepared pleadings and appeared in federal court to defend the Army position.
- Coordinated with DOJ, DOD and Army General Counsel and local installation attorneys.
- Advised the Army Staff on civilian personnel issues.

**10<sup>th</sup> Area Support Group, Okinawa, Japan (July 1991—July 1994)****Chief, Operational/International Law/Chief, Military Justice**

- Performed duties of DSJA for a general court-martial jurisdiction. Oversaw general office legal operations. Acted as SJA when SJA is absent. Served as chief of criminal and administrative law. Lead and trained numerous paralegals and local national civilian employees in providing these legal services to the command.
- Advised all commanders on criminal and administrative law matters. Served as legal advisor to law enforcement personnel.

**101<sup>st</sup> Airborne Division (Air Assault), Fort Campbell, KY (Dec 1988—July 1991)****Defense Counsel/Claims Attorney**

- In initial assignment as JAG Officer served as claims attorney. Reviewed, adjudicated and paid personnel claims. Investigated and disposed of tort claims. Pursued delinquent claims under the Federal Medical Care Recovery Act.
- In second assignment of initial tour, zealously defended numerous soldiers at jury and bench trials, achieving several acquittals and dismissal of charges.

### **SIGNIFICANT MILITARY AWARDS**

- Legion of Merit (x2)
- Bronze Star Medal
- U.S. Army Meritorious Service Medal (x6)
- U.S. Army Commendation Medal (x3)
- U.S. Army Achievement Medal (x2)
- Iraq Campaign Medal (1<sup>st</sup> and 7<sup>th</sup> Phase)
- Global War on Terrorism Expeditionary Medal
- Global War on Terrorism Service Medal
- Overseas Service Ribbon (x5)
- Air Assault Badge

### **EDUCATION**

LL.M, Military Law (Criminal Law Emphasis), The U.S. Army Judge Advocate General's School and Legal Center, Charlottesville, VA (1997)

J.D., J. Reuben Clarke School of Law, Brigham Young University, Provo, UT (1988)

B.A., Political Science, Brigham Young University, Provo, UT (1985)

### **BAR ADMISSIONS**

District of Columbia 1990  
Utah 1988  
United States Supreme Court 1997

### **ACADEMIC SCHOLARSHIPS AND AWARDS**

- U.S. Army ROTC Full Academic Scholarship.
- Distinguished Honor Graduate, U.S. Army Air Assault School.
- Criminal Law Specialty award with LLM Graduation.
- Awarded Level 4 (highest) Criminal Law Special Skill Identifier.

### **PUBLICATIONS AND PRESENTATIONS**

- "A View from the Bench: Proper Use of Prior Statements." The Army Lawyer, July 2011.
- "A View from the Bench: So, You Want to be a Litigator?" The Army Lawyer, November 2009.
- "Representing the Army in Civilian Personnel Cases at the Administrative Level with a View Toward Court Litigation." The Army Lawyer, May 1995.
- Presenter: "Military Justice Practice, Procedures and Current Issues." J. Reuben Clark Law Society Annual Conference, Kansas City, MO, February 14, 2014.
- Presenter: "Military Judge's Benchbook," 58<sup>th</sup> Military Judge's Course, The Judge Advocate General's School, Charlottesville, VA, April 2015.
- Presenter: "Military Judge's Benchbook," 59<sup>th</sup> Military Judge's Course, The Judge Advocate General's School, Charlottesville, VA, April 2016.
- Senior Presenter, Senior Judge Panel Discussion, U.S. Army Trial Judiciary Sexual Assault Legal Issues Training, Fort Belvoir, VA, August 2016.
- Guest Lecturer: Special Victims Counsel Regional Training, Fort Bragg, NC, March 2017.

- Presenter: "Military Judge's Benchbook," 60<sup>th</sup> Military Judge's Course, The Judge Advocate General's School, Charlottesville, VA, April 2017.
- Evaluator: Guilty Plea Practical Exercise, 60<sup>th</sup> Military Judge's Course, The Judge Advocate General's School, Charlottesville, VA, May 2017.

### **COMMUNITY ACTIVITIES**

- Law Day activities in partnership with local schools.
- Volunteer service with community groups in four countries and eight states.
- Youth development and mentorship.



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4181-2018

APPOINTING JEFFERY R. NANCE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jeffery R. Nance as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".

Jefferson B. Sessions III  
Attorney General

## **PERSONAL INFORMATION**

**Name:** Sirce Elliott Owen

**Address:** (b)(6)

**Telephone Number:** (b)(6)

**E-mail Address:** (b)(6)

**Country of Citizenship:**

## **EDUCATION**

### **High School**

#### **Woodward Academy – 1988 to 1992**

1662 Rugby Avenue, College Park, Georgia 30337

*Summa cum laude*, 1992

GPA 4.11

### **Colleges/Universities**

#### **Georgia State University, College of Law – 2002 to 2005**

140 Decatur Street, Atlanta, Georgia 30303

*Juris Doctor, magna cum laude*, 2005

GPA: 88.29, Rank: 9 out of 195 (top 5%)

Law Review, Associate Notes & Comments Editor

#### **Georgia State University, J. Mack Robinson College of Business – 1999 to 2002**

35 Broad Street N.W., Atlanta, Georgia 30303

*Masters of Business Administration, Concentration in Finance*, 2002

GPA 3.67/4.00

#### **The Johns Hopkins University – 1992 to 1996**

3400 North Charles Street, Baltimore, Maryland 21218

*Bachelor of Science, Chemical Engineering/Bachelor of Arts, Hispanic and Italian Studies*, 1996

GPA 3.31/4.00, Deans List, Fall 1995 and Spring 1996

## **PROFESSIONAL LICENSES**

### **Member of State Bar of Georgia, No. 142419**

**Admitted to practice in the following jurisdictions:**

Georgia Superior Courts

Georgia Court of Appeals

Supreme Court of Georgia

United States District Courts for the Northern and Middle Districts of Georgia

11th Circuit Court of Appeals

6th Circuit Court of Appeals

## **WORK EXPERIENCE**

### **Department of Homeland Security, Immigration and Customs Enforcement**

180 Ted Turner Drive SW, Suite 332, Atlanta, Georgia 30303

*Deputy Chief Counsel, August 2016 to present (full-time)*

Supervisor: (b)(6)

Salary: \$137,646.00/year

Supervise and manage four attorneys and one support staff member at annex office opened in August 2017. Previously supervised and managed sixteen attorneys and five support staff members at main office. Review written work product submitted in Immigration Court and before the Board of Immigration Appeals. Provide technical legal guidance to attorneys and oversee legal guidance provided to clients. Assist the Chief Counsel in preparing budgets and managing the financial resources of the office. Apply the Collective Bargaining Agreement in conformity with federal labor law. Manage specialized dockets for Human Rights litigation and federal habeas litigation. Serve as first-line supervisor for the Special Assistant United States Attorney and Homeland Security Investigations embedded attorney details. Provide training to attorneys, support staff, and clients.

*Assistant Chief Counsel, November 2008 to August 2016 (full-time)*

Supervisor: (b)(6)

Salary: \$121,742.00/year

Represented the Department of Homeland Security in removal proceedings in immigration court. Provided legal advice to other Enforcement & Removal Operations and Homeland Security Investigations. Drafted written motions and appeals. Reviewed I-9 employer audits and negotiate settlement agreements.

### **Department of Justice, United States Attorney's Office, Northern District of Georgia**

75 Spring Street, Suite 600, Atlanta, Georgia 30303

*Special Assistant United States Attorney, June 2011 to August 2012 (full-time)*

Supervisor: (b)(6)

Salary: N/A

Served as a Special Assistant United States Attorney on detail from Immigration and Customs Enforcement. Represented the government in criminal prosecutions involving immigration, drug, and weapons violations. Prosecuted cases for Homeland Security Investigations, Enforcement and Removal Operations, and Customs and Border Protection.

### **Mozley, Finlayson & Loggins LLP**

5605 Glenridge Drive, Suite 900, Atlanta, Georgia 30342

*Associate Attorney, September 2005 to November 2008 (full-time)*

Supervisor: (b)(6)

Salary: \$100,000.00/year

Practiced civil litigation in the areas of aviation law, business law, products liability law, and insurance coverage and defense. Reviewed insurance contracts to analyze coverage. Negotiated contracts for commercial business acquisitions. Prepared pleadings and discovery requests and responses. Conducted depositions and represent clients in court. Co-authored "Recent Developments in Aviation Law," 71 J. Air L. & Com. 101 (2006)

### **G. Roger Land, Attorney at Law**

Building One, Suite 200, 4200 Northside Parkway, Atlanta, Georgia 30327

*Law Clerk, May 2003 to May 2004, August 2004 to May 2005 (part-time)*

Supervisor: (b)(6)

Salary: \$15

Assisted with client interviews and performed research in various areas of civil practice. Drafted motions, pleadings, discovery materials, and deeds. Attended property tax appeal hearings.

**The Honorable Marvin H. Shoob, U. S. District Court, Northern District of Georgia**

1767 Richard B. Russell Federal Building, 75 Spring Street S.W., Atlanta, Georgia 30303

*Legal Intern, August 2004 to December 2004 (part-time)*

Supervisor: (b)(6)

Salary: Unpaid externship

Served as legal intern to the Honorable Marvin H. Shoob through the Georgia State University College of Law Externship Program. Reviewed pending cases, drafted orders and memoranda, and observed courtroom proceedings.

**Alston & Bird LLP**

One Atlantic Center, 1201 West Peachtree Street, Atlanta, Georgia 30309

*Summer Associate, May 2004 to July 2004 (full-time)*

Supervisor: (b)(6)

Salary: \$2000.00/week

Researched legal topics in the areas of Intellectual Property and Products Liability. Drafted memoranda and client letters. Reviewed and revised patent applications.

**United States Securities & Exchange Commission, Atlanta District Office**

3475 Lenox Road N.E., Suite 1000, Atlanta, Georgia 30326

*Legal Intern, August 2003 to December 2003 (part-time)*

Supervisor: (b)(6)

Salary: Unp

Served as legal intern through the Georgia State University College of Law Externship Program. Assisted attorneys with enforcement actions by conducting research, compiling evidence, and drafting memoranda.

**Delta Air Lines, Inc.**

1030 Delta Boulevard, Atlanta, Georgia 30320

*Senior Analyst, Product Development - Onboard Products and Technology,*

*January 2000 to December 2001 (full-time)*

Supervisor: (b)(6)

Salary: approx. \$55,000.00/year

Managed projects for onboard entertainment equipment installation and modifications. Researched industry trends and innovations and monitored competitors. Participated on cross-divisional teams for new product implementation.

*Materials and Process Engineer, December 1996 to January 2000 (full-time)*

Supervisor (b)(6)

Salary: approx. \$48,000.00/year

Tested various aircraft chemicals and authored process standards for applications across multiple aircraft fleets. Served on various industry committees in the areas of aviation fuel, sealants, and insulation materials.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4200-2018

APPOINTING SIRCE E. OWEN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Sirce E. Owen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/25/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# JONATHAN W. OWENS

(b) (6)

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**ADMINISTRATIVE LAW JUDGE MANAGER** with nearly 20 years of government experience including more than 10 years in administrative law, presiding over hearings related to disability law, trust and divestment, fraud hearings, and labor and unemployment law. Executive leader well-versed in uniting and driving teams to meet expectations for impartial and timely decision-making. Results-driven problem solver with a proven track record of driving change by implementing key business and operational improvements that cut costs and bolster efficiency.

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## PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

**State of Michigan Licensing and Regulatory Affairs**  
*Administrative Law Judge Manager 18 – Detroit, MI*

12/2016 – Present

Weekly Hours Worked: 45

Salary: 64.06 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

- Oversee 24 Administrative Law Judges (ALJs) conducting unemployment hearings for employee benefit claims and employer liability issues as well as Michigan Employment Relations Commission (MERC) hearings concerning labor disputes involving public and private sector employees.
- Cultivate a productive relationship with the Unemployment Insurance Agency, working to improve timelines while sharing concerns regarding the readability of the agency's communications; ensure that appeals filed within the unemployment system are processed and scheduled promptly.
- Collaborate with MERC to ensure a high-quality hearing process and written product, holding strategic meetings to assess staffing and asset placement in response to changes in the law or potentially large labor disputes.
- Interface with Federal representatives to resolve any state compliance issues identified throughout quality reviews, formulating changes designed to improve the results of future reviews.
- Process and resolve any customer complaints concerning ALJs' conduct, thoroughly reviewing hearing recordings and files and administering the appropriate disciplinary action as necessary.
- Drive numerous process enhancements improving customer service, decreasing timeframes for the public to receive decisions, maximizing the ALJs' strengths, and increasing the accuracy of results and documents released to the public, state departments, and other areas of LARA.
- Lead ALJ meetings to discuss efficiency expectations, ensuring the resolution of any backlog while suggesting methods for future improvement; additionally, partner with Database Management team to enhance the ALJ timeliness reports in an effort to help employees improve productivity.
  - Process optimization drove ALJs to achieve timeliness rankings of 90% or higher.
- Create a high-performing, unified team through a focus on collaboration and development.
- Foster an environment of professionalism and respect, capably eliminating issues with inappropriate or biased conduct by enforcing strict adherence to performance guidelines.
- Complete monthly performance evaluations as well as quarterly reviews of each ALJ, analyzing performance against benchmarks for courtroom conduct, impartiality, attendance, and more.
- Consistently evaluate workflows to identify opportunities for enhancement, developing long-term solutions through strategic problem-solving capabilities and a drive for continuous improvement.
- Conduct strategic planning to project case volumes and capably facilitate hearing schedules.

# JONATHAN W. OWENS

(b) (6)

- 
- Pursue understanding of new technological resources, offering suggestions for improvements while collaborating with Database Manager and a technician to implement the solutions.
  - Troubleshoot issues related to timeliness reports, developing methods to extract information from a database and export the data into a workable format allowing for necessary analysis.
  - Coordinate with tech support personnel to rewrite mail-out templates for distribution to the public, ensuring readability as well as accuracy of legal language within the stored documents.
  - Ensure ALJs have all necessary equipment prior to hearings, troubleshooting equipment failures.
  - Manage building operations of three sites, partnering with third-parties to maintain facilities.

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**State of Michigan Licensing and Regulatory Affairs**  
*Administrative Law Judge Manager 17 – Detroit, MI*

**10/2014 – 12/2016**

Weekly Hours Worked: 45

Salary: 58.14 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

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- Directed 10 ALJs conducting Department of Health and Human Services (DHHS) hearings concerning public assistance benefits, child abuse expunction registration, and licensing matters; managed scheduling and intake of ~35,000 hearing requests annually as well as review appeals for rehearing/reconsideration of ALJ decisions.
  - Additionally, supervised six legal support staff as well as one paid student intern.
- Verified that hearings were conducted within the appropriate authority, ensuring ALJs provided unhindered, independent decisions resulting from a lack of bias and the presence of proper training.
- Tracked time and attendance and administered employee training and disciplinary actions; also, delegated hearings amongst ALJs while ensuring alignment with federal and state timeliness metrics.
- Served as an ALJ, conducting hearings and issuing decisions while leveraging extensive knowledge of administrative law, the practices involved in quasi-judicial hearings under the Administrative Procedures Act (APA), and the statutory and regulatory authority associated with the contested case hearings conducted by the Michigan Administrative Hearings System (MAHS).
- Capably liaised between the MAHS and Department of Health and Human Services (DHHS), providing sound legal advice in relation to the administrative hearing process.

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**State of Michigan Licensing and Regulatory Affairs**  
*Administrative Law Judge 16 – Detroit, MI*

**01/2007 – 10/2014**

Weekly Hours Worked: 40

Salary: 51.24 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

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- Conducted hearings and rendered official decisions subject to judicial review under the APA; reviewed cases by reading files and pre-hearing legal briefs, performing extensive legal research.
- Presided over hearings by administering oaths, hearing witness testimonies, questioning witnesses, determining admissibility of documentary and testimonial evidence, resolving conflicting testimony and credibility issues, hearing arguments of attorneys and witnesses, resolving procedural questions, reading legal documents, and ruling on motions and objections.
- Achieved status as one of the top-performing ALJs out of 24 in the division, holding a high volume of hearings, including complex cases, and continuously meeting and exceeding timeliness metrics.

# JONATHAN W. OWENS

(b) (6)

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- Employed extensive knowledge of due process laws and procedures, including codes of judicial ethics, laws, regulations, precedents, and agency policies applicable to the specific hearing.
  - Reviewed information presented in the hearing and post-hearing briefs and issued official opinions or decisions explaining facts of the case, applicable laws, reason for decision, and the decision.
  - Granted or denied postponements and continuances based on analysis of facts presented.
  - Acted as a subject matter expert (SME) for disability cases and trust and divestment hearings.
  - Implemented an extensive improvement consisting of an open docket scheduling system for certain hearing types, reducing wait times and evenly distributing the workload between the ALJs.
  - Organized training sessions for ALJs concerning changes in the law and other relevant topics, promoting increased knowledge, ability, and efficiency within the division.

**State of Michigan Department of Health and Human Services  
Office of Child Support, Departmental Analyst 12 – Lansing, MI**

07/2003 – 01/2007

Weekly Hours Worked: 40

Salary: 28.35 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

- Oversaw statewide strategic and operational planning, including evaluating statewide decisions and forecasting future directives on behalf of the Office of Child Support within the DHHS.
- Provided consultation to the Prosecutor Attorney's Association of Michigan, Friend of the Court, State Court Administrator's Office, Department of Information and Technology, State Legislature, and Citizen Representatives, enhancing technological systems for data management.
- Conducted surveys, collected pertinent data, and analyzed program performance for various entities as needed; created and delivered presentations reporting findings.

**State of Michigan Department of Health & Human Services  
Purchase Care Division, Departmental Analyst 11 – Lansing, MI**

09/2001 – 07/2003

Weekly Hours Worked: 40

Salary: 23.55 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

- Developed policy on behalf of a statewide runaway and homeless youth project, drafting, negotiating, and managing 50 contracts in addition to analyzing program performance data.
- Coordinated the contract bid process and the rating of contracts, evaluating contractor performance.
- Represented DHHS on the Michigan State Housing Development Authority (MSHDA) work group.

**State of Michigan Department of Health & Human Services  
Resource Program Analyst – Port Huron, MI**

04/2000 – 09/2001

Weekly Hours Worked: 40

Salary: 19.15 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

- Managed the Children and Adult Services contracts on behalf of the county, negotiating, drafting, finalizing, and monitoring contracts in addition to developing the relevant policies.
- Implemented both local and statewide projects, and assisted with county personnel matters.

# JONATHAN W. OWENS

(b) (6)

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**State of Michigan Department of Health & Human Services**  
*Children's Protective Services Worker – Port Huron, MI*

**05/1999 – 04/2000**

Weekly Hours Worked: 40

Salary: 17.17 USD Per Hour

Supervisor Information: (b) (6) – Permission to Contact

- Conducted field investigations and prepared reports accordingly, coordinating Child Protective Services (CPS) efforts in conjunction with law enforcement and the courts.
  - Ensured contract agencies provided the appropriate services in compliance with requirements.
  - Responded to public requests for additional service referrals, and interfaced with Foster Care and Adoption programs to coordinate parental rights termination cases.
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## EDUCATION

**Juris Doctorate (JD), Concentration in Trial Practice**  
Michigan State University – Detroit College of Law (05/2005)

**Bachelor of Arts (BA), Criminal Justice**  
University of Michigan (05/1997)

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## PROFESSIONAL AFFILIATIONS

State Bar of Michigan – *Member*  
American Bar Association – *Member*  
Michigan Association of Administrative Law Judges – *Member*  
National Association of Administrative Law Judiciary – *Member*  
Phi Alpha Delta Law Fraternity – *Member*  
Almont Community School Board – *President*

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## VOLUNTEERISM

Flint YWCA Domestic Violence & Sexual Assault Center  
*Assisted with divorce filings, personal protection orders, and civil/family matters*



Office of the Attorney General  
Washington, D. C. 20530

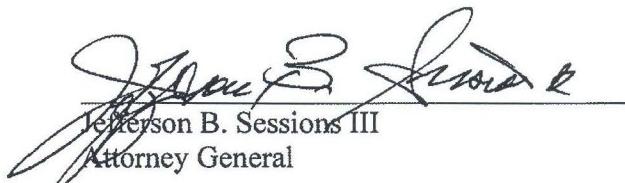
ORDER NO. 4220-2018

APPOINTING JONATHAN W. OWENS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jonathan W. Owens as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

2/9/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## Brian T. Palmer

(b)(6)



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### CORE COMPETENCIES

Retired U.S. Marine Corps Colonel Judge Advocate licensed in CT, HI, and the District of Columbia with 30 years of experience in federal criminal, civil, and international law while simultaneously serving in key leadership positions of significant responsibility.

### PROFESSIONAL EXPERIENCE

#### Legal Expertise/Litigation:

**Chief Judge, Senior Judge, and Judge**, Navy-Marine Corps Court of Criminal Appeals  
July 2015-May 2017 Washington DC.

- Drafted/issued legal opinions for felony/misdemeanor Navy and Marine Corps criminal cases. Presided during panel and *en banc* oral argument hearings; ruled on interlocutory appeals, extraordinary writs, and other motions. Supervised court clerks and support personnel.

**Officer in Charge**, Legal Services Support Section – East

July 2012- July 2015; Camp Lejeune, NC

- Led a dynamic organization of 180+ military and civilian attorneys and paralegals, located in three installations, delivering criminal justice, legal assistance, and civil and administrative law services during a time of changing legislation and an evolving public perception of the military justice system. Provided direct oversight of hundreds of felony and misdemeanor level military and federal prosecutions occurring in five states. Provided litigation mentoring, process review, and feedback to counsel on trial practice and tactics, legal and procedural issues encountered during trials. Coordinated and supervised pretrial criminal investigations and conducted direct liaison and training with all investigative agencies. Oversaw region-wide legal assistance services advising service members and dependants seeking US citizenship. Responsible for submitting, and executing an annual operational budget of over \$375,000.

**Staff Judge Advocate**, II Marine Expeditionary Force (II MEF)

June 2009 – April 2010, Camp Lejeune, NC

- Senior legal adviser to the Commanding General, II MEF and his executive staff for all legal and policy matters effecting II MEF and its major subordinate commands supporting combat operations in Iraq and Afghanistan and humanitarian relief operations in Haiti. Reviewed numerous criminal investigations for legal sufficiency and provided detailed legal analysis on prospective merit prior to referral for trial by court-martial. Provided oversight of North Carolina based Marine misdemeanor and felony level prosecutions, including murder, attempted murder, and sexual assault.

**Staff Judge Advocate**, Marine Forces Command; Marine Forces Europe; Marine Forces South; and Marine Corps Bases, Atlantic

June 2006 – June 2009, Norfolk, VA

- Senior legal adviser to the Commanding General and his staff supporting simultaneous Marine Corps operations on five continents. Provided advice and conducted extensive research into a broad range of legal issues, including administrative law, international law, criminal law, military law, the Privacy and Freedom of Information Acts, the Status of Forces Agreement, and command compliance with Standards of Conduct and Government Ethics.

**Staff Judge Advocate**, 1st Marine Aircraft Wing

June 2001 – June 2003, Okinawa, Japan

- Senior legal adviser to the Commanding General and his staff supporting military engagement efforts through the Pacific Rim. Participated in military deployments and exercises in Japan, South Korea, and Thailand. Provided advice and conducted extensive research on the entire spectrum of legal issues facing an overseas operational command. Repeatedly appointed as an Article 32, UCMJ, Pre-trial Investigating Officer to preside over the military equivalent of a civilian grand jury. Reviewed numerous criminal investigations for legal sufficiency and provided detailed legal analysis on prosecutive merit prior to referral for trial by court-martial. Engaged in pretrial agreement negotiations with defense attorneys and reviewed and prepared responses to motions brought by defense attorneys.

**Assistant Legal Advisor**, US European Command

June 1998– June 2001; Stuttgart, Germany

- Provided legal advice to the Supreme Allied Commander and Deputy Commander on international, operational, and fiscal law. US/Israel International agreements negotiating team member. Deployed to Kosovo in June-August 1999 as Assistant Legal Advisor to the NATO Kosovo Force Commander; conceived and then implemented, in conjunction with the Organization of Security and Cooperation in Europe, Rule of Law initiatives reestablishing a functioning judicial system in the province. Served as magistrate in joint Italian/US court hearings deposing witnesses to the Cavalese, Italy Marine Corps aviation mishap resulting in twenty (20) counts of involuntary manslaughter. Provided Rule of Law and Law of Armed Conflict instruction to various NATO schools, the Moldovan Officer Academy, and the Ghanaian military and civilian leaders. Collaterally served as the Marine Forces Europe Staff Judge Advocate.

**Deputy, Military Law Branch**, Judge Advocate Division, Headquarters, Marine Corps

June 1995 – June 1998; Washington DC

- Processed/tracked officer misconduct and promotion delays, removals. Provided policy level advice on all military justice matters; provided subject matter briefings in support of the Office of Legislative Affairs, provided briefings to congressional staffers. Drafted eventually enacted federal legislation governing military officer administrative separations. Collaterally served as counsel to the Marine Corps Inspector General (IG) providing advice and guidance to IG investigators. Supervised a team of nine judge advocates and enlisted Marines.

**Litigation/Military Justice and other legal support**

December 1987-June 1995; Kaneohe Bay, HI; Saudi Arabia and Kuwait; Cherry Point, NC

- Variously served as a Trial Counsel (prosecutor), Chief Trial Counsel, Special Assistant US Attorney, Defense Counsel, and Senior Defense Counsel litigating over 300 courts-martial and federal trials; cases included premeditated murder, rape, child sexual abuse, drug distribution, and sexual harassment. Also served as a Legal Assistance Attorney, post-trial Review Officer, Deputy Staff Judge Advocate, and Executive Officer/acting Commanding Officer, Motor Transport Company. Additionally, deployed as an Operations Law Advisor during Operation Desert Storm/Shield and participated in the ground invasion of Kuwait.

**Civilian Practice**, Associate attorney.

August 1986-February 1987, Law Offices of Howard Lee Schiff, East Hartford, CT

- General practice including trust and estates, personal injury, and commercial law.

## **Leadership:**

### **Deputy Commander**, Marine Corps Installations East

March 2013-August 2013; Camp Lejeune, NC

- Served as Deputy Commander and acting Commanding General over seven Marine Corps Bases and Air Stations located in southeastern United States directly supporting all Marine Corps east coast operating forces. Served as Deciding Official applying federal labor law to adjudicate over 1,700 federal civilian employees appeals opposing Secretary of Defense mandated furloughs. Chaired the installation Sexual Assault Case Management Group coordinating command and criminal investigative actions on all ongoing sexual assault cases. Served as acting General Court-Martial Convening Authority.

### **Commanding Officer**, Headquarters and Services Battalion (Colonel-level command)

April 2010-July 2012; Marine Corps Recruit Depot Parris Island, SC

- Led over than 1,200 Marines, Sailors and civilians providing all administrative and logistics support services enabling the training and transformation of 20,000 Marine recruits each year. Acted as a Special Court-Martial Convening Authority and presided over 50 administrative disciplinary hearings (non-judicial punishment), adjudicating misconduct and imposing sentences including confinement/restriction, loss of pay, and reduction in pay grade. Presided as the senior board member during Board of Inquiry show cause hearings (officer employment termination proceedings). Served as investigating officer inquiring into complex allegations of serious misconduct by junior officers and enlisted personnel.

### **Director, Political-Military Affairs**, U.S. Forces Afghanistan

January 2008- February 2009; Kabul, Afghanistan

- Principal liaison for political-military matters involving the State Department, US intelligence agencies, US and coalition military commands, and the Afghan Ministries of Defense, Interior, Finance, and Security. Coordinated all military command efforts with Afghan government officials, the United Nations, other international organizations, and representatives of various diplomatic missions. Supervised a staff of 20 military officers and civilian contractors.

### **Commanding Officer**, Marine Corps Security Forces Company/Battalion (LtCol-level command)

June 2003-July 2005; Naval Submarine Base, Kings Bay, GA

- Led over 500 Marines and Sailors providing security for Navy strategic weapons; oversaw the implementation of a combined Marine and Master-at-Arms security organization with a dramatically expanded security mission. Acted as a Special Court-Martial Convening Authority and presided over 75 administrative disciplinary hearings, adjudicating punishments including confinement/restriction, loss of pay, and reduction in pay grade. Appointed, reviewed, and took appropriate action on multiple administrative investigations to review a wide variety of issues, including personal misconduct, death, injuries, and lost/stolen government equipment. Coordinated/supervised periodic, unannounced Strategic Arms Reduction Treaty inspections. Responsible for over \$6 million dollars in equipment, including 40 tactical and commercial vehicles, 950 weapons and an annual budget of over \$425,000.

## **EDUCATION**

**National Security Fellowship**, Kennedy School of Government, Harvard University, 2005-2006

**Masters of Law** in military law specializing in international/operational law,  
The Judge Advocate General's School of the Army, Charlottesville VA, 1991-1992

**Juris Doctorate**, Western New England College, School of Law, Springfield MA, 1983-1986

**Bachelor of Arts** in History, Brockport State University of New York, 1979-1982

## **SECURITY CLEARANCE**

Top Secret-valid through 2019. Citizenship: United States

## **PROFESSIONAL ASSOCIATIONS**

Member, Connecticut Bar, 1986-present

Member, Hawaii Bar, 1988-present

Member, District of Columbia Bar, 1990-present

## **AWARDS**

Outstanding Career Military Lawyer, Judge Advocates Association, 2003

Outstanding Young Military Lawyer, ABA Young Lawyers Division, 1994

### **Military Awards:**

Legion of Merit (5 awards: 2003, 2009, 2012, 2015, and 2017)

Navy-Marine Corps Medal for valor (1999)

Defense Meritorious Service Medal (2 awards: 2001 and 2009)

Meritorious Service Medal. (4 awards: 1995, 1998, 2005, and 2010)

Joint Commendation Medal (2000)

Navy and Marine Corps Commendation Medal (1991)

Joint Achievement Medal (2 awards: 2000 and 2001)

Navy and Marine Corps Achievement Medal (1991)

NATO Medal-ISAF Afghanistan (2009)

Afghanistan Campaign Medal (2009)

Kosovo Campaign Medal (1999)

Global War on Terrorism Service Medal

Kuwait Liberation Medal (1991)

Kuwait Liberation Medal Saudi Arabia (1991)

Southwest Asia Service Medal (1991)

Combat Action Ribbon (1991)

(b)(6)



Office of the Attorney General  
Washington, D. C. 20530

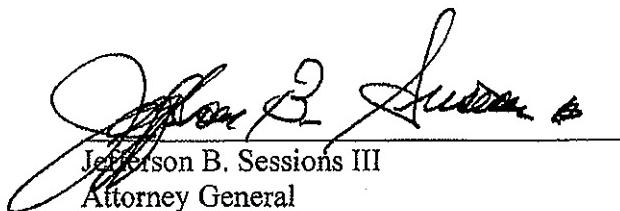
ORDER NO. 4249-2018

APPOINTING BRIAN T. PALMER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 12 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Brian T. Palmer as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 12 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/3/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## RESUME

### HONORABLE SEBASTIAN THOMAS PATTI

(b) (6)

[REDACTED]

**OBJECTIVE:** To obtain a federal Administrative Law Judge position.

#### **EMPLOYMENT HISTORY:**

##### **2011-Present Presiding Judge, Circuit Court of Cook County (Illinois)**

Domestic Violence Division

555 W. Harrison St., Chicago, Illinois 60607

Reference: (b) (6)

Job Duties: Ensuring the efficient, daily operations of an independent, twelve-courtroom, County-wide Division of the Circuit Court, including hearing cases on an as-needed basis in cases of colleagues' absences.

##### **2010-2011 Judge, Circuit Court of Cook County**

Chancery Division

50 W. Washington, Chicago, Illinois 60602

Reference: (b) (6)

Job Duties: Presiding over an independent, general Chancery court call.

##### **2009-2010 Justice, Illinois Appellate Court (Assigned by the Illinois Supreme Court for a two-year period).**

160 N. LaSalle, Chicago, Illinois 60601

Reference: (b) (6)

Job Duties: Disposing of cases on appeal by written Orders/Opinions, and entertaining oral argument as a member of a court of review.

##### **1998-2009 Supervising Judge, Housing Section, Circuit Court of Cook County**

50 W. Washington, Chicago, Illinois 60602

Reference: (b) (6)

Job Duties: Presiding over a 6-courtroom division of the Circuit Court devoted to buildings, land and the environment.

##### **1995-1998 Judge, Circuit Court of Cook County (Appointed by Illinois Supreme Court, 1995; elected 1996).**

Reference: (b) (6)

Job Duties: Presided as a court of general jurisdiction over such matters as traffic, juvenile, buildings and environmental cases.

##### **1989-1995 Associate Regional Counsel (G/S-14), US Environmental Protection Agency, Region V, Chicago, Illinois 60604**

Reference: (b) (6)

Job Duties: Representing the USA in environmental matters in the US District Courts in Region V, US EPA.

##### **1979-1989 Assistant Regional Counsel (G/S-13), US Environmental Protection Agency, Chicago, Illinois 60604**

Reference: (b) (6)

Job Duties: Representing the USA in environmental matters in the US District Courts in Region V, US EPA.

#### **EDUCATION:**

Pembroke-County Day School, Kansas City, Missouri 64112 (High School Degree 1971).

Duke University, Durham, North Carolina 27706 (*cum laude* 1975).

The University of Kansas, School of Law, Lawrence, Kansas 66045 (1978).

#### **LICENSURES:**

Kansas (1979); Illinois (1982).

04/2016



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4233-2018

APPOINTING SEBASTIAN T. PATTI AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By virtue of the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Sebastian T. Patti as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/19/18

Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".

Jefferson B. Sessions III  
Attorney General

**WALTER L. PAULISSEN**

(b)(6)



**CAREER OVERVIEW:** Assistant United States Attorney since 1990  
Extensive trial and supervisory experience  
13 Years Chief of Major Crimes Unit San Antonio, Tx

January 2013-Present: Assistant U.S. Attorney White Collar Crimes Unit  
San Antonio Division, U.S. Attorney's Office Western  
District of Texas (San Antonio USAO)

July 1999-Dec. 2012: Chief, Major Crimes Unit, San Antonio USAO

Supervised 14-16 AUSAs, 6-8 Support Staff

Carried a Trial Docket of cases ranging from Immigration  
Crimes (1324's and 1326's) to Health Care Fraud

The Major Crimes Unit handled all Immigration  
prosecutions, all felon-in-possession cases, all white-collar  
prosecutions (including identity theft), and public  
corruption matters.

June 1998-July1999: Deputy Chief of Major Crimes Unit, San Antonio USAO

April 1997-June 1998: AUSA Major Crimes Unit, San Antonio USAO

My cases were predominantly white-collar prosecutions,  
but I tried and won a 1326 case to a jury.

October 1990-May 1997: Assistant U.S. Attorney, Houston USAO, Southern  
District of Texas

I handled a docket of primarily white-collar cases, with  
emphasis on tax crimes, but also tried narcotics and  
money-laundering cases.

June 1988-Sept, 1990: Self-employed in private practice of law  
Federal civil and criminal tax litigation and  
administrative practice

June 1984-May 1988: Associate Attorney, Urquhart & Hassell, Houston, Tx  
Practice focused on civil and criminal federal tax controversy. Administrative appeals and litigation related to criminal and civil tax matters.

June 1981-May 1984: Landman, Exxon Company U.S.A., Houston, Tx

August 1980-May 1981: Internal Revenue Agent, Internal Revenue Service, Houston, Tx.

All Positions above were full-time positions

January 2012 - Present: Adjunct Professor of Criminal Justice  
San Antonio College, Part-time, online  
I customarily teach two online classes per year, such as Court Systems and Practices.

#### **EDUCATION:**

May 1980: Juris Doctor, University of Texas at Austin

August 1977: Bachelors in Business Administration with Honors, Accounting, University of Texas at Austin

#### **OTHER:**

Bar Memberships: November 1980-Present, State Bar of Texas  
United States Supreme Court 1984-Present  
Federal District Court for the Western, Southern, and Eastern Districts of Texas  
United States Tax Court and Court of Claims

Aug. 2017-Present: Membership Chair, San Antonio Federal Bar Association  
Aug. 2016-Present: Board Member, San Antonio Federal Bar Association

2009: Recipient of James H. DeAtley Award presented by USAO for Success in an Exceptionally Complex, Difficult, or Significant Trial

Speaker Various State Bar of Texas Criminal Law Seminars

(b)(6)

#### **PERSONAL:**



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4346-2018

APPOINTING WALTER L. PAULISSEN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Acting Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Walter L. Paulissen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

11/30/18  
Date

A blue ink signature of Matthew G. Whitaker, which appears to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General

Anne Kristina Perry

(b) (6)



**WORK EXPERIENCE**

**Assistant United States Attorney  
Southern District of California**  
5/91 to present  
Assignments:

4/01-present: General/Reactive Crimes Division, duties include the investigation, trial, and appeal of immigration, tax, fraud, cybercrimes, child pornography, land management, violent crimes, and narcotics prosecutions

7/98 to 4/01: Supervisory Assistant, Border Crimes Section, supervising as many as 10 junior Assistants with high-volume caseloads

5/91-7/98: Major Frauds and General Crimes Division, special emphasis on fraud, tax, and land management prosecutions

Coordinator, Project Safe Childhood 2006-2010  
Supervisor, Central Violations Bureau Calendar  
Supervisor of Military Special Assistant U.S. Attorneys  
Law Clerk Coordinator  
Collateral Duty EEO Counselor, 4/96 to present  
Special Assistant to the District of Arizona, 1992  
Special Assistant to the District of Nevada, 1991-1997  
Special Assistant to the District of New Hampshire, 1989-1990

**Judge Pro Tempore, San Diego Superior Court**  
Appointed December 28, 2006, Previously serving in East and South County Branch Courts, and Kearny Mesa, now working downtown

**Volunteer Mock Trial Coach/Judge  
California Western School of Law**  
1/04 - present  
Instruction in competitive trial practice

**WORK EXPERIENCE**, continued

**Adjunct Professor**

**Thomas Jefferson School of Law**

8/95-6/02

Coordinating/instructing mock trial program, teaching

Advanced Trial Practice

Coached teams to ATLA (now AAJ) National Finals, 2001 and  
2002

**Assistant United States Attorney**

**District of Nevada**

3/87 - 5/91

Assignment: General Crimes, including tax cases, fraud,  
theft, violent crimes, land management crimes

**Deputy Attorney General**

**State of Nevada**

9/83 - 3/87

Assignment: Criminal Division, Insurance Fraud  
10/85-3/87

Department of Commerce, Consumer Affairs  
Division, 9/83-10/85, Civil Litigation and  
Legislation Drafting

**Deputy District Attorney**

**Clark County, Nevada**

9/82 - 9/83

Assignment: Juvenile Court, Traffic, Criminal Trial Team

**Appellate Law Clerk**

**Clark County, Nevada**

9/81 - 9/82

Assignment: Writs and Appeals

**EDUCATION**

**Loyola Law School, J.D., June, 1981**

Law Review, 1979 - 1980

Dean's List, 1980 - 1981

**University of California, Los Angeles**

Bachelor of Arts (English), cum laude, 1978

Dean's List, 1975 - 1978

UCLA Honors Program

## CREDENTIALS

Nevada State Bar (1982)  
U.S. District Court, Federal District of Nevada (1982)  
California State Bar (1983)  
Ninth Circuit Court of Appeals (1985)  
U.S. District Court, Southern District of California (1991)  
Criminal Law Specialist (only one in the office, one of less than 40 in the County), 1997-present

## AWARDS (Does not include annual bonus awards)

1988 Commendation, U.S. Department of Labor  
1990 Designated Honorary Special Agent, U.S. Fish and Wildlife Service  
1991 Miscellaneous Awards from FBI, Secret Service, ATF, INS, IRS-CID  
1992 Award, U.S. State Department  
1994 Certificate of Appreciation, U.S. Forest Service  
1995 Extra Mile Award, office commendation  
1998 Certificate of Appreciation, U.S. Secret Service  
Certificate of Appreciation, IRS Criminal Investigation Division  
2000 Commendation, U.S. Department of Education, Office of Inspector General; Who's Who Among American Teachers (nominated by Thomas Jefferson student)  
Extra Mile Award for Performance as Team Leader  
2001 Commendation, U.S. Department of Agriculture, Office of Inspector General  
2002 Commendation, Federal Bureau of Investigation  
2003 Commendations (2), Drug Enforcement Administration  
Special Certificate of Commendation, U.S. Department of Justice  
2005 Commendation, U.S. Pretrial Services  
Achievement Award, U.S. Department of Justice

**AWARDS**, continued

- |      |   |
|------|---|
| 2007 | Special Cash Award for Project Safe Childhood Activities<br>Certificate of Appreciation, U.S. Marine Corps at Camp Pendleton                        |
| 2008 | Commendation from the Director of the Federal Bureau of Investigation   |
| 2008 | Selected as Alternate Lawyer Representative for the Southern District of California (first AUSA to be selected)                                     |
| 2009 | San Diego County Bar Association "Bar Star" for community service   |
| 2010 | U.S. Attorney Representative to the Federal Bar Association   |
| 2012 | Award from Bureau of Alcohol, Tobacco, and Firearms   |
| 2013 | Designated one of San Diego's Top Lawyers by San Diego Magazine   |
| 2015 | Selected as Alternate Lawyer Representative for the Southern District of California   |
| 2015 | Recipient, Federal Bar Association, San Diego Chapter, President's Award for work on General Order 644 (allowing law students to advocate in court) |
| 2016 | Designated one of San Diego's Top Lawyers by San Diego Magazine   |
| 2016 | Letter of Commendation, U.S. Postal Inspection Service  |
| 2016 | Selected as Lawyer Representative for the Southern District of California   |
| 2017 | San Diego County Bar Association Award for Service by a Public Attorney   |

**AFFILIATIONS AND ACTIVITIES**

Presenter, 2017 Immigration Boot Camp presented by the U.S. Department of Justice

California Criminal Law Section Executive Committee (2010-present, currently Immediate Past Chair, first Federal practitioner to so serve); Co-Editor, California Criminal Law Journal

Speaker, 2016 Animal Law Symposium presented by San Diego County Bar, Animal Law Section

Speaker/Presenter, California State Bar Convention 2015 - "Fifty Shades of Brady"

Speaker, 2015 Animal Law Symposium for Western States, hosted by the Washington State Bar Association

Speaker/Presenter, California State Bar Convention 2011 and 2013, on the interplay between felony (state and federal) convictions and immigration consequences

Member, Board of Trustees, San Diego Humane Society 2007-2013

Advisory Committee, Face4Pets, organization that funds health care for companion animals, 2014-present

Member, Board of Directors, Second Chance Rescue

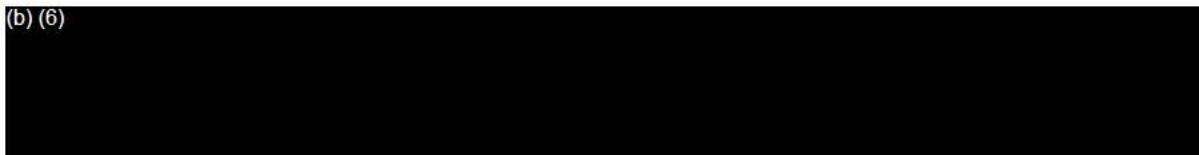
California Criminal Law Advisory Commission 1997-2001 (Chair 2000-2001) (drafting examinations and approving applicants to be Criminal Law Specialists for the State of California)

Internet Crimes Against Children Task Force

Public Speaker for Project Safe Childhood as the first PSC Coordinator

Volunteer Moot Court/Mock Trial Judge, USD, California Western, and Thomas Jefferson Law Schools

(b) (6)



**AFFILIATIONS AND ACTIVITIES**, continued

San Diego County Bar, serving as Chair, Co-Chair, and Member At Large of Animal Law Section

San Diego Lawyer's Club (Scholarship and Professional Advancement Committees)

San Diego Teen Court, advisor and mentor (2006-Present)

Mock Trial Coach, Steele Canyon and San Diego High Schools (2008-present)

(b) (6)

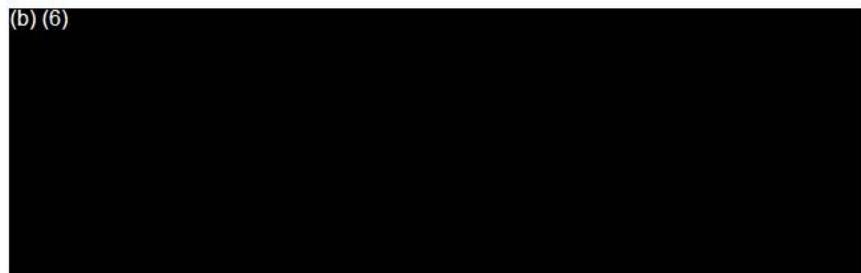


Sole Coordinator 1997 ATLA Regional Student Trial Advocacy Competition (involving law schools nationwide, and more than 90 judges)

Regional Auto Theft Task Force (1992-1998)

Barrister, American Inns of Court, William B. Enright chapter (2000-2002)

(b) (6)





Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4193-2018

APPOINTING ANNE K. PERRY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Anne K. Perry as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/13/18  
\_\_\_\_\_  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# **CHRISTIAN MICHAEL PRESSMAN**

(b)(6)



Cellular: (b)(6)

Work: (b)(6)

Licensed Florida Bar Attorney

**EDUCATION:** **UNIVERSITY OF MIAMI SCHOOL OF LAW, Coral Gables, FL**  
Master of Laws in Ocean and Coastal Law, December 2000

**UNIVERSITY OF MIAMI SCHOOL OF LAW, Coral Gables, FL**  
Juris Doctor, May 1999

**UNIVERSITY OF MIAMI, Coral Gables, FL**  
Bachelor of Arts, General Honors, May 1993

**LEGAL EXPERIENCES:** **UNITED STATES DEPARTMENT OF HOMELAND SECURITY IMMIGRATION AND CUSTOMS ENFORCEMENT**  
Full-time Assistant Chief Counsel, Miami, FL  
Prepared and presented cases before Immigration Court.  
March 2003 through Present

**Federal Litigation Unit, Assistant Chief Counsel**, Miami, FL  
February 2003 through August 2003

**Krome Service Processing Center, Assistant Chief Counsel**, Miami, FL  
June 2006 through February 2008

**Knowledge Management Division, Acting Deputy Chief**, Washington, D.C.  
February 2008 through September 2008

**Krome Service Processing Center, Assistant Chief Counsel**, Miami, FL  
April 2009 through October 2009

**Designated National Security Attorney, Assistant Chief Counsel**, Miami, FL  
October 2009 through Present

**ICE Academy, Instructor**, Charleston, SC  
October 2009 through January 2010

**Krome Service Processing Center, Assistant Chief Counsel**, Miami, FL  
July 2011 through October 2016

**National Security Law Section, Assistant Chief Counsel**, Washington, D.C.  
June 2015 through August 2015

**OPLA Senior Management, Special Counsel**, Washington, D.C.  
June 2016 through July 2016

**Homeland Security Investigations, Embedded Attorney**, Miami, FL  
October 2016 through June 2017

**Krome Service Processing Center, Assistant Chief Counsel**, Miami, FL  
June 2017 through Present

**Represented DHS before EOIR, Assistant Chief Counsel**  
Arlington, Bradenton Detention Center, Dallas, Eloy Detention Center,  
Harlingen, Houston Service Processing Center, Orlando, and Port Isabel  
Service Processing Center

**ICE, Individual Cash Award**, 2006, 2007, 2008 (Twice), 2010, 2012, 2013,  
2014, 2015, 2016

**ICE, Individual Time-Off Award**, 2009, 2011

**UNITED STATES DEPARTMENT OF JUSTICE  
ATTORNEY GENERAL'S HONORS PROGRAM  
IMMIGRATION AND NATURALIZATION SERVICE**  
Full-time Assistant District Counsel, Miami, FL  
Prepared and presented cases before Immigration Court.  
September 2002 through March 2003

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF FLORIDA**  
Full-time Judicial Law Clerk for the Honorable Norman C. Roettger, Ft Lauderdale, FL  
Extensive work in all areas of Federal jurisdiction.  
August 2000 through September 2002

**FLORIDA ATTORNEY GENERAL  
CRIMINAL APPELLATE DIVISION**  
Certified Legal Intern, Miami, FL  
Wrote briefs and successfully argued before Florida's 3rd District Court of Appeal.  
January 1999 through August 1999

**OTHER  
EXPERIENCES:**

**UNIVERSITY OF MIAMI OFFICE OF DEAN OF STUDENTS**  
Zeta Beta Tau Fraternity Graduate Advisor, Coral Gables, FL  
Lived in fraternity house throughout law school to advise undergraduate brothers on  
fraternal and personal matters.  
August 1996 through May 2000

**COLUMBIA ELEMENTARY SCHOOL**  
Teacher, Palm Bay, FL  
Taught self-contained first and fifth grade.  
September 1993 through June 1996



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO.4333-2018

APPOINTING CHRISTIAN MICHAEL PRESSMAN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Acting Attorney General by 8 U.S.C. § 1103(g)(1),  
I hereby appoint Christian Michael Pressman as an Immigration Judge, defined in 8 U.S.C.  
§ 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is  
taken.

11/20/18  
Date

  
Matthew G. Whitaker  
Acting Attorney General

# FRANCISCO R. PRIETO

(b)(6)

## PROFILE

- Accomplished and versatile trial attorney skilled in adapting to fluid local and global environments.
- Adept learner able to assimilate new practice areas swiftly to implement knowledge base effectively.
- Over ten years of experience in varied practice areas, including immigration enforcement, criminal justice, civil litigation and negotiation, with an active interest in expanding knowledge base further.
- Creative thinker with a keen eye for novel ways to implement vision and achieve goals.
- Proven leader in diverse settings, nurturing and deploying the individual strengths of team members to maximize results while retaining accountability.
- Efficient producer of desired outcomes who leverages skills in analysis, risk-assessment, and strategic planning to implement objectives and priorities assertively.
- Responsive innovator, open to change and eager to capitalize on unexpected opportunities to implement new processes while managing associated risks.
- Alliance builder whose personal integrity and respect for others fuels a ready ability to elicit cooperation, find common ground, and maintain stable partnerships within and across agencies.
- First-generation American and native speaker of Spanish, in frequent use professionally.

## LEGAL EXPERIENCE

*Assistant Chief Counsel, GS-14*

*April 2010 to Present*

**Office of Chief Counsel, Department of Homeland Security, Immigrations and Customs Enforcement**

New York, New York

Supervisor: (b)(6)

*(Kindly contact only if I am selected.)*

Lead counsel in removal proceedings at hearings before immigration judges, including asylum, adjustment of status, cancellation of removal, waivers of inadmissibility, complex criminal cases, and marriage fraud. Conduct interviews with government witnesses; prepare legal briefs, memoranda, and motions. Handle appeals to the Board of Immigration Appeals, including legal research, writing briefs, and motions. Participate in committees and working groups on immigration law.

- Developed classification system to implement Department directives, ensuring optimal case resolution of prioritized cases consistent with long-term vision amidst global immigration concerns.
- Educated officers at Customs and Border Patrol at John F. Kennedy Airport on revised case law to preserve evidentiary support for controlled substance offenses to sustain charges of inadmissibility.
- Provide feedback and support to Department colleagues to encourage partnering and mutual development of knowledge and skills needed to meet organizational goals.
- Implement priorities amidst political realities of special details in Phoenix, Arizona; Oakdale, Louisiana; Castle Point, New York; San Antonio, Pearsall, and Houston, Texas; and Chaparral, New Mexico.
- Selected to lead two Department trainings to foster abilities of new counsel to contribute positively.
- Serve as union steward upon election by colleagues in 2017, handling collective bargaining concerns.
- Remain on the cutting edge of immigration law through advanced training work.

*Assistant Chief Counsel, GS-13 and GS-14*

*March 2009 to April 2010*

**Office of Chief Counsel, Department of Homeland Security, Immigrations and Customs Enforcement**

Miami, Florida

Supervisor: (b)(6)

*(Kindly contact only if I am selected.)*

Lead counsel in removal proceedings at hearings before immigration judges, including asylum, adjustment of status, cancellation of removal, waivers of inadmissibility, complex criminal cases, and marriage fraud.

Conducted interviews with government witnesses; prepare legal briefs, memoranda, and motions. Rendered advisory services to the public as on-call duty attorney.

*Assistant Attorney General, Special Prosecutions Unit*      *November 2007 to February 2009*

**New Mexico Attorney General's Office, Santa Fe, New Mexico**

Supervisor: Attorney General (b)(6) (*Supervisory position equivalent to GS-14 or higher.*)

Lead attorney in capital murder cases arising from the 1999 Santa Rosa, New Mexico prison riot. Conducted discovery, motion practice, hearings, interviews, plea negotiations and offers, trial, and sentencing. Sole counsel at three-week capital murder trial in *State of New Mexico v. Robert Young*. Screened, reviewed, and investigated felony cases. Prosecuted cases with Internet Crimes against Children task force, upon completion of national training in Alexandria, Virginia. Conducted docket, arraignments, preliminary hearings, grand jury indictments, jury selection, and handle plea negotiation in district court in all New Mexico counties.

- Attorney of the Year Award, 2008.
- Planned, assigned, and evaluated work of two support staff and three investigators in trial preparation, identifying, locating, and conducting interviews with witnesses, and making transport and security arrangements for witnesses and prosecutors.
- Coordinated partnerships with county, state, and federal law enforcement agencies to transport incarcerated witnesses and defendants between prisons and judicial facilities.
- Maintained coalitions with Santa Rosa County Sheriff's Office, Albuquerque City Police, New Mexico and Colorado State Police, New Mexico Corrections Department, and United States Marshals Service.
- Assertively integrated legal management and fiscal conservatism to complete complex capital murder trial at an estimated 33% savings from expected.
- Secured guilty verdict for principal defendant, convicted of stabbing murder of security guard during prison riot, sentenced to life imprisonment plus 24 years. Verdict upheld twice on subsequent appeals.
- Educated new attorneys through National Association of Attorneys General training team, 2008.
- Provided ongoing feedback and new learning opportunities for trainees, support staff, and co-workers.

*Senior Trial Attorney, Felony Division*

*June 2007 to November 2007*

**First Judicial District Attorney's Office, Santa Fe, New Mexico**

Supervisor: Chief Deputy (b)(6) (*Supervisory position equivalent to GS-14 or higher.*)

Second promotion within one year of commencing employment. Supervised discovery, pretrial, and trial duties, including warrant hearings, arraignments, preliminary hearings, grand jury indictments, discovery matters, brief and oral argument on motions, jury selection, and plea negotiation for felony cases including aggravated assault, battery, attempted murder, murder, rape, felony narcotics, and property crimes. Served as on-call attorney, reviewed warrants for probable cause, as well as probable cause statements for felony charges. Responded to media inquiries. Lead counsel for twenty-five bench trials, five jury trials, and forty grand jury indictments.

*Supervising Attorney, DWI Unit*

*February 2007 to June 2007*

**First Judicial District Attorney's Office, Santa Fe, New Mexico**

Supervisor: Chief Deputy (b)(6) (*Supervisory position equivalent to GS-14 or higher.*)

Promoted to supervisory position, overseeing work of three attorneys and four support staff for DWI Magistrate court unit covering Los Alamos, Rio Arriba, and Santa Fe counties. Met regularly with District Attorney and Deputy District Attorneys on office management issues. Concurrently handled full caseload of DWI matters, including all duties of previous position, in addition to arraignments, oral arguments, and other court appearances. Regularly met with local law enforcement agencies, assisted in conducting trainings of magistrate court judges, and assisted in training of local law enforcement agency personnel.

*Assistant Trial Attorney*

*June 2006 to February 2007*

**First Judicial District Attorney's Office, Santa Fe, New Mexico**

Supervisor: Chief Deputy (b)(6)

Conducted arraignments, preliminary hearings, motion practice, grand jury indictments, jury selection, and plea negotiations for misdemeanor DWI, felony narcotics, aggravated assault, rape, and property crimes. Attended docket in magistrate and district courts, conducted witness and officer interviews (English and Spanish), managed evidentiary record and discovery, drafted criminal complaints, secured search and arrest warrants.

*Excess Casualty Claims Analyst*

*October 2005 to April 2006*

**American International Group**, New York, New York

Handled claims up to \$1.3 million dollars in exposure, involving excess casualty, products liability, and bodily injury, litigation, and significant risk exposure to AIG. Negotiated cases to resolve disputes. Supervised outside counsel and consultants in managing investigations and litigation. Developed creative approaches to maximize coverage to insureds while limiting AIG's outlay.

*Environmental Claims Analyst*

*May 2004 to October 2005*

**American International Group**, New York, New York

Handled claims up to more than \$100,000, involving environmental insurance programs, litigation, and significant monetary exposure to AIG. Analyzed liability and damage information in conjunction with coverage defenses to assess AIG's exposure. Negotiated cases to resolve disputes. Directed outside counsel and consultants to manage litigation/investigation.

*Volunteer Attorney*

*January 2004 to May 2004*

**New York State Division of Human Rights**, Bronx, New York

Analyzed predatory lending cases for probable cause determinations for review by Regional Director. Conducted case intake for discrimination cases based on gender, national origin, race, and disability. Developed systematic approach to quantifying complaints upon intake, adopted as standard office procedure.

*Staff Attorney*

*January 2002 to May 2004*

**Law Office of Connie Lim**, New York, New York

*Assistant District Attorney*

*September 2000 to September 2001*

**Office of the District Attorney, Kings County**, Brooklyn, New York

## **EDUCATION**

**St. John's University School of Law**, Jamaica, NY

*Juris Doctor, June 2000*

### **Honors and Service**

- St. John's University School of Law Scholar
- Catholic Lawyer's Guild Scholarship
- Public Interest Fellowship
- Latin American Law Students Association
- Public Interest Student Association

### **Internships**

Office of the District Attorney, Queens County, New York (Spring 2000), Office of the Federal Public Defender, Southern District of Florida (Summer 1999), United States District Court, Eastern District of New York (Spring 1999), Nassau-Suffolk Law Services Domestic Violence Program (Summer 1998), New York State Supreme Court, Suffolk County, New York (Summer 1998)

### **Bar Admissions**

- Admitted to New York State Bar, March 2001 (membership currently active)
- Admitted to Florida State Bar, May 2002 (inactive membership)
- Admitted to New Mexico State Bar, March 2007 (inactive membership)

### **Legal and Professional Association Memberships**

- Hispanic National Bar Association
- National Association of Hispanic Federal Executives

**Hofstra University**, Hempstead, NY

*Bachelor's in Business Administration, May 1992*

Major in Marketing with concentration in Management

New York State Regents' Scholarship



Office of the Attorney General  
Washington, D. C. 20530

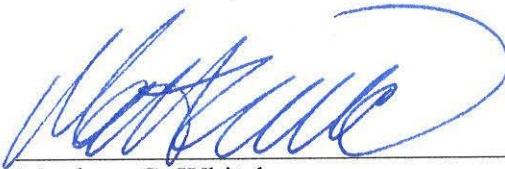
ORDER NO. 4355-2018

APPOINTING FRANCISCO R. PRIETO AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Francisco R. Prieto as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/6/18  
Date

  
Matthew G. Whitaker  
Acting Attorney General

# Arva S. Ranasinghe

(b)(6)

## EDUCATION

### **Touro College, Jacob D. Fuchsberg Law Center, Huntington, NY**

Degree: Juris Doctorate, May 2006

Honors: Deans List (Fall 2004)

CALI Awards for Academic Excellence: International Law and Sex-Based Discrimination

### **State University of New York at Stony Brook, Stony Brook, NY**

Degree: Bachelor of Arts in Multidisciplinary Studies, May 2002

Degree concentrations in Political Science, Business Management and International Studies

## BAR ADMISSIONS

New York: 2007

New Jersey: 2007

## EXPERIENCE

### **U.S. Department of Homeland Security, Immigrations and Customs Enforcement, Office of the Principal Legal Advisor, Office of Chief Counsel Newark, New Jersey**

September 2008-Present

*Assistant Chief Counsel, Newark, NJ*

- Represent DHS ICE before the U.S. Department of Justice, Executive Office for Immigration in Newark, New Jersey in the prosecution of both detained and non-detained cases, including appearance at bond hearings, master calendar hearings, individual hearings, all motion practice and trial preparation.
- Litigate direct case appeals, bond appeals and motions to reopen before the Board of Immigration Appeals.
- Provide legal support to DHS Enforcement and Removal Operations officers, including review of charging documents for legal sufficiency, review of criminal records, and coordinating the handling of special interest cases.
- As a designated DHS Human Rights Law Section attorney since 2009, identify and prosecute cases involving potential human rights violators who are seeking relief before the Immigration Court.
- As a designated DHS National Security Law Section attorney since 2017, handle cases involving national security issues both at the intelligence gathering stage, as well as litigation stage.
- Represented DHS on appeal in *Matter of Cruz de Ortiz*, 25 I&N Dec. 601 (BIA 2011), successfully arguing that the five-year statute of limitations set forth in *Garcia v. Attorney General of the United States*, 553 F.3d 724 (3d Cir. 2009), does not bar the removal of aliens who were admitted to the United States with immigrant visas.

### **Wilens and Baker, P.C.**

June 2008-August 2008

*Associate Attorney, New York, NY*

- Represented clients in all aspects of immigration practice, including removal defense before the Immigration Courts in New York City, Newark, Philadelphia and Boston. Represented applicants for adjustment of status and naturalization before U.S. Citizenship and Immigration Service.
- Drafted and filed appeals and motions to reopen before the Board of Immigration appeals, as well as petitions for review to the U.S. Court of Appeals for the Second Circuit.

### **Christophe & Associates, P.C.**

April 2007-May 2008

*Associate Attorney, New York, NY*

- Provided representation to both detained and non-detained clients in removal proceedings before the Immigration Courts in New York City, Newark, Philadelphia and Boston, including all relevant motion practice and court appearances.
- Drafted and filed appeals and motions to reopen before the Board of Immigration, as well as petitions for review to the U.S. Court of Appeals for the Second Circuit.



Office of the Attorney General  
Washington, D. C. 20530

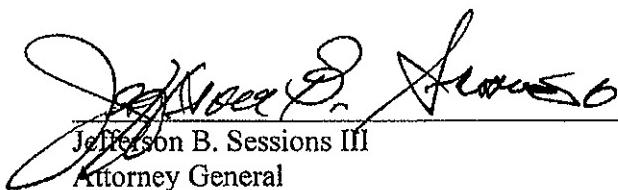
ORDER NO. 4267-2018

APPOINTING ARYA S. RANASINGHE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Arya S. Ranasinghe as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

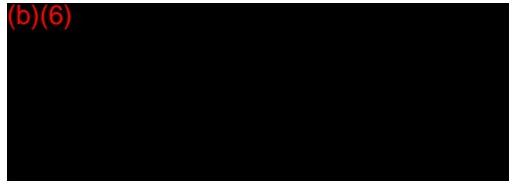
This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/15/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## LINDSY M. ROBERTS

(b)(6)



### **PROFESSIONAL EXPERIENCE**

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#### **United States Attorney's Office, District of Nevada**

Las Vegas, NV

November 2015-present

*Assistant United States Attorney, Civil Division*

- Represents the United States in civil matters
- First and second chair trial experience in federal district court
- Manages wide ranging caseload including immigration, complex tort, employment litigation, bankruptcy, and administrative matters
- Handles appeals to the Ninth Circuit Court of Appeals

#### **Goodman, Allen & Filetti, PLLC, Norfolk, VA**

September 2004-November 2015

*Associate Attorney (2004-2011), Principal Attorney (2011-present)*

- First and second chair jury and bench trial experience in complex tort cases
- Representation of health care practitioners before regulatory boards in Virginia and North Carolina
- Significant legal research and writing experience both at trial and appellate level

#### **Circuit Court for the City of Norfolk, Norfolk, VA**

August 2003-August 2004

*Law Clerk*

- Law clerk to three circuit court judges
- Performed research and drafted legal memoranda on criminal and civil matters at the direction of supervising judges

### **EDUCATION**

---

#### **Washington & Lee University School of Law, Lexington, VA, Juris Doctor, 2003**

- Finalist, John W. Davis Moot Court Competition

#### **Washington & Jefferson College, Washington, PA, B.A., Political Science & French, 2000**

#### **Laurel Jr-Sr High School, New Castle, PA, Diploma, 1996**

### **BAR ADMISSIONS**

---

Virginia, 2003 (License #65873) (Active in Good Standing)

North Carolina, 2011 (License #42411) (Inactive)



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4292-2018

APPOINTING LINDSY M. ROBERTS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Lindsy M. Roberts as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/22/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# JEROME M. ROTHSCHILD, JR.

(b)(6)

## EXPERIENCES

### **1997-present. Assistant District Attorney, Eastern Judicial Circuit, Savannah, Georgia.**

Prosecuted all manner of felonies in Superior Court, including over 40 homicides. Tried over 100 cases to jury. Argued motions from standard suppression and exclusionary matters to mental competency hearings and complex wiretap matters. Worked every stage of criminal prosecution, from investigation, grand jury presentment, trial, appeal, through post-conviction. Researched, wrote, and argued appellate matters. Responsibility within the office has included:

- **Oct 2007- Jan 2013: Chatham-Savannah Counter Narcotics Team.** Title III Wiretap supervising attorney, from affidavit drafting through investigation through conviction. Supervised 54 drug agents on long term wiretap investigations of illegal narcotics trafficking organizations. Prosecuted wiretap leading to 38 state and 29 federal arrests and convictions, and the unit's largest cocaine seizure ever. Advised agents on every facet of drug work, including informant issues, legal updates, civil asset forfeiture, and search warrants.
- **Jan 2013-Present: Major Case Division.** Prosecuted the office's most serious cases (homicides, gang prosecutions, violent drug trafficking conspiracies, kidnapings, carjackings, armed robberies) in this newly created division. Advised police from pre-arrest matters through investigation and arrest. Tried cases to jury. Re-opened cold cases for further review, and reworked these cases with detectives.
- **June 2013-Present: Public Corruption Unit.** Handled the most sensitive investigations and prosecutions within the office in this newly formed unit, primarily focusing on police corruption, in addition to regular Major Case Division duties. Advised on the restructuring of the Savannah-Chatham Metropolitan Police Department and worked closely with the new department's internal affairs office. Indicted and prosecuted officers accused of trafficking cocaine, internal theft, false arrest, violation of oath, and widespread departmental fraud. Worked closely with federal authorities on these investigations and currently serve as liaison from the office to FBI and local U.S. Attorney's Office on police corruption matters.

### **1995-1997. Law Office of William O. Cox, Savannah, Georgia.**

Associate attorney in small firm. Handled individually and as co-counsel wide range of federal and state criminal matters, from client meetings to research and writing to trying cases. Lead counsel on federal and state trials, to include state murder trials and federal drug and firearms conspiracy trials. Significant appellate practice.

### **1994-1995. Law clerk, Athens-Clarke County Legal Aid, Athens, Georgia.**

Third-year law student practice program. Researched and wrote memoranda of law and appellate briefs. Interviewed clients and witnesses. Served as defense counsel in jury trials, bench trials, and evidentiary hearings.

### **1993-1994. Law Office of Robert L. Wadkins, Columbus, Georgia.**

Summer associate. Assisted in criminal and civil trials. Researched and wrote appellate and trial briefs.

## OTHER

### **EDUCATION: UNIVERSITY OF GEORGIA. J.D. (1995), B.A. (1992)**

### **MEMBER IN GOOD STANDING OF STATE BAR OF GEORGIA, ELEVENTH CIRCUIT COURT OF APPEALS, SUPREME COURT OF GEORGIA, GEORGIA COURT OF APPEALS, SUPERIOR COURTS OF GEORGIA.**

**COMMUNITY INVOLVEMENT:** High School Mock Trial Team coach, presenter at various CLE conferences, instructor at police academy, instructor/evaluator Georgia Prosecuting Attorneys' Council, Savannah Bar Association.

**PERSONAL** (b)(6)

Reference List Attached.

## JEROME M. ROTHSCHILD, JR.

(b)(6)

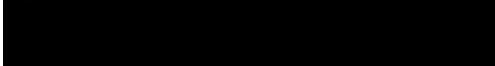


### REFERENCES:

(b)(6)

District Attorney  
Eastern Judicial Circuit of Georgia

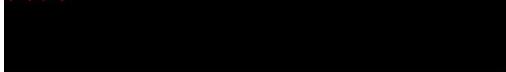
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(b)(6)

Chief Assistant District Attorney  
Eastern Judicial Circuit of Georgia

(b)(6)



(b)(6)

Former elected District Attorney

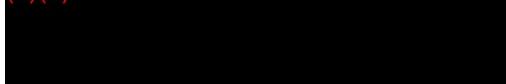
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Director, Chatham-Savannah Counter-Narcotics Team

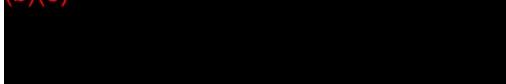
(b)(6)



Judge (b)(6)

Chatham Superior Court

(b)(6)



Chief Judge (b)(6)

Chatham Superior Court

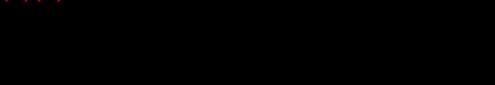
(b)(6)



Chief Judge (b)(6)

Chatham Superior Court

(b)(6)





Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4310-2018

APPOINTING JEROME M. ROTHSCHILD, JR., AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jerome M. Rothschild, Jr., as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/18/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# Billy J. Sapp

(b)(6)



Announcement number:

IJ-10121120-18-TW

Title and Grade:

Immigration Judge, IJ-0905-00/00

Country of citizenship –

U.S. citizen

Highest grade:

GS grade 15 step 7, since July 2017

## ***Experience:***

August 2008 – present: Senior Attorney, Office of Chief Counsel, Immigration and Customs Enforcement, Baltimore, Maryland (Full Time)

- Represent the government in administrative hearings before the Immigration Court
- Prosecute human rights violator cases as lead attorney on HRLS team
- Mentor junior attorneys on immigration matters
- Acting Chief Counsel and Deputy Chief Counsel as needed
- Provide legal advice to clients such as Homeland Security Investigations and Enforcement and Removal Operations
- Conduct training on immigration matters for clients
- Analyze claims to U.S. citizenship made by respondents
- Coordinate with USAO to respond to *habeas corpus* petitions filed in U.S. District Court.
- Draft and edit appellate briefs for submission to the Board of Immigration Appeals
- Track Baltimore cases in which a petition for review has been filed in the Fourth Circuit Court of Appeals and coordinate with operational units upon the completion of federal litigation

October 2002-August 2008: Assistant Chief Counsel, Office of Chief Counsel, Immigration Customs and Enforcement; Baltimore, Maryland (Full Time)

- Represent the government in administrative hearings before the Immigration Court
- Draft appellate briefs for submission to the Board of Immigration Appeals
- Designated HRLS attorney
- Provide legal advice to clients such as Homeland Security Investigations and Enforcement and Removal Operations
- Track Baltimore cases in which a petition for review has been filed in the Fourth Circuit Court of Appeals and coordinate with operational units upon the completion of federal litigation

September 2001-October 2002: Judicial Law Clerk, Executive Office for Immigration Review; Oakdale, LA (Full Time)

- Draft legal memorandums and decisions for the Immigration Courts in Memphis (TN), Eloy (AZ), Oakdale (LA), and New Orleans (LA)
- Research and analyze legal issues and advise Immigration Judges
- Supervise Internship program

Spring 2001: Student Attorney; Mediation Clinic; University of Houston Law Center, Houston, Texas (Part Time)

- Mediate claims in small claims court
- Completed 40 hours of required statutory mediation training

Fall 2000: Student Attorney, Immigration Clinic, University of Houston Law Center, Houston, Texas (Part Time)

- Represent clients in EOIR court proceedings
- File applications with the former Immigration and Naturalization Service
- Research and analyze immigration legal issues

Summer 2000: Judicial Intern; Executive Office for Immigration Review, Houston Immigration Court (Part Time)

- Research and analyze immigration issues including asylum, cancellation of removal, and NACARA
- Draft Bench Opinions

Spring 2000: Judicial Intern, Texas First Court of Appeals, Houston, Texas (Part Time)

- Research and analyze legal issues
- Draft pre-submission memorandums
- Substantive cite check and edit

***Education/ Licenses:***

State Bar of Texas; License since November 2001

University of Houston Law Center, Houston, Texas; J.D. awarded May 2001

Emory University; Bachelor of Arts in History awarded 1997

***Journal:*** Houston Business and Tax Law Journal, Articles Editor, Fall 2000- Spring 2001



Office of the Attorney General  
Washington, D. C. 20530

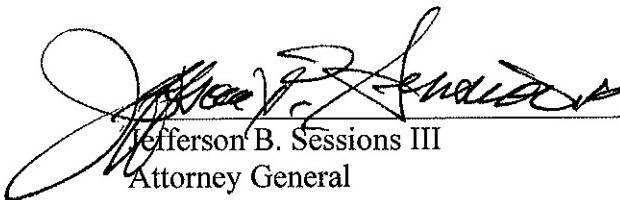
ORDER NO. 4293-2018

APPOINTING BILLY J. SAPP AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Billy J. Sapp as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/27/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

(b)(6)

## Anita L. Simons

(b)(6)

Phone:

Email (b)(6)

### PROFESSIONAL CERTIFICATIONS & EDUCATION

#### **University of Arizona - Tucson, Arizona.**

- Juris Doctorate, James E. Rogers College of Law, May 2005
- Double Bachelor of Arts- Political Science & Russian Language, University of Arizona, December 1999

#### **Certifications, Licensing, and Skills:**

- Licensed and admitted to practice law in Arizona, December 2005
- Admitted to the U.S. District Court, District of Arizona, June 2017.
- Multi-lingual: Russian, French, Spanish proficient
- Computer literate, proficient with Word, Excel, PowerPoint, Time Matters, ProLaw, FastCase, Westlaw and Lexis software.

### LEGAL EXPERIENCE AND EMPLOYMENT HISTORY

#### **July 2014-Present *Judge Pro Tempore, Maricopa County Superior Court (part-time)***

I was re-appointed to my fourth term as a volunteer Superior Court Judge Pro Tempore. I preside over formal hearings and trials within the jurisdiction of the Maricopa County Superior Court civil, criminal, and family bench. I render decisions and issue orders on criminal matters over which I preside including, but not limited to, initial appearances, arraignments, bond hearings, witness preliminary hearings, changes of plea, pretrial conferences, and sentencing matters. I impose and modify conditions of release and order, set appearance bonds, and issue bench warrants and for those who failed to appear. As a civil judge Pro Tem, I preside over forcible detainer actions, civil default hearings, and walk-in injunctions against harassment. I conduct settlement conferences for the family law bench, as well as child support enforcement hearings, child support modification hearings, parenting time enforcement hearings, Title IV-D child support hearings, hearings on orders of assignment, hearings on orders of protection, paternity matters, consent decrees and default dissolution decrees.

#### **2013- Present      *Administrative Law Judge, Executive Hearing Office, AZ Dept. of Transportation (full-time)***

I preside over administrative hearings within the jurisdiction of the Arizona Department of Transportation. I draft all decisions and orders on matters including, but not limited to, Admin Per Se suspensions, Implied Consent suspensions, points suspensions, summary denials and license cancellations. I preside over specialized cases regarding Federal Motor Carrier Safety Act violations, dealer regulatory violations, fuel tax violations, cancellations /sanctions of IFTA, highway advertising regulations, aircraft registration and taxation issues, and lienholder disputes. I have conducted settlement conferences as needed.

#### **2014- 2016      *Lead Administrative Law Judge for Specialty and Complex Caseload, Department of Transportation (full-time)***

I served as a member of the Executive Hearing Office Management Team. I was responsible for being a resource to the judges and court staff by staying current on issues on specialized cases regarding Federal Motor Carrier Safety Act (IFTA) violations, dealer regulatory violations, fuel tax violations, cancellations, International Fuel Tax Agreement sanctions, highway advertising regulations, aircraft registration and taxation issues, ignition interlock issues, and title lien holder disputes. I coordinated training programs on these cases for incoming judges, and supervised the successful processing of incoming cases with specialty case staff.

#### **2007- 2013      *Deputy County Attorney, Pima County Attorney's Office Criminal Div. (full-time)***

I prosecuted felony cases for various charges including, homicide, child molestation and physical child abuse, sexual assault, child sexual exploitation, aggravated assault with serious physical injury, driving under the influence and domestic violence assaults. I interviewed defense experts and retained State's expert witnesses. I drafted plea offers and restitution orders for victims. I tried 67 jury trials and 84 trials to the bench as of February 3, 2013. I conducted evidentiary hearings. I trained incoming misdemeanor

attorneys regarding trial advocacy skills such as impeachment, cross-examination, effective motions in limine, and the use of courtroom technology with scientific evidence. I supervised practicing law student interns under Supreme Court Rule 38(e).

**2005- 2007      *Law Clerk/Bailiff, Hon. Howard Fell, Pima County Superior Court (full-time)***  
I drafted rulings on motions and petitions before Judge Fell. I reviewed petitions for grand jury remand. I researched and analyzed all legal issues for pre-trial motions, post-conviction relief proceedings, jury instructions, and capital case litigation. I coordinated CLE/COJET training regarding ethics and victim's rights issues. I performed all bailiff duties, including maintaining courtroom security and jury responsibilities.

**2004                *Intern, Appellate Review Division, Equal Employment Opportunity Commission, Washington D.C. (full-time, summer employment)***

I reviewed federal agency and administrative law judge rulings of discrimination for the Office of Federal Operations. I drafted final orders and provided remedies for aggrieved employees. I reviewed agency investigative files and assessed agency compliance with settlement agreements and commission orders of implementation. I awarded reinstatement, compensatory damages, back pay and other forms of relief for prevailing plaintiffs.

**2003-2005      *Law Clerk, Pima County Attorney's Office, Criminal Division (part-time)***

I researched and drafted affirmative and response motions and legal memoranda to staff attorneys. I composed a special legal research project on the law regarding Miranda violations and confessions. I redrafted DUI criminal jury instructions. I assisted with attorney trial preparations and emergency research projects.

**2003                *Research Assistant, Professor Kenney F. Hegland, James E. Rogers College of Law (part-time)***

I edited, proofread, and provided legal research for Introduction to The Study and Practice of Law, 4th Edition by Kenney F. Hegland, West Group Publishing, 2003.

## **LEADERSHIP ACTIVITIES**

**2016- Present      *Arizona Minority Bar Association, President***

The Arizona Minority Bar Association ("AMBA") was developed to further the interest, education and advancement of racial and ethnic minorities in law-related areas, and to advance the awareness and availability of legal services specifically targeting racial and ethnic minorities and legal issues that impact such communities. As President, I coordinate activities with fellow State Bar Organizations, approve and coordinate scholarship and legal writing programs, and provide mentoring opportunities for AMBA members and minority law students, while conducting fundraising efforts to fulfill AMBA's goals. I also organize and sponsor professional development programs, and create networking forums for the benefit of AMBA members in the legal profession. Annually, AMBA hosts a scholarship dinner, with all of the proceeds for the event benefitting law students, primarily students of the James E. Rogers College of Law.

**2015-Present      *Reid Park Zoological Society Board of Directors, Member***

The Reid Park Zoological Society is a membership-based 501 (c) (3) non-profit corporation that supports the city-owned Reid Park Zoo. Board of Directors review and approve annual budget for zoo operating costs, membership and fundraising efforts, estate gifts and annual contributions, zoo improvements, education programs, ongoing conservation efforts. Board members have approved and updated Reid Park Zoo's master plan. Our next project is a new animal health center which will provide updated facilities for the care and well-being of our animal collection.

**2009-2016      *Arizona State Bar Rules of Professional Responsibility (Ethics) Committee***

I drafted opinions and commented on draft ethics opinions. I discussed proposed rule change Petitioner. I occasionally staffed calls from inquiring attorneys to the AZ State Bar Ethics Hotline, providing informal ethics advice and suggestions for formal ethics opinions on commonly requested ethics inquiries. I chaired a subcommittee to review proposed rule change petition regarding *E.R. 3.8*, as well as this year's Ethics presentation for the State Bar Annual Convention: "When Media Calls: Publicizing your cases ethically and effectively."

**2008-2009      *Arizona State Bar Leadership Institute***

I participated in this nine-month professional development program, which included a variety of topics ranging from leadership development, personality assessment, ethics and career development, to conversations with judges, government attorneys, in-house counsel and executives.

**2008-2013                   Arizona Women Lawyers Association, Steering Committee**

I participated in committee selection for awards. I helped coordinate outreach and student involvement activities. I assisted in planning commemorative events and seminars. I planned CLE luncheon events as a committee co-chair and co-chaired the committee for community service activities.

**2007-2010                   Committee on Minorities and Women in the Law**

**2004-2005                   Student Team Leader, Ninth Circuit Pro Bono Appellate Project**

I drafted and argued a pro bono asylum appeal from the Board of Immigration Appeals (BIA) before the Ninth Circuit Court of Appeals in San Francisco, California. At the team leader, I established our team briefing deadlines, I researched the underlying facts of the client's asylum claim and legal issues, I personally certified all documents that were filed of record with the court, and I communicated the content of the pleadings and status of the case with clients in support of their request for asylum.

**2003-2004                   American Constitution Society, Vice President**

I coordinated membership activities, judicial panels, and debates involving community leaders and faculty on current Supreme Court issues. I coordinated bi-partisan and non-partisan issue forums.

**2002-2004                   Pride Law Center, Clinic Coordinator**

I founded this student and attorney-run legal information and referral center. I coordinated volunteer scheduling and training, garnering local attorney to staff the clinic. I organized cooperation between the clinic and other non-profit organizations in the community. I conducted legal ethics training and conflict resolution skills training for clinic volunteers.

**AWARDS AND RECOGNITION**

2008 Southern Arizona M.A.D.D., Misdemeanor Prosecutor of the Year Award

Spring 2005 Arizona State Bar Public Lawyer's Section Scholarship

Special Service Recognitions, Class of 2005, James E. Rogers College of Law

2003 Excellence in First Year Oral Advocacy Award, James E. Rogers College of Law

Arizona Minority Bar Association Scholarship Recipient, Fall 2003, Fall 2004

Golden Key National Honor Society

**CONTINUING LEGAL EDUCATION SEMINARS CONDUCTED & LECTURES**

**3/06/2008:** Drug Recognition Evaluation (DRE) [Pima County Attorney's Office CORE II Training]

**8/20/2010:** Misdemeanor Motions In Limine [Pima County Attorney's Office CORE I Training]

**9/15/2009:** Impeachment Skills [Pima County Attorney's Office CORE I Training]

**2/09/2012:** Cross-Examination Training [Pima County Attorney's Office CORE II Training]

**2/27/2012:** Child Abuse Homicides Overview [Pima County Attorney's Office Criminal Div. Training]

**3/11/2013:** Effective Use of Courtroom Technology with Scientific Evidence [PCAO Strategic Planning]

**6/06/2014:** Ethics and Professionalism for Administrative Law Judges [ADOT Executive Hearing Office]

**5/20/2015:** Ethics and Professionalism for Administrative Law Judges [ADOT Executive Hearing Office]

**5/20/2015:** Introduction to Specialty and Complex Cases [ADOT Executive Hearing Office]

**6/16/2016:** "When Media Calls: Publicizing your cases ethically and effectively" [State Bar of Arizona 2016 Annual Convention]

**PROFESSIONAL PUBLICATIONS:**

- **ARIZONA ATTORNEY MAGAZINE April 2017 Articles: "Advancing an Inclusive Bar: BLI graduate insights" and BLI Pioneer profiles "Booker Evans" and "Judge Raner C. Collins"**

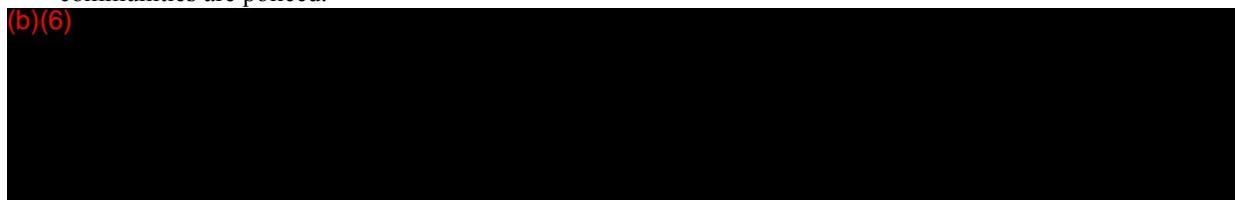
**COMMUNITY INVOLVEMENT AND VOLUNTEER ACTIVITIES**

**2017-Present               Tucson Police Department, Community Advisory Council**

The Community Advisory Council members work closely with the people of Tucson and the Chief of Police to advance public safety and neighborhood well-being and to promote community involvement in shaping the policies and priorities of the Tucson Police Department (TPD). The Community Advisory

Council also assists the TPD in gathering public input on new policies or police initiatives. Members work directly with Tucson residents to identify, prioritize, and address ongoing community policing concerns. The Council helps to ensure that members of the public have ongoing and meaningful input in how their communities are policed.

(b)(6)



I prepare estate planning documents, draft wills, living wills, durable health care documents and financial Powers of Attorney for emergency first responders and their legal dependents.

**2010-2014      Mock Trial Judge, 3rd Annual Desert Classic Invitational Moot Court Competition**

I judged competition rounds, scoring participants and making evidentiary rulings as presiding judge. I provided feedback to participants regarding their legal acumen, presentation style, and advocacy skills.

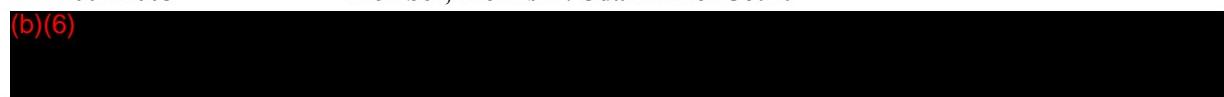
**2006-Present      Arizona Minority Bar Association**

**2008-Present      Arizona Women Lawyers Association**

**2005-2009      Attorney Mentor, James E. Rogers College of Law BRIDGE Program**

**2004-2005      Member, Morris K. Udall Inn of Court**

(b)(6)



**2003      Tutor, Contract Law**

I tutored group sessions, composed hypothetical contracts problems, provided course outlines and study aids for students, clarified legal issues for students, and assisted with test preparation and review.

**2003      Mentor, College of Law BRIDGE Program**

I mentored first-year law students through the Gonzales/Villareal BRIDGE program. I assessed and developed student writing samples, and assisted mentees throughout their course of study participated in BRIDGE program

**2003      Volunteer Lawyer Program, Domestic Relations Clinic**

I assisted indigent clients with dissolution, orders of protection, child support and paternity claims. I drafted court filings with the client under attorney supervision.



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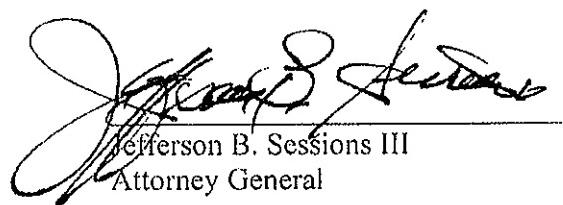
ORDER NO. 4183-2018

APPOINTING ANITA L. SIMONS AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Anita L. Simons as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

  
Jefferson B. Sessions III  
Attorney General

(b) (6)

(b) (6)

# **OSHEA DENISE SPENCER**

## **PROFESSIONAL SUMMARY**

Associate Municipal Court judge, former litigator and trained mediator, licensed in Texas and New York, with over 10 years experience managing complex caseloads and meeting strict deadlines; Excellent decision-making, negotiation and communication skills; Experienced in evaluating evidence, responding to motions, and managing relationships with law enforcement, expert witnesses, and opposing counsel; Confident these skills will transition well into an Immigration Judge position.

## **PROFESSIONAL EXPERIENCE**

MUNICIPAL COURT / CITY OF BAYTOWN, Baytown, TX

April 2005 – present

## **Associate Municipal Court Judge (contract position)**

- Preside over arraignment, jail, and bond dockets as needed by the municipal court judge
  - Administer magistrate warnings to arrestees during the jail docket
  - Review and sign search warrants for Baytown Police Department detectives
  - Respond to police department and jail staff as needed

FT. BEND COUNTY DISTRICT ATTORNEY'S OFFICE, Richmond, TX July 2003 – Feb. 2013

## **Assistant District Attorney (full-time)**

- Served as an assistant district attorney in the domestic violence and child abuse divisions
  - Managed a caseload of domestic violence cases and first and second degree felony cases related to child abuse
  - Reviewed cases at intake to determine whether to proceed with criminal prosecution
  - Presented cases to the grand jury
  - Interviewed victims, witnesses, law enforcement officials, and medical professionals in preparation for trials and hearings
  - Examined witnesses, presented evidence, and conducted arguments during trials and hearings in cases involving domestic violence, capital murder, aggravated sexual assault of a child, indecency with a child, and injury to a child
  - Served as coordinator for the Fort Bend County Child Fatality Review Team

**LEE COLLEGE, Baytown, TX**

Jan. 2003 – May 2011

## **Adjunct Instructor of Criminal Justice**

- Served as adjunct instructor of Legal Aspects of Law Enforcement course
  - Served as adjunct instructor of Fundamentals of Criminal Law course
  - Developed syllabi, lectures, handouts, assignments and exams to accompany the coursework
  - Served as a member of the Lee College Criminal Justice Advisory Committee

## **NACME, INC., New York, NY**

Sept. 2000 – Oct. 2002

## **Director of Scholarship Management**

- Managed a scholarship and internship program directed towards college students in the engineering, science, and math fields
  - Supervised two case managers in the administration of duties related to the program
  - Maintained and established relationships within engineering and other technical industries to secure scholarship and internship opportunities for college students

## **OSHEA DENISE SPENCER, 2**

### **BRONX COUNTY DISTRICT ATTORNEY'S OFFICE, Bronx, NY**

**August 1997 – Sept 2000**

#### **Assistant District Attorney (full-time)**

- Managed a caseload in the misdemeanor, grand jury, and felony trial divisions
- Presented cases to the grand jury
- Examined witnesses, presented evidence, and conducted arguments during trials and hearings

### **THE UNIVERSITY OF TEXAS SCHOOL OF LAW, Austin, TX**

**August 1996 – May 1997**

#### **Teaching Quizmaster (Legal Writing Instructor)**

- Selected from a competitive field of candidates to teach a Legal Writing course
- Taught Legal Writing to first year law students culminating in each student writing a legal brief

## **EDUCATION**

---

### **THE UNIVERSITY OF TEXAS SCHOOL OF LAW, Doctorate of Jurisprudence, Austin, Texas**

- James Elkins Endowed Presidential Scholarship
- *Texas Environmental Law Journal*
- Student Recruitment and Orientation Committee
- Delaware State Bar Fellow

### **THE UNIVERSITY OF TEXAS, Bachelor of Arts in Government, Austin, Texas**

- Student Government (at-large representative)
- Friar Society
- Woodrow Wilson Fellow

## **BAR ADMISSIONS/CERTIFICATIONS**

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State Bar of New York (License #2894046)

State Bar of Texas (License #24039190)

Petroleum Land Management Certification – University of Houston Downtown – Davies School of Business (May 2017)

## **ACTIVITIES/AWARDS**

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Member – Association of Women Attorneys (Houston)

Member – Texas Municipal Courts' Association

Volunteer – Angels with A Mission (community service organization)

Volunteer – Star of Hope, The Beacon, Mamie George Community Center

Recipient – Child Advocates of Fort Bend Champion for Children Award – 2013

Member – Leadership Fort Bend – Class of 2014

Judge – Abrams/Newhouse Competition – University of Houston Law Center – 2016

Trained mediator – Harris County Dispute Resolution Center – Basic Mediation Training (2017)



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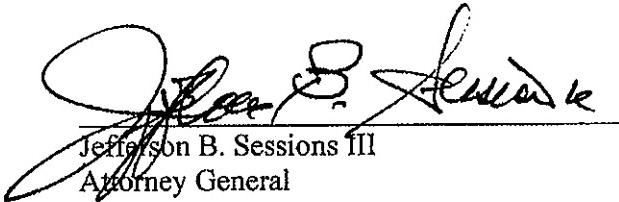
ORDER NO. 4268-2018

APPOINTING OSHEA DENISE SPENCER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Oshea Denise Spencer as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/15/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## SHADEE M. STAR

(b) (6)



### EXPERIENCE

#### **SENIOR ATTORNEY • U.S. Department of Homeland Security** (Los Angeles, California) November 2010 – Present; (formerly, Assistant Chief Counsel: June 2003 - November 2010)

- Represent Immigration and Customs Enforcement (ICE) in all aspects of immigration proceedings, including motions practice and witness preparation. Prepare and file appellate briefs with the Board of Immigration Appeals.
- Serve as a senior mentor, advising attorneys on complex legal issues, reviewing attorney written work product, and providing litigation and administrative support.
- Handle complex fraud, criminal, national security, human rights, and civil denaturalization cases, and provide legal advice to ICE components regarding such issues.
- Conduct legal sufficiency review of charging documents and work with Department of Homeland Security and ICE components to ensure such documents are legally sustainable.
- Report to headquarters on cases involving human rights issues, foreign fugitives, claims to United States citizenship, and other matters.
- Provide legal guidance to agents within ICE's Homeland Security Investigations (HSI) and ICE's Enforcement and Removal Operations (ERO) units on a variety of civil, administrative, and criminal matters.
- Liaison with the United States Attorney's Office on criminal and civil related matters to ensure that Department of Homeland Security priorities are being addressed.
- Conduct legal training for attorneys within ICE's Office of the Chief Counsel and train HSI, ERO, and task force officers on immigration, investigative, and constitutional issues.

#### **ATTORNEY • Law Offices of Machiavelli Chao** (Irvine, California) June 2001 – June 2003; (formerly, Law Clerk: March 2000 – June 2001)

Advised clients on transactional law matters, including business transactions, estate planning, and probate matters. Drafted various contractual agreements and negotiated disputes. Handled corporate trademark filings. Managed the formation and maintenance of various business entities. Trained attorneys and staff on all aspects of the practice.

### EDUCATION

#### **Stetson University College of Law**, St. Petersburg, Florida Juris Doctor Degree, Graduated Cum Laude

#### **California State University**, Fullerton, California Bachelor's Degree in Business Finance, Graduated With Honors



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Washington, D. C. 20530

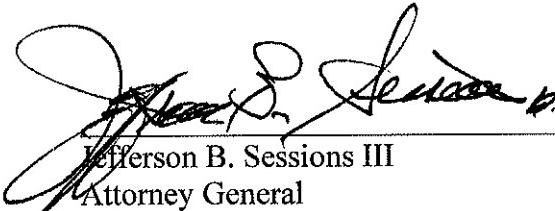
ORDER NO. 4230-2018

APPOINTING SHADEE M. STAR AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Shadee M. Star as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

2/19/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## BROCK EVANS TAYLOR

(b)(6)



### EDUCATION

**HARVARD LAW SCHOOL**, Juris Doctor

June 2005

Samuel J. Heyman Fellow

Articles Editor, *Harvard Negotiations Law Review*

Editor, *Harvard Journal of Law and Public Policy*

**DUKE UNIVERSITY**, Master of Public Policy

May 2005

**BRIGHAM YOUNG UNIVERSITY**, Bachelor of Arts *summa cum laude* in History

August 2001

Valedictorian

Edwin S. Hinckley Scholar

### EXPERIENCE

**UNITED STATES DEPARTMENT OF JUSTICE**

**United States Attorney's Office for the District of New Mexico**

October 2012-Present

**Assistant United States Attorney** (Full Time): Represented the United States in criminal prosecutions and civil forfeiture matters. Investigated and prosecuted violations of a wide range of federal criminal laws, including immigration, drug trafficking, public corruption, firearms, human smuggling, civil rights, fraud, and national security offenses. Served as lead prosecutor on approximately 1,300 felony criminal cases. Served as lead attorney on approximately 30 civil matters, including asset forfeiture and habeas corpus cases. Managed all aspects of criminal and civil cases, including discovery, substantial written and oral advocacy, and regular court appearances. Advised federal law enforcement agents on criminal investigations, presented criminal cases to the grand jury, prepared and argued a broad range of motions, and presented evidence at trial and in other evidentiary hearings. Drafted applications for search and seizure warrants, applications for court authorization to conduct electronic surveillance, prosecution memoranda, charging documents, civil complaints, motions, sentencing memoranda, and other pleadings.

**National Security Division**

September 2010-October 2012

**Attorney-Advisor** (Full Time): Represented the United States before the United States Foreign Intelligence Surveillance Court. Managed complex and highly sensitive legal matters related to counterterrorism and counterintelligence investigations. Drafted applications requesting court authorization for clandestine intelligence operations, including electronic surveillance and physical search of suspected agents of foreign powers. Conducted oversight of the Federal Bureau of Investigation's national security activities.

**HONORABLE EUGENE E. SILER, JR., United States Circuit Judge**

July 2009-September 2010

**United States Court of Appeals for the Sixth Circuit**

**Law Clerk** (Full Time): Researched and analyzed criminal, civil, and administrative matters before the court on appeal. Advised on the disposition of appeals. Drafted judicial opinions and bench memoranda. Reviewed draft judicial opinions.

**HONORABLE ROBERT C. BRACK, United States District Judge**

September 2008-July 2009

**United States District Court for the District of New Mexico**

**Law Clerk** (Full Time): Researched and analyzed criminal and civil matters before the district court. Advised on the disposition of motions. Drafted judicial opinions, orders, judgments, jury instructions, and bench memoranda.

**CENTRAL INTELLIGENCE AGENCY****National Counterterrorism Center**

September 2006-August 2008

*Counterterrorism Analyst* (Full Time): Analyzed strategic developments in global terrorism in support of United States counterterrorism efforts. Monitored and assessed the leadership, organizational structure, strategy, capabilities, activities, plans, and intentions of prominent terrorist groups. Wrote current and strategic intelligence assessments for senior United States policymakers and government officials. Briefed senior United States policymakers and government officials. Received awards for exceptional writing and analysis, extraordinary impact on policy formation, and outstanding support to senior United States policymakers.

**Office of Russian and European Analysis**

August 2005-September 2006

*Political Analyst* (Full Time): Analyzed the activities, goals, and motivations of foreign leaders and governments. Wrote current and strategic intelligence assessments for senior United States policymakers. Briefed senior United States policymakers. Received awards for exceptional writing and analysis and outstanding support to senior United States policymakers.

**REPRESENTATIVE VOLUNTEER WORK**

(b)(6)

**BAR ADMISSIONS****UNITED STATES COURT OF APPEALS FOR THE TENTH CIRCUIT**

April 2013

**UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW MEXICO**

October 2012

**UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT**

August 2009

**DISTRICT OF COLUMBIA**

May 2007

**UTAH** (Inactive Status)

October 2006

**SECURITY CLEARANCE****TS/SCI SECURITY CLEARANCE**



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4199-2018

APPOINTING BROCK EVANS TAYLOR AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Brock Evans Taylor as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/25/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

# Christopher J. Thielemann

(b) (6)

**ASSISTANT U.S. ATTORNEY, NORTHERN DISTRICT OF FLORIDA      NOVEMBER 2015 – PRESENT**  
Tallahassee, Florida

- Prosecutes all federal criminal violations with a focus on Organized Crime Drug Enforcement Task Force (OCDETF), Violent Crime, Child Exploitation, Human Trafficking, and Immigration cases—50% of portfolio is dedicated to child exploitation cases.
- Lead counsel in 6 jury trials between January 2017 and May 2018 that involved disability fraud, attempted enticement of a minor, interstate travel to engage in illicit sexual conduct with a minor, and production of child pornography.
- Gun Violence Initiative (GVI) Coordinator. GVI is a collaborative investigative/prosecution group comprised of the federal and state prosecutors along with federal and local law enforcement agencies responsible for identifying and prosecuting the most violent offenders within the Tallahassee Division.

**REGIONAL CHIEF PROSECUTOR, WESTERN REGION**  
Camp Pendleton, California

**JULY 2014 – OCTOBER 2015**

- Chief Marine Prosecutor for the Western Region and responsible for all prosecution-related services for the U.S. Marine Corps in the Western Region of the United States, which included all states west of the Mississippi. This included serving as the lead prosecutor for serious, high-visibility felonies.
- Lead counsel for a 2-week, high profile felony trial for kidnapping and forcible rape litigating 25 motions.
- Supervised 35-40 prosecutors and 20 paralegal and support personnel throughout the region as well as 4 prosecutors assigned to the Special Assistant U.S. Attorney program.

**MILITARY CRIMINAL TRIAL JUDGE**  
Western Judicial Circuit, Camp Pendleton, California

**JULY 2011 – JULY 2014**

- Presided over 148 felony and misdemeanor cases, including 23 jury and 5 bench trials, as a criminal court trial judge at Navy and Marine Corps installations throughout the Western Region as well as Afghanistan for various offenses including manslaughter, homicide, war crimes, forcible rape and sodomy, child pornography, child sexual assault, drug distribution, deadly weapon assault, and contracting fraud.
- Presided over 150+ felony and misdemeanor hearings litigating motions focusing on search and seizures under the Fourth Amendment, confession and counsel issues under the Fifth and Sixth Amendments, expert consultation/witness requirements, unlawful command influence, and other contentious issues often found in high-visibility cases that drew significant media coverage.
- In addition to duties as the Deputy Circuit Judge for 24 months, served as the docketing judge for 12 months for the largest and busiest judicial circuit in the Department of Defense coordinating weekly sessions of court for 88 felony and 317 misdemeanor trials for 12 trial judges that included 6 trials held during combat operations in Afghanistan.

**REGIONAL CHIEF DEFENSE ATTORNEY, PACIFIC REGION**  
Camp Butler, Okinawa, Japan

**JUNE 2009 – JUNE 2011**

- Equivalent of a Federal Public Defender. Responsible for all defense-related services for the U.S. Marine Corps in the Pacific Region of the world to include Hawaii, Japan, Okinawa, Guam, and other regional countries as necessary.
- Served as lead counsel in 24 felony cases, to include 3 jury trials and 3 administrative hearings, involving charges of forcible rape, child sexual assault, negligent homicide, mishandling of classified materials, forcible sodomy, child pornography, and aggravated assault.
- Lead and supervised 19 defense attorneys and numerous paralegal and support staff who provided defense trial services for over 6,200 Marines and Sailors throughout the Pacific Region.

**DEPUTY LEGAL COUNSEL**  
Combined Joint Task Force – Horn of Africa, Djibouti, Africa

**SEPTEMBER 2007- MARCH 2008**

- Provided legal advice to the Commander (Admiral), his subordinate commanders, and his staff on matters of Criminal, International, Operational, Administrative, and Civil law.

- Prepared and taught classes on Human Rights and the Law of Armed Conflict to Djiboutian, Kenyan, and Ugandan military forces as part of a Foreign Military Force training initiative.
- Led an office of 5 attorneys (to include a civilian attorney) and 2 paralegals.
- Adjunct Professor for Central Texas College teaching courses in criminal procedure and effective writing.

**ASSITANT PROFESSOR OF LAW**

**JULY 2005 – JULY 2008**

United States Naval Academy, Annapolis, Maryland

- Taught a senior-level law course titled *Law for the Junior Officer*. The course is a graduation requirement for all students focusing on criminal, constitutional, administrative, international, and operational law with particular emphasis on the Fourth and Fifth Amendment, Investigations, Law of the Sea, Law of Armed Conflict, and Rules of Engagement.
- Served as an Adjunct Professor for the Naval War College for 2 years teaching a post-graduate course for military officers of all ranks, civilian engineers, and various personnel from the Department of Defense and Justice that focused on International Law, Law of the Sea, and Law of Armed Conflict.
- Special Assistant United States Attorney representing the United States Navy in the United States District Court of Maryland for misdemeanor criminal offenses that occurred on the military installation.

**SENIOR CRIMINAL DEFENSE ATTORNEY**

**JUNE 2004 – JULY 2005**

Parris Island, South Carolina

- Lead counsel in 20 criminal cases, to include 3 jury trials, involving charges of rape, indecent assault, aggravated assault, child molestation, larceny, credit card fraud, sodomy, drug use, and desertion.
- Lead counsel for 12 administrative hearings for matters ranging from substandard work performance to drug and alcohol abuse in addition to other serious misconduct.
- Solely responsible for trial strategy, discovery, motion practice, jury selection, witness preparation, direct and cross examination of lay and expert witnesses, argument, pretrial negotiations, and sentencing hearings.
- Supervised 3 defense attorneys and 2 legal assistants.

**SENIOR PROSECUTOR/LINE PROSECUTOR**

**OCTOBER 2002 – JUNE 2004**

Parris Island, South Carolina

- Lead counsel in 54 criminal cases, to include 3 jury trials, involving charges of child molestation, rape, drug distribution and conspiracy, forcible sodomy, larceny, disobedience, unauthorized absence, indecent assault, and fraudulent enlistment.
- Lead counsel for 8 administrative hearings for matters ranging from substandard work performance to drug and alcohol abuse in addition to other serious misconduct.
- Provided legal advice to numerous military commanders on the proper disposition of disciplinary violations ranging from administrative actions to courts-martial.
- Supervised 7 attorneys and 5 legal assistants.

**U.S.MARINE CORPS OFFICER/FUNDED LAW EDUCATION PROGRAM**

**JUNE 1994 – MAY 2002**

Various locations and The Florida State University College of Law, Tallahassee, Florida

- Served as a commissioned officer in the Artillery community. More details are available upon request.
- 1 of 4 individuals selected from over 45 applicants to attend law school fully funded by the Marine Corps.

**EDUCATION:**

- L.L.M, Criminal Law Specialty, 2009, The Judge Advocate General's Legal Center and School, Charlottesville, Virginia.
- J.D., 2002, The Florida State University College of Law (Moot Court 2001, 2002), Tallahassee, Florida.
- B.S. (Criminal Justice), A.A.S. (Corrections), 1994, *Cum Laude*, Armstrong State University, Savannah, Georgia.

**BAR ADMISSIONS:**

- United States Supreme Court (2009), Court of Appeals for the Armed Forces (2009), United States District Court—Northern District of Florida (2015), United States District Court—District of Maryland (2005), Navy Marine Court of Criminal Appeals (2009), Supreme Court of Florida (2002).



Office of the Attorney General  
Washington, D. C. 20530

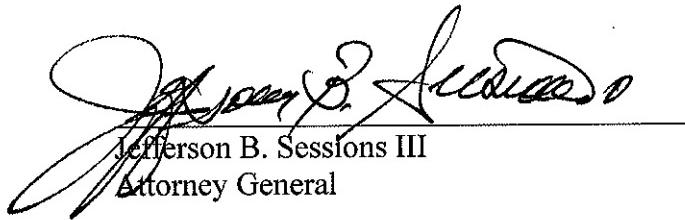
ORDER NO. 4294-2018

APPOINTING CHRISTOPHER J. THIELEMANN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Christopher J. Thielemann as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

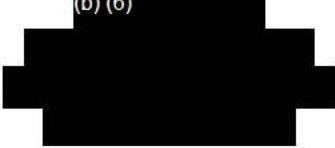
This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## Cassie A. Thogersen

(b) (6)



### Vacancy Announcement

Job Title: Immigration Judge

Job Announcement Number: IJ-10012326-17-TW

Control Number - 471765400

Series & Grade: IJ-0905-00

Location: Oakdale, Louisiana

## BAR MEMBERSHIPS

Louisiana State Bar # 30825 (Admitted on October 13, 2006)

Wisconsin State Bar #1034227 (Admitted on May 11, 2000-current status inactive)

## LEGAL EXPERIENCE

### **Deputy Chief Counsel,**

**New Orleans Office of Chief Counsel, Oakdale Sub-Office Oakdale, LA**

**November 30, 2014– Present**

**40 hours per week. Salary GS 15(5)**

- Provides quality control and technical legal guidance for office attorney work product; including reviewing and editing written work, legal advice provided, and case litigation strategy.
- Provides training to trial attorneys and Enforcement Removal Office (ERO) officers on mental health issues. Supervises all mental health cases in the New Orleans Chief Counsel's Office.
- Provides training to OPLA attorneys locally and nationally on complex case issues including the following: Habeas and Post Order Custody Issues; Mental Competency and Detention Issues assist, National Security Issues, Human Rights litigation, Case Preparation, NTA and Administrative Review training, Removability Charges including Crimes of Violence and Crimes involving Moral Turpitude, Adjustment and Relief Issues in Immigration Court, Bond Issues and U.S. Citizenship Issues.
- Provides training and supervises all national security cases in the New Orleans Chief Counsel's Office.
- Coordinates agency responses in federal litigation, including: Habeas Petitions, Failure to Comply, and Petition for Review cases.
- Supervises support staff and attorneys, providing strategic office planning for processing work load and office efficiencies.
- Oversees legal advice to other immigration customs and enforcement components.
- Represents the agency as a liaison with private bar, Assistant State Attorney Offices, State District Attorney Offices and State and Federal Agencies.
- Manages financial resources including budget formulation and execution for the New Orleans

Office of the Chief Counsel, Oakdale sub-office.

- Supervises trial and appellant advocacy on a broad range of legal subjects, including: complex national security, human rights, and mental competency cases.
- February 4, 2016, recipient of the Department of Homeland Security, Office of the General Counsel's, OGC Excellence Award for work on a national security case.
- September 2016, team member recipient of the Excellence in Training Award from the Principal Legal Advisor of OPLA.

**Assistant Chief Counsel, Office of Principle Legal Advisor, Immigration Custom and Enforcement, Department of Homeland Security,**

**Oakdale, LA**

**January 2008-November 29, 2014**

**40 hours per week. Salary GS 14(7)-0905 series**

- Prosecutes immigration cases in administrative proceedings, functions include the following: preparing cases for administrative trial, cross examining witnesses and expert witnesses, making oral arguments on legal issues and motions, drafting and responding to motions as well as agency appeals.
- Designated New Orleans Office of Chief Counsel Office trainer for Microsoft Office products and the PLAnet case management system. Provides training to office staff and trial attorneys on OPLA's new case management system, PLAnet as well as Office Communicator.
- Point of Contact for the New Orleans Office of Chief Counsel on cases involving mental health issues. In this capacity, provided training and support to local OPLA trial attorneys and colleagues on mental competency hearings and case preparation for cases involving mental health issues.
- Provided training to Enforcement and Removal Officers (ERO) and Homeland Security Investigations (HSI) on complex legal issues. The following trainings which were provided include: 4<sup>th</sup> Amendment Training, U.S. Citizenship Issues, Methods of Obtaining an Order or Removal, Removability and Charging Documents, Detainer to Detention and Beyond, How to Draft a Notice to Appear, Habeas and Post Order Custody Issues, and Alternative Forms of Removal.
- Provided training to OPLA attorneys on complex case issues including the following: Habeas and Post Order Custody Issues; Mental Competency and Detention Issues assist, and training on OPLA's case management system. Provided additional training to new attorneys on the following issues: Case Preparation, NTA and Administrative Review training, Removability Charges including Crimes of Violence and Crimes involving Moral Turpitude, Adjustment and Relief Issues in Immigration Court, Bond Issues and U.S. Citizenship Issues.
- Designated National Security attorney for the New Orleans Chief Counsel's office. As designated national security attorney, worked on high profile national security cases in removal hearings as well as alternative forms of removal including stipulated, expedited and administrative removals.

**Attorney, Office of General Counsel, Department of Health and Human Services,  
Rockville, MD**

**December 2001 - January 2008**

**40 hour per week. Salary: GS 14(4)- 0905 series**

- Defended the Department of Health and Human Services (Department ) before administrative tribunals in civil litigation, functions included the following: drafting briefs and motions, conducting oral arguments, organizing and responding to discovery request, defending the Indian Health Service (IHS) and Department during depositions, and deposing tribal and expert witnesses.
- Represented the Department Deputy General Counsel in key meetings concerning proposed legislation for IHS and the Department's Tribal Consultation policy. Reviewed proposed legislation and policies to identify and inform the Deputy of potential legal issues. Meet with tribal leaders and Department staff on issues and concerns with the legislation and consultation policy.
- Provided written and oral legal briefings on IHS programs, IHS grant management and the Department's Health Record and Information Technology initiative, to the Department and IHS officials, regional attorneys, and program staff.
- Negotiated complex matters for the Department including funding for individual tribes, Secretarial policy, litigation procedures, waivers of sovereign immunity, extension of the Federal Tort Claims Act (FTCA) to Indian tribes, and applicability of grant regulations.
- Office of General Counsel (OGC) lead attorney on IHS eligibility issues; coordinated nationwide litigation strategy on cases involving eligibility and extension of Federal Benefits under Indian Self Determination Act (ISDA) contracts. Provided training to regional attorneys, Agency staff and Departmental staff on eligibility issues and extension of Federal benefits under ISDA contracts.
- Represented the OGC on the agency's Headquarters Leadership Team (HQLT), which was responsible for making determinations on whether the agency should decline contract proposals and litigate. The HQLT weighs the risk of litigation and nationwide implications cases have on the agency's authority and policies. The HQLT is also responsible for reviewing, analyzing and drafting the agency's national polices.

**Special Assistant, United States Attorney's Office in the District of Columbia, United States Department of Justice, Washington, D.C.**

**Federal detail January 2006-July 2006**

**Detail Assignment- 40 hours per week.**

- Participated in a comprehensive training program, which included classes taught by senior Assistant United States Attorneys, on such topics as criminal law and procedure, evidence, Brady, Jencks, discovery, identification procedures, ethical responsibilities, and trial advocacy.
- Prosecuted domestic violence misdemeanor cases in the District of Columbia Superior Court and negotiated plea agreements.
- Represented the United States in numerous hearings and criminal matters in the District of Columbia Superior Court.
- Organized and managed more than one hundred misdemeanor cases by responding to motions, responding to discovery request and preparing witnesses for trial.

**Policy Analyst, Division of Regulatory and Legal Affairs, Indian Health Service,  
Rockville, MD**

**September 1999- December 2001**

**40 hours per week.**

- Developed viable policies and plans for agency programs to work more efficiently.
- Coordinated with the Office of General Counsel in organizing and responding to Departmental wide discovery requests.
- Researched legal implications of various statutes including Americans with Disabilities Act, Ryan White Health Care Act, and Veterans Administration Act.
- Drafted regulations such as Title V of the Indian Self Determination Act and child protection regulations
- Drafted Federal Register Notices.
- Negotiated, drafted, and reviewed contracts and agency agreements.

**Judicial Intern, Wisconsin Supreme Court, Justice William Bablitch, Madison, WI**

**January 1999- June 1999**

- Drafted bench briefs.
- Reviewed, researched, and commented on briefs.
- Drafted and organized Wisconsin Supreme Court case summaries.

**Law Clerk, Office of the General Counsel, Department of Health and Human Services, Rockville, MD**

**June 1998- August 1998**

- Drafted and researched legal memoranda.
- Organized litigation materials.
- Participated in contract negotiations with tribes.

**Legal Intern, St. Croix Chippewa Nation Tribal Court, St. Croix, WI**

**May 1997- August 1997**

- Drafted tribal environmental laws and updated tribal hunting and fishing ordinances.
- Researched and drafted legal memoranda involving family law issues such as adoption and paternity suits.
- Trained tribal court staff on performing legal research with legal applications.

**OTHER EXPERIENCE**

**Case Worker, Children and Family Services Preservation, Muscogee Creek Nation, Okmulgee, OK**

**May 1996 - September 1996**

- Designed treatment plans in conjunction with Muscogee Creek Tribal Court, Tribal Social Services, and Oklahoma Social Services.
- Trained case workers on crisis intervention and suicide prevention strategies and techniques.

**Citizen Deputy Juvenile Officer, Family Court of St. Louis County, St. Louis, MO**

**August 1995 - June 1996**

- Represented juveniles in adjudication proceedings in the St. Louis County Court, working in conjunction with law enforcement, social services, state courts and attorneys.
- Coordinated juvenile delinquency and family crisis intervention treatment plans with local school systems and state social services.

**Assistant Manager and Bookkeeper, Bayou Pawn and Jewelry, Hammond, LA**  
**July 1989- July 1994**

- Managed accounting systems for financial and quarterly reports.
- Provided reports local law enforcement agencies.

**EDUCATION**

**University of Wisconsin School of Law, Madison, WI**  
Juris Doctor, May 1999

**Washington University, St Louis, MO**  
Master of Social Work, August 1996

**Southeastern Louisiana University, Hammond, LA**  
Bachelor of Arts, December 1993  
Double Major: English and Communication  
Minor: History

**REFERENCES**

In addition to recommendation letters provided, below is a list or reference:

(b) (6) [REDACTED]  
United States Department of Justice  
Executive Office of the Immigration Court  
Immigration Judge  
(b) (6) [REDACTED]

(b) (6) [REDACTED]  
United States Department of Justice  
Executive Office of the Immigration Court  
Immigration Judge  
(b) (6) [REDACTED]

(b) (6) [REDACTED]  
Deputy Associate General Counsel,  
Office of the General Counsel,  
Indian Health Branch,  
Public Health Division, HHS  
(b) (6) [REDACTED]

[REDACTED]  
United States Department of Justice  
Executive Office of the Immigration Court  
Immigration Judge  
[REDACTED]

[REDACTED]  
United States Department of Justice  
Executive Office of the Immigration Court  
Immigration Judge  
[REDACTED]



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4196-2018

APPOINTING CASSIE A. THOGERSEN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Cassie A. Thogersen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/14/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

**ERIC J. TIJERINA**

(b) (6)

**EMPLOYMENT HISTORY**

June 2015 – present	<b>U.S. CITIZENSHIP AND IMMIGRATION SERVICES</b> <b>Policy Analyst, Office of Policy and Strategy</b>	Washington, D.C.
	<ul style="list-style-type: none"><li>◦ Draft new policy memoranda, regulations, and trainings relating to the agency's victim protection portfolio, including Special Immigrant Juvenile (SIJ), U visa, T visa, and Violence Against Women Act (VAWA) programs</li><li>◦ Assess immigration statutes, regulations, and policy guidance in order to effectively address complex issues and deficiencies arising from the agency's victim protection portfolio policies and operations</li><li>◦ Serve as a project/team leader in the study and review of USCIS agency-wide policies and dissemination of guidance to adjudicators</li><li>◦ Lead working groups comprised of employees from other USCIS components to resolve complex and controversial issues and/or to present such issues to the USCIS Senior Policy Council</li><li>◦ Conduct trainings for other Department of Homeland Security components on matters pertaining to victim protection-based immigration benefits</li></ul>	
July 2014 – June 2015	<b>U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS</b> <b>Associate Director, Immigrant Children's Legal Program</b>	Arlington, VA
	<ul style="list-style-type: none"><li>◦ Operated as senior point of contact for the agency's pro bono legal service network representing Unaccompanied Children (UC) in removal proceedings</li><li>◦ Served as immigration legal resource to foreign governments and partner agencies</li><li>◦ Directed efforts to build the agency's presence and programs related to repatriated UCs in Central America</li><li>◦ Developed webinar training program on U.S. immigration law and procedure for Central American government officials</li></ul>	
Sept 2010 – July 2014	<b>REFUGEE AND IMMIGRANT CENTER FOR EDUCATION &amp; LEGAL SERVICES (RAICES)</b> <b>Director, Legal Programs</b>	San Antonio, TX
	<ul style="list-style-type: none"><li>◦ Directed a staff of approximately forty attorneys and legal assistants across the agency's seven legal programs – Unaccompanied Minors Program (assigned to nine U.S. HHS/ORR UC facilities), Crime Victim Services, Family-based immigration, Detained Torture Survivors Program, Removal Defense, Deferred Action for Childhood Arrivals (DACA) Program, and Refugee Legal Services</li><li>◦ Represented respondents in removal proceedings, filings with the Board of Immigration Appeals, and state court</li><li>◦ Visited U.S. HHS/ORR UC facilities, battered women and children's shelters, and homeless shelters to conduct legal screenings and provide direct legal representation before U.S. Citizenship and Immigration Services</li><li>◦ Prepared and monitored the budgets of the agency's legal programs</li><li>◦ Chair, State Bar of Texas Crime Victim Committee, 2011-2013</li></ul>	

June 2008 – Sept 2010	<b>ST. MARY'S UNIVERSITY SCHOOL OF LAW</b>	San Antonio, TX
	<b>Teaching Clinical Fellow and Supervising Attorney, Immigration Clinic</b>	
	<ul style="list-style-type: none"> <li>• Supervised twelve clinical law students each full school year, six students during summer semesters, in their assigned cases; screened respondents and determine potential legal relief available, reviewed legal briefs and motions filed with the immigration court and petitions filed with USCIS, evaluated evidence gathering and submission, and analyzed preparation of client and expert testimony</li> <li>• Lectured on topics such as case planning, cancellation of removal, asylum, filing of family-based petitions, relief under the Violence Against Women Act (VAWA), and applications for U- and T-Nonimmigrant status</li> <li>• Presented at U.S. Department of State-coordinated anti-trafficking meetings with delegations from foreign countries, including Thailand, Philippines, and Mexico</li> </ul>	
Nov 2006 – Aug 2008	<b>POLITICAL ASYLUM PROJECT OF AUSTIN (now AMERICAN GATEWAYS)</b>	Austin, TX
	<b>Lead Attorney, Legal Orientation Program</b>	
	<ul style="list-style-type: none"> <li>• Coordinated the Legal Orientation Program at the South Texas Detention Complex</li> <li>• Provided individuals detained by the U.S. Department of Homeland Security (DHS) with legal assessments, workshops on immigration law and procedure, self-help legal materials, and refer potential deportation relief cases to volunteer attorneys</li> <li>• Represented clients in removal proceedings in the San Antonio Immigration Court and before U.S. Citizenship and Immigration Services</li> </ul>	
Aug 1998 – July 2006	<b>THE TOPPS COMPANY, INC.</b>	New York, NY
	<b>Brand Manager/Consultant</b>	
	<ul style="list-style-type: none"> <li>• Supervised development, profit/loss, and promotion of key brands with yearly fiscal responsibility of \$65 million in sales and over \$20 million in contribution margin</li> <li>• Directed business functions, including product development, graphic design, marketing materials, point-of-sale displays, and manufacturing</li> <li>• Created mass market marketing programs involving company spokesmen, such as Tim Duncan, Dwyane Wade, Shaquille O'Neal, and Peyton Manning</li> <li>• Coordinated marketing programs with the National Basketball Association, Major League Baseball, NFL Properties, and the National Hockey League</li> <li>• Provided competitive analysis and recommendations on potential business opportunities and strategic direction of the company</li> </ul>	
<b><u>EDUCATION</u></b>		
	<b>ST. MARY'S UNIVERSITY SCHOOL OF LAW</b>	San Antonio, TX
	Juris Doctor, May 2006	
	<b>TEXAS CHRISTIAN UNIVERSITY</b>	Fort Worth, TX
	Master of Business Administration, M.J. Neeley School of Business, May 1996	
	<b>UNIVERSITY OF TEXAS AT AUSTIN</b>	Austin, TX
	Bachelor of Arts, Biology, May 1991	
<b><u>MEMBERSHIPS</u></b>	Member in Good Standing, State Bar of Texas	
	Admitted to Fifth Circuit Court of Appeals	
	Member, State Bar of Texas Crime Victim Committee	
<b><u>MUNICIPAL</u></b>	<b>CITY OF FLATONIA, TEXAS</b>	City Councilmember May 2001 – May 2003



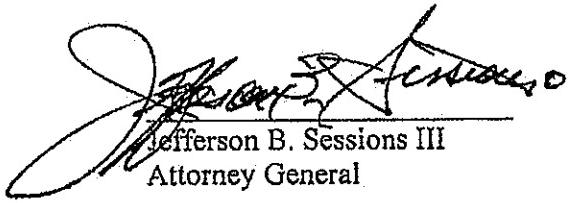
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4170-2018

APPOINTING ERIC J. TIJERINA AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Eric J. Tijerina as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

5/18/18  
Date



The signature of Jefferson B. Sessions III, written in cursive ink, is placed over a horizontal line. Below the signature, the name "Jefferson B. Sessions III" is printed in a standard font, followed by "Attorney General".

# CYNTHIA SHEPHERD TORG

(b)(6) [REDACTED]

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## PROFESSIONAL HISTORY

1998 - Present

*Senior Trial Attorney, United States Department of Justice  
Criminal Division, Washington D.C.  
Human Rights and Special Prosecutions (HRSP)  
Organized Crime and Gang Section (OCGS)*

- **Complex litigation practice.** Major trials and court appearances in multiple districts throughout the United States. Significant investigations targeting major transnational criminal organizations including La Cosa Nostra, Russian and Asian organized crime. Extensive investigative and trial experience related to FBI Corruption and the Winter Hill Gang (United States v. John Connolly); current casework focuses on transnational criminal organizations (TCOs) which form complicated networks in order to facilitate and commit alien smuggling, identity theft, and other immigration-related crimes.
- **Criminal Discovery, Brady/Giglio, Professional Responsibility and Ethics Advisor.** Four separate, but sometimes related roles, which rely on my demonstrated good judgment and ability to navigate sensitive professional issues. I regularly offer substantive legal advice and counsel to attorneys within the Section on complex, time-sensitive issues.
- **Chair, TICOT committee** (Top International Criminal Organization Targets) TICOT is multi-agency targeting group for transnational organized crime; the committee is made up of representatives from nine (9) different law enforcement agencies. As chair, I moderate the diverse law enforcement group to consensus on priority targets and exercise judgment in determining the appropriate ranking of various nominations.
- **Chief Counsel, Human Smuggling and Trafficking Center** (2005-2007) Counsel for multi-agency, interdisciplinary center which focused on issues related to illicit migration and travel. As chief counsel, I provided legal advice and guidance on immigration-related scenarios including the coordination of anti-smuggling or trafficking initiatives. Stake holders at the Center relied on my judgment and followed my direction in handling many sensitive circumstances.

1993-1998

*Assistant Commonwealth's Attorney,  
Virginia Beach Commonwealth Attorneys' Office, Virginia Beach VA*

- Extensive criminal trial practice in Circuit Court, with approximately fifty jury trials and innumerable bench trials. Experience in violent crimes (homicide, robbery, felonious assault), fraud-related offense and narcotics; my practice also included motions and appellate briefing.

1992-1993

*Judicial Law Clerk, Honorable Tommy E. Miller,  
United States District Court for the Eastern District of Virginia, Norfolk VA*

- As a law clerk, I participated in and reviewed all matters that came before the Court: attended all hearings and trials, researched pertinent issues and drafted opinions and reports for the Court.

## **EDUCATION**

*May 1992*

***J.D., University of Virginia School of Law, Charlottesville VA***  
Notes Editor, *Virginia Environmental Law Journal*

*May 1989*

***B.A. with Distinction, University of Virginia, Charlottesville VA***  
Phi Beta Kappa, Echols Scholar

## **PROFESSIONAL ADMISSIONS**

**Virginia State Bar (1992)**

Admitted to practice in the United States Supreme Court,  
Fourth Circuit Court of Appeals, United States District Court

## **HONORS AND AWARDS**

Attorney General's Award for Exceptional Service

AAG'S Award for Reduction and Deterrence of Violent and Organized Crime

AAG's Award for Distinguished Service

EOUSA Director's Award for Superior Service

## **PUBLICATION**

***"Human Trafficking Enforcement in the United States,"*** Tulane Journal of  
International and Comparative Law, (Spring 2006)

## **REFERENCES**

Available upon request.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4241-2018

APPOINTING CYNTHIA SHEPHERD TORG AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Cynthia Shepherd Torg as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/27/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
Jefferson B. Sessions III  
Attorney General

## MICHAEL GARRETT WALLEISA

(b) (6)

### WORK HISTORY

United States Attorney's Office, Southern District of Florida, 99 NE 4<sup>th</sup> Street, Miami, Florida, Assistant United States Attorney, National Security Section, 2002 to present;

United States Attorney's Office, Southern District of Florida, 99 NE 4<sup>th</sup> Street, Miami, Florida, Assistant United States Attorney, Civil Division, 1996 to 2002;

United States Attorney's Office, Southern District of Florida, 500 E. Broward Boulevard, Suite 700, Fort Lauderdale, Florida, Chief, Narcotics and Violent Crimes Section, 1993 to 1996;

United States Attorney's Office, Southern District of Florida, 500 E. Broward Boulevard, Suite 700, Fort Lauderdale, Florida, Chief, Trial Section, 1992 to 1993;

United States Attorney's Office, Southern District of Florida, 500 E. Broward Boulevard, Suite 700, Fort Lauderdale, Florida, Deputy Chief, Major Crimes Section, 1991 to 1992;

United States Attorney's Office, Southern District of Florida, 500 E. Broward Boulevard, Suite 700, Fort Lauderdale, Florida, Assistant United States Attorney, Organized Crime Section, 1990 to 1991;

United States Attorney's Office, Southern District of Florida, 151 N. Miami Avenue, Miami, Florida, Assistant United States Attorney, Appeals/Major Crimes Sections, 1989 to 1990;

State Attorney's Office, Dade County Florida, Assistant United States Attorney, 1985 to 1989;

Philadelphia District Attorney's Office, County Detective, 1981 to 1985;

Philadelphia Police Department, 1973 to 1981.

### WORK EXPERIENCE

From December 2002 to the present, my practice has consisted primarily of the prosecution of federal criminal offenses. My primary practice area pertains to the prosecution of matters related to national security and counter proliferation. The cases that I have prosecuted have involved offenses ranging from Immigration violations and False Claims to US Citizenship, Marriage Fraud, violations of the Arms Export Control Act, The International Emergency Economic Powers Act, Threatening Communications, Extortion, Identity Fraud and False Statements, Firearms and Explosives violation. Due to my experience in prosecuting cases related to Arms Export Controls and Counter Proliferation I have mentored several Assistant United States Attorneys and Federal Agents on the investigation and prosecution of these matters. I currently hold a Top Secret/SCI Clearance and am frequently called upon to represent the United States in matters involving Classified Information.

From 1996 to 2002, I practiced in the Civil Division of the United States Attorneys Office where I defended the United States, its agencies and employees in medical malpractice actions, wrongful death actions, personal injury actions, Bivens suits brought against the employees of the United States for violations of constitutional and civil rights, 1983 and 1985 suits alleging civil rights violations, and employment discrimination suits, including ADA and Sexual Harassment suits. My civil practice also included the defense of cases brought pursuant to 28 USC 2255 for post conviction relief, habeas corpus petitions brought pursuant to 28 USc 2241 and 2254, and Rule 41 motions for return of property. I defended the United States in two trials involving medical malpractice actions: DeValencia v. United States, 99-1532-CIV-HUCK and Rose Lourdes Jean Joseph v United States, 99-1703-CIV-HIGHSMITH.

From September 1989 to January 1996, my practice consisted of the prosecution of federal criminal offenses. As an assistant United States Attorney, I have prosecuted cases for immigration violations, murder, racketeering, kidnapping, narcotics, export violations, money laundering, fraud, theft, child pornography, firearms, and other violations of federal law. During my career as an Assistant United States Attorney I have been involved in numerous

federal jury trials and bench trial. I have also written several appellate briefs and presented oral arguments before the Eleventh Circuit Court of Appeals.

From August 1985 to October 1989, my practice consisted of the prosecution of state criminal and traffic offenses. As an Assistant State Attorney I prosecuted cases ranging from DUI and traffic offense to murder, robbery, sexual battery, narcotics, burglary and other violations of state law. As an Assistant State Attorney I tried in excess of 50 criminal jury trial and in excess of 75 bench trials.

I have lectured at NATO and the Small Arms Convention in Ruwanda on behalf of the United States on matters related Counter Proliferation and Arms Control.

## **MEDIATION CERTIFICATION AND EXPERIENCE**

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From 2003 to the present I have been a certified mediator in EEO matters and have conducted numerous mediations throughout the United States involving matters pertaining to US Government employees and agencies.

## **CONTINUING LEGAL EDUCATION COURSES**

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Recertification for EEO Mediators, July 2016  
Professional Responsibility Issues, May, 2016  
Communications With Represented Persons, May, 2016  
Criminal eDiscovery and Ethical Obligations, May, 2016  
Foreign Fighter Symposium for National Security Prosecutors, March 2016  
Criminal Discovery Refresher Update, October 2015  
Domestic Terrorism Seminar, September 2015  
Government Ethics Training for Public Filers, September, 2015  
National Security Seminar on Export Controls, Counter Proliferation and Counter Intelligence, January 2015  
Death Penalty Training, November 2014  
The Use of Social Media in Criminal Investigations, August 2014  
Criminal Hate Crimes Seminar, February, 2014  
Criminal Discovery Obligations, February, 2014  
Professional Responsibility, December, 2012  
Government Ethics, December, 2012  
Protecting the Record on Appeal, May, 2011  
Advanced Computer Search Warrants, April, 2011  
Crime Victims Rights Act, March 2011  
Criminal Discovery Issues, December ,2009  
Brady Giglio, December 2009  
Government Ethics, December 2009  
Ethics for Federal Prosecutors, November 2009  
Government Ethics, January 2009  
Government Ethics, December, 2007  
Experienced Mediator Training, February 2006  
National Security Conference, January 2006

## **AWARDS AND HONORS**

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Council of the Inspectors General on Integrity and Efficiency, Award for Excellence, 2015  
U.S. Immigration and Customs Enforcement, Certificate of Appreciation, February 2013  
US Department of Defense , Defense Criminal Investigative Service Award for "Steadfast Dedication to Protecting America's Warfighters", May 2011  
US Department of Homeland Security Investigative Excellence Award, August 2010  
Defense Criminal Investigative Service Award, July, 2007  
Immigration and Customs Enforcement Award, June 2005  
US Drug Enforcement Administration Administrators Award for Outstanding Contribution to Law Enforcement, 1994  
Award for Exceptional Service in the Public Interest, Presented by the Federal Bureau of Investigation, 1991  
United States Department of Justice Special Achievement Award, 1990

## **RECENT TRIALS**

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United States v Man, U.S. District Court Southern District of Florida 14-60195-CR-BLOOM, Chief Counsel

United States v James D Edouard, U.S. District Court Southern District of Florida 15-60050-CR-ZLOCH, Sole Counsel, 647 Fed.Appx. 984, 2016WL1426005

United States v Campbell, U.S. District Court Southern District of Florida 13-60245-CR-MARRA, Sole Counsel

United States v Vladimyr Jean Baptiste, U.S. District Court Southern District of Florida 12-60101-CR-ROSENBAUM, Sole Counsel, 607 Fed.Appx. 950, cert denied 136 S.Ct. 276, 2015WL1759472

US v Yun, United States District Court, Southern District of Florida 09-60116-CR-MARRA, Sole Counsel

## **ARTICLES AND PUBLICATIONS**

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March, 1987, Florida Prosecutor, "An Argument for the Admissibility of the Defendant Driver's Admission to Establish the Identity of a Driver";

December 1986, Florida Prosecutor, "Upholding the Constitutionality of the Presumption Statutes, 316.1935, Florida Statutes"

## **BAR ADMISSIONS**

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Florida Bar; U.S. District Court, Southern District Court of Florida; U.S. Court of Appeals for the 11th Circuit.

## **EDUCATION**

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Temple University School of Law, 1981 to 1985, Juris Doctor

Philadelphia College of Textiles and Science, 1976 to 1981, Associate of Science in Criminal Justice, Bachelor of Science in Criminal Justice

Temple University, 1968 to 1970, 1975



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4197-2018

APPOINTING MICHAEL GARRETT WALLEISA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Michael Garrett Walleisa as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/19/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# GEORGE J. WARD, JR.

(b) (6)



Announcement Number: IJ-10121120-18-TW

## LEGAL EXPERIENCE:

**UNITED STATES DEPARTMENT OF HOMELAND SECURITY  
U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT  
Office of the Principal Legal Advisor**

July 1999 to Present

***Deputy Chief, Office of Chief Counsel*, Arlington, V.A.**

January 2012 to Present

Currently supervise an office consisting of 30 attorneys and 10 support staff responsible for litigating a docket of approximately 40,000 administrative immigration cases before the Executive Office for Immigration Review (EOIR) and providing legal advice to ICE's operational components. Responsible for managing and overseeing all aspects of litigation before EOIR; providing litigation support to Department of Justice components litigating matters in federal courts; and providing legal advice regarding issues of concern to ICE operational components in the Washington Field Office. Duties include: reviewing trial and appellate strategy for cases before the Immigration Court and the Board of Immigration Appeals; ensuring that all oral and written advocacy is legally correct and of the highest caliber, ensuring legal advice provided to operational components is timely and accurate; developing, implementing, and ensuring adherence to office Standard Operating Procedures; assisting in the managing of financial resources, including budget formulation and execution; and ensuring conformity with federal labor laws and collective bargaining agreements.

***Chief, District Court Litigation Division*, Washington, D.C.**

June 2011 to January 2012

Supervised a team of 18 attorneys, including two deputies and four paralegals, defending the agency in cases involving claims under the Federal Tort Claims Act (FTCA), Bivens suits, and claims for injunctive and declaratory relief. Managed a pending case load of over 150 cases and the adjudication of over 400 administrative claims under the FTCA. Responsibilities included: all aspects of management including budgeting and hiring staff. Duties included: coordinating litigation strategy with the Department of Justice offices responsible for litigating cases in federal court; approving settlements of administrative claims for amount up to \$25,000; ensuring that senior leadership in DHS, ICE and OPLA were fully briefed regarding cases; recommended litigation strategies; overseeing the Division's work product; and managing financial resources.

***Deputy Chief, District Court Litigation Division*, Washington, D.C.**

January 2011 to June 2011

Supervised a team of 16 attorneys and three paralegals defending the agency in cases involving claims under the Federal Tort Claims Act, Bivens suits, and claims for injunctive and declaratory relief. Responsibilities included: assisting the Division Chief in the management of the Division. Duties included: overseeing and guiding Division staff in working with and briefing DHS, ICE and OPLA Senior Leadership regarding litigation strategies and recommendations for cases in federal court within the Division's portfolio; coordinating litigation strategy with the Department of Justice's Office of Immigration Litigation and other Department of Justice offices handling cases in which ICE is an interested party; and directing and reviewing the preparation of case reports to inform Senior Leadership of evolving issues in cases.

***Chief, District Court Litigation Section*, Washington, D.C.**

August 2010 to January 2011

Supervised a staff of five attorneys responsible for representing the agency in all aspects of litigation in U.S. District Courts involving claims for injunctive and Habeas Corpus relief related to enforcement of immigration laws. Responsibilities included: working with and briefing DHS, ICE and OPLA Senior Leadership regarding litigation strategies for cases in federal court where injunctive relief is being sought;

## **George J. Ward, Jr.**

coordinating litigation strategies with the Department of Justice's Office of Immigration Litigation and U.S. Attorney's Offices handling cases in which ICE is an interested party; supervising and providing guidance in the development of litigation strategies; directing and reviewing the preparation of case reports to inform Senior Leadership of evolving issues in cases; and managing budget formulation and execution.

### ***Legislative Counsel*, Washington, D.C.**

September 2007 to August 2010

Served as the senior advisor to the Principal Legal Advisor on legislative and regulatory matters. Supervised a team of two attorneys. Responsibilities included: assigning, reviewing and evaluating work product; collaborating with components within ICE and DHS to prepare the legislative and regulatory agenda; working closely with the DHS Office of General Counsel in obtaining Office of Management and Budget (OMB) approval of legislative proposals; ensuring ICE's comments on pending legislative proposals were incorporated into DHS and executive branch comments; briefing members of Congress and Congressional staff on ICE enforcement priorities and providing assistance to them to draft legislative proposals; assisting in drafting Congressional testimony and responding to questions for the record; briefing senior management on legislative and regulatory initiatives, proposed legislation, and new laws that impact ICE. Duties included: reviewing, analyzing and commenting on legislative and regulatory proposals; working with other subject matter experts in the Office of the Principal Legal Advisor and other operational components to reconcile diverse views ensuring a consistent agency position on legislation and regulatory proposals; advocating ICE's position regarding legislation and legislative and regulatory proposals; and representing ICE at interagency meetings and meetings with OMB regarding legislative proposals.

### ***Associate Legal Advisor*, Washington, D.C.**

October 2003 to September 2007

Served as attorney advisor to the Principal Legal Advisor. Responsibilities included: providing legal counsel to the directors of operational components, including the Office of Investigations, the Office of Professional Responsibility, the Office of Deportation and Removal Operations, and the Federal Protective Service. Duties included: providing legal advice and policy guidance regarding the interpretation and application of immigration law, customs law, criminal law, including laws relating to search and seizure, use of force, authorities of officers and agents, and issuance of subpoenas; aiding in the preparation and review of proposed legislation and regulations; analyzing and drafting delegations of authority and guidelines for the exercise of law enforcement powers; and providing litigation support to the Department of Justice, Office of Immigration Litigation and U.S. Attorney Offices.

### ***Detail Assignments:***

#### ***Secretary's Immigration Task Force*, Washington, D.C.**

March 2007 to July 2007

Worked to advance the President's initiative to enact comprehensive immigration reform. Responsibilities included: collaborating with other subject matter experts from ICE, Citizenship and Immigration Services, Customs and Border Protection and the DHS Office of General Council to draft a comprehensive immigration reform bill. Duties included: representing ICE policy positions and working with staff from the White House, Department of Justice, Social Security Administration, Department of Labor, and Congressional Staff to make recommendations for and negotiating changes to enforcement provisions of legislation being considered by the U.S. Senate; and briefing the DHS Secretary, DHS General Counsel, and Secretary of Commerce regarding enforcement provisions of the legislation.

#### ***Immigration Counsel to Senator Jeff Sessions*, Washington, D.C.**

January 2006 to January 2007

Served a one year detail as Immigration Counsel for Senator Jeff Sessions. Responsibilities included: providing legal and policy advice and analysis on proposals involving immigration legislation. Duties included: briefing the Senator on proposed immigration legislation including Comprehensive Immigration Reform legislation being debated in the U.S. Senate; analyzing the policy implications and legal effects of immigration proposals; drafting immigration bills and legislative amendments; preparing floor speeches and legal memorandum regarding the impact of the proposed immigration reform bill; and meeting with constituents and groups interested in legislative proposals regarding immigration.

## George J. Ward, Jr.

**Assistant Chief Counsel**, New York, N.Y.

July 1999 to October 2003

**(Assistant District Counsel under Legacy INS prior to March 2003)**

Served as Immigration Counsel. Responsibilities included: representing the agency in all stages of litigation before the United States Department of Justice, Executive Office for Immigration Review. Duties included: litigating administrative removal cases, including cases involving special interest aliens and criminal aliens. Responsibilities included: managing an extensive caseload; preparing litigation strategies; preparing witness testimony; preparing motions, briefs and memoranda for trial and the administrative appellate court; evaluating appellate issues and determining appropriate appellate actions; providing legal advice to operational divisions on issues of legal sufficiency of charging documents and custody authorities; and collaborating with other federal, state and local agencies regarding deportation issues.

**NASSAU COUNTY DISTRICT ATTORNEY'S OFFICE**, Mineola, N.Y.

**Assistant District Attorney**

December 1993 to June 1999

Served as prosecutor in criminal cases. Responsibilities included: prosecuting a high-volume caseload of felony and misdemeanor cases from inception to disposition, including conducting 18 trials to verdict. Duties included: conducting hearings and trials; presenting cases to the grand jury; preparing civilian, law enforcement, and expert witnesses for testimony; conducting plea negotiations; preparing search warrants; providing legal advice to law enforcement officers; researching and arguing suppression issues; and making and responding to discovery requests and motions. Served as senior prosecutor in the Felony Screening Bureau evaluating felony cases for disposition or grand jury presentment; conducting plea negotiations; and supervising and assigning work to three attorneys and four support staff.

## NON-LEGAL EXPERIENCE:

**SHEARSON LEHMAN HUTTON, INCORPORATED**, New York, N.Y.

**Compliance Analyst**

January 1989 to August 1990

Audited retail security branches and investigated customer complaints on broker trading activities by interviewing branch management and sales force, analyzing trading strategies, comparing strategies with customer financial profiles, preparing profit and loss analyses of active accounts and reviewing order tickets, brokers' sales books and broker correspondence with clients. Ensured adherence to Security and Exchange Commission regulations and answered customer complaints. Prepared reports of finding for senior management review.

## EDUCATION:

**ST. JOHN'S UNIVERSITY SCHOOL OF LAW**, Jamaica, N.Y.

**Juris Doctor**, June 1993

**Honors:**

- Staff Member, St. John's Journal of Legal Commentary, 1991-1992
- Director of Publications, Criminal Law Institute, 1992-1993

**Publications:**

- Co-authored, *Who Can Stand Up for the Environment?: Standing to Challenge Administrative Agency Actions*, 7 ST. JOHN'S JOURNAL OF LEGAL COMMENTARY 443, Fall, 1991
- Editor and Chief, *Police/Civilian Encounters*, Criminal Law Institute J. Walter McKenna Forum, 1993
- Contributing Author, *Contemporary Issues in Jury Selection*, Criminal Law Institute J. Walter McKenna Forum, 1992

**BUCKNELL UNIVERSITY**, Lewisburg, P.A.

**Bachelor of Arts**, May 1988

**Major:** Economics

## George J. Ward, Jr.

### BAR ADMISSIONS:

United States Supreme Court, June 2004  
United States Circuit Court of Appeals for the Federal Circuit, June 2004  
United States Court of Federal Claims, June 2004  
United States Court of Appeal for the Armed Services, June 2004  
United States District Court, District of New Jersey, June 1995  
State Bar of New Jersey, June 1995  
State Bar of New York, December 1993

### AWARDS:

- **Performance Awards**, DHS, U.S. Immigration and Customs Enforcement, Arlington Office of Chief Counsel, 2012, 2013, 2014, 2015, 2016 and 2017.
- **Performance Awards**, DHS, U.S. Immigration and Customs Enforcement, Office of the Principal Legal Advisor, ICE Headquarters., 2004, 2005, 2006, 2008, 2009, 2010 and 2011.
- **Secretary's Award for Team Excellence**, DHS, **Secretary's 9/11 Bill Implementation Working Group**, 12/2008.
- **Special Act Award**, DHS, U.S. Immigration and Customs Enforcement, Office of Congressional Affairs, 2008. For work as Legislative Counsel
- **Secretary's Award for Team Excellence**, DHS, **Secretary's Immigration Task Force**, 12/2007.
- **Special Act Award**, DHS, **Secretary's Immigration Task Force**, 8/2007.
- **Letter of Appreciation from Senator Jeff Sessions**: “for the key role... in the historic immigration debate.” 12/2006.
- **Sustained Superior Performance Award**, DHS, U.S. Immigration and Customs Enforcement, 12/2003.
- **Special Act Award**, U.S. Department of Justice, Immigration and Naturalization Service, 6/2002. Immigration and Naturalization Service, 10/2001. For work in the aftermath of the 9/11 Terrorist Attack.
- **Superior Accomplishment Award**, U.S. Department of Justice, Immigration and Naturalization Service, 6/2001.

### REFERENCES:

(b) (6) [REDACTED], Chief Counsel, Arlington Office of Chief Counsel  
(b) (6) [REDACTED], Immigration Judge, Arlington Immigration Court  
(b) (6) [REDACTED], Chief Administrative Law Judge, Drug Enforcement Administration  
(b) (6) [REDACTED], Deputy General Counsel, Department of Homeland Security  
(b) (6) [REDACTED], Immigration Judge, Fishkill Immigration Court  
(b) (6) [REDACTED], Administrative Law Judge, Social Security Administration

(b) (6)  
[REDACTED]



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4172-2018

APPOINTING GEORGE J. WARD, JR. AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint George J. Ward, Jr. as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

# ROBERT “QUINCY” WARD

(b) (6)

## PROFESSIONAL PROFILE

Veteran attorney with extensive experience in litigation, administrative law, and personnel management, including six years as a military trial and appellate judge. Judicial competence led to Secretarial appointment to appellate court reviewing military commission trials. Combining expert analysis, refined management skills, and a proven track record for improving organizational effectiveness, veteran attorney seeks a second chapter of public service in judicial litigation and management.

## PROFESSIONAL EXPERIENCE

**EXECUTIVE ADVISOR,** 2017 - PRESENT

**OFFICE OF LEGAL SERVICES, PUBLIC PROTECTION CABINET, FRANKFORT, KY**

- Attorney and government relations professional providing litigation services, legal operational support, and regulatory compliance to Cabinet Secretary and subordinate Departments.
- General counsel to nine state occupational licensing boards addressing regulatory concerns, public complaints, disciplinary proceedings, and litigation services in state and federal courts.
- Prosecute disciplinary actions on behalf of agencies at administrative hearings.

**LITIGATION ATTORNEY,** 2015 – 2017

**SCHILLER BARNES MALONEY PLLC, LOUISVILLE, KY**

- Civil litigation attorney focusing on insurance defense and trial litigation.
- Practiced in Kentucky state and federal courts in areas of premise liability, product liability, insurance bad faith, and general personal injury defense.

**SENIOR APPELLATE JUDGE,** 2011 – 2015

**NAVY-MARINE CORPS COURT OF CRIMINAL APPEALS, WASHINGTON, DC**

Presided over three-judge panel tasked with reviewing felony military convictions in the Navy & Marine Corps.

- Managed one-half of all appellate cases and court docket, guiding panel in authoring 300+ opinions, interlocutory appeals, and petitions for extraordinary relief each year.
- Authored opinions on variety of topics, including erroneous jury instructions, due process pleading requirements, constitutional violations, and post-trial procedural errors; published opinions created binding legal precedent for the Department of the Navy and persuasive authority for all armed services.
- Supervised and mentored staff attorneys in military justice practice, appellate litigation and legal writing.

**APPELLATE JUDGE,** 2012 – 2014

**U.S. COURT OF MILITARY COMMISSION REVIEW, WASHINGTON, DC**

Appointed by Secretary of Defense to appellate court tasked with reviewing convictions of unlawful enemy combatants tried under the 2006 and 2009 Military Commissions Acts, 10 U.S.C. § 948a *et seq.*

- Review findings and sentence for factual and legal sufficiency, errors raised, interlocutory appeals and petitions for extraordinary relief.
- First military judge in pay grade O-5 appointed by the Secretary.
- Concurrent assignment with Navy-Marine Corps Court of Criminal Appeals.

**DEPUTY CIRCUIT JUDGE, TRIAL JUDGE**

2008 – 2011

**NAVY-MARINE CORPS TRIAL JUDICIARY, CAMP LEJEUNE, NC**

Presided over felony and misdemeanor trials, and managed one of the largest judicial circuits in the Navy-Marine Corps.

- Presided over 155 bench and jury trials involving violent crimes, sexual assault, child abuse and exploitation, drug distribution, grand larceny, law of war violations, and other military crimes.
- Managed all court dockets for seven courtrooms at three separate bases.

**ASSISTANT DIRECTOR, CHIEF PROSECUTOR**

2005 – 2008

**LEGAL SERVICES SUPPORT SECTION, CAMP LEJEUNE, NC**

Second in charge of law center supporting client base of 60 commanders and 35,000 personnel.

- Managed staff of up to 35 attorneys and 60 enlisted legal specialists, and headed office tasked with prosecuting military felony and misdemeanor cases.
- Provided vital leadership, expertise and guidance to staff prosecutors on cases involving conspiracies, drug distribution, sexual assault, child sexual exploitation, aggravated assault, and law of war violations.

**SECTION HEAD,**

(2002 – 2005)

**PERSONNEL MANAGEMENT SUPPORT BRANCH, HEADQUARTERS MARINE CORPS**

Head of section responsible for policy, compliance, and research matters for the Marine Corps Performance Evaluation System.

- Led ten-member team serving client population of 108,000 personnel for correction of official records.
- Developed database, web application and internal guidelines that reduced processing time from average of two months to less than seven days for routine cases, two days for priority cases.

**EDUCATION AND LICENSING**

**Bachelor of Arts**, Centre College, Danville, Kentucky (1990)

**Juris Doctor**, University of Louisville, Brandeis School of Law, Louisville, Kentucky (1994)

**Bar Admissions:** Kentucky, Western and Eastern Districts of Kentucky, U.S. Supreme Court

**Bar Associations:** Kentucky Bar Association and American Bar Association

**CIVIC AND PHILANTHROPIC ACTIVITES**

Veteran Mentor, Jefferson County Veterans Treatment Court

Veteran Facilitator, Where Opportunity Knox

Court Appointed Special Advocate, CASA of the River Region

(b)(6) [REDACTED]

**AWARDS AND DECORATIONS**

2017 Buckskin Award, Seneca District, Lincoln Heritage Council, Boy Scouts of America

Lieutenant Colonel, U.S. Marine Corps (Retired) - Recipient of Bronze Star, Meritorious Service Medal (4), Navy-Marine Corps Commendation Medal (2), Navy-Marine Corps Achievement Medal, and Combat Action Ribbon



Office of the Attorney General  
Washington, D. C. 20530

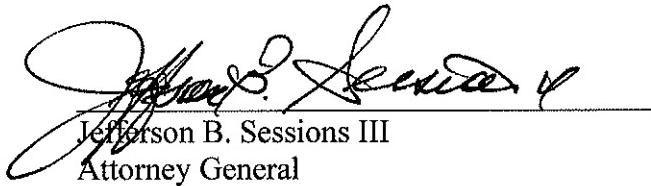
ORDER NO. 4295-2018

APPOINTING ROBERT Q. WARD AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Robert Q. Ward as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/27/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# JASON R. WATERLOO

(b) (6)

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JOB ANNOUNCEMENT NUMBER: IJ-10012326-17-TW

## PROFESSIONAL EXPERIENCE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY  
UNITED STATES IMMIGRATION AND CUSTOMS ENFORCEMENT  
OFFICE OF THE CHIEF COUNSEL

*Los Angeles, California*

*Assistant Chief Counsel, September 2014 – Present, Full-Time*

Prosecutes violations of the Immigration and Nationality Act on behalf of the United States Department of Homeland Security in both detained and non-detained removal proceedings before the Executive Office for Immigration Review. Independently analyzes, researches, and litigates the eligibility for and merits of all forms of immigration-related relief applications in a high-volume context. Litigates high-profile, complex national security related cases as a designated member of the National Security Law Section Team. Instructs new attorneys in various subject matter areas, including criminal grounds of removability, national security law, suppression, relief from removal, and trial advocacy. Develops and presents trainings for experienced attorneys. Advises personnel from various Department components on charging decisions, procedural questions, and case strategies. Reviews charging documents for legal sufficiency. Cross-examines both lay and expert witnesses and articulates thorough legal summations before the court. Drafts motions, briefs, and supplemental filings for the court and Board of Immigration Appeals. Selected to complete the Federal Law Enforcement Training Center Certified Instructor Academy. Represented the Department on travel details to Las Vegas, Nevada and San Antonio, Texas.

BERKS COUNTY DISTRICT ATTORNEY'S OFFICE

*Reading, Pennsylvania*

*Assistant District Attorney, August 2008 – September 2014, Full-Time*

Tried over thirty felony cases to jury verdict and secured pro-Commonwealth decisions in countless pretrial hearings. Prosecuted thousands of cases ranging from misdemeanors to felonies, including first-degree murders, violent crimes, firearms and drug trafficking offenses, complex fraud and property crimes, child abuse and sex crimes, and alcohol-related vehicular homicides. Independently managed a heavy and diverse caseload in a fast-paced environment and served as the lead attorney of a four-attorney courtroom team. Prepared cases from inception through sentencing and advised law enforcement officers regarding investigation strategy, charging decisions, and questions of law. Conducted preliminary hearings and presented cases before the investigating grand jury. Interviewed and prepared victims and lay and expert witnesses for courtroom testimony. Identified material issues, researched relevant precedent, and composed thorough legal pleadings, including motions, briefs, and suggested findings for the trial and appellate courts. Negotiated cases and worked in a supportive, collaborative, and professional manner with other attorneys and support staff. Developed and presented detailed exhibits and visual materials for trial purposes. Instructed police academy recruits at Alvernia University on various topics, including criminal law, constitutional law, trial evidence, and courtroom demeanor and testimony.

NORTHAMPTON COUNTY COURT OF COMMON PLEAS

*Easton, Pennsylvania*

*Judicial Law Clerk, August 2007 – August 2008, Full-Time*

Prepared judicial orders, memoranda, and over sixty judicial opinions for the trial court's review in matters involving complex issues in diverse areas of the law, including contracts, torts, criminal procedure, family, and wills, trusts, and estates. Comprehensively analyzed, researched, and resolved legal issues raised before the court. Mentored undergraduate and law students completing court internships.

# JASON R. WATERLOO

(b) (6)

## UNDERGRADUATE PROFESSIONAL EXPERIENCE

### OCEAN CITY POLICE DEPARTMENT

*Ocean City, Maryland*

*Seasonal Police Officer, May - August 2003; May - August 2004, Full-Time*

Served as an armed, uniformed patrol officer responsible for executing searches, seizures, and arrests; authoring timely and detailed reports; and testifying before the magistrate court regarding investigations conducted and arrests made. Mentored first-year officers in the performance of their duties and responsibilities.

## EDUCATION

### WEST VIRGINIA UNIVERSITY COLLEGE OF LAW

*Morgantown, West Virginia*

*Doctor of Jurisprudence, 2007*

Honors: CALI Award for Excellence in Advanced Trial Advocacy; Vice President, Class of 2007;  
Baker Cup Moot Court Competition Participant; Marlyn E. Lugar Trial Tournament Participant

### PENNSYLVANIA STATE UNIVERSITY

*University Park, Pennsylvania*

*Bachelor of Science, Crime, Law & Justice, 2004*

*Bachelor of Science, Psychology, 2004*

Honors: Dean's List, 2000–2004; Executive Council Member, Pennsylvania State University Office of Judicial Affairs; Teaching Assistant to Senior Criminology Professor Darrell Steffensmeier, Ph.D., 2003–2004

## BAR ADMISSIONS

### COMMONWEALTH OF PENNSYLVANIA

*October 2007, Active Status*

### STATE OF NEW JERSEY

*February 2008, Inactive Status*

## ADDITIONAL QUALIFICATIONS

Proficient with automated legal research systems and computer programs including Westlaw, WestlawNext, Lexis, and Lexis Advance, as well as Windows and Mac OSX operating systems, Adobe Acrobat, and the Microsoft Office Suite including Word, Excel, Outlook and PowerPoint.



Office of the Attorney General  
Washington, D.C. 20530

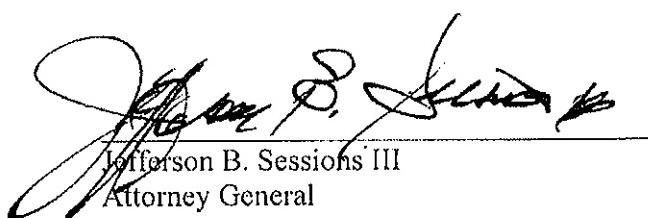
ORDER NO. 4182-2018

APPOINTING JASON R. WATERLOO AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jason R. Waterloo as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/1/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# TAMAR WILSON, J.D.

(b) (6)

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## LEGAL EXPERIENCE

### **08/17 – 07/18 Magistrate, 18<sup>th</sup> Judicial District, Arapahoe County**

- Presided full-time over Domestic Relations Matters, including permanent and final orders hearings for dissolution and parental responsibility matters as well as modification hearings, contempt of court proceedings, and emergency hearings. In doing so, issued extensive verbal and written findings and orders. Managed a case load of over 400 cases. Outside of hearings, issued orders on pleadings.
- Supervised Court Judicial Assistants for my Division

### **05/15 – 07/17 Assistant County Attorney, Arapahoe County Attorney's Office**

- Represented full-time the Arapahoe County Department of Human Services (ACDHS), a local agency under the umbrella of the State Department of Human Services, in all matters related to public assistance benefits and adoption assistance, including handling administrative appeals in appellate proceedings before the Office of Administrative Courts and the Office of Appeals; in bankruptcy proceedings in the U.S. Bankruptcy Court-District of Colorado; in federal and state courts in response to various types of motions involving the Department; in civil actions brought in state county and district courts
- Civil litigation related to public assistance benefits
- Created and managed the collections and welfare fraud investigations team of six; developed policies, procedures and protocols for my team, and for public assistance divisions within ACDHS
  - Supervised and monitored welfare fraud investigations and reviewed warrants and case filings for submission to the District Attorney
- Provided legal advice to ACDHS concerning the interpretation of state and federal rules and regulations, statutes, and case law concerning Food Assistance, Adult Financial Assistance, Medicaid, Colorado Works/TANF, Adoption Assistance, and Child Care Assistance; provided counsel concerning recommended policy, and regulation and statutory changes that affected the Department

### **01/13 – 05/15 Deputy District Attorney, 18th Judicial District Attorney's Office**

- Prosecuted full-time hundreds of felony cases each year, with specializations in crimes against children, sexual offenses, domestic violence, and juvenile prosecutions
- Extensive motions practice involving a vast array of complex issues requiring comprehensive knowledge and understanding of relevant case law and statutes
- Numerous jury trials
- Mentored and trained prosecutors
- Assisted in the development of protocols for prosecutions involving domestic violence and “sexting”
- Wellness Court (specialty court for those with significant mental health issues) representative

### **10/09 – 01/13 Staff Attorney, Colorado District Attorneys' Council (CDAC) (full-time)**

- Drafted a significant amount of legislation on behalf of the elected District Attorneys; provided technical assistance to legislative services on a vast array of legislation; extensive legislative and legal research and analysis
- POST trainer duties: Created a training program for thousands of law enforcement officers throughout the state, covering new legislation, case law, constitutional law, and testifying in court
- Other duties: Authored and updated CDAC publications, including the Trial Evidence Manual; created and presented the yearly legislative and case law updates for prosecutors and law enforcement; legal advisor to prosecutors and liaison to law enforcement across the state

**11/02 – 10/09    Chief Deputy District Attorney, 5th Judicial District Attorney's Office**

- Prosecuted full-time felony and juvenile cases district wide from initiating the complaint through motions hearings and trials to juries and sentencing
  - Extensive motions practice and tried numerous cases to a jury with varying degrees of complexity, including first degree murder, distribution and manufacturing of drugs, and felony domestic violence
  - District expert in prosecution of Human Smuggling Cases, typically involving people who were smuggled into the country illegally from Mexico. Prosecutions included conducting depositions for human smuggling cases
  - Supervised attorneys and support staff; office head for the Clear Creek County office
  - Trained law enforcement and prosecutors
  - Developed statewide protocols for investigating and prosecuting human smuggling cases in Colorado in collaboration with state and federal agencies, including the Colorado State Patrol Immigration Enforcement Unit, ICE (Immigration and Customs Enforcement) and local law enforcement; designated a Special Assistant United States Attorney to assist the prosecution of human smuggling case in the U.S. District Court—District of Colorado
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**OTHER RELEVANT EXPERIENCE**

- Designed trainings and presented at: Rocky Mountain HIDTA (High Intensity Drug Trafficking Areas); COVA (Colorado Organization for Victim Assistance); Red Rocks Community College; University of Denver College of Law; Felony Prosecution Skills, Trial Techniques and CDAC annual conference (trainings sponsored by CDAC)
- Taught criminal justice courses at Kaplan College and ITT Tech
- Taught Bar Review for Kaplan PMBR

**BOARDS/COMMITTEES/ASSOCIATIONS**

- Colorado Women's Bar Association (Judicial Committee 2016-2017)
  - Arapahoe County Bar Association Co-Chair of Community Service Committee (2014-2018)
  - Governor's Community Corrections Council (2012-2016)
  - Legislative Committee of the Colorado District Attorneys' Council (2009-2015)
  - SOMB Sexually Violent Predator Assessment Committee (2013-2015)
  - Human Trafficking Task Force (2008-2012)
  - Juvenile DUI working group (of the Juvenile Task Force) (2011-2012)
  - Victims' Rights Act Subcommittee (of the VRA Task Force of the Colorado Commission on Criminal and Juvenile Justice) (2010-2012)
  - Child Protection Team (Clear Creek County) (2004-2009)
  - Safety committee for the school district (Clear Creek County) (2004-2009)
  - Adult Protection Services Team (Clear Creek County) (2008-2009)
  - Board for Youth Empowerment Program (Clear Creek County) (2004-2009)
  - SB 94 Committee (5<sup>th</sup> Judicial District)
  - President of Crime Stoppers (Clear Creek County) (2007-2009)
  - Vice President/Secretary of Victims' Advocates Board (Clear Creek County) (2003-2009)
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**EDUCATION**

**University of Denver College of Law, J.D., May 2002**

Ranking 16%

President of Public Interest Law Group; Award for Scholastic Excellence in Juvenile Law; Awarded Clerkship at Project Safeguard, a legal resource group for abused women; Research Assistant for Ved Nanda regarding

international law and immigration issues; Research Assistant for Professor Arthur Best revising the Wigmore Treatise on Evidence

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### **VOLUNTEER WORK**

- Arapahoe County Bar Association, Co-Chair of Community Service Committee (organized and participated in community service projects within Arapahoe County)
- Volunteers of America, Meals on Wheels (present)
- Cub Scout Troup Committee Co-Chair (present)
- Jeffco Action Center –Santa’s Workshop
- Volunteer with program that provides yearly house clean-up for elderly residents
- Volunteer in Soup Kitchens (Denver Rescue Mission, Brandon House)
- Clear Creek County Victims’ Advocates Board (2003-2009)



Office of the Attorney General  
Washington, D. C. 20530

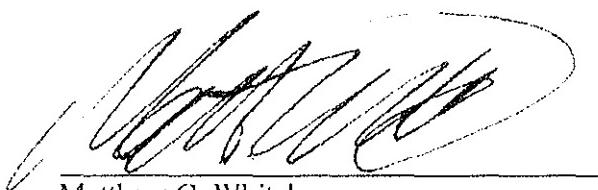
ORDER NO. 4352-2018

APPOINTING TAMAR WILSON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Tamar Wilson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/4/18  
Date



A handwritten signature in black ink, appearing to read "Matthew G. Whitaker".

Matthew G. Whitaker  
Acting Attorney General



RECEIVED  
AUG 21 2019  
BY [Signature]

U.S. Department of Justice  
Executive Office for Immigration Review  
*Office of the General Counsel*

5107 Leesburg Pike, Suite 2150  
Falls Church, Virginia 22041

August 15, 2019

**CERTIFIED MAIL – RETURN RECEIPT REQUESTED**

Katherine Anthony  
American Oversight  
1030 15th Street NW, Suite B255  
Washington, DC 20005

Re: FOIA 2019-03297 Fourth/Final Response – Partial Grant

Dear Ms. Anthony:

This letter constitutes our fourth and final response to your Freedom of Information Act (FOIA) request to the Executive Office for Immigration Review (EOIR) dated October 19, 2018, amended October 30, 2018, further amended May 20, 2019, in which you seek:

1. Records showing the number of candidates for Immigration Judge positions and Board of Immigration Appeals positions whose applications were pending for more than one year prior to September 1, 2018; and
2. Records relating to job applications of Immigration Judges and BIA members who entered on duty since January 20, 2017

With respect to paragraph 1, you will recall that we responded to this portion of your request on April 17, 2019.

With respect to paragraph 2, you will recall that we provided partial responses to this portion of your request by letter dated May 30, 2019 and July 31, 2019.

With respect to paragraph 2, additional responsive records are enclosed. Portions of the enclosed records have been redacted in accordance with 5 U.S.C. § 552(b)(6) to avoid a clearly unwarranted invasion of personal privacy.

Additionally, portions of the enclosed records have been redacted in accordance with U.S.C. § 552(b)(7)(E), which concerns records or information compiled for law enforcement purposes the release of which would disclose techniques and procedures for law enforcement investigations or prosecutions. Exemption (b)(7)(E) extends protection of information related to agency technology systems. See *Levinthal v. FEC*, 219 F.Supp.3d 1, 9 (D.D.C. 2016).

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. See 5 U.S.C. § 552(c) (2006 & Supp. IV 2010). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist. See <http://www.justice.gov/oip/foiapost/2012foiapost9.html>.

You may contact our FOIA Public Liaison at the telephone number 703-605-1297 for any further assistance and to discuss any aspect of your request. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, Room 2510, 8601 Adelphi Road, College Park, Maryland 20740-6001, e-mail at [ogis@nara.gov](mailto:ogis@nara.gov); telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

If you are not satisfied with my response to this request, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, DC 20530-0001, or you may submit an appeal through OIP's FOIAonline portal by creating an account on the following web site: <https://foiaonline.regulations.gov/foia/action/public/home>. Your appeal must be postmarked or electronically transmitted within 90 days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal."

Sincerely,

*Joseph Schaaf*

J. R. Schaaf  
Chief Counsel for Administrative Law

Enclosure:

CD-Rom

**New Immigration Judge Training**  
**Falls Church, Virginia**  
**October 23, 2017 – November 3, 2017**

Participants
Cynthia Lafuente-Gaona ( <i>San Antonio, TX</i> )
Dinesh C. Verma ( <i>Philadelphia, PA</i> )

Monday, October 23, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:00 a.m.	Welcome to EOIR	EOIR & OCIJ Managers & Staff	Building 3, Suite 1210
9:00 a.m. – 9:50 a.m.	Role of the Immigration Judge <ul style="list-style-type: none"><li>• Procedural Due Process Handout</li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 9:50 a.m. – 10:00 a.m.			
10:00 a.m. – 10:50 a.m.	Jurisdiction & Authorities of an Immigration Judge <ul style="list-style-type: none"><li>• Powers &amp; Authorities of an IJ Outline</li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 10:50 a.m. – 11:00 a.m.			
11:00 a.m. – 12:00 p.m.	Identifying & Resolving Disputes Before the Court <ul style="list-style-type: none"><li>• The Categories of Aliens Chart</li><li>• Burdens of Proof in Removal Proceedings Outline</li><li>• The Shifting Burdens of Immigration Law Outline</li><li>• Quick Reference Relief Chart</li><li>• Conducting a Relief Inquiry Tool</li><li>• Applications for Relief Chart</li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Lunch 12:00 p.m. – 1:30 p.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

1:30 p.m. – 2:20 p.m.	<b>Conducting an Master Calendar &amp; Docketing Cases for Hearing</b> <ul style="list-style-type: none"><li>• <a href="#">Initial Master Calendar Script</a></li><li>• <a href="#">Sample IJ Weekly Agenda</a></li><li>• <a href="#">CASE IJ Monthly Calendar Summary Report</a></li><li>• <a href="#">CASE IJ Master Available Calendar</a></li><li>• <a href="#">CASE IJ Initial Individual Available Calendar by Session Date</a></li><li>• <a href="#">Notice of Hearing</a></li><li>• <a href="#">Summary Order</a></li><li>• <a href="#">Adjournment Code List (Laminated)</a></li></ul>	Theresa M. Scala, IJ (VTC)	Building 3, Suite 1210
<b>Break 2:20 p.m. – 2:30 p.m.</b>			
2:30 p.m. – 3:20 p.m.	<b>Case Management</b> <ul style="list-style-type: none"><li>• <a href="#">Effective Case Management PowerPoint</a></li><li>• <a href="#">OPPM 17-01: Continuances</a></li><li>• <a href="#">OPPM 13-01: Continuances &amp; Administrative Closure</a></li><li>• <a href="#">Good Cause to Continue Legal Summary Handout</a></li></ul>	Frank Travieso, IJ (VTC)	Building 3, Suite 1210
<b>Break 3:20 p.m.– 3:30 p.m.</b>			
3:30 p.m. – 5:00 p.m.	<b>Case Management (cont.)</b> <ul style="list-style-type: none"><li>• <a href="#">OCIJ Case Transfer Sheet</a></li></ul>	Frank Travieso, IJ (VTC)	Building 3, Suite 1210

**New Immigration Judge Training**  
**Falls Church, Virginia**  
**October 23, 2017 – November 3, 2017**

Tuesday, October 24, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:20 a.m.	<b>Case Exercise Part I: Conducting an Initial Hearing</b> <ul style="list-style-type: none"> <li>• <a href="#">ROP for Case Exercise Part I</a></li> </ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 9:20 a.m. – 9:30 a.m.			
9:30 a.m. – 10:30 a.m.	<b>Resolving Factual Disputes: Admissibility &amp; Receipt of Evidence</b> <ul style="list-style-type: none"> <li>• <a href="#">Recommendations for Receiving Evidence List</a></li> <li>• <a href="#">Admissibility of Evidence in Immigration Proceedings Handout</a></li> <li>• <a href="#">Evidence Collection Worksheet</a></li> <li>• <a href="#">42B Evidence Organization Chart</a></li> </ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 10:30 a.m.– 10:40 a.m.			
10:40 a.m. – 12:00 p.m.	<b>Resolving Factual Disputes: Assessing Probative Value of Evidence – Reliability, Credibility &amp; Corroboration</b> <ul style="list-style-type: none"> <li>• <a href="#">Credibility &amp; Corroboration Post REAL ID PowerPoint</a></li> <li>• <a href="#">Credibility &amp; Corroboration Outlines by Circuit</a></li> <li>• <a href="#">Felipe Flores v. Jefferson Sessions, No. 14-71561 (9<sup>th</sup> Cir. 2017)</a></li> </ul>	A. Ashley Tabaddor, IJ (VTC)	Building 3, Suite 1210
Lunch 12:00 p.m. – 1:30 p.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

1:30 p.m. – 2:50 p.m.	<p><b>Case Exercise Part II: Building an Evidentiary Record</b></p> <ul style="list-style-type: none"><li>• <a href="#"><b>Evidentiary Submissions for Case Exercise Part II</b></a></li><li>• <a href="#"><b>Notice for Hearing</b></a></li></ul>	A. Ashley Tabaddor, IJ (VTC)	Building 3, Suite 1210
<b>Break 2:50 p.m.– 3:00 p.m.</b>			
3:00 p.m. – 5:30 p.m.		<b>Exam</b>	Building 3, Suite 1210

**New Immigration Judge Training**  
**Falls Church, Virginia**  
**October 23, 2017 – November 3, 2017**

Wednesday, October 25, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:50 a.m.	<b>Resolving Removability Issues: Alienage &amp; Citizenship</b> <ul style="list-style-type: none"> <li>• Establishing Alienage Handout</li> <li>• United States Citizenship Law Outline</li> <li>• INA Citizenship &amp; Nationality Charts</li> </ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 9:50a.m. – 10:00 a.m.			
10:00 a.m. – 10:50 a.m.	<b>Resolving Removability Issues Aggravated Felonies &amp; CIMTs</b> <ul style="list-style-type: none"> <li>• Aggravated Felonies &amp; Crimes Involving Moral Turpitude PowerPoint</li> <li>• Standard Language Categorical/Modified Categorical Analysis Handout</li> <li>• Standard Language Circumstance-Specific Approach Handout</li> <li>• The Categorical Approach in the Immigration Context: Aggravated Felonies &amp; Crimes Involving Moral Turpitude Outline</li> </ul>	Tammy Fitting, IJ	Building 3, Suite 1210
Break 10:50 a.m. – 11:00 a.m.			
11:00 a.m. – 12:00 p.m.	<b>Resolving Removability Issues: Aggravated Felonies &amp; CIMTs (con't.)</b>	Tammy Fitting, IJ	Building 3, Suite 1210
Lunch 12:00 p.m. – 1:30 p.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

1:30 p.m. – 2:20 p.m.	<p><b>Resolving Custody Issues: Conducting a Bond Proceeding</b></p> <ul style="list-style-type: none"><li>• <a href="#">Bond &amp; Custody PowerPoint</a></li><li>• <a href="#">Bond/Custody Outline</a></li><li>• <a href="#">Sample Bond Redetermination Memo 1</a></li><li>• <a href="#">Sample Bond Redetermination Memo 2</a></li></ul>	Tammy Fitting, IJ	Building 3, Suite 1210
<b>Break 2:20 p.m. – 2:30 p.m.</b>			
2:30 p.m. – 3:50 p.m.	<p><b>Case Exercise Part III: Presiding Over a Bond Proceeding</b></p> <ul style="list-style-type: none"><li>• <a href="#">Bond ROP for Case Exercise Part III</a></li><li>• <a href="#">Bond Hypotheticals 1-17</a></li><li>• <a href="#">Bond Order</a></li></ul>	Tammy Fitting, IJ	Building 3, Suite 1210
<b>Break 3:50 p.m. – 4:00 p.m.</b>			
4:00 p.m. – 5:30 p.m.	<b>Exam</b>		Building 3, Suite 1210

**New Immigration Judge Training**  
**Falls Church, Virginia**  
**October 23, 2017 – November 3, 2017**

Thursday, October 26, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:20 a.m.	<b>Resolving Relief Issues: Non-LPR Cancellation of Removal</b> <ul style="list-style-type: none"> <li>• <b>2 Types of Cancellation of Removal Chart</b></li> <li>• <b>Non-LPR Cancellation Hypothetical</b></li> <li>• <b>Non-LPR Cancellation Decision Template/Outline</b></li> <li>• <b>Hardship Determinations Outline</b></li> <li>• <b>42B Evidence Organization Chart</b></li> <li>• <b>Procedures Due to the CAP on Non-LPR Cancellation Handout</b></li> <li>• <b>OPPM 12-01: Procedures for Handling Applications for Suspension/COR in Non-Detained Cases Once Numbers are no Longer Available</b></li> </ul>	Maureen O'Sullivan, IJ	Building 3, Suite 1210
Break 9:20 a.m. – 9:30 a.m.			
9:30 a.m. – 10:20 a.m.	<b>Resolving Relief Issues: Non-LPR Cancellation of Removal (con't.)</b>	Maureen O'Sullivan, IJ	Building 3, Suite 1210
Break 10:20 a.m. – 10:30 a.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

10:30 a.m. - 11:20 a.m.	<b>Resolving Relief Issues: Voluntary Departure</b> <ul style="list-style-type: none"><li>• <a href="#">2 Types of Voluntary Departure Chart</a></li><li>• <a href="#">Advisals to Respondents Granted Voluntary Departure</a></li><li>• <a href="#">Voluntary Departure Discussion Questions</a></li><li>• <a href="#">Voluntary Departure Order - VB (Pre-Conclusion VD)</a></li><li>• <a href="#">Voluntary Departure Order (Y2) - Post Conclusion VD</a></li><li>• <a href="#">Sample VD Colloquy at the End of Merits Hearing</a></li></ul>	Maureen O'Sullivan, IJ	Building 3, Suite 1210
<b>Break 11:20 a.m. – 11:30 a.m.</b>			
11:30 a.m. - 12:30 p.m.	<b>Resolving Relief Issues: LPR Cancellation of Removal</b> <ul style="list-style-type: none"><li>• <a href="#">LPR Cancellation Hypothetical</a></li><li>• <a href="#">LPR Cancellation Decision Template/Outline</a></li></ul>	Maureen O'Sullivan, IJ	Building 3, Suite 1210
<b>Lunch 12:30 p.m. – 2:00 p.m.</b>			
2:00 p.m. - 3:30 p.m.	<b>Issuing a Decision: Withstanding Appellate Review</b> <ul style="list-style-type: none"><li>• <a href="#">Professionally Creating a Complete, Clear Record PowerPoint</a></li></ul>	Anne Greer, BIA David L. Neal, BIA	Building 3, Suite 1210
<b>Break 3:30 p.m. – 3:40 p.m.</b>			
3:40 p.m. - 4:30 p.m.	<b>Resolving Legal Disputes: IJ Tools &amp; Resources</b> <ul style="list-style-type: none"><li>• <a href="#">Listing of IJ Tool &amp; Resources</a></li></ul>	Melissa Bauder, AA	Building 3, Suite 1210
<b>Break 4:30 – 4:40 p.m.</b>			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

<b>4:40 p.m. – 5:30 p.m.</b>	<b>Managing the Proceeding: Immigration Court Practice Manual</b>  <ul style="list-style-type: none"><li>• <a href="#"><b>Introduction to the Immigration Court Practice Manual Outline</b></a></li><li>• <a href="#"><b>Immigration Court Practice Manual</b></a></li></ul>	<b>Scott Rosen, AA</b>	<b>Building 3, Suite 1210</b>
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**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

Friday, October 27, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:20 a.m.	<p><b>Issuing a Decision: Components &amp; Structure of a Decision</b></p> <ul style="list-style-type: none"><li>• <a href="#">Generic Template for a Decision by an Immigration Judge</a></li><li>• <a href="#">Discretionary Determinations Outline</a></li><li>• <a href="#">Suggested Methods for Developing the Record</a></li><li>• <a href="#">Suggested Methods for Stating Rulings List</a></li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 9:20 a.m.– 9:30 a.m.			
9:30 a.m. – 10:20 a.m.	<p><b>Issuing a Decision: Analysis &amp; Articulation</b></p>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 10:20 a.m. – 10:30 a.m.			
10:30 a.m. – 12:00 p.m.	<p><b>Discussion Group</b></p>	Faculty	Building 3, Suite 1210
Lunch 12:00 p.m. – 1:30 p.m.			
1:30 p.m. – 5:30 p.m.	<p><b>Case Exercise Part IV: Structuring &amp; Issuing a Judicial Decision</b></p> <ul style="list-style-type: none"><li>• <a href="#">Video for Case Exercise Part IV</a></li><li>• <a href="#">Summary Order</a></li></ul>	Field Immigration Judges	Building 3, Suite 1210

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

Monday, October 30, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:20 a.m.	<b>Resolving Relief Issues: Asylum, Withholding &amp; CAT</b> <ul style="list-style-type: none"><li>• <a href="#">Asylum, Withholding of Removal &amp; Convention Against Torture PowerPoint</a></li><li>• <a href="#">Asylum, Withholding &amp; Convention Against Torture Outline</a></li></ul>	Charles Adkins-Blanch, BIA Karen Hope, BIA	Building 3, Suite 1210
Break 9:20 a.m. – 9:30 a.m.			
9:30 a.m. – 10:20 a.m.	<b>Resolving Relief Issues: Asylum, Withholding &amp; CAT (con't.)</b> <ul style="list-style-type: none"><li>• <a href="#">The 180-Day Asylum EAD Clock Notice</a></li><li>• <a href="#">Adjournment Code List (Non-laminated)</a></li></ul>	Charles Adkins-Blanch, BIA Karen Hope, BIA	Building 3, Suite 1210
Break 10:20 a.m. – 10:30 a.m.			
10:30 a.m. – 11:30 a.m.	<b>Resolving Relief Issues: Asylum, Withholding &amp; CAT (con't.)</b>	Charles Adkins-Blanch, BIA Karen Hope, BIA	Building 3, Suite 1210
Lunch 11:30 a.m. – 1:00 p.m.			
1:00 p.m. – 3:50 p.m.	<b>Case Exercise Part V: Refining &amp; Issuing a Complex Judicial Decision</b> <ul style="list-style-type: none"><li>• <a href="#">Written Fact Pattern for Case Exercise Part V</a></li></ul>	BIA Board Members/Staff Attorneys	Building 3, Suite 1210
Break 3:50 p.m. – 4:00 p.m.			
4:00 p.m. – 5:30 p.m.	<b>Exam</b>		Building 3, Suite 1210

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

Tuesday, October 31, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:20 a.m.	<b>Expectations &amp; Experiences: What I Wish I Knew My First Day on the Bench</b>	Nancy J. Paul, IJ (VTC) Karen M. Donoso Stevens, IJ Dean S. Tuckman, IJ (VTC)	Building 3, Suite 1210
Break 9:20 a.m. – 9:30 a.m.			
9:30 a.m. – 10:20 a.m.	<b>Managing the Proceeding: Fraud Before the Court &amp; Ineffective Counsel</b>  <ul style="list-style-type: none"><li>• <a href="#">Fraud &amp; Abuse Prevention Program PowerPoint</a></li><li>• <a href="#">Attorney Discipline Program PowerPoint</a></li></ul>	Jennifer Barnes, OGC Brea Burgie, OGC (VTC)	Building 3, Suite 1210
Break 10:20 a.m. – 10:30 a.m.			
10:30 a.m. – 11:20 a.m.	<b>Managing the Proceeding: Determining Mental Competence</b>  <ul style="list-style-type: none"><li>• <a href="#">Procedural Due Process Handout</a></li><li>• <a href="#">Matter of M-A-M-, 25 I&amp;N Dec. 4242 (BIA 2011)</a></li><li>• <a href="#">Dusky v. U.S., 362 U.S. 402(1960)</a></li><li>• <a href="#">April 22, 2013 Nationwide Policy to Provide Enhanced Procedural Protections</a></li><li>• <a href="#">Pro Se Competence Standard</a></li><li>• <a href="#">Conceptualizing Competence Diagram</a></li><li>• <a href="#">Process for Conducting a Judicial Inquiry</a></li><li>• <a href="#">Forensic Competency Evaluation Referral Form</a></li><li>• <a href="#">Order for Competency Assessment and Report of Examination Template</a></li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
Break 11:20 a.m. – 11:30 a.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

11:30 a.m. – 12:30 p.m.	<p><b>Managing the Proceeding: Implementing Court Mandated Safeguards &amp; Protections for Incompetent Respondents</b></p> <ul style="list-style-type: none"><li>• <a href="#"><b>Order for Provision of a Qualified Representative Template</b></a></li><li>• <a href="#"><b>Generic Template for Decision and Order on Competence Issues (<i>Outside of AZ, CA &amp; WA Version</i>)</b></a></li><li>• <a href="#"><b>Generic Template for Decision and Order on Competence Issues (<i>AZ, CA &amp; WA Version</i>)</b></a></li></ul>	Jack H. Weil, ACIJ	Building 3, Suite 1210
<b>Lunch 12:30 p.m. – 2:00 p.m.</b>			
2:00 p.m. – 2:50 p.m.	<p><b>Managing the Proceeding: Juvenile Dockets</b></p> <ul style="list-style-type: none"><li>• <a href="#"><b>Handling Cases Involving Juvenile Respondents PowerPoint</b></a></li><li>• <a href="#"><b>Legal Opinion on EOIR Authority to Interpret Term UAC</b></a></li><li>• <a href="#"><b>Identification &amp; Referral of Potential Child Abuse &amp;/or Neglect Victims Outline</b></a></li></ul>	Daniel Cicchini, OGC Rena Cutlip-Mason, OGC	Building 3, Suite 1210
<b>Break 2:50 p.m. – 3:00 p.m.</b>			
3:00 p.m. – 3:50 p.m.	<p><b>Managing the Proceeding: Issues of Domestic Violence &amp; Human Trafficking</b></p> <ul style="list-style-type: none"><li>• <a href="#"><b>Victims of Domestic Violence &amp; Human Trafficking PowerPoint</b></a></li><li>• <a href="#"><b>Identification &amp; Referral of Potential Trafficking Victims or Traffickers Outline</b></a></li></ul>	Heather N. Brown-Coward Rena Cutlip-Mason, OGC	Building 3, Suite 1210
<b>Break 3:50 p.m. – 4:00 p.m.</b>			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

4:00 p.m. – 5:30 p.m.	<b>Managing the Proceeding: Effective Motions Practice</b>  • <a href="#"><b>Motions Basics Outline</b></a>	Brett Parchert, IJ (VTC)	Building 3, Suite 1210
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**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

Wednesday, November 1, 2017			
Time	Topic	Presenter	Location
9:10 a.m. - 10:10 a.m.	<b>Professionalism: Government Standards of Conduct</b> <ul style="list-style-type: none"><li>• <a href="#">New Immigration Judges Ethics Training PowerPoint</a></li><li>• <a href="#">Ethics &amp; Professionalism Guide for Immigration Judges</a></li><li>• <a href="#">October 7, 2015 Off-Duty Conduct Memorandum</a></li><li>• <a href="#">Ethics Handbook for Off-Duty Conduct</a></li></ul>	Christopher Cox, OGC	Building 3, Suite 1210
Break 10:10 a.m. – 10:20 a.m.			
10:20 a.m. - 11:20 a.m.	<b>Professionalism: IJ Performance &amp; Conduct</b> <ul style="list-style-type: none"><li>• <a href="#">Immigration Judge Conduct &amp; Professionalism PowerPoint</a></li><li>• <a href="#">Contact Information for EEO Program</a></li></ul>	Rena Scheinkman, OGC Laura Robbins, OCIJ	Building 3, Suite 1210
Break 11:20 a.m. – 11:30 a.m.			
11:30 a.m. - 12:30 p.m.	<b>Discussion Group</b>	Faculty	Building 3, Suite 1210
Lunch 12:30 p.m. – 1:30 p.m.			
1:30 p.m. - 2:20 p.m.	<b>Managing the Proceeding: Language Obligations &amp; Working with the Interpreter</b> <ul style="list-style-type: none"><li>• <a href="#">OCIJ February 11, 2013 Full &amp; Complete Memorandum</a></li><li>• <a href="#">Best Practices When Working with Interpreters PowerPoint</a></li><li>• <a href="#">Working with Interpreters PowerPoint</a></li><li>• <a href="#">Language Services Unit Binder</a></li></ul>	Karen Manna, LSU	Building 3, Suite 1210
Break 2:20 p.m. – 2:30 p.m.			

**New Immigration Judge Training**

**Falls Church, Virginia**

**October 23, 2017 – November 3, 2017**

2:20 p.m. – 3:30 p.m.	Managing the Proceeding: Maintaining a Productive & Safe Environment  • <b>Immigration Judge's Credo</b>	J. Daniel Dowell, IJ (VTC) George Brown, Chief, Security	Building 3, Suite 1210
<b>Break 3:30 p.m. – 3:40 p.m.</b>			
3:40 p.m. – 5:30 p.m.		Exam	Building 3, Suite 1210

New Immigration Judge Training

Falls Church, Virginia

October 23, 2017 – November 3, 2017

Thursday, November 2, 2017			
Time	Topic	Presenter	Location
8:30 a.m. – 9:30 a.m.	<b>Resolving Relief Issues: Adjustment &amp; Waivers</b> <ul style="list-style-type: none"> <li>• <b>Adjustment of Status &amp; Waivers of Inadmissibility Outline</b></li> </ul>	Richard Phelps, IJ (VTC)	Building 3, Suite 1210
Break 9:30 a.m. – 9:40 a.m.			
9:40 a.m. – 10:50 a.m.	<b>Specialized Proceedings</b> <ul style="list-style-type: none"> <li>○ Credible Fear</li> <li>○ Reasonable Fear</li> <li>○ Withholding-Only</li> <li>○ Asylum-Only</li> <li>○ Claimed Status Review</li> <li>○ Rescission</li> <li>○ Deportation</li> <li>○ Exclusion</li> </ul> <ul style="list-style-type: none"> <li>• <b>Specialized Proceedings Before Immigration Judges Outline</b></li> </ul>	Richard Phelps, IJ (VTC)	Building 3, Suite 1210
Break 10:50 a.m. – 11:00 a.m.			
11:00 a.m. – 12:00 p.m.	<b>Specialized Proceedings (con't)</b>	Richard Phelps, IJ (VTC)	Building 3, Suite 1210
Lunch 12:00 p.m. – 1:30 p.m.			
1:30 p.m. – 2:30 p.m.	<b>Case Exercise Part VII: Conducting Specialized Proceedings</b> <ul style="list-style-type: none"> <li>• <b>Specialized Proceedings Practical Exercises</b></li> </ul>	Richard Phelps, IJ (VTC)	Building 3, Suite 1210
Break 2:30 p.m. – 2:40 p.m.			
2:40 p.m. – 5:30 p.m.	<b>Managing the Proceeding: Recording Proceedings Using DAR</b>	Joseph Koenig Linda Mann	Skyline Tower, 18 <sup>th</sup> Floor

**New Immigration Judge Training**  
**Falls Church, Virginia**  
**October 23, 2017 – November 3, 2017**

Friday, November 3, 2017			
Time	Topic	Presenter	Location
9:00 a.m. – 9:50 a.m.	Training Wrap Up: EOIR Benefits Orientation	George Pittmon, HR	Building 3, Suite 1210
Break 9:50 a.m. – 10:00 a.m.			
10:00 a.m. – 10:50 a.m.	Training Wrap Up: EOIR Benefits Orientation (con't.)	George Pittmon, HR	Building 3, Suite 1210
Break 10:50 a.m. – 11:00 a.m.			
11:00 a.m. – 11:30 a.m.	Training Wrap Up: Investiture Preparation	Heather Brown-Coward Marcia Lee-Sullivan	Building 3, Suite 1210
Lunch 11:30 a.m. – 12:45 p.m.			
12:45 p.m. – 4:00 p.m.	Investiture	OCIJ	Skyline Tower, 18 <sup>th</sup> Floor

**Required Out of Class Training:**

Professional Responsibility Video (2 hours)

EEO/Sexual Harassment Video (1 hour)

International Religious Freedom Binder

Immigration Court Practice Manual Online Orientation

(b)(6)



March 11, 2016

Kathy Tolson  
Human Resources Staff  
U.S. Department of Justice  
Executive Office for Immigration Review  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041

Dear Ms. Tolson,

Greetings. This responds to your vacancy announcement EOIR-16-0048, for the position of Board Member at the Executive Office for Immigration Review (EOIR), Board of Immigration Appeals (BIA).

I currently serve as a Deputy Chief Immigration Judge in EOIR's Office of the Chief Immigration Judge (OCIJ). I have served the government as an attorney in the field of immigration law and policy for over 27 years. My experience includes service as EOIR's Acting Director for Administration, Assistant Chief Immigration Judge, senior counsel and chief of staff at OCIJ, senior legal advisor and team leader at the BIA, and attorney advisor at the BIA. From 1987 to 1989 I also served as Assistant Counsel to the House Judiciary Subcommittee on Immigration, Refugees, and International Law in the United States House of Representatives.

Enclosed in accordance with the terms of the vacancy announcement, please find attached my certification of registration with the selective service system and all of the other required elements of the application, including: (A) a resume; (B) a supplemental applicant statement which addresses each of the preferred qualification factors individually; (C) a recent supervisory appraisal of my performance; (D) a writing sample; (E) a list of ten letters of recommendation, the recommendations themselves, and a list of additional references of individuals who can speak to my overall qualifications based on personal knowledge; and (F) a copy of the most recent SF-50, or Notification of Personnel Action, appearing in my personnel file (EOPF).

Thank you for the opportunity to apply to serve EOIR in this new capacity, and for your kind attention.

Sincerely,



Edward F. Kelly

## EDWARD FRANCIS KELLY

(b)(6)

Job: EOIR-16-0048  
Series & Grade: SL-0905-00  
E-Mail: [ed.kelly@usdoj.gov](mailto:ed.kelly@usdoj.gov)  
U. S. Citizen (b)(6)

### PROFILE:

- Deputy Chief Immigration Judge with 27 years of legislative, administrative, and adjudicative experience in immigration law
- Skilled analytical legal writer who staff-authored eight national precedent decisions of the Board of Immigration Appeals (BIA)
- Experienced decision-maker who has adjudicated trial-level immigration cases fairly and efficiently through on-the-spot oral decisions
- High-volume case manager who managed the Attorney General's reform of the BIA
- Skilled administrator who served as Acting Assistant Director for Administration in the Executive Office for Immigration Review (EOIR)
- Collegial leader who has led and facilitated policy and planning meetings for BIA managers, Board Members, and Supervisory Immigration Judges

### PROFESSIONAL EXPERIENCE:

United States Department of Justice, Executive Office for Immigration Review,  
5107 Leesburg Pike, Washington, DC, 22041:

#### **Deputy Chief Immigration Judge (DCIJ) (IJ-0905-00) 2013 to current**

Serve as the Chief Immigration Judge's delegate for nationwide operations and policy. Administer the 57 immigration courts including 200 hearing locations and over 800 staff throughout the United States. Supervised the Chief Counsel's Office, the Executive Officer's Office, the Chief Clerk's Office, the Court Evaluation Program, and the Interpreter Services Program. Since OCIJ's realignment in January 2016, I have also supervised four Assistant Chief Immigration Judges with portfolios in Training, Conduct and Professionalism, Mentoring, Vulnerable Populations, and Guidance and Publications.

#### Accomplishments:

- Served as an OCIJ liaison to Congressional appropriations staff and the Department of Homeland Security (DHS)
- Helped lead the implementation of new priorities in the immigration courts to address a major surge of juvenile and family immigrants in 2014
- Led other OCIJ case-management initiatives and pilots including multiple detained-case initiatives, and OCIJ's aged-case projects

#### **Acting Assistant Director for Administration (SES/detail) May 2015 to January 2016**

Managed EOIR's offices of Human Resources, Budget and Finance, Contracts and Procurement, and the Appropriations Liaison office.

Accomplishments:

- Made innovative changes to the immigration judge hiring process to jump-start the hiring of more than 120 immigration judges
- Oversaw the establishment of a hiring contract with the Office of Personnel Management (OPM) that further speeded Immigration Judge hiring
- Successfully steered all components of EOIR through our migration to the new Unified Financial Management System (UFMS), in collaboration with JMD
- Directed the agency's successful financial operations from operating plan through the end of the fiscal year, including budget development for FY 2016 and FY 2017

**Assistant Chief Immigration Judge (ACIJ) (IJ-0905-00) 2011 to 2013**

Served in three roles: ACIJ for Operations from March 2012 to March 2013; supervisory ACIJ in charge of four immigration courts from March 2011 to March 2012; and adjudicator.

Accomplishments:

- As ACIJ for Operations, oversaw operations in the 59 immigration courts
- Organized temporary deployment of over 60 immigration judges from non-detained dockets to detained dockets elsewhere, in person and by video, to allow DHS counsel to review 300,000 pending files for prosecutorial discretion initiative
- Represented EOIR in liaison with stakeholders including senior DHS officials, representatives of foreign governments, local and State governments, the American Immigration Lawyers Association (AILA), law school clinics, advocacy groups, and non-governmental organizations
- Directly supervised and evaluated 15 immigration judges, court administrators and judicial law clerks in four immigration courts
- Oversaw completion of 18,000 cases in one year in four court locations
- Served by appointment as EOIR's Liaison Member of the Administrative Conference of the United States (ACUS); lead consultant in ACUS' adoption of 90 recommendations
- As an adjudicator, conducted adversarial hearings and rendered administratively final decisions in detained and non-detained removal proceedings
- Trained immigration judges and staff on new policy

**Senior Counsel and Chief Of Staff (GS-0905-15): 2009 to 2011**

Planned and communicated management and policy decisions and ensured that they were carried out, provided guidance and direction to the Assistant Chief Immigration Judges in their management of the immigration courts, developed OCIJ's strategic plans and case completion goals, and advised the Chief Immigration Judge on law, policy, and procedure concerning the fair and efficient operation of our immigration courts.

Accomplishments:

- Oversaw budget development for a \$20M EOIR component
- Organized and led the hiring of 48 immigration judges in one year
- Drafted EOIR's memorandum for the Attorney General that streamlined IJ hiring
- Allocated appropriate staffing for over 1,000 authorized positions in 59 courts
- Crafted the OCIJ's responses to sensitive Congressional and public inquiries

**Counsel For Operations, OCIJ (GS-0905-15): 2007 to 2009**

Advised the Chief Judge on law, policy and operations and managed overall operations for the agency's immigration courts, including strategic planning, budget, procurement, human resources, facilities and general administration.

Accomplishments:

- Created and managed the office's aged cases project; oversaw the prioritized scheduling and completion of over 10,000 aged cases
- Deployed IJs on hundreds of details to address rising detained caseload
- Successfully administered, with the ACIJ for Conduct and Professionalism, the highly sensitive IJ trial period program and created our standard operating procedure
- Provided OCIJ's response to an extensive audit by the Government Accountability Office (GAO) on asylum adjudication, including asylum grant disparities
- Oversaw contract changes that saved over \$4,000,000 in interpreter costs
- Opened new immigration courts
- Oversaw the sudden emergency closure of the San Pedro Immigration Court, bringing together a multi-departmental team to ensure safety of staff, proper handling of the caseload, immediate reassessments, and property conservation

**Senior Legal Advisor, BIA (GS-0905-15): 1998-2007**

Advised the Chairman and Vice-Chairman of the Board of Immigration Appeals (BIA) on law, policy, procedure and operations, and served as the principal project manager for the Board.

Accomplishments:

- Proposed the plan adopted by the Chairman and served as Chairman's project manager for the largest realignment and process transformation in the history of the Board of Immigration Appeals, 2002-2006
- Expanded BIA's streamlining process, guided the streamlining and merits panels in case-flow management, and oversaw completion of our 56,000 legacy cases timely
- Placed incoming cases on an adjudication clock, oversaw the design of the tracking system, and ensured that the 40,000+ new cases per year were completed on time
- Ultimately oversaw the streamlining of more than 100,000 appeals
- Completed 100% of the Attorney General's BIA reform goals ahead of schedule
- Managed resolution of 10,000 aged cases considered too difficult to move quickly
- Resolved a transcription backlog of more than 10,000 cases awaiting transcription by securing an additional transcription contract
- Directed operational changes that reduced detained case completion times from 95% complete within 180 days, to 95% complete within 150 days, including:
  - 5-day turnaround for all detained transcription orders
  - Concurrent briefing schedules for detained cases
  - A strict "one only" numerical limit on detained case briefing extensions
- Provided leadership in the implementation of the Attorney General's 22 initiatives for EOIR, including creating a new quality review process for BIA final orders
- Conceived the current "IJC" code in the EOIR data system to flag immigration judge conduct issues, resulting in the investigation of over 200 complaints
- Amicably resolved major disagreements with the attorneys' labor union using interest-based negotiation principles; negotiated the first agreement on "Flexiplace"

- Led the EOIR Director's Advisory Board Project: managed 20 advisory groups from every level of employee at the agency, produced 60 recommendations for agency improvement, and received a Director's Special Commendation Award
- Chaired BIA's hiring committees for judicial law clerks and staff hiring

**Supervisory Attorney Examiner/Team Leader, BIA (GS-0905-15): 1995-1998**

Supervised attorney staff for the Board of Immigration Appeals. Assigned cases, evaluated attorney performance, conducted quality review for thousands of staff-authored appellate decisions in asylum, refugee law, and removal, and created standard operating procedures adopted by the Board.

**Attorney Advisor, BIA (GS-0905-13, 14, 15): 1989-1993; 1994-1995**

Reviewed records of immigration proceedings *de novo* and proposed opinions and orders for the Board of Immigration Appeals to ensure the law and regulations were followed, the proceedings were fair, and the Attorney General's discretion was properly exercised; staff-authored published national precedent decisions and over 1,000 appellate decisions involving exclusion, deportation, asylum, withholding of deportation, the Convention Against Torture, adjustment of status, bond, waivers, and citizenship claims.

**Assistant Counsel: United States House of Representatives: 1987-1989**

Served the Subcommittee of the Judiciary On Immigration, Refugees, and International Law, Washington, D.C., 20024. Advised Subcommittee Chairman Romano L. Mazzoli on immigration and refugee law and legislative options. Drafted House reports, floor speeches, and legislative history; organized legislative hearings, oversight hearings, and mark-ups; contributed to the original definition of "aggravated felony" in the immigration laws (enacted); and served as lead attorney in drafting the Mariel Cuban Relief Act (defeated)

**EDUCATION**

- Juris Doctor, University of Notre Dame Law School, South Bend, Indiana
- Bachelor of Arts, Government and International Studies; second major in French, University of Notre Dame, South Bend, Indiana
- Graduate studies, Woodrow Wilson Department of Government and Foreign Affairs, University Of Virginia, Charlottesville, Virginia

**LECTURES AND MANAGEMENT FACILITATION**

- Video training presentation for staff in the 59 immigration courts: "Agency Structure," June 2013
- Lecture, "History of Immigration to the United States," one-hour video training presentation to immigration court staff nationwide, July 2011
- Live Lecture, "That's Incredible! Asylum Credibility after the REAL I.D. Act," National Judicial College, Reno, Nevada, Advanced New Judge Training, 2010
- Organizer and facilitator, "ACIJ Quarterly," a one-week training meeting for Supervisory Immigration Judges (ACIJs), 2009
- Co-facilitator, OCIJ Management meeting on Strategic Planning, 2008
- Address, "Interpreters and Due Process In the Immigration Courts," OCIJ Interpreters Conference, 2007

- Panel discussion leader, "The Real ID ACT," immigration judge training conference, 2005, with two Members of the Board of Immigration Appeals
- Panel discussion leader, "Legal Update: Circuit Courts and the BIA," immigration judge training conference, 2004
- Organizer and facilitator of BIA management and Board Member off-site meetings: "BIA Initiatives for 2004 and Beyond" in 2003; "BIA Initiatives" in 2002; "Case Efficiencies" in 2001; "Management Initiatives" in 2000; "Restructuring" in 1999
- Facilitator, inaugural meeting of the International Association of Refugee Law Judges (AIRLJ), Western Hemisphere Chapter, 2003
- Chairman and facilitator, BIA restructuring working group, 2002-2003
- Facilitator and chair, Chairman's Board Member transition group, 2001-2003
- Program manager and facilitator, Director's Advisory Boards, 1999-2000
- Co-facilitator, "BIA AEDPA/IIRIRA Training" 1997
- Lecture for training workshop: "The Entry Doctrine in Immigration Law," 1995

#### **PUBLICATIONS AND STAFF-AUTHORED NATIONAL PRECEDENT DECISIONS**

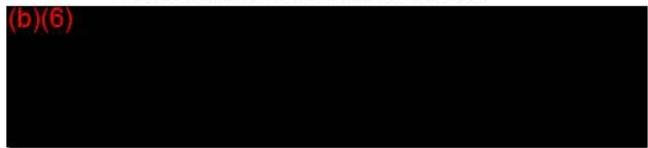
- "Crimes and Misdemeanors: The Supreme Court's Decision in *Lopez v. Gonzales*," *Immigration Law Advisor*, January 2007
- *Matter of Vasquez-Muniz*, 23 I&N Dec. 207 (BIA 2002)
- *Matter of Morales*, 21 I&N Dec. 130 (BIA 1995, 1996) (two decisions)
- *Matter of Grinberg*, 20 I&N Dec. 911 (BIA 1994)
- *Matter of Z-*, 20 I&N Dec. 707 (BIA 1993)
- *Matter of Rahman*, 20 I&N Dec. 480 (BIA 1991)
- *Matter of Guevera*, 20 I&N Dec. 238 (BIA 1990, 1991) (two decisions)
- "Abraham, Isaac, and the State: Faith Healing and Legal Intervention," 27 U. Rich L. Rev. 951 (1992-1993) (staff-authored, under author Professor Henry Abraham)

#### **ADDITIONAL INFORMATION**

- Highest Federal civilian grade: Immigration Judge (IJ-0905-00), began 03/10/2011
- Bar License: Active Member, Virginia State Bar, admitted 1987
- Awards:
  - Two Director's Special Commendation Awards, EOIR 2000, 2002
  - Nineteen Special Act and Special Achievement Awards, EOIR, 1994-2008
  - Superior performance awards yearly, budget permitting, 1990 to present
- Training (samples):
  - Yearly one-week training courses including immigration law, executive leadership, worldwide country conditions, how to avoid reversal at the BIA, cultural sensitivity, credibility determinations, diversity, policy and procedure, management, negotiating labor agreements, performance work plan development
- Cross-cultural awareness:
  - Immigration Judge training on cross-cultural issues in adjudication, 2010
  - Two years in rural Africa living and working as a teacher, 1982-1984
  - United States Peace Corps cultural awareness intensive training, 1982
  - One-year foreign studies program, France 1979-1980
- Language skills: French

SUSAN MARIE BESCHTA

(b)(6)



PROFESSIONAL EXPERIENCE

**Department of Homeland Security – ICE Office of Chief Counsel, New York, NY**

*Deputy Chief Counsel*

12/2014 - Present

Lead and provide direction to a Unit Prosecution Team of fifteen attorneys, monitor and maintain a high standard of representation; manage and assist in coordinating the Unaccompanied Children and Family Unit dockets, and co-manage the Human Rights Litigation Team. Foster and encourage teamwork and communication; mentor staff; develop skills and knowledge of staff members; recruit and hire staff; reinforce and maintain staff accountability; assist with the development and implementation of programs. Asylum Office Liaison. Protection Law point of contact.

*Assistant Chief Counsel*

2002 – 12/2014

Represent the Department in removal proceedings before the DOJ's EOIR. Litigate master calendar, removability, suppression, individual and bond hearings. Extensive experience with criminal removability grounds, detention authority, human rights and national security issues. Draft charging documents, motions, briefs, proposed orders and correspondence. Conduct cross-examinations of respondents, lay and expert witnesses, and conduct direct examinations of Department witnesses.

**Key Accomplishments**

Earned Special Achievement Awards annually. Developed subject-matter expertise in crimmigration as an attorney on the detained docket. Lead nation-wide and office-wide trainings on crimmigration issues, mental competency, and bond/custody issues. Authored winning DHS briefs for three Board of Immigration Appeals precedent decisions.

**Bretz & Coven, LLP, New York, NY**

*Associate*

2000 – 2002

Appeal team – primary author on briefs. Immigration litigator focusing on deportation defense, in immigration and federal courts, for non-citizens charged with removability as a consequence of criminal convictions. Represented, pro bono, eleven Sierre Leonean victims of forced amputations in connection with their applications for asylum.

**Catholic Charities/Archdiocese of New York**

**Immigration and Refugee Services – New York, NY**

*Senior Attorney*

1996 – 2000

*Staff Attorney*

1991 – 1994

Represented detained and non-detained respondents before DOJ's EOIR and before the Board of Immigration Appeals. Prepared applications for a wide range of immigration benefits. Provided legal supervision for immigration counseling staff, volunteer attorneys and law students.

**Immigration and Naturalization Service - Asylum Office**, Rosedale, NY  
*Asylum Officer* 1994 – 1995

Interviewed applicants for asylum in order to develop facts and to identify and resolve legal issues regarding eligibility. Researched, interpreted and applied BIA precedent decisions, laws, regulations and human rights reports in order to adjudicate asylum requests. Conducted training sessions for Asylum Officers.

**Center for Human Rights and Constitutional Law**, Los Angeles, CA  
*Law Clerk* 1989  
Legal research, writing and filing.

**NAACP - General Counsel's Office**, Baltimore, MD  
*Law Clerk* Summer 1987  
Researched voting rights, school desegregation implementation and other issues in preparation for the NAACP's National Convention.

**The New York Times**, New York, NY  
*Freelance – Assistant Art Director* 1986 – 1990  
*Assistant Art Director* 1981 – 1986  
Designed editorial layouts for *The New York Times* Sunday Magazine, Fashions of the Times, etc. Coordinated a production team that included authors, editors, photographers, stylists, illustrators, typesetters and printers.

#### **EDUCATIONAL BACKGROUND**

- Juris Doctor, City University of New York - Law School 1989
- Bachelor of Fine Arts, Pratt Institute 1976

#### **ADMITTED TO PRACTICE**

- United States Supreme Court 2001
- United States District Court – Eastern District 1999
- United States District Court – Southern District 1997
- New York State 1991

#### **PROFESSIONAL & SERVICE AFFILIATIONS**

- Secretary – PTA. Institute for Collaborative Education. 2015 – 2016
- Board Member. Co-op. 2008 – 2009
- Co-President - PTA. Public School 77 – Lower Lab School. 2005 – 2006
- Secretary - PTA. Hunter College High School. 2002 – 2003



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4163-2018

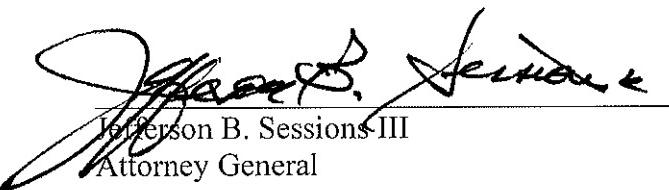
APPOINTING SUSAN M. BESCHTA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Susan M. Beschta as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

May 15, 2018

Date

  
Jefferson B. Sessions III  
Attorney General

# RAPHAEL CHOI

(b)(6)

Member Wisconsin State Bar (2002-present)  
Job Announcement Number: EOIR-14-0071

**Education:**

University of Wisconsin Law School

*J.D.*

**Madison, WI**  
*Spring 2002*

- Wisconsin Law Review: Managing Editor (2001-2002), Member (2000-2001).
- Wisconsin International Law Journal: Note & Comment Editor (2001-2002), Member (2000-2001).
- Moot Court Board: Jessup Int'l Law Competition: Member (2001), Coach (2002).
- Thomas Tang Moot Court Competition: Member (Fall 2000 and Spring 2001).
- Teaching Assistant: Legal Research & Writing Department (Fall 2000 - Spring 2002).
- Bruce F. Beilfuss Memorial Award for Outstanding Contribution to the Law School Community (2002).

Iowa State University

*B.A. in English*

**Ames, IA**  
*Spring 1996*

**Experience:**

U.S. Department of Homeland Security — ICE/ OPLA

*Chief Counsel - GS 15/ Step 5/ Series 0905*

**Arlington, VA**  
*Fall 2007 to Present*

- First-line supervisor of 3 Deputy Chief Counsels; second-line supervisor of 2 Senior Attorneys, 16 Assistant Chief Counsels, 1 Mission Support Specialist, and 3 Legal Assistants.
- Anticipated and implemented the following office directives: (1) embedded attorneys with operational clients to improve quality and timeliness of legal sufficiency reviews (2007); (2) designated Special Assistant United States Attorneys in DOJ-WDVA (2007) and EDVA (2008); (3) developed monthly special interest docket reports to promote accomplishments, identify emerging areas of interest, and enhance communication with OPLA HQ and ICE operational components (2008); (4) developed Arlington SharePoint collaborative site and trained staff on its information sharing and task management capabilities (2009); (5) developed and implemented Arlington OCC's Smart Prosecution initiative, which empowered attorney staff by enhancing their abilities to exercise prosecutorial discretion in all phases of the immigration enforcement process (2010); (6) developed and implemented an Advanced Review Team (ART) which emphasized comprehensive pre-hearing case review to enhance issue spotting, and enable efficient resolution of appropriate cases, consistent with ICE's Civil Enforcement Priorities (2012-2013).
- Created discreet special interest teams, designated team leaders, and vision statements to encourage subject matter expertise and enhance prosecution services to clients and stakeholders: (i) national security team; (ii) human rights team; (iii) detained docket team—ERO; (iv) HSI teams: denaturalization, CUC operations, worksite enforcement, customs and Fourth Amendment; (v) VAWA specialists; (vi) juvenile docket team; (vii) federal litigation team; (viii) DOJ-SAUSA—EDVA and WDVA; (ix) asylum fraud team; (x) Law Review/ Appellate team; (xi) stipulated removal/ legal sufficiency team; (xii) motions team.

U.S. Department of Homeland Security — ICE/ OPLA Field Legal Operations

*Director (Acting) - GS 15/ Step 3/ Series 0905*

**Washington, DC**  
*June 2011 to July 2011*

- Managed production of proposed OPLA standard operating procedures for the implementation of prosecutorial discretion in accordance with the June 17, 2011 ICE Memorandum on the Exercise of Prosecutorial Discretion Consistent with Civil Immigration Enforcement Priorities.
- Provided guidance to OPLA's Deputy Principal Legal Advisor on issues such as DOMA, prosecutorial discretion on a national and local case-by-case basis, and various novel legal enforcement issues.
- Disseminated daily legal policy guidance to 26 OPLA FLO Chief Counsel offices on urgent and emerging legal issues, and led discussion of OPLA policies in bi-weekly national conference calls.

U.S. Department of Homeland Security — ICE/ OPLA

*Chief Counsel (Acting) - GS 15/ Step 3/ Series 0905*

**New York, NY**  
*January 2011 to April 2011*

- Developed communication improvement plan: (1) daily management meetings; (2) monthly special-interest team meetings; (3) monthly all-hands staff meetings; (4) monthly Deputy Chief Counsel team meetings; (5) monthly FOD and SAC client meetings; (6) bi-weekly EOIR court liaison meetings; (7) regular management visits to satellite offices.
- Initiated office improvement plan through top-down strategic review: (1) focused management resources

- on ICE/ OPLA priorities; (2) developed in-house working groups emphasizing file management, duty attorney responsibilities, training/ mentoring, motions practice, appeals practice.
- Improved communications with NYC EOIR through regular meetings with the NYC ACIJ and participated in brown-bag lunch Q & A with NYC EOIR Immigration Judges.
  - Improved dialogue with municipal government stakeholders by meeting with NYC City Council on emerging issues related to secure communities, ERO's Criminal Alien Program, and addressed questions on the force and effect of immigration detainees.
  - Researched, drafted, and disseminated local guidance on emerging legal issues, consistent with national ICE/ OPLA policies on prosecuting DOMA-based challenges to immigration benefits eligibility, prosecutorial discretion, and protection law in the FGM context.

**U.S. Department of Homeland Security — ICE Office of Equal Employment**  
**Director (Acting) - GS 15/ Step 3/ Series 0905**

**Washington, DC**

*August 2010 to February 2011*

- Developed and executed office strategic plan: (1) improve staff morale; (2) ensure production of mandatory annual reports; (3) develop standard operating procedures to implement ICE's Reasonable Accommodations policies; (4) develop office standard operating procedures for case intake, formal complaint referral, and compliance; (5) increase ICE EEO visibility to stakeholders, and actively participate in ICE Executive Operations meetings; (6) manage office relocation.
- Designated discreet subject-based specialty teams to develop and advertise EEO expertise to ICE public.
- Developed and trained staff to utilize information sharing, tasking, and external communication protocols through the EEO SharePoint collaborative site.
- Improved relationships with key stakeholders, such as ICE's Civil Rights and Civil Liberties Division, through active participation in meetings, emphasis on timeliness of service, and increased administrative/ management transparency.

**U.S. Department of Homeland Security — OPLA / ICE**  
**Deputy Chief Counsel - GS 15/ Step 1/ Series 0905**

**Arlington, VA**

*Fall 2006 to Fall 2007*

- First-line supervisor for 15 Assistant Chief Counsels, 1 Mission Support Specialist and 5 Legal Assistants.
- Proposed and led inter-office working groups to assess attrition, address and improve administrative process inefficiencies, and determine operational gaps.
- Developed subject matter expertise and prosecution theories on novel applications of the law that eventually led to prevailing prosecution theories underscoring major local operations: (i) use of INA § 342 in the processing of a significant benefits fraud scheme; (ii) development of theories relating to serious non-political crime bar; (iii) development of asylee/ refugee prosecution theories; (iv) development of immigration prosecution risk assessments in the use of notional visas by the U.S. State Department.
- Delivered extensive and comprehensive training to staff on revised office procedures, legal substance to emphasize issue spotting, HQ reporting requirements, and client/ stakeholder outreach and interaction (with particular emphasis on method, mode, and timeliness of communications).
- Wrote and managed office procedural manuals and memorandums in critical performance areas, such as case preparation, handling of motions, duty attorney responsibilities.

**U.S. Department of Homeland Security — OPLA / ICE**  
**Assistant Chief Counsel - GS 14/ Step 2/ Series 0905**

**New York, NY & Arlington, VA**

*NYC (2002- 2005); Arlington (2006)*

- Hired pursuant to the USDOJ Attorney General Honors Program, Fall 2002 (NYC).
- Prepared and litigated removal cases related to asylum, withholding, CAT protection.
- Designated POC for National Security cases in Arlington OCC.
- Designated POC for Human Rights Persecutor cases in Arlington OCC.
- Designated lead ACC for detained alien docket in Arlington OCC.

**Leadership Activities:**

**OPLA NTA Working Group**  
**Team Leader**

**FY 2010**

- Designated team leader of 13-member working group comprised of 5 OPLA Chief Counsels, 6 Deputy Chief Counsels, and 2 Senior Attorneys.
- Managed production of OPLA NTA Legal Sufficiency Standards.

**OPLA HQ Senior Management Counsel***Detail (3 weeks in 2007 and 4 weeks in 2010)**Summer 2007 & Winter 2010*

- Advised OPLA Special Counsel and Acting Principal Legal Advisor by drafting prosecution strategies pertaining to novel refugee removability issues (2007).
- Researched and drafted advisory opinions to OPLA HQ leadership, including the potential legal and operational impact of Haitian migrants seeking admission to the United States, legal impact of OAS' 2010 Parole Directive, and the legal impact of CBP's 2009 Deferred Inspection/ Judgment and Conviction Program on OPLA field offices.

**Awards:**

- Special Achievement Award (2004-2014).
- Service Award from ICE's Executive Management and Administrative Team: EEO Acting Director (2011).
- ICE Director's Excellence in Management Award (2011).

**Trainings/ Presentations:**

- Member: Strategic Review Team – Baltimore (2007).
- Member: Six Sigma – Litigation Skills/ Oral Advocacy Working Group (2007-2008).
- Strategic Thinking/ Staff Rider Training (2009).
- Presentations: Significant Case Reporting (New and Experienced Attorney Training 2007), Client Support to HSI (OPLA Management Conference 2008), Prosecution of Criminal Asylees and Refugees (APLD Conference 2008), NTA Legal Sufficiency Review (ICE Management Conference 2010); EEO Management Training Presentation (SAC SNJ HSI Conference 2010); Career Panel Speaker (EOIR Judicial Law Clerk Training Conference 2010-2012).



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4138-2018

APPOINTING RAPHAEL H. CHOI AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 18 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Raphael H. Choi as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 18 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/26/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions".  
\_\_\_\_\_  
Jefferson B. Sessions III  
Attorney General

## Sean D. Clancy

(b)(6)



### EXPERIENCE

**Deputy Chief**, U.S. Department of Homeland Security, U. S. Citizenship and Immigration Services (USCIS), Service Center Law Division, Dallas, TX (April 2017 to present).

- Supervise six USCIS attorneys and support personnel at USCIS' Texas Service Center.
- Recipient of USCIS Chief Counsel's Focus Team Award for 2017.

**Associate Counsel**, U. S. Department of Homeland Security, U. S. Citizenship and Immigration Services (USCIS): Vermont Service Center, St. Albans, VT (January 2013 – May 2014); Texas Service Center, Dallas, TX (May 2014 to April 2017).

- Provided legal advice and counsel to USCIS adjudicators on various legal issues arising from immigration applications and petitions.
- Prepared, organized, and provided training for USCIS adjudicators regarding legal issues pertaining to different aspects of immigration law.
- Coordinated with U. S. Attorneys' Offices across the United States as well as the Office of Immigration Litigation (OIL) of the U. S. Department of Justice to represent USCIS in immigration-related litigation.
- Presenter at U. S. Department of Justice's National Advocacy Center in Columbia, SC.
- Seven Times Recipient of Merit Awards for contributions to USCIS' legal program.
- Recipient of USCIS Chief Counsel's Focus Team Award for 2015.
- Recipient of Excellence Award from the U. S. Department of Homeland Security's General Counsel's Office (2016) for representing USCIS in litigation associated with "Operation Fiction Writer."

**Special Assistant United States Attorney**, U. S. Department of Justice, Brownsville, TX (March 2010 – January 2013).

- Prosecuted numerous and varied federal felony offenses in United States District Court, including cases involving drug, alien, and bulk cash smuggling.
- Twice Recipient of Merit Award from U. S. Immigration and Customs Enforcement for work as a Special Assistant.
- Extensive legal and professional training at the National Advocacy Center in Columbia, SC.

**Assistant Chief Counsel**, U. S. Department of Homeland Security, Immigration and Customs Enforcement (ICE), Harlingen, TX (March 2003 – January 2013).

- Represented the Department of Homeland Security in removal proceedings in Immigration Court, at both the trial and appellate level, involving a wide range of issues and respondents, including detained/unaccompanied minors, special interest/suspected terrorist aliens, and criminal aliens.
- Advised Department of Homeland Security officers, including Border Patrol, ICE Enforcement, and legacy Customs agents as to the propriety and legality of proposed actions as well as to statutory and regulatory duties.
- Assisted attorneys with the U. S. Attorney's Office in the Southern District of Texas in litigation brought against officers of the Department of Homeland Security.
- Member of the General Counsel Electronic Management System ("GEMS") Data Working Group, with responsibility for creating and implementing standard protocols (e.g., "Uniform GEMS Phrases") for use on a national basis throughout the Department of Homeland Security for data input and retrieval in GEMS.
- Liaison with the Knowledge Management Division of the Department of Homeland Security ("GEMS Superuser") to coordinate use of electronic systems in case management and strategic planning.
- Member of National Security Law Division Team, San Antonio/Harlingen office.
- Three Times Recipient of Merit Award for Contributions to the Immigration and Customs Enforcement Legal Program.

**Assistant District Counsel**, U. S. Department of Justice, Immigration and Naturalization Service, Harlingen, TX (July 2002 - March 2003).

**Assistant Attorney General**, State of Tennessee, Nashville, TN (November 1998 – June 2002).

- Practice Areas included Tax, Administrative, and Telecommunications Law.
- Trial Counsel representing the State of Tennessee in numerous courts across the state.
- Lead Counsel for various state administrative agencies, including the Real Estate Commission and the Tennessee Regulatory Authority, in numerous administrative appeals.
- Represented the State of Tennessee in several appeals before the Eastern and Middle Divisions of the Tennessee Court of Appeals, including Willamette v. Tenn. Assessment Appeals Comm., 11 S.W.3d 142 (Tenn. Ct. App. 1999).
- Authored numerous formal and informal Attorney General Opinions, ten of which are published, concerning constitutional, tax, and telecommunications issues.
- Reviewed and edited proposed rules and regulations for different administrative bodies, including the Tennessee Regulatory Authority, to ensure compliance with state and federal law.

**Attorney**, Anderson/Clancy Law Firm, Jackson, TN (May 1998 – November 1998).

- Provided legal services to various clients involving real estate, banking, corporate, and criminal law issues.

**Law Clerk**, Anderson/Clancy Law Firm, Jackson, TN (November 1997 – April 1998).

**Peace Corps Volunteer**, Ashgabat, Turkmenistan (September 1996 - October 1997).

- Taught Business Law and Business English at Turkmen State University.
- Drafted grant and project proposals for United Nations Population Development Fund.

**Law Clerk**, Waldrop and Hall, P. A., Jackson, TN (Summers 1994 and 1995).

## EDUCATION

**Washington and Lee University School of Law**

Lexington, Virginia.

Juris Doctorate, 1996.

**Honors and Activities:** Merit Scholarship; Honor Advocates Program; Negotiations Competition; Washington and Lee Rugby Football Club; International Law Society.

**University of Mississippi**

Oxford, Mississippi.

Bachelor of Arts in Political Science, 1993. Minors in German and History.

Graduated with Highest Honors.

**Honors and Activities:** Academic Excellence Scholarship; Phi Kappa Phi National Honor Society; Golden Key Club National Honor Society; Honors Scholarship; Gamma Beta Phi National Honorary Society; Pi Sigma Alpha National Honorary Society.

**University of Strathclyde**

Glasgow, Scotland.

Exchange Student, 1991-1992.

**Honors and Activities:** Vice Chairman, General Committee of Clubs and Societies; President, North American Student Society.

**Languages:** English; Russian and German; some experience with Spanish and Turkmen.



Office of the Attorney General  
Washington, D.C. 20530

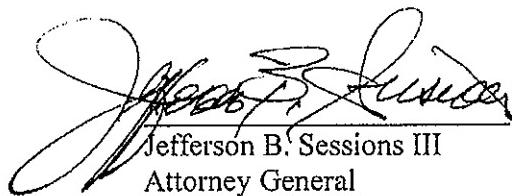
ORDER NO. 4147-2018

APPOINTING SEAN D. CLANCY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Sean D. Clancy as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

4/13/18  
Date



The signature of Jefferson B. Sessions III, written in cursive ink.

Jefferson B. Sessions III  
Attorney General

JACQUELINE J. JACKSON

(b)(6)



**EXPERIENCE:**  
(Civilian)

**Senior Attorney, US. Immigration and Customs Enforcement – San Francisco, CA**

Nov 2006-Present

Serve as Labor Law Attorney/Advisor (GS-15) in the Employment and Labor Law Division for U.S. Immigration and Customs Enforcement (ICE), Department of Homeland Security. Responsible for managing and litigating the most difficult and complex federal employment law cases. Act as Agency representative in federal civil litigation including to FTCA, Title VII, and Bivens proceedings. Represent the Agency before the Merit Systems Protection Board, Equal Employment Opportunity Commission, Federal Labor Relations Board, and various other administrative tribunals. Serve as a national Labor Law instructor for ICE supervisors at the Leadership Development Center in Dallas, Texas. Present training to local supervisors on Douglas Factors analysis as well as merit system and EEO principles.

**Agency Counsel U.S. Customs and Border Protection – San Diego and San Francisco, CA**

Mar 2000-Oct 2006

Served as an Agency Counsel for U.S. Customs and Border Protection (CBP), Department of Homeland Security. Advised the Agency regarding enforcement, trade, and administrative issues. Acted as Agency representative in federal civil litigation including to FTCA, Title VII, and forfeiture proceedings. Served as a national administrative law instructor responsible for the training and mentoring of new attorneys within various components of the Department of Homeland Security.

**Assistant United States Attorney - San Diego, CA**

Oct 1997-Dec 1999

Presented felony cases in federal court. Organized and present evidence in pre-trial hearings, trials, sentencing, and related proceedings regarding drug importation, distribution, alien smuggling, currency exportation, and child pornography. Conducted legal research and writing. Prepared and edited briefs, motions, memorandum, and plea agreements. Identified, developed, structured, conducted, and directed federal investigations.

**EXPERIENCE:**  
(Active Duty Military)

**Trial Counsel - Fort Hood, TX**

Aug 1996-Sep 1997

Prosecutor for the United States Army Judge Advocate General's Corps (JAGC). Served as a prosecutor for one of the largest court-martial jurisdictions in the U.S. Army. Advised commanders on the disposition of all cases under the Uniform Code of Military Justice. The offenses included rape, aggravated assault, battery, larceny, forgery, DUI, drug distribution, and drug use. Represented the Government at general and special-courts-martial and at numerous administrative separation hearings. Supervised a staff of seven legal clerks. Served as the deputy of the criminal law division. Supervised five staff attorneys and oversaw the appellate review process in the chief's absence.

Jacqueline J. Jackson  
Page Two

Professional Recruiter- Fort Belvoir, VA

Mar 1994-Jul 1996

Represented the JAGC as a professional recruiter specializing in human relations. This program is the primary recruitment tool JAGC. Recruited all law students for the summer intern program and permanent full-time positions. Generated over 5000 applications. Managed and coordinated 70 recruiters who interviewed at 179 ABA-accredited law schools with a \$120,000 budget. Developed the JAGC advertising campaign with a \$150,000 budget. Coordinated the JAGC Summer Intern Program of 100 law students assigned world-wide with a \$500,000 budget. Specialized in the recruitment of minorities and women. Implemented JAGC diversification strategy. Organized the Annual JAGC Recruiting Conference, a training program designed to teach recruiters interview techniques and skills. Hosted a national conference for Law School Career Placement Directors including seminars, lectures, social activities, and guest speakers.

Contract Attorney-Advisor (Pentagon) - Washington, DC

May 1992-Mar 1994

Advised the contracting personnel of Defense Supply Service-Washington (DSS-W). Reviewed solicitations and contracts. Contracts ranged in value from \$100,000 to \$300 million. Contracts included computer hardware, software development, health affairs, telecommunications, advertising, banking, and research and development. Rendered legal opinions on procurement related issues and supervised the processing of Freedom of Information Act (FOIA) requests. Acted as a trial attorney in GSBCA and GAO protests. Prepared and reviewed final decisions rendered under the Contracts Disputes Act 1978. Advised and evaluated claims arising from DSS-W operations. Supervised six legal clerks and two paralegals.

Labor Advisor- Bayonne, NJ

Apr 1991-May 1992

Advised the Commander and Staff on all civilian personnel labor issue and EEO matters. Negotiated labor contracts and individual/employee actions. Advised managers regarding adverse actions and complaints charging discrimination in employment under Title VII of the Civil Rights Acts of 1964, as amended. Represented the government in EEO, MSPB, and union arbitration proceeding arising out of employer/employee relationship with appropriately 1200 civilians.

Chief Legal Assistance Attorney- Bayonne, NJ

Oct 1990-May 1992

Supervised a small staff in rendering services to personnel entitled to military benefits. Required planning, organizing and conducting studies of legal problems, developing solutions and recommendations. counseled and prepared legal documents for the resolution of problems involving commercial contracts, purchase and sale of personal and real property, immigration and naturalization, domestic relations, tax law, estate planning and probate, survivor's rights and benefits, landlord-tenant relations, indebtedness, military administrative actions and other civil matter.

Contract Law Advisor- Bayonne, NJ

Apr 1990-May 1992

Reviewed for legal sufficiency all aspects of the purchases and actions undertaken by the Directorate of Contracting. Included acquisition plans, justification for other than full and open competition, specifications, statements of work, amendments, awards, modifications and terminations. Provided advice on contracts involving construction, services, supplies, purchase, lease and/or maintenance of longshoreman services. Prepared responses to all protests and claims and represented the government in negotiations.

Jacqueline J. Jackson  
Page Three

**(Additional Duties)**

**Military Social Aide (White House) -Washington, DC**

Jan 1994-Jun 1996

Selected as a part of the President's diplomatic entourage responsible for guest hospitality. Military liaison for White House social events such as state dinners, diplomatic receptions, and various other social events. Acted as a hostess, escort, and tour guide. Attended the 50th Anniversary of the United Nations acting as an escort to President Nelson Mandela. Required top secret clearance.

**BAR STATUS:**

Admitted in Pennsylvania, 1989

**EDUCATION:**

UCLA Law School  
Juris Doctorate May 1989  
Member, National Law Journal

Los Angeles, California

Stanford University  
Bachelor of Arts, June 1986  
Minority Honors Scholar

Stanford, California

**PROFESSIONAL ASSOCIATIONS:**

American Bar Association  
National Bar Association  
Pennsylvania Bar Association  
Federal Bar Association  
Delta Sigma Theta, Inc.

**RESUME OF SERVICE CAREER  
of**

**JACQUELINE JAYNEEN JACKSON**, Colonel, Judge Advocate (USAR), (b)(6)

**DATE AND PLACE OF BIRTH:** (b)(6) California

**YEARS OF COMMISSIONED SERVICE:** Over 25 Years

**TOTAL YEARS OF SERVICE:** Over 25 Years

**PRESENT ASSIGNMENT:** Commander, 78<sup>th</sup> Legal Operations Detachment, Los Alamitos, California

**CURRENT OCCUPATION:** Senior Attorney (GS-15), Office of Chief Counsel, Immigration and Customs Enforcement, Department of Homeland Security, San Francisco, California

**MILITARY SCHOOLS ATTENDED:**

U.S. Army Judge Advocate General's School

    Judge Advocate Officer Basic Course (Active Duty), Honors, 1990  
    Contract Law Course, 1990  
    Legal Assistance Course, 1991  
    Claims Course, 1991  
    Contract Law Symposium, 1995  
    JAGC Officer Advanced Course, 2001  
    Legal Assistance Course, 1990, 2005, 2007  
    Ethics Counselor's Course, 2007

U. S. Air Force Judge Advocate General's School

    Environmental Law Course, 1992  
    Labor Law Course, 1992

U.S. Army Command & General Staff College

    Combined Arms and Services Staff School, 1996  
    Command and General Staff Course, 2003

U.S. Army War College

    Distance Education Program, 2013

**EDUCATION DEGREES:**

U.S. Army War College, Master of Strategic Studies, 2013

Stanford University, Bachelor of Arts, 1986  
Minority Honors Scholar

UCLA Law School, Juris Doctorate, 1989  
Member, National Law Journal

**FOREIGN LANGUAGES:**

None Recorded

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JACQUELINE JAYNEEN JACKSON, Colonel, Judge Advocate (USAR) (b)(6)

**MAJOR DUTY ASSIGNMENTS**

FROM	TO	ASSIGNMENT
AUG 86	DEC 89	EDUCATIONAL DELAY

**ACTIVE DUTY**

JAN 90	APR 90	Student In-Residence The Judge Advocate General's School, Army Judge Advocate Officer Basic Course - Active Duty Charlottesville, Virginia
APR 90	APR 91	Legal Assistance and Contract Law Attorney Military Transportation Management Command – Eastern Area Bayonne, New Jersey
APR 91	MAY 92	Chief, Legal Assistance and Labor Law Advisor Military Transportation Management Command – Eastern Area Bayonne, New Jersey
MAY 92	MAR 94	Contract Law Attorney / Advisor (Pentagon) Defense Supply Service - Washington Washington, DC
JAN 94	MAR 94	White House Military Social Aide (Additional Duty) Washington, DC
MAR 94	JUL 96	Professional Recruiter Judge Advocate Recruiting Office (JARO) Fort Belvoir, Virginia
MAR 94	JAN 96	White House Military Social Aide (Additional Duty) Washington, DC
JAN 96	MAR 96	Student In-Residence U.S. Army Command & General Staff College Combined Arms and Services Staff School – Active Duty Fort Leavenworth, Kansas

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**MAJOR DUTY ASSIGNMENTS (continued)**

MAR 96	JUL 96	Professional Recruiter Judge Advocate Recruiting Office (JARO) Fort Belvoir, Virginia
MAR 96	JUL 96	White House Military Social Aide (Additional Duty) Washington, DC
JUL 96	SEP 97	Trial Counsel III Corps and Fort Hood Fort Hood, Texas

**USAR – Not on Active Duty**

DEC 97	NOV 99	Legal Assistance / Senior Claims Officer 78 <sup>th</sup> Legal Support Organization Legal Services Team – San Diego San Diego, California
DEC 99	NOV 01	Deputy Team Director 78 <sup>th</sup> Legal Support Organization Legal Services Team – San Diego San Diego, California
		Student The Judge Advocate General's School, Army RC Officer Advanced Course Charlottesville, Virginia (Jan 01 ADT)
DEC 01	NOV 02	Senior Legal Opinions Officer (S-1) 78 <sup>th</sup> Legal Support Organization Los Alamitos, California
DEC 02	NOV 03	Senior Legal Opinions Officer (S-1) 78 <sup>th</sup> Legal Support Organization Los Alamitos, California
		Student Command and General Staff Officers Course U.S. Army Command & General Staff College Fort Leavenworth, Kansas (JUL 02 ADT)

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**MAJOR DUTY ASSIGNMENTS (continued)**

**USAR – Not on Active Duty**

DEC 03	FEB 05	Training Officer (S-3) 75 <sup>th</sup> Legal Support Organization Moffett Field, California
		Student Command and General Staff Officers Course U.S. Army Command & General Staff College Fort Leavenworth, Kansas (JUL 03 ADT)
MAR 05	OCT 07	Deputy Staff Judge Advocate 6045 <sup>th</sup> Garrison Support Unit San Jose, California
NOV 07	MAR 08	Command Judge Advocate 1397 <sup>th</sup> Transportation Terminal Brigade (Detailed) 75 <sup>th</sup> Legal Support Organization Mare Island, California
MAR 08	AUG 08	Deputy Commander 75 <sup>th</sup> Legal Support Organization Moffett Field, California

**USAR – Active Duty (Mobilized)**

AUG 08	MAR 09	Chief, Legal Assistance Office of the Staff Judge Advocate, I Corps and Fort Lewis Fort Lewis, Washington
MAR 09	AUG 09	Civil Law Attorney / Advisor Office of the Staff Judge Advocate, I Corps and Fort Lewis Fort Lewis, Washington

**USAR – Not on Active Duty**

AUG 09	DEC 09	Special Operations Officer 75 <sup>th</sup> Legal Support Organization Moffett Field, California
DEC 09	DEC 11	Deputy Commander 75 <sup>th</sup> Legal Support Organization Moffett Field, California

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JACQUELINE JAYNEEN JACKSON, Colonel, Judge Advocate (USAR). (b)(6)

**PROMOTIONS**                    **DATES OF APPOINTMENT**

Rank	Component	Date
2LT	USAR	15 JUN 86
1LT	USAR	30 JUN 89
CPT	USA	01 AUG 90
MAJ	USA	01 AUG 97
LTC	USAR	19 FEB 04
COL	USAR	01MAR 13

**US DECORATIONS AND BADGES**

Meritorious Service Medal (with 3 Oak Leaf Clusters)  
Joint Services Commendation Medal  
Army Commendation Medal (with 2 Oak Leaf Cluster)  
Army Achievement Medal (with 2 Oak Leaf Clusters)  
Superior Unit Award  
Army Reserve Components Achievement Medal (with 2 Oak Leaf Clusters)  
National Defense Service Medal (with Bronze Service Star)  
Global War on Terrorism Service Medal  
Armed Forces Reserve Medal (with Bronze Hourglass & M Device)  
Army Service Ribbon

**SOURCE AND DATE OF COMMISSION:** Reserve Officer Training Corps, 15 JUN 86

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JACQUELINE J. JACKSON

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ADDENDUM A TO RESUME OF SERVICE

JACQUELINE JAYNEEN JACKSON, Colonel, Judge Advocate (USAR), (b)(6)

**CURRENT OCCUPATION:** Senior Attorney (GS-15), Department of Homeland Security, Immigration and Customs Enforcement, Office of Chief Counsel, San Francisco, California

**NATURE, SCOPE AND EXTENT OF RESPONSILITIES:**

Primary responsibilities include acting as the Agency representative in federal civil litigation including Title VII, FTCA, Bivens, and Rehabilitation Act. Represent the Agency before the Equal Employment Opportunity Commission, Merit Systems Protection Board, Federal Labor Relations Board, and various other administrative tribunals. National instructor for Title VII and Employee Discipline.

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ADDENDUM B TO RESUME OF SERVICE

JACQUELINE JAYNEEN JACKSON, Colonel, Judge Advocate (USAR), (b)(6)

(b)(6)

TOTAL YEARS OF SERVICE: 25 Years

TOTAL YEARS OF AD SERVICE: 8 Years

TOTAL YEARS OF RC SERVICE: 17 Years

BRANCH/MOS: Judge Advocate / 27A

SECURITY CLEARANCE: SECRET (Granted 2013/08/23)

HOME ADDRESS: (b)(6)

TELEPHONE: (b)(6)

EMAIL ADDRESSES: (b)(6)

(b)(6)

unanalyzed & unredacted (b)(6)



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4135-2018

APPOINTING JACQUELINE J. JACKSON AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 18 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jacqueline J. Jackson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 18 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/26/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

**CARLOS R. JUELLE, ESQ.**

(b)(6)

**PROFESSIONAL EXPERIENCE**

**Herrera & Juelle LLP, Downey, CA**

*Managing Partner*

January 2000 - Present

- Bilingual attorney practicing Immigration Law full time, with an emphasis on Removal and Family based Immigration.
- Attorney responsible for representing clients before EOIR, USICE and USCIS from case intake to resolution, including representing clients at Master and Merits Hearings before EOIR, before USICE and at interviews before USCIS.

**Stein Shostak Shostak & O'Hara, Los Angeles, CA**

*Attorney*

June 1997 - January 2000

- Bilingual attorney practicing International Trade Law with an emphasis on Customs Law.

*Student Law Clerk*

January 1995 - June 1997

- Researched and drafted submissions to the United States Customs Service.

**PROFESSIONAL ORGANIZATIONS**

**American Immigration Lawyers Association, Southern California Chapter**

*Member*

May 2002 - Present

- AILA USCIS National Committee member 2016.
- AILA ICE National Committee member 2013.
- AILA local ICE and EOIR liaison.
- Frequent speaker at AILA National Convention

**Los Angeles County Bar Association**

*Immigration Section Member*

2001 - Present

- Immigration Section Executive Committee member 2003 to Present.
- Immigration Section Executive Committee Chairperson 2013.
- LACBA ICE and EOIR liaison.
- Frequent speaker at LACBA Immigration CLE Seminars

**EDUCATION**

**Pepperdine University School of Law, Malibu, CA**

Juris Doctor, May 1996

**University of California at Los Angeles, Los Angeles, CA**

Bachelor of Arts in History, June 1989

**ADMISSION TO PRACTICE AND FOREIGN LANGUAGE**

- Admitted to practice in California in June 1997. Member of the bars of the U.S Court of Appeals for the Ninth Circuit, U.S. Court of Appeals for the Federal Circuit, U.S. Court of International Trade, and U.S. District Court, Central Circuit of California.
- Fluent in Spanish.



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4223-2018

APPOINTING CARLOS R. JUELLE AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Carlos R. Juelle as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

7/9/18

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".

Jefferson B. Sessions III  
Attorney General

ROBERT B.C. McSEVENEY  
(b)(6) [REDACTED]

CURRICULUM VITAE

**JUDICIAL POSITIONS:**

**Superior Court Judge**, Chelan County Superior Court, February 1, 2018 to present. Assistant presiding judge.

**Judge Pro Tem**: Chelan, Okanogan, Grant County District Courts; Kent, Renton, Kirkland Municipal Courts, May 2017—January 2018.

**United States Immigration Judge**, Nov 2011 to February 28, 2017. Appointed by U. S. Attorney General. Conduct formal administrative court hearings and decide whether foreign-born individuals, who are charged by the Department of Homeland Security (DHS) with violating the immigration law, should be ordered removed from the United States or should be granted relief or protection from removal and be permitted to remain in this country.

**US Immigration Court Mental Health Judge**: 2012-2017. Designated by DOJ/EOIR Director to preside over a first of its kind in the nation immigration mental health court in San Diego, California.

**Municipal Court Judge, City of Kent, WA**. January 1994 to November 2011. Established the second largest municipal court in King County. Responsible for all of its operations including judicial policy, procedures, administration, security and probation department, pursuant to RCW Chapter 3.50 and GR 29. As presiding judge, was responsible for oversight of some 26 employees.

**King County Superior Court, Portability/Pro Tem Judge**, 2002 to November 2011. Appointed by the KCSC presiding judge to adjudicate criminal and civil matters as assigned.

**Asset Forfeiture Hearing Examiner**: 1991 to November 2011. Quasi-judicial position. Appointed hearing examiner for various jurisdictions including the cities of Seattle, Bellevue, Kirkland, University of Washington, and the King County Police, Valley Narcotics Task Force, Eastside Narcotics Task Force and Port of Seattle Police, to conduct administrative hearings, which included drug, money laundering, and asset forfeitures under Title 34 and 69 RCW.

**OTHER EMPLOYMENT HISTORY:**

**Law Office of Robert B.C. McSeveney**, Bellevue, Washington. 1988-1994:

**Criminal Law**: Representation of defendants charged with felonies, misdemeanors and gross misdemeanors throughout the State of Washington, in state and federal court including appeals. Representation of collection agencies, partnerships, corporations and consumers in all phases of collection law including consumer and commercial contracts, commercial paper, secured transactions, leases, landlord-tenant issues, negotiable instruments, and federally insured student loans.

**Contract Public Defender**, 1990-1992: City of Bellevue. Represented over 2,000 misdemeanants in King County District Court, Bellevue Division, litigation management including RALJ appeals and appeals to Court of Appeals, Division I and the Washington State Supreme Court. Hired and supervised three attorneys, staff and Rule 9 interns.

**Assistant City Attorney**, City of Bellevue. 1987-1988:

Municipal Law: Representation of municipality and its various departments as litigator in state and federal courts in areas of personnel, risk management, employment discrimination, EEOC, arbitration/union negotiations, and §1983 police misconduct litigation. Drafted and reviewed new municipal ordinances.

**Deputy Prosecuting Attorney**. City of Bellevue 1985-1987:

Prosecution of misdemeanor and gross misdemeanor matters under city ordinance in both bench and jury trials in King County District Court, Bellevue Division. Solely responsible for all RALJ appeals, as well as appeals to Court of Appeals, Division I, and the Washington State Supreme Court.

**Police Officer**. City of Bellevue, 1973-1981, 1984:

Responsible for enforcement of all municipal and state laws within the City of Bellevue. Served as training officer, traffic officer, technical accident reconstructionist, expert witness in court proceedings, fatality investigator, SWAT officer.

## OTHER LAW-RELATED EXPERIENCE

1988 – 1994: Judge Pro Tempore, King County District Courts.

1993 – 1995: Rule 39.1 Mediator, Federal District Court, Western District of Washington.

1991 – 1996: Arbitrator, King County Superior Court.

1991 – 2011: Administrative law/hearing examiner

## EDUCATION:

Juris Doctorate, University of Puget Sound, 1984

B.A., Criminal Justice/Police Science, summa cum laude, Seattle University, 1980

## BAR AFFILIATIONS:

Admitted to Washington practice in November, 1984; Federal District Court, Western District of Washington, 1985; United States Court of Appeals, Ninth Circuit, 1985.

## PROFESSIONAL LEGAL ACTIVITIES:

YWCA Mock Trial Judge, Feb 2018

ABA Immigration Justice Project, DOJ Liason Judge, 2012-2017

District and Municipal Court Judges Association, 1994 to 2011

Washington State Commission on Judicial Conduct, member elect, June 2009-2011

Washington State Supreme Court Task Force, ABA Model Judicial Code Committee 2008-2009

KCBA Judicial Assistance Program, Peer Counselor 2007—2009.

Washington State Board for Judicial Administration (BJA) 2001-2009

Co-Chair, Board for Judicial Administration 2005-2007

BJA Long Range Planning and Legislative Committees, 2002-2003

Trial Court Funding Task Force, Executive Committee, 2002

State of Washington Domestic Violence Perpetrator Treatment Board, 2001

Washington State Bar Association Judicial Peer Counselor 2007—2009

Mentor Judge, 1996 to 2011.

Faculty, Washington State Judicial College 1999-2003

Chair, Bylaws Committee, 1999 – 2002

Long Range Planning Committee, 1995

Court Rules Committee, 1997 – 1999

Conference Presenter/faculty, District and Municipal Judges Association, 2000, 2009

State of Washington, Judges DUI desk book committee/writer, 2004

**Activities As Practicing Attorney** (up to 1994 judicial position):

Washington State Bar Association- Executive Board, Criminal Law Section  
King County Bar Association  
King County Bar Association Judiciary and the Courts Committee  
East King County Bar Association  
East King County Bar Association, District Court Liaison Committee  
Washington State Trial Lawyers Association  
National and Washington Associations of Criminal Defense Lawyers  
Special District Counsel, WSBA Board of Governors disciplinary investigator  
Seattle University Moot Court Judge  
University of Washington, Professional Mentor Program  
Pro Bono Attorney, Eastside Legal Assistance Program

**HONORS AND RECOGNITION:**

2015-2017: San Diego Magazine: Recognized one of the top 50 lawyers in San Diego.  
2015-2017: Martindale Hubble AV Preeminent Rating. (Highest possible).  
2002: Outstanding Judge of the Year, District and Municipal Court Judges Association  
1997: Washington Traffic Safety Commission Excellence in the State Judiciary Award  
1980: Summa Cum Laude, Seattle University  
1978: Bellevue Police Officer of the Year

**LECTURES AND PUBLICATIONS:**

2011-Contributor, Supreme Court, Gender and Justice, Diversifying the Bench bench book.  
2002- Municipal Courts, Judicial Independence, and The Board for Judicial Administration,  
Washington State Bar News, October 2002.  
1999, 2009 -Faculty, Superior Court Judges Fall Conference  
1999-2003: Faculty, Washington State Judicial College  
1993:- CLE Speaker, "Evidence", King County Bar Association.

**REFERENCES**

On request



Office of the Attorney General  
Washington, D. C. 20530

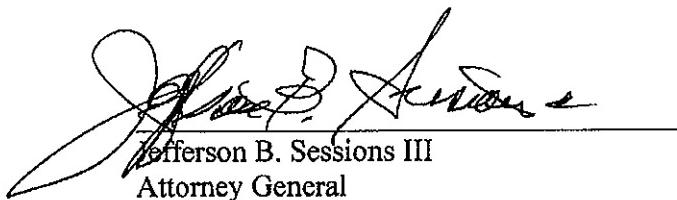
ORDER NO. 4306-2018

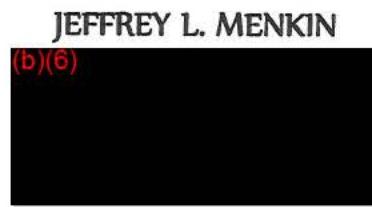
APPOINTING ROBERT B.C. MCSEVENEY AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Robert B.C. McSeveney as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/16/18  
Date

  
Jefferson B. Sessions III  
Attorney General



## LEGAL EXPERIENCE

UNITED STATES DEPARTMENT OF JUSTICE, Washington, DC

Civil Division, Office of Immigration Litigation, National Security Unit. Senior Counsel.

High-volume appellate practice representing United States before all federal circuit courts, emphasis on matters involving national security and human rights violations. Extensive legal research and writing, oral arguments, consultation with client agencies. Review and comment upon proposed immigration legislation and regulations, member of inter-agency human rights working group. October 2006 - present.

Criminal Division, Office of Special Investigations. Senior Trial Attorney.

Investigated and instituted legal proceedings to denaturalize and remove participants in Nazi persecution during World War II, and to denaturalize persons who engaged in persecution, genocide, or extrajudicial killings, at any time. Conducted all phases of litigation, including pretrial discovery, motions, trials, and appeals. Extensive legal research and writing, work with domestic and foreign witnesses, federal agencies, congressional offices, non-governmental organizations. Assisted foreign criminal investigations, hired and supervised legal interns. June 1996 - September 2006.

Criminal Division, Fraud Section. Trial Attorney.

Investigated and prosecuted schemes to defraud federal programs, private individuals. Analyzed proposed federal criminal legislation, responded to citizen inquiries. Member of Office of Professional Responsibility Ruby Ridge task force. July 1991 - May 1996.

WILENTZ, GOLDMAN & SPITZER, P.C., Woodbridge, New Jersey. Litigation Associate.

Represented individuals and corporations in criminal and civil rights actions in state and federal courts. Conducted all phases of litigation, including pretrial proceeding, trials, and appeals. Supervised legal interns. Extensive *pro bono* practice.  
September 1987 - June 1991.

OFFICE OF THE ATTORNEY GENERAL, Division of Criminal Justice, Trenton, New Jersey.

Deputy Attorney General, Appellate Section. Represented State Attorney General in criminal appeals and collateral proceedings before New Jersey Supreme Court, state appellate courts, and federal courts, in all types of criminal matters, including capital homicide. Extensive legal research and writing. Analyzed proposed criminal legislation, testified before state legislative committees. Contributed to New Jersey Criminal Law Digest, supervised legal interns. Detailed to Atlantic County Prosecutor's Office; represented state in all phases of criminal prosecutions.  
January 1985 - September 1987.

**BAR ADMISSIONS**

United States Supreme Court (2011), District of Columbia (1988), New Jersey (1984)

**EDUCATION**

RUTGERS UNIVERSITY SCHOOL OF LAW, Camden, New Jersey. Juris Doctor, 1984  
Jessup International Law Moot Court Team

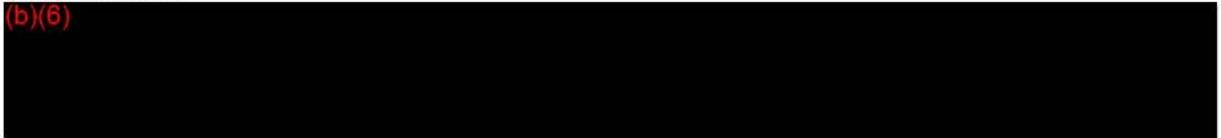
UNIVERSITY OF NOTRE DAME LAW CENTRE, London, England  
Concannon Programme of International Law, Summer 1983  
Course work in international and comparative law

BRANDEIS UNIVERSITY, Waltham, Massachusetts. Bachelor of Arts (American Studies), 1981  
Class representative, 1978-1981; Congressional intern (district office)

AMERICAN UNIVERSITY, Washington, DC. Washington Semester Program, 1980  
Course work included seminars with members of executive, legislative, and judicial  
branches, independent research, Congressional internship

**MISCELLANEOUS**

(b)(6)



References and writing sample available upon request.



Office of the Attorney General  
Washington, D.C. 20530

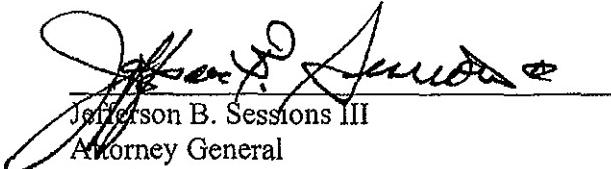
ORDER NO. 4298-2018

APPOINTING JEFFREY L. MENKIN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jeffrey L. Menkin as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/4/18  
Date

  
Jefferson B. Sessions III  
Attorney General

## Nelson A. Vargas-Padilla

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### EXPERIENCE

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#### U.S. Citizenship and Immigration Services/Litigation and National Security Coordination Law Division

##### Litigation and National Security Counsel

Washington, D.C. March 2016 to present

Coordinate the litigation efforts of the U.S. Department of Homeland Security (DHS), U.S. Citizenship and Immigration Services (USCIS). Work with USCIS directorates, U.S. Immigration and Customs Enforcement (ICE), and U.S. Customs and Border Protection in responding to legal challenges in the federal courts. Draft and review briefs, memorandums, and declarations. Develop litigation strategies, prepare witnesses for depositions and examination. Provide legal advice and support to the U.S. Department of Justice (USDOJ), U.S. Attorneys Offices and the Office of Immigration Litigation on civil and criminal immigration cases. Review high priority national security and public safety immigration benefits cases to ensure that they obtain appropriate visibility before USCIS leadership prior to an adjudicative decision. Provide legal advice to other USCIS components on legal and policy initiatives, with a focus on mitigating litigation, national security, and public safety risks.

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#### U.S. Citizenship and Immigration Services/Refugee Affairs Division

##### Transformation Counsel/Immigration Officer

Kenya October to December 2015, and Malaysia August to September 2016

Detailed to USCIS Refugee Affairs Division to create an adjudications process allowing electronic remote adjudication of refugee applications from anywhere in the world. In order to understand the process I was detailed to refugee processing circuit rides in Southeast Asia and Africa. As an immigration officer, my responsibilities included interviewing refugee applicants, collecting biometrics, adjudicating waivers of inadmissibility and terrorist exemptions in the field, and deciding the merits of refugee resettlement requests. Working with the USCIS Refugee Affairs Division and the White House, U.S. Digital Services Division I created, developed, and implemented a paperless electronic refugee adjudication process. In June 2017, I was awarded the USCIS Chief Counsel's Legal Innovations Award for my work on the electronic refugee process.

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#### U.S. Citizenship and Immigration Services/Transformation Law Division

##### Transformation Counsel

Washington, D.C. February 2013 to March 2016

Provided legal advice to USCIS, Office of Transformation Coordination on preventing and responding to litigation issues relating to the implementation and development of the USCIS Electronic Immigration System. Provided litigation support and advice to the USDOJ, U.S. Attorneys Office and the Office of Immigration Litigation on civil and criminal immigration cases arising in federal court. Provided legal advice to other USCIS components on legal and policy initiatives, with a focus on technological innovation, as well as mitigation of national security and public safety risks. Represented USCIS in high-level meetings with other federal agencies, such as USDOJ, the U.S. Department of State, and the U.S. Department of Labor on issues ranging from fraud mitigation strategies to data sharing. Created the biometric electronic authentication process currently in use for validating the online identities of applicants filing electronically for immigration benefits with USCIS. Collaborated with USDOJ on developing an electronic process that would ensure data nonrepudiation and support their criminal and civil litigation efforts.

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Immigration and Customs Enforcement/Office of Chief Counsel

**Deputy Chief Counsel**

Baltimore, Maryland, April 2009 to February 2013.

Supervised attorneys engaged in immigration litigation before the Immigration Court. Responsible for oversight on all litigation involving national security, terrorism, and high profile cases arising within the jurisdiction of the Maryland ICE Office of Chief Counsel. Interpreted and drafted policy responses to administrative, statutory, or judicial changes in the law. Responsible for managing the Office of Chief Counsel's anti-fraud team, including oversight and approval authority for overseas and forensic investigation requests. Conducted training for attorneys, special agents, immigration officers, and federal and state adjudicators on immigration and criminal law. Represented the Office of Chief Counsel in meetings with other federal and state agencies, such as USDOJ, USCIS, the U.S. Department of State, the Maryland Office of the Attorney General, the U.S. Federal Trade Commission, and the U.S. Defense Intelligence Agency. Represented the Office of Chief Counsel in meetings with nongovernmental organizations. Supervised the Office of Chief Counsel's attorney and mission support staff, to include performance evaluations, disciplinary issues, performance improvement plans, work assignments, and adjudication of leave requests. Prepared the annual budget for the Office of Chief Counsel. Prepared and revised statements of work related to contractor hiring and responsibilities, as well as office space construction and bidding.

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Immigration and Customs Enforcement/Office of Chief Counsel

**Senior Attorney**

Baltimore, Maryland, August 2007 to April 2009.

Managed a litigation team for the Maryland ICE Office of Chief Counsel. Responsible for litigating all national security, terrorism, and high profile litigation arising within the jurisdiction of the Maryland Office of Chief Counsel. Responsible for preparing and conducting training for attorneys, special agents, immigration officers, and federal and state adjudicators on immigration and criminal law.

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Immigration and Customs Enforcement/Office of Chief Counsel

**Assistant Chief Counsel/National Security Law Division Counsel**

Baltimore, Maryland, December 2001 to August 2007.

Represented ICE in removal, deportation, exclusion, and rescission proceedings. Responsible for all stages of immigration litigation including trial advocacy, appeals, and litigation before the Immigration Court, Board of Immigration Appeals, and the Federal Courts. Responsibilities included litigating all immigration cases arising in the Maryland District involving national security issues and providing legal support to the Office of Investigations and the Office of Enforcement and Removal Operations.

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Executive Office for Immigration Review/Board of Immigration Appeals

**Attorney Advisor**

Falls Church, Virginia, September 1996 to December 2001.

Performed legal research on complex issues of immigration law. Drafted decisions for the Board of Immigration Appeals in bond, motions, deportation, exclusion, and removal appeals. Drafted both majority and dissenting opinions in published and unpublished Board of Immigration Appeals decisions. Drafted the precedent decision, *Matter of Sweetser*, 22 I&N Dec. 709 (BIA 1999), interpreting the aggravated felony crime of violence section under section 101(a)(43)(F) of the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(43)(F) (1996).

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## PUBLISHED WORKS

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### The Immigration Consequences of Criminal Conduct

Authored article for American University's School of Law, Criminal Law Brief. Article was published in Fall 2007.

Immigration Consequences of Crimes: Current Administrative Decisions Affecting Criminal Aliens. Co-authored yearly article with Lory D. Rosenberg for the Spring 1998, 1999, and 2000, Interpreter Releases.

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## ACTIVITIES AND AWARDS

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### 2017 USCIS, Chief Counsel's Legal Innovations Award

June 2017

Recipient of the 2017 USCIS Legal Innovations Award recognizing outstanding achievement by a USCIS Attorney for creative legal or innovative solutions to complex issues. Awarded for creating the remote electronic remote refugee adjudications process. This electronic process helped to modernize refugee adjudications by providing an electronic case management solution for remote adjudication of refugee applications.

### Presentation to Executive Office for Immigration Review on Refugee Processing

Presenter

Falls Church, Virginia April 2016

Provided a presentation to the Executive Office for Immigration Review on my experiences as a refugee officer in Africa. Provided a lecture to EOIR staff on the refugee application process and refugee vetting against the backdrop of my personal experiences living and working in the United Nations Kakuma refugee camp.

### Vigilant Hose Company Fire Department

Firefighter/Emergency Medical Technician (EMT)

Emmitsburg, Maryland, October 2014 to present

Volunteer firefighter and EMT for Frederick County, Maryland. First responder involved with firefighting, rescue operations, and medical emergency response. Certified in the State of Maryland in firefighting and hazardous materials operations. Certified in the State of Maryland and nationally with the National Registry of Emergency Medical Technicians as an EMT provider.

### Baltimore Anti-Fraud Task Force

Coordinator

Baltimore, Maryland, January 2009 to 2013

Created and managed the Baltimore, Maryland Office of Chief Counsel's anti-fraud task force. The task force created and consolidated best practices of the Baltimore, Maryland Assistant Chief Counsels in order to better respond to immigration benefits fraud. The task force coordinated with other anti-fraud divisions to share data on fraud trends and practices arising from our respective jurisdictions. The task force investigated and referred for criminal prosecution cases involving immigration fraud.

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## EDUCATION AND CREDENTIALS

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### University at Buffalo School of Law

Buffalo, New York.

Juris Doctorate, May 1994.

### State University of New York at Albany

Albany, New York.

Bachelor of Arts, 1990.

### New Jersey State Bar

Admitted to the New Jersey State Bar since 1995.



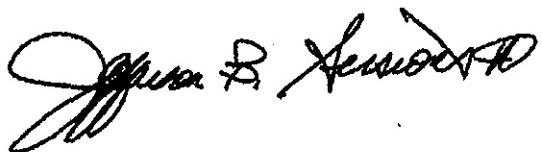
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4202-2018

APPOINTING NELSON A. VARGAS-PADILLA AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 24 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Nelson A. Vargas-Padilla as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 24 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".

June 25, 2018

Date

Jefferson B. Sessions III  
Attorney General

# JUSTIN ADAMS

(b)(6)

## PROFESSIONAL EXPERIENCE

### DEPUTY CHIEF COUNSEL (GS-15) (full time)

Feb 11 - Present

DEPARTMENT OF HOMELAND SECURITY  
OFFICE OF THE PRINCIPAL LEGAL ADVISOR

Supervisor overseeing 35 attorneys and 21 support staff in the representation of the Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE), in immigration removal proceedings before the San Antonio, Pearsall, Harlingen, and Port Isabel Immigration Courts. Manage all litigation at 6 immigration detention facilities, including South Texas Detention Complex, Port Isabel Detention Center, Karnes County Residential Center, Laredo Detention Center, T. Don Hutto Residential Center, and South Texas Family Residential Center. Senior legal advisor to executive management for Enforcement and Removal Operations (ERO) and Homeland Security Investigations (HSI) on complex immigration and operational matters. Supervise National Security Program for entire San Antonio area of responsibility (encompassing more than 25% of Texas), responsible for developing and implementing all litigation policy and strategy for complex national security immigration cases. Force multiplier, senior advisor to law enforcement officers from ICE and other government agencies, to include the U.S. Attorney's Office and FBI Joint Terrorist Task Force and state officials, on a variety of matters to include national security investigations and the handling of other sensitive matters related to terrorism and immigration proceedings. Approval authority for all immigration case appeals throughout San Antonio area of responsibility. Senior advisor and subject matter expert on office and immigration court rules and procedure. Oversee all San Antonio litigation strategy and procedure to ensure compliance with current case law and Headquarters policy. Develop efficient and effective processes to streamline removal operations and case disposition, such as the Quick Removal Program resulting in 90% case disposition within an average of 4 days. Oversee litigation support to U.S. Attorney's Office and DOJ Office of Immigration Litigation (OIL).

### ASSISTANT CHIEF COUNSEL (GS-14) (full time)

Jan 07 – Feb 11

DEPARTMENT OF HOMELAND SECURITY  
OFFICE OF THE PRINCIPAL LEGAL ADVISOR

Represented DHS/ICE in litigation involving removal proceedings under the Immigration and Nationality Act (INA); prosecuted (first chair) 75 to 100 cases in immigration court each week involving asylum, withholding, protection under the Convention Against Torture, cancellation of removal, adjustment of status, U.S. citizenship, marriage fraud, and various waivers under the INA. Experienced in presenting trial evidence, questioning witnesses, drafting and arguing motions; drafted appellate arguments for cases before Board of Immigration Appeals (BIA). Legal advisor to ERO and HSI on matters involving enforcement of immigration law; conducted complex legal research and writing involving immigration status as impacted by criminal and civil law across all 50 states. Advised ICE components regarding investigation and litigation strategy. Chief of San Antonio Fraud Team, heading initiative to combat asylum fraud; member of National Security Team, serving as liaison with FBI Joint Terrorist Task Force and U.S. Attorney's Office regarding investigation and litigation strategy for suspected national security threats; member of Human Rights Violators Team; member of Federal Litigation Team, assisting U.S. Attorney's Office with defense of Habeas Petitions and other federal litigation.

<b>CHIEF OF CLAIMS/LEGAL ASSISTANCE DIVISION (full time)</b> BROOKS CITY-BASE, TX OFFICE OF THE STAFF JUDGE ADVOCATE (U.S. Air Force) Supervised adjudication of personnel, casualty, and government recovery claims under Federal Tort Claims Act (FTCA), Military Claims Act (MCA), and other federal law; conducted complex legal research and drafted supporting legal memoranda in support of litigation; supervised team of 3 attorneys and 3 paralegals to provide legal assistance for military member clients and their dependants by advising, counseling, and drafting legal documents in areas of family law, probate, immigration, contract, consumer protection, estate planning, and various others.	Sep 06 – Jan 07
<b>CHIEF OF MILITARY JUSTICE (full time)</b> BROOKS CITY-BASE, TX OFFICE OF THE STAFF JUDGE ADVOCATE (U.S. Air Force) Chief government trial counsel for courts-martial; experienced in presenting trial evidence, questioning witnesses, drafting and arguing motions, jury selection, opening statements and closing arguments. Chief legal advisor to commanders and senior executive staff for all prosecution and disciplinary matters; managed pre-trial, trial, and post-trial processing of cases; directed Office of Special Investigation, 1st Sergeants, and commanders through criminal investigations for trial preparation; drafted legal memoranda in response to congressional inquiries; advised, counseled and drafted legal documents for military member clients and their dependants in areas of family law, probate, immigration, consumer protection, estate planning, and various others.	Jan 06 - Sep 06
<b>CHIEF OF ADVERSE ACTIONS / DEPUTY CHIEF OF MILITARY JUSTICE</b> BROOKS CITY-BASE, TX (full time) OFFICE OF THE STAFF JUDGE ADVOCATE (U.S. Air Force) Chief legal advisor for all non-judicial, Article 15, and administrative discharge proceedings; drafted legal memoranda for complex disciplinary proceedings; advised, counseled and drafted legal documents for military member clients and their dependants in areas of family law, probate, immigration, consumer protection, estate planning, and various others.	Jan 05 - Jan 06
<b>CIVIL &amp; GENERAL LAW ATTORNEY (full time)</b> WRIGHT-PATTERSON AIR FORCE BASE, OH OFFICE OF THE STAFF JUDGE ADVOCATE (U.S. Air Force) Prepared written opinions and legal advice with regard to a variety of laws, regulations, directives and policies in the area of administrative and military law; advised, counseled and drafted legal documents for military member clients and their dependants in areas of family law, probate, immigration, consumer protection, estate planning, and various others.	Aug 04 - Jan 05
<b>PROGRAM MANAGER (full time)</b> HANSCOM AIR FORCE BASE, MA HEADQUARTERS - ELECTRONIC SYSTEMS CENTER (U.S. Air Force) Managed all phases of \$22M program to field over 60 Air Force units worldwide with integrated communications and computer information systems; supervised team of 10 engineers and contractors to design network architectures; engineered technical solutions for tactical communications systems; negotiated integration efforts with private companies; managed Department of Defense contract efforts for annual systems integration contract.	May 01 - May 03

<b>CHIEF COMMUNICATIONS ENGINEER (full time)</b> KELLY AIR FORCE BASE, TX HEADQUARTERS - AIR INTELLIGENCE AGENCY (AIA) (U.S. Air Force) Supervised operations of the Technology Demonstration Center to facilitate technical solutions to satisfy Air Force command, control, and communications infrastructure requirements world-wide; chief of market research for advanced technologies; system administrator for classified and top secret/SCI networks; negotiated operational solutions between Air Force and private companies.	Aug 99 - May 01
<b>LITIGATION ASSISTANT (full time)</b> LINEBARGER HEARD GOGGIN BLAIR LAW FIRM, SAN ANTONIO, TX Responsible for case preparation of tax delinquency suits; drafted various legal documents and motions for attorneys; managed lawsuit intervention efforts; interviewed and advised clients on tax payment settlement options.	Jun 99 - Aug 99

## EDUCATION

<b>SUFFOLK UNIVERSITY LAW SCHOOL, BOSTON, MA</b> <b>Juris Doctor, Magna Cum Laude (rank 16/324)</b>	May 04
<b>Awards:</b> Best Written Brief Award, 2001-2002	
Distinguished Oral Advocate Award, 2001-2002	
Dean's List, 2001-2004	
Academic Leadership Scholarship, 2001-2002	
Carol DiMaiti Scholarship, 2002-2003	
Honorable Lawrence L. & Barbara G. Cameron Scholarship, 2003	
Trifiro-Sargent Scholarship, 2003	
Leo J. Wyman Memorial Award, 2004	
Intellectual Property Moot Court Team, 2002-2003	
Westlaw Advanced Research Certification, 2002	
Research Assistantship (Police Misconduct), 2003	
Internship, Assistant DA (Middlesex County, MA), 2003	
Internship, Hanscom Air Force Base legal office, 2003-2004	
<b>U.S. AIR FORCE ACADEMY, COLORADO SPRINGS, CO</b> <b>Bachelor of Science, Legal Studies</b>	Jun 99
<b>Honors:</b> Academic Honors (rank 178/963)	
<b>Internship:</b> Legal Department Summer Research Intern (military law)	
<b>Activities:</b> Cadet Editorial Board co-editor for <i>The Law Journal</i>	

## SECURITY CLEARANCE

Top Secret (current)



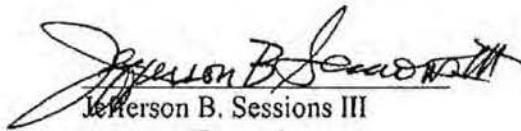
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3986-2017

APPOINTING JUSTIN ADAMS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Justin Adams as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

9/18/17  
Date

  
Jefferson B. Sessions III  
Attorney General

November 19, 2015

Job Announcement Number: EOIR-16-1542764-JC

Job Title: Immigration Judge (San Diego)

Series & Grade: IJ-0905-00

Members of the Hiring Committee:

I enthusiastically and respectfully submit my application for the position of Immigration Judge with the Executive Office for Immigration Review. It is a privilege and an honor to be applying for the position of Immigration Judge in San Diego, California.

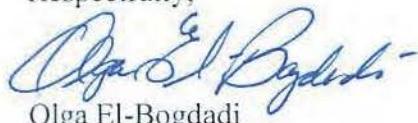
After working in the immigration field for the last nineteen years, an Immigration Judge position would be a remarkable culmination of my journey and legal experience. I was fortunate enough to begin my career in immigration with the Executive Office for Immigration Review (EOIR) as a law intern in the Spring of 1996 during my third year of law school. From September of 1996 to September of 1997, I served as a judicial law clerk for ten Immigration Judges in San Diego, as well as the Immigration Judges in El Centro, California. I simultaneously served as the law clerk for the Honolulu, Hawaii docket covered by a detailed San Diego Immigration Judge.

My extremely positive experience with EOIR as a law clerk is what led me to further pursue a career in immigration. During my clerkship I had the benefit of amazing mentorship from the Immigration Judges who gave me the opportunity to discuss cases in detail, draft decisions and orders including decisions in a high profile case, draft legal memoranda based on extensive research, and regularly observe Immigration Court hearings. Working under the guidance of the Immigration Judges and observing the Judges in Immigration Court resulted in my developing a sincere passion for immigration law.

After my clerkship, I went directly to work for the Immigration and Naturalization Service (Legacy INS) in September of 1997, and to the present I am an Assistant Chief Counsel with Immigration and Customs Enforcement under the Department of Homeland Security. I have had the opportunity to represent the Department of Homeland Security before the San Diego Immigration Court with enthusiasm, integrity, and a balanced approach on a near daily basis for the last eighteen years.

It has been an honor and a pleasure to be a public servant in the field of immigration law since 1996. During this time I have developed extensive knowledge and experience in immigration, and it would truly be a privilege to use this experience to serve as an Immigration Judge in San Diego. An Immigration Judge position is one of integrity, dedication, and fairness. Should I be given the opportunity, I am sincerely committed to representing EOIR as an Immigration Judge with distinction, dignity, the highest ethics, and enthusiasm. With great gratitude and respect, I thank you for considering me for the honorable position of Immigration Judge in San Diego.

Respectfully,



Olga El-Bogdadi

(b)(6)

Job Announcement Number: EOIR-16-1542764-JC

Job Title: Immigration Judge (San Diego) • Series &amp; Grade: IJ-0905-00

Social Security Number: (b)(6) • United States Citizen • GS14, Step 9 since 1/25/15

**BAR STATUS**

State Bar of California, admitted December 1996  
 United States District Court, admitted December 1996

**LEGAL EDUCATION**

**University of San Diego School of Law**  
**Juris Doctor**, Cum Laude, May 1996

**PRELEGAL EDUCATION**

**California State University, Long Beach**  
**Bachelor of Science**, Finance, Summa Cum Laude, 1993

**LEGAL EXPERIENCE**

**U.S. Department of Homeland Security, Immigration and Customs Enforcement, Office of the Chief Counsel, San Diego** (September 1997 to present; 1999 to present part-time 32 hours per week carrying full-time caseload): Represent the Department of Homeland Security in immigration detained and non-detained removal proceedings, bond hearings, and worksite cases. Draft Department briefs on complex legal issues, offer guidance and training to new attorneys on immigration law, provide legal advice as duty attorney. Served as liaison to USCIS, CBP Inspections, Detention and Removal

- Office of Chief Counsel San Diego, Hiring Committee Team Member, 2015
- Ethics Ambassador San Diego, Office of the Principal Legal Advisor, December 2014 to present
- Worksite Enforcement Team, May 2014 to present
- Participant Experienced Attorney Ninth Circuit Training, September 2014
- Attendee State Department's "Citizenship Across Borders," August 2014
- Attendee at removal unit gang training, "California Prison Gangs, Disruptive Groups and Inmate Radicalization," May 2014
- Lead Law Intern Coordinator and Mentor, 2013 to present
- Mentor new attorneys on immigration law and case preparation
- National Security Law Division (NSLD) Attorney, 2009 to 2010
- Trainings: Section 1326, Privacy Act, Worksite, Immigrant Investor Visas, Domestic Violence, Sex Offender Registration, National Institute for Trial Advocacy (NITA)
- PLAnet Trainer, OPLA's case and project management system, September 2013 to present
- Liaison to CBP, Border Enforcement Litigation Team, drafting guidance on litigation of border cases and providing training at the San Ysidro California Port of Entry, 2008-2010
- Lead attorney Strategy and Litigation Team (SALT), 2008-2010
- Liasion to USCIS, reviewed NTAs, provided training on drafting Notices to Appear, inadmissibility grounds, marriage fraud, naturalization, and immigration law, 1998-2003

**Executive Office for Immigration Review, U.S. Immigration Court, San Diego, El Centro and Hawaii**

**Judicial Law Clerk** (October 1996-September 1997, DOJ Honors Program): Assisted ten Immigration Judges in legal research and the drafting of opinions. Extensively analyzed, researched, and drafted legal memoranda and decisions for contested charges and applications for relief, including asylum and withholding of removal, adjustment of status, suspension of deportation, and waivers of excludability. Supervised and provided assignments for judicial interns.

**Executive Office for Immigration Review, U.S. Immigration Court, San Diego**

**Judicial Intern:** Researched and drafted legal memoranda on immigration issues before the Court. Drafted decisions and orders of the Immigration Judge on various motions including motions to reopen, motions to reconsider, and motions to change venue. Observed deportation, exclusion, and bond hearings. (Spring 1996)

**OLGA EL-BOGDADI**

Job Announcement Number: EOIR-16-1542764-JC

Job Title: Immigration Judge (San Diego) • Series &amp; Grade: IJ-0905-00

Social Security Number: (b)(6) • United States Citizen • GS14, Step 9 since 1/25/15

**Superior Court of California, County of San Diego, Civil Department**

**Judicial Intern to the Honorable Sheridan Reed:** Researched and drafted bench memoranda for motions before the court. Conducted research on summary judgment and default issues. Observed courtroom proceedings, including pretrial hearings and conferences, trials, and small claims appeals. (Summer 1995)

**United States Attorney's Office, Civil Division, Southern District of California**

**Law Clerk:** Performed legal research. Drafted memoranda, motions, and briefs. Assisted in witness interviews and depositions. Attended early neutral evaluation conferences and settlement hearings. Organized trial evidence. (Spring 1995)

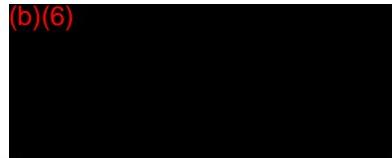
**LANGUAGES**

Fluent in Arabic and Coptic; proficient in Spanish

**INTERESTS**

(b)(6)

(b)(6)



# E. Mark Barcus

August 17, 2015

United States Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041

Re: Immigration Judge, Job Announcement **EOIR-15-0032**

I am excited to apply for the position of Immigration Judge with the United States Department of Justice. As my resume indicates, my 14 years as a trial judge have given me skills and experiences that relate directly to a successful Immigration Judge for your office.

My references will tell you I am a quick study and an efficient administrator, frequently taking on high-volume and complex dockets and leading efforts to modernize and make those dockets more efficient and responsive. It was a constant part of my job as a trial judge to make myself familiar with both new developments in the law and with new areas of the law. I look forward to applying those skills working in the Immigration Courts.

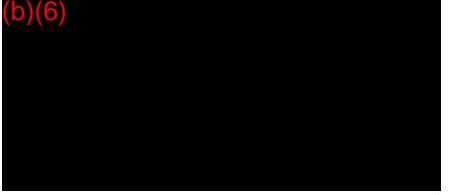
As a judge, and before that as a litigator, I have more than 27 years of experience with legal research and writing. I am facile with technology. I am comfortable and effective in communicating with both the public and coworkers.

I look forward to your consideration of my application for Immigration Judge with the United States Department of Justice.

Many thanks.

E. Mark Barcus

(b)(6)



# E. Mark Barcus

## JUDICIAL OFFICER

### Core Competencies

- High Volume Docket Management
- Legal Analysis & Procedure
- Statutory Compliance
- Litigation
- Written & Oral Communication
- Organizational Leadership
- Professional Development
- Program Design
- Strategic Planning
- Governance
- Fiduciary Management
- Risk Assessment
- Transition Management
- Performance Evaluation
- Multi-disciplinary Team Building

Seasoned attorney with twenty-seven years of direct courtroom experience, the past fourteen years as a trial judge presiding over some of the Court's largest and most complex dockets.

Natural communicator, comfortable working with both groups and individuals with diverse, often opposing, backgrounds and positions.

Proven record of connecting people and making projects successful. Actively engaged in the community.

Established reputation among colleagues as a quick study, an efficient administrator and an outspoken advocate for best policies and practices.

Extensive experience evaluating information, assessing work product and making decisions.

Repeatedly relied on by other community leaders for advice and input.

## PROFESSIONAL EXPERIENCE

### Tulsa County District Court - Tulsa, Oklahoma

- District Judge** (gubernatorial appointment, 2012 – 2015)  
**Special Judge** (promotion, 2003 – 2012)  
**Court Referee Judge** (2000 – 2003)

Veteran jurist, with broad courtroom experience. Active leader in implementing best practices and modern policies and procedures.

- As **Division Chief Judge**, supervised 6 other judges and staff.

Mark Barcus (continued)

- Responsible for hiring and management of judicial and program staff.
- Chaired Tulsa County Court's **Quality Assurance Panel**.
- **Community Service Award** by the Community Service Council of Tulsa for over 11 years of presenting **CRASHs Court**, a drunk driving awareness program that conducts actual court cases in area high schools.

Mark Barcus (continued)

- Spearheaded successful \$300,000 grant application to the United States Department of Justice. This was the first federal grant ever obtained by the Court.
  - Recruited and managed program director.
  - Part of judicial leadership team that crafted the program budget, brought together diverse stakeholders, designed and implemented a new docket and oversaw the compliance with federal accounting and reporting.
- Consistently recognized for transforming high-volume dockets into more efficient, professional and responsive systems.
- Chaired the Chief Public Defender Selection Committee, Chair (2012).
- Advisor to the **Phoenix Academy** (alternative middle school program through the Tulsa County Juvenile Bureau (2004-2005)).
- One of the principal architects and implementers of **Families In Transition**, a redesign of Tulsa County's Family Court. The model adopted a best practices approach, intended to reduce the negative impact of the court process itself on children caught up in divorces or separations. Many of the components of this program have now been implemented statewide.
- Developed and implemented Oklahoma's first **Parenting Plan Conference** docket, reducing average time for entry of temporary orders from 9 months to 30 days.
- First judge in Tulsa County to manage dedicated **Accelerated Accountability** docket, designed to use consistent court supervision to improve compliance of non-violent felons with community sentencing. Policies and procedures developed for this docket were later used to design and enhance other effective alternative courts.
- Ran one of Tulsa County's successful **Women In Recovery** dockets, a public/private partnership designed to meaningfully address the underlying addiction and lifestyle issues of otherwise prison-bound female offenders.

#### Tulsa Public Schools – Tulsa, Oklahoma

##### **Member of the Board of Education – (1999 – 2000)**

Active member of the Board of Education for Oklahoma's largest school district, which oversaw an annual budget of over \$225 million and administration of programs and policies involving over 80 school sites, 6,000 employees and 44,000 students.

- Personally completed over 200 hours of professional development in areas of curriculum & instruction, brain research and quality systems management – including Malcolm Baldrige National Quality Award training.
- Participated in a national, professional search for a new Superintendent
- Visited every one of over 80 school sites, developing a district-wide reputation for authentic engagement with teachers, administrators, parents and students.
- Successfully advocated for expansion of proven programs and curriculum.

Mark Barcus (continued)

- Attended annual conferences with the National School Boards Association, including media training.

## EARLY CAREER

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### **Litigation Attorney/Mediator – Tulsa, Oklahoma**

**Private Practice (1998 – 2000)**  
**Gotwals & Associates (1995 – 1998)**  
**Private Practice (1992 – 1994)**  
**Holliman, Langholz, Runnels & Dorwart (1988 – 1992)**

Twelve years of litigation practice centered on commercial and matrimonial litigation, contract disputes, trade secret misappropriation, creditor representation in bankruptcy, oil and gas issues and commercial torts. Trained in Business Mediation by American Arbitration Association. Admitted to practice in Oklahoma since 1988.

### **Research Assistant to Professor Philip Bobbitt – University of Texas School of Law (1986 – 1988)**

Professor Bobbitt is a leading constitutional theorist and an expert on international security law. In addition to his teaching duties, during my years as his research assistant Professor Bobbitt also served as Legal Counsel to the Iran-Contra Committee of the United States Senate.

### **Assistant Committee Coordinator – Texas House of Representatives (69th Session – 1985)**

The House Committee Coordinator's Office is a non-political administrative office of the legislature. Our task was to act as a technical resource and liaison between the 20+ House committees, individual legislators and the Speaker's office.

## EDUCATION

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### **University of Texas School of Law – Doctor of Jurisprudence – 1988**

First Prize, Nathan Burkan Award in Copyright Law (ASCAP)  
President, Entertainment & Sports Law Committee  
Board Member *ex officio*, Austin Lawyers and Accountants for the Arts

### **Austin College – Bachelor of Arts – 1984**

Double major in Political Science and Communication Arts  
Dean's List  
National Model United Nations  
Editor & Columnist, AC Observer  
Executive Committee, Texas Intercollegiate Press Association

Mark Barcus (continued)

**Booker T. Washington High School**, Tulsa, Oklahoma, 1980

Distinguished Hall of Fame Inductee – 2014

## PROFESSIONAL DEVELOPMENT

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**Leadership Oklahoma - Class XX** (2006 - present); Tulsa Program Planning Committee (2007 - present); McAlester Session on Justice - Presenter/Facilitator (2012); Rebuilding Together of Tulsa -Service Day Team Leader (2011); Annual Conference Committee (2009)

**West O'Main Improvement Association** - President (1993 - 1995); Member (1992 - 2000)

**Southwest Tulsa Chamber of Commerce** - Member (1999 - 2000) (2014 - present)

**Jenks Chamber of Commerce** - Member (2014 - present)

**Glenpool Chamber of Commerce** - Member (2014 - present)

**Tulsa County Bar Association (TCBA)** - Board of Directors (2008 - 2009); Bench & Bar Committee (2009 - 2014); Professionalism Committee (2009 - 2012); Children & the Law Committee (1999 - present); Entertainment Law Committee (2008); Amiens Friendship Project (2008); Lawyers In The Classroom (1995 - 2007); Court Operations Committee (1996 - 2007); Community Outreach (1995 - 2006); Tulsa County Bar Foundation - Founding Fellow

Continuing Legal Education (CLE) Presentations for TCBA: "Interstate Custody Cases Under the UCCJA/ Standards for Custody Modifications" (1998); "Ethical Challenges in a New Era of Family Law" (1998); "A Crash Course in Traffic & Misdemeanor Cases" (2004); "What the Divorce Attorney Needs to Know About Bankruptcy" (2005); "Valuation of Closely Held Businesses in Divorce" (2009), "Developing Resilience for Family Law Attorneys" (2010); "Can't We All Just Get Along: Case Coordination in Family Court" (2011); "The Role of a Parenting Coordinator: Coach or Referee" (2011); "Social Media and the Courts" (2012)

**Oklahoma Bar Association (OBA)** - Ethics Advisory Committee (2000 - 2004); House of Delegates (1998); Family Law Section Executive Committee (1992 - 2014)

Continuing Legal Education (CLE) Presentations for OBA: "Commingling Joint & Separate Property" (1995); "Support Alimony" (1997); "Time To Pay the Piper: Attorneys' Fees Awards Based On Unreasonable or Vexatious Conduct" (1998)

**American Inns of Court** - Council Oak Chapter (1996 - 98); Hudson-Hall-Wheaton Chapter (2003 - 2010)

**Sovereignty Symposium** - (2004 - present). Sponsored by the Oklahoma Supreme Court, the Symposium is an international forum held each year to engage participants in the scholarly, non-adversarial discussion of legal and economic issues involving indigenous peoples and tribes.

Mark Barcus (continued)

Mark Barcus (continued)

**Specialized Training** – In addition to ongoing Continuing Legal Education participation and attending the annual Oklahoma Judicial Conference, I received the following specialized judicial training at national and statewide programs:

- Current Issues in the Philosophy and Practice of Punishment – American Academy of Judicial Education – 2005
- DUI Primer for Judges – National Judicial College – 2006
- Children’s Court Improvement Conference – 2008
- Family Group Conferencing – Oklahoma Department of Human Services – 2008
- National Judicial Institute on Domestic Violence – National Council of Juvenile and Family Court Judges – 2010
- Financial Statements in the Courtroom – National Judicial College – 2011
- From Crash Scene to Courtroom - A Crash Reconstruction Primer - Multi-disciplinary education program with law enforcement, East Central University - 2013
- Economics Institute for Judges - Law & Economics Center, George Mason University School of Law – 2013

## COMMUNITY LEADERSHIP AND ENGAGEMENT

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**Arts and Humanities Council of Tulsa** – Board Chair/Past-President (2014 – present); Board President (2012 – 2014); Executive Committee/Vice President for Programs (2005 - 2008; 2010 – 2012); Board Member (2002 – 2008; 2010 – present); Human Resources Committee Chair (2014 – present); Chautauqua Committee, Chair (2004 – 2006); Board Development Committee (2004 – 2006; 2012 – present)

**Any Given Child – Tulsa (a community-wide education collaboration)** – Governing Board (2011 – present)

**Oklahoma Arts Institute at Quartz Mountain** – Board President (2015 – present); Board of Directors (2009 – present); Governance Committee (2010 – present).

**Tulsa World Community Advisory Board** (2014 – present) - Original member of an informal editorial advisory board for the *Tulsa World*. I also write two op-ed columns each year of issues relevant to the community. Links to these publications can be found on my LinkedIn profile: <https://www.linkedin.com/in/markbarcus>

**Iron Gate (an organization feeding the hungry of Tulsa)** – Board Co-Secretary (2015 – present); Board Vice President (2013 – 2014); Board of Directors (2011 – present)

**Tulsa Public Schools Bond Oversight Committee** - Chair (2015 present); Member (2000 – present)

**Mental Health Association of Oklahoma** – Legal Resources Committee (2012 – present)

**Neighbors Along the Line** – Board President (1997 – 1999); Board Vice President (1994 – 1997); Board Member (1992 – 2002); Advisory Committee (2002 – present)

**Oklahoma Symposium** – (2009, 2010, 2012, 2015)

**Oklahoma Center for Poets and Writers** – Advisory Board (1999 – present)

**Nimrod International Journal** – Advisory Board (2009 – present)

**Oklahoma Center for Non-Profit Leadership** (1997) – I completed an intensive 3-day leadership workshop covering topics such as board management, fiscal policy, grant writing, community & corporate relationships and fundraising.

**Alliance Francais** – Amiens/Tulsa, French Sister City Project (1995 – present); Kids World Coordinator (1996); Liaison to Youth & Schools (2005 – 2008); Host family for students from France (2003 & 2005)

Mark Barcus (continued)

**Charles Page Plan Steering Committee** – Chair (1993 – 1999)

**Policy Oversight Committee - City of Tulsa Comprehensive Plan** - (FY 1995 – FY 1999).

**Goals 2000 - Education Task Force** (1996) - The Task Force was part of a visioning initiative by the Tulsa Metropolitan Chamber of Commerce.

**Tulsa Metropolitan Planning Commission** - District Chair (1992 - 1994)

**Enterprise Community Task Force** City of Tulsa (1994)

**Booker T. Washington High School PTSA** – President (2006 – 2007)

**Tulsa City-County Library** – Judge for Young People's Writing Contest (2005)

**Tulsa City PTA** – Curriculum Committee Chair (2001 – 2003)

**Thoreau Demonstration Academy PTSA** - Vice President (2001 – 2002)

**Central High School** - Competitive Speech Volunteer Coach (2000 – 2001)

**Webster High School** - Junior Achievement Volunteer (1999 – 2000)

**Eisenhower International School PTSA** - Curriculum Chair (1995 – 1998); Budget Committee (1994 – 1999); Homeroom Parent (1998 – 2000)



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3821-2017

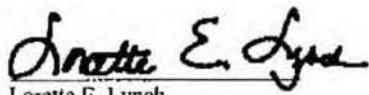
APPOINTING E. MARK BARCUS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint E. Mark Barcus as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

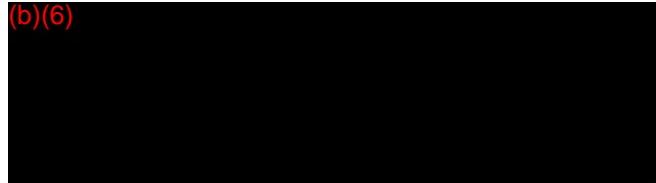
This order shall be effective on the first day of the pay period in which the oath of office is taken.

January 12, 2017

Date

  
\_\_\_\_\_  
Loretta E. Lynch  
Attorney General

(b)(6)



November 12, 2015

Re: Immigration Judge

To whom it may concern:

I am applying for the position of Immigration Judge in several different areas of the United States. Charlotte, North Carolina is a most viable city in that I have lived in Mecklenburg County for more than 15 years and have worked in the City of Charlotte. Nevertheless, my lifestyle of work, community involvement, (b)(6) would apply to any city that I would be fortunate to be relocated. Additionally, I do not have any family responsibilities that would preclude a move to Hawaii or Puerto Rico.

As you consider my resume, please note that I have enjoyed being a District Court Judge since elected in 2008. I would like to apply the adjudicatory experiences that I have gained in hearing thousands of cases to a defined area of law, such as, Immigration Law. I believe that this area is most challenging for the litigants as well as the hearing officers. With that in mind, I believe that I have a judicial philosophy and temperament that works well in the area of Immigration Judge. My judicial temperament is one of respect for all, quiet and decisive determinations and empathic rendering of decisions. I enjoy a 92% resolution rate because I believe that everyone deserves a timely resolution of his or her case.

Thank you for your consideration and I look forward to discussing my qualifications further.

Sincerely,

Charlotte Deloris Brown

## CHARLOTTE DELORIS BROWN

### EXPERIENCE

- **District Court Judge** (January 2009 – present). Mecklenburg County, Charlotte, NC.  
Preside in civil, criminal, juvenile, family, domestic violence, child support and administrative courts in county serving over 800,000 citizens.  
Conduct civil jury trials, first appearance and bond hearings, juvenile detention and commitment hearings. Adjudicated custody issues in the determination of dependent status under the Child Status Protection Act. Consider applications for U-Visa status in Domestic Violence Court.  
Administrative hearings included a significant number of criminal defendants with ICE holds and fugitive warrants. Family Court Facilitator Program Judge for 3 years adjudicating family matters with self-represented parties. Volunteer Truancy Court Judge for 5 years serving in an elementary school with over 85% of its students from non-English speaking homes.
- **Charlotte D. Brown, Attorney at Law** (2002-2008; 1994-1997)  
Experience in matters relating to a general law practice. Areas of practice included, corporate, real estate, personal injury, family and criminal law, civil litigation, criminal trial and appeals.
  - Litigated the first challenge in NC for negligent issuance of an insurance policy causing wrongful death resulting in a \$300,000 settlement.
  - Provided legal services to North State Legal Services representing indigent custody defendants
  - Child Support Enforcement Agency counsel for Anson and Richmond Counties for 4 years. Handling over 200 cases each month to establish paternity, child support and contempt hearings. Successfully tried jury cases using blood and DNA testing.
  - Represented Iredell County DSS adjudicating abuse, neglect and dependency cases. Completed 12 Termination of Parental Rights in 60 days.
- **Executive Assistant to President and General Counsel** (1997 – 2002)  
Created the Office of Legal Affairs at a nationally accredited college with over 300 employees and 1100 students. Provided legal advice and opinions to the President, Senior Administrators and Board of Directors in areas of policy and compliance with state and federal laws, funding and accreditation agencies:
  - Negotiated and provided leadership in securing \$12 million federal bond; closing in record time.
  - Successfully challenged \$3 million debt to U.S. Department of Education by conducting audit of Financial Aid, marshaling evidence and initiating an appeal.
  - Secured over \$1 million in defaulted federal aid by creating policy and forms to ensure compliance with tax laws.
  - Handled investigation and adjudication of personnel and student complaints.
  - Compliance officer for FS-1 student visa admission.

1991-1992: **Public Defender**, Public Defender's Office, Fayetteville, NC. High volume criminal defense representation in district and superior courts.

- **Corporate Associate** (1990-1991) Stroock & Stroock & Lavan, New York, NY. Corporate experience in transactional corporate and securities matters including due diligence and document preparation for stock and asset purchases, public and private offerings.
  - AID loan to the Government of Israel.
  - New Line Cinema Initial Public Offering.
  - Rogers Communications, Inc., first foreign offering on NY Stock Exchange.
  - NCNB/Nations Bank merger.
- 1987-1990 **Internships**: Securities and Exchange Commission, Judge Francis X. Altimari, Second Circuit, Law firm of Mudge, Rose, Guthrie & Ferdon.
- 1977-1987 Marketing, Insurance and Finance. Series 6 & 7 Licensed, Financial Consultant.
- AME Zion Church, Pastor, 1995-2008.
- Board Member: Zachariah Alexander CDC, Dorothy Walls Conference & Retreat Center, former member of Habitat for Humanity and Leake Street School (Rockingham, NC)

## EDUCATION

- York College , NY, 1979, B.A. Economics; Cum Laude
- St. John's University School of Law, 1990, Juris Doctor; *Journal of Legal Commentary*
- Hood Theological Seminary, 2001, M.Div.; Cum Laude; *In the Image of God: The Sexuality of Women in the Old Testament*



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3937-2017

APPOINTING CHARLOTTE D. BROWN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Charlotte D. Brown as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/30/17  
Date

Jefferson B. Sessions III  
Attorney General

Josh Chapman  
U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041

November 21, 2015

Dear Mr. Chapman:

I am writing to express my interest in an Immigration Judge position in Denver, Colorado. I believe the experiences I have gained during my seven years with the Department of Justice and the Department of Homeland Security will allow me to effectively contribute to the Office of the Chief Immigration Judge and match the requisite skill set for this position.

I am currently an Assistant Chief Counsel in the Department of Homeland Security's Office of Chief Counsel in Denver, Colorado. My primary responsibilities include representing the Department of Homeland Security in detained and non-detained Immigration courtrooms. I also advise Enforcement and Removal Operations agents on the immigration consequences of criminal convictions and drafting charging documents to file in Immigration Court.

Prior to working in the Department of Homeland Security, I spent seven years with the Department of Justice's Executive Office for Immigration Review. During this time, I served as a law clerk for the Miami Immigration Court, worked in the Office of the Chief Immigration Judge, and in the Office of the General Counsel's Employee and Labor Relations Unit. I have spent many years working in immigration law from various perspectives. I believe that it is my dedication to public service, my enthusiasm for the Department of Justice, and the high expectations I set for myself that truly set me apart as a candidate for this position.

Should you require any additional information, please do not hesitate to contact me at (b)(6) or by e-mail at (b)(6). I look forward to an opportunity to speak with you.

Thank you for your time and consideration. As requested, below please find my responses to the requested quality ranking factors.

Sincerely,

Nina M. Carbone

(b)(6)

## Nina M. Carbone

(b)(6)

### UNITED STATES DEPARTMENT OF HOMELAND SECURITY

*Assistant Chief Counsel*

Immigration and Customs Enforcement

Office of the Chief Counsel

2015-Present

Denver, CO

Full-time employment

- Represent the U.S. Department of Homeland Security in high-volume immigration proceedings in both a detained and non-detained setting.
- Advise Immigration Customs Enforcement agents on charges of removability and inadmissibility, drafting charging documents, and the immigration consequences of criminal convictions.

### UNITED STATES DEPARTMENT OF JUSTICE

*Associate General Counsel*

Executive Office for Immigration Review (EOIR)

Office of the General Counsel

Employee Labor Relations Unit

2012-2015

Falls Church, VA

Full-time employment

- Represented EOIR before administrative tribunals, including the Equal Employment Opportunity Commission and The Federal Labor Relations Authority.
- Propounded and respond to discovery, drafted motions and briefs, took and defended depositions, drafted settlement agreements. Represented EOIR in alternative dispute resolutions and settlement discussions. Served as Agency Counsel to litigating components representing EOIR in federal district court on Title VII and immigration-related matters.
- Provided written and oral advice to senior EOIR management on various employment law and labor relations matters, including: adverse actions, grievances, performance, equal employment opportunity, federal personnel law, collective bargaining matters, arbitration, and employee benefits. Trained EOIR managers and employees on labor issues, management, ethics, and professionalism.
- Gave ethics advice involving the Standards of Ethical Conduct for Employees of the Executive Branch and their application to such areas as conflicts of interest, financial disclosure, and speaking engagements.
- Selected to assist in DOJ-wide recruitment efforts as a member of the DOJ Ambassadors Program. Spoke to law students at Georgetown, American University, and George Washington University

*Special Assistant United States Attorney*

U.S. Attorney's Office for the Eastern District of Virginia

Six-Month Detail from EOIR OGC

2014

Alexandria, VA

Full-time employment

- Represented federal agencies and officials in civil cases in the United States District Court for the Eastern District of Virginia and the Commonwealth of Virginia.
- Managed six civil litigations matters involving Title VII, Family Medical Leave Act, Federal Tort Claims Act, and three foreign litigation matters during this six-month detail.
- Drafted three successful motions to dismiss and two motions for summary judgment.
- Took and defended depositions; propounded and responded to discovery.

**Attorney Advisor****Office of the Chief Immigration Judge (OCIJ)****Executive Office for Immigration Review****2010-2012**

Full-time employment

- Provided written and oral advice to senior EOIR managers on immigration court policy and procedures, administrative statutory provisions, and regulations.
- Reviewed proposed regulations and prepared comments for Agency-wide distribution on behalf of OCIJ. Represented OCIJ at Agency-wide meetings discussing and proposing new or updated Immigration regulations.

***Judicial Law Clerk/Attorney Advisor*****2008-2010****Miami Immigration Court, OCIJ, EOIR**

Full-time employment

- Assisted 20+ Immigration Judges in drafting judicial orders on removability and relief from removal; reviewed motions and evidence; drafted memoranda, statements of the law, assisted with case preparation by reviewing arguments, case law, regulations, and international treaties in both a non-detained and detained setting.
- Reviewed records of removal and deportation hearing for observance of pertinent procedural requirements and proper interpretation and application of statutes, regulations, treaties and precedents by the Board of Immigration Appeals and Federal Courts. Examined filings for legal sufficiency and reviewed attorney submissions to ensure procedural requirements and Immigration Court Practice Manual requirements were met.
- Selected for a second-year position from a national peer group of Honors Program attorneys.

***Volunteer Legal Intern*****2007****Chicago Immigration Court, OCIJ, EOIR**

- Drafted judicial orders on motions and applications for relief from removal

**CENTRO ROMERO****Volunteer Legal Intern****2006**

- Interviewed clients, assisted in completing applications, translated interviews with USCIS and asylum office, drafted memoranda regarding pending cases in immigration court.

**PUBLICATION:** Nina Elliot & Greta Hendricks, *Cancellation of Removal: When is Exceptional and Extremely Unusual Hardship a Question of Law?* IMMIGRATION LAW ADVISOR, Vol. 4, No. 2 (Feb. 2010), available at: (b)(7)(E)


**EDUCATION****THE JOHN MARSHALL LAW SCHOOL****J.D.****Chicago, Illinois****May 2008**

- CALI highest grade award in Income Taxation
- Awarded Public Service Scholarship Summer 2006
- Entrance Merit-Based Scholarship
- Comparative Law Studies in Panama

**THE UNIVERSITY OF KANSAS****B.A. Spanish, B.S.W. Social Work****Lawrence, Kansas****May 2005**

- Phi Beta Kappa (Junior Year Induction)

• Studied Spanish language and literature at the University of Veracruz in Xalapa, Mexico



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3872-2017

APPOINTING NINA M. CARBONE AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Nina M. Carbone as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/20/17  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

(b)(6)



Hon Print Maggard CIJ, (Acting)  
U.S. Department of Justice  
Executive Office for Immigration Review  
5107 Leesburg Pike  
Suite 2500  
Washington, D.C. 20530

RE: Immigration Judge: Job Announcement No. EOIR-16-1542713-JC

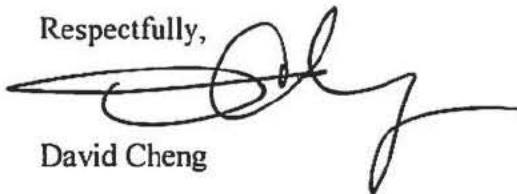
Dear Chief Judge Maggard:

I am writing to express my interest in the current opening for Immigration Judge in Newark, NJ. Please accept my resume for consideration. With over 16 years of litigation experience, including serving as an Administrative Law Judge, I am confident that I have the necessary temperament as well as the legal expertise to be an asset. As Senior Attorney with Chief Counsel's Office in Newark for the past 12 years, I have earned the trust of my Supervisors to handle the most complex of immigration matters.

I have enclosed a complete set of application materials including my resume, QRFs, writing sample, SF-50, and my last performance appraisal record, and letters of recommendation from ICE-Newark, Deputy Chief Counsel (b)(6) Immigration Judge (b)(6) and (b)(6) Esq. should you require additional information, please do not hesitate to contact me at (b)(6)

Thank you for your consideration. I very much look forward to the opportunity to speak with you in person about my interest in this position.

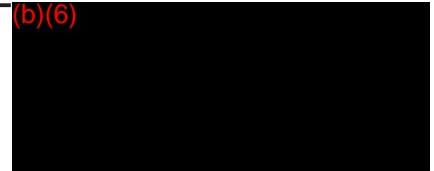
Respectfully,



David Cheng

## **DAVID CHENG**

(b)(6)



### **ADMISSION:**

New York State Bar, April 8, 1998.

Supreme Court of the United States, July 20, 2001

United States Court of Appeals, 3<sup>rd</sup> Circuit, November 13, 2006

### **EDUCATION:**

**St. John's University, School of Law**, New York, New York

Juris Doctorate, June 1997, Dean's List

Activities: St. John's Moot Court,

Semi-finalist, Thomas Tang National Moot Court,

Semi-finalist, St. John's University Civil Trial Competition

**State University of New York at Albany**, Albany, New York

Bachelor of Arts in Political Science, August 1992

### **LEGAL EXPERIENCE:**

**United States Department of Homeland Security**

**Immigration and Customs Enforcement**

**Office of the Chief Counsel, Newark, New Jersey**

**Senior Attorney**

**April 2002 to Present**

Duties and responsibilities include the review and approval of detained and non-detained notices to appear (NTA) for legal sufficiency and filing. Research and analyze law, regulations and precedent cases on issues regarding criminal convictions and charges of removability. Litigation experience includes trial strategy, presenting and cross-examination of both expert and lay witnesses, and presenting and reviewing documentary evidence. Obtain record of convictions, investigative reports, forensic reports, rap sheets, probation discharge reports, and pre-sentence reports. Review case dockets, attorney briefs, motions to reopen and reconsider, and State Department Country and Condition Reports. Draft and respond to motions, pre-trial briefs and appeal briefs. Prepare litigation reports for the United States Attorney and Office of Immigration Litigation to defend against mandamus and habeas corpus actions.

Senior attorney case assignment includes a detained docket. Review and prepare case files for prosecution before immigration judges relating to bond hearings, political asylum, adjustment of status, 212(c) waivers, I-751 removal of conditional residency status, rescission proceedings, removability, cancellation of removal, suspension of deportation, 212(h) and 212(i) waivers. Additional assignments include mental competency cases and claims to U.S. citizenship, acquisition and derivation claims.

Provide legal advice to Office of Enforcement and Removal on issues regarding arrest, detention and custody, and expedited removal. Provide legal counsel and guidance to Homeland Security Investigation Office. Draft and review memorandum of understanding on undercover operations with other law enforcement agencies, as well as private entities. Draft and review re-authorization request on continued undercover operations.

Lead Attorney for the motions team for the Newark Office. Duties include oversight and providing training, guidance, and legal updates to fellow trial attorneys. . Review and decide requests for joint motions and prosecutorial discretion.

**New York City Department of Finance, New York, New York****Administrative Law Judge****June, 2001 – April 2002**

Conducted bench trial relating to traffic summonses issued by the City of New York. Responsible to safeguard the rights of the parties and to ensure proper rules and procedure were followed. Examined and evaluated the testimony of witnesses, documentary evidence, and other factors to determine whether charges could be sustained or required dismissal. Administrative hearings were also held through paper submissions. Examined, evaluated and ruled on defendant's written testimony, evidence, and any defenses which were sent via mail. Issued written decisions containing an explanation of the ruling and appeal rights.

**Cheng and Cheng, P.C., New York, New York****General Partner****July, 2000 – April 2002**

Managed cases from inception to conclusion pertaining to real estate and commercial transactions, ground leasing agreements, matrimonial matters, housing law, asylum applications, and immigrant petitions. Preparation of cases and clients for litigation in Supreme Court, Civil Court, Landlord and Tenant Court, Immigration Court, and Environmental Control Board hearings, including the drafting of summons and complaints, motions, briefs and all necessary legal documents including appeals. Drafted sales and purchase agreement of residential and commercial real estate. Negotiated sales contracts, commercial leases, and settlement agreements, and arbitration. Recruited, trained and managed support staff for the firm.

**Law Office of Henry Lee Ming Fong, New York, New York****Associate****August 1997 – July 2000**

Responsibilities included managing cases pertaining to real estate transactions; commercial transactions; residential, commercial, and ground leasing agreements. Prepared and drafted documents for litigation in Supreme Court, Civil Court, Landlord and Tenant Court, Immigration Court, and Environmental Control. Corresponded with clients, attorneys, and bankers, and scheduled meetings, conferences, and closings. Interviewed clients on immigration matters and aided in the petitioning for Political Asylum, Employment Authorization, and Adjustment of Status.

**SKILLS:**

Fluent in Chinese; Cantonese and Foo Chow Dialects

Trained in TECS, Accurant, Westlaw and Lexis/Nexis,

WordPerfect, Microsoft Word, Excel, Outlook, and Lotus notes



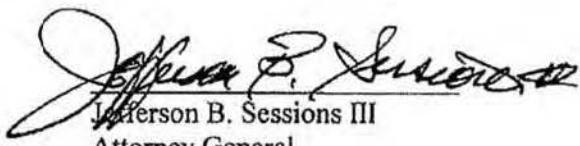
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3997-2017

APPOINTING DAVID CHENG AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint David Cheng as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

10/3/17  
Date

  
Jefferson B. Sessions III  
Attorney General

Charles Richard Conroy, Esq.  
(b)(6)



November 20, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike  
Suite 2300  
Falls Church, VA 22041

**Re: Application for Immigration Judge Position**

Dear Sir/Madam,

Attached for your review please find my resume, my answers to the quality ranking factors, a writing sample, and four letters of reference in support of my application for an Immigration Judge position with the Executive Office for Immigration Review. I strongly believe I am an excellent candidate for the position.

As you will note from my resume, I have practiced immigration law exclusively for the past nine years. Prior to having my own practice, I worked at The Legal Aid Society in Orlando, Florida and the Neighborhood Defender Service of Harlem in New York City, representing both detained and non-detained low-income immigrants in removal proceedings. My extensive litigation experience includes representation before U.S. Immigration Courts, the Board of Immigration Appeals, and federal district and appellate courts. I have also represented clients before U.S. Immigration and Customs Enforcement and U.S. Citizenship and Immigration Services.

My work has covered the gamut from asylum, withholding of removal, cancellation of removal, 212(c) and 212(h) waivers to adjustment of status, bond hearings, motions to terminate, and motions to reopen and reconsider final orders of removal. I also have extensive experience in dealing with the immigration consequences of criminal activities and have provided consultations to criminal defense attorneys on the subject. Furthermore, I have additional experience with complex litigation in the context of securities laws from several years working as a securities enforcement attorney with the Vermont Department of Financial Regulation.

My 16 years of practice have also provided me with a strong understanding and appreciation of the temperament required of an Immigration Judge – patience, dignity, cultural sensitivity, and courteousness to all persons involved in removal proceedings. I understand well the need for

impartiality in order to ensure due process and fundamental fairness to all parties. Having extensively developed my knowledge of immigration law and procedures, I am well prepared to apply the law to the particular facts of a case in a just manner if given the privilege to serve as an Immigration Judge.

In light of the foregoing, I feel I am an excellent candidate for the position. If you need further information or would like to schedule an interview, please feel free to contact me at your convenience. I thank you for the opportunity to apply for such a distinguished position and look forward to hearing from you.

Sincerely,  
/s/ Charles R. Conroy

Attachments

## CHARLES R. CONROY

(b)(6)

### IMMIGRATION LAW EXPERIENCE

*Law Offices of Charles R. Conroy, PLLC*, New York, NY  
Owner/Immigration Attorney, Full-Time

03/01/2013 – present

- Represent clients at various hearings before the U.S. Immigration Courts and Board of Immigration Appeals in connection with asylum, withholding of removal, cancellation of removal, 212(c) and 212(h) waivers, and adjustment of status cases, as well as bond hearings, motions to terminate and motions to reopen or reconsider removal orders.
- Represent clients before federal district and appellate courts in connection with direct appeals, petitions for review, petitions for habeas corpus, motions for declaratory judgment and injunctive relief, and mandamus petitions.
- Conduct extensive legal research of both federal and state laws as they relate to immigration cases, prepare written summations, appellate briefs and responses to government briefs, motions, and memoranda of law.

*Neighborhood Defender Service of Harlem*, New York, NY  
Immigration Staff Attorney, Full-Time

02/06/2012 – 02/28/2013

- Represented detained immigrants in NY and NJ in all federal litigation matters before the U.S. Immigration Courts, Board of Immigration Appeals, and federal district and appellate courts with respect to administrative hearings, direct appeals, petitions for review, motions for declaratory judgment and injunctive relief, motions for stay, motions to terminate proceedings, motions to reopen and reconsider removal orders, detention/bond hearings, and petitions for habeas corpus.
- Researched and prepared motions for post-conviction relief before the New York Supreme Court, First Judicial Department.
- Provided criminal defense attorneys with consultation regarding the immigration consequences of pending criminal charges while helping structure plea agreements to avoid removal proceedings against immigrants.
- Conducted extensive legal research of both federal and state law as related to immigration issues, and drafted various motions, briefs and memoranda of law.

*Legal Aid Society of the Orange County Bar Association, Inc.*, Orlando, FL  
Immigration Staff Attorney, Full-Time

09/18/2006 – 02/03/2012

- Represented clients from 13 counties in Central Florida in all federal litigation matters before the U.S. Immigration Courts, Board of Immigration Appeals, and federal district and appellate courts with respect to administrative hearings, direct appeals, petitions for review, motions for declaratory judgment and injunctive relief, motions for stay, motions to terminate proceedings, motions to reopen and reconsider removal orders, and mandamus petitions.
- Conducted extensive legal research and drafting of various motions, briefs and memoranda of law, and made oral arguments before the federal appeals court.
- Supervised support staff and provided CLE training for attorneys on complex federal litigation topics.

### ACADEMIC EXPERIENCE

*Dwayne O. Andreas School of Law, Barry University*, Orlando, FL  
Adjunct Professor of Law (Immigration Law), Part-Time

06/2008 – 12/2011

Taught procedural and substantive provisions of the Immigration and Nationality Act, including asylum and withholding of removal, the United Nations Convention Against Torture, humanitarian-based relief, family-

sponsored and employment-based immigrant visa petitions, nonimmigrant visa petitions, the application of inadmissibility and deportability provisions, removal/deportation proceedings, detention/bond issues, immigration consequences of criminal activity and due process rights under the U.S. Constitution.

#### **CORPORATE/BUSINESS LAW EXPERIENCE**

**AEGON USA, Inc.**, St. Petersburg, FL  
**Securities Attorney, Corporate Law Department**, Full-Time

05/02/2005 – 09/15/2006

- Lead corporate-wide broker-dealer advisory group by conducting analysis and providing consultation to senior management of parent company and subsidiaries regarding impact of new and proposed legislation/regulations of existing mutual funds and variable annuity products.
- Set agenda for monthly conference call meetings and brainstorming sessions for numerous subsidiaries of AEGON.
- Reviewed securities arbitration cases for broker-dealers and investment advisers to spot legal issues and defensive measures under federal and state securities laws.
- Analyzed and reviewed broker-dealer and investment advisor procedures, including conducting on-site audits.

**Tabas Freedman, P.A.**, Miami, FL  
**Associate Attorney**, Full-Time

03/01/2004 – 12/16/2005

- Represented clients in federal district court and federal bankruptcy court with respect to bankruptcy and restructuring, creditors' rights, complex business litigation, director/officer/manager liability litigation, and corporate fraud litigation.
- Duties included motion practice, preparing briefs and memoranda of law, analyzing financial records, and conducting depositions and interrogatories.

**Vermont Department of Financial Regulation**, Montpelier, VT  
**Securities Enforcement Attorney**, Full-Time

07/02/2001 – 02/27/2004

- Investigated and prosecuted securities fraud cases through trial, applying both federal and state securities law, including the '33 Securities Act, the '34 Exchange Act, the '40 Investment Company Act and '40 Investment Advisor Act.
- Negotiated settlement agreements with attorneys representing investment advisors and broker-dealers for violations of federal and state securities laws.
- Drafted proposed statutory provisions and regulations for presentation to senior management and Vermont legislatures.
- Worked with other state securities regulators to draft language incorporated into the 2002 Corporate Crime Bill.
- Provided legal analysis to the U.S. Senate Judiciary Committee on the interaction between federal securities law and bankruptcy law.
- Conducted research and provided analysis to senior management regarding federal and state securities laws.

**Wick and Maddocks, P.C.**, Burlington, VT  
**Associate Attorney**, Full-Time

02/15/2000 – 06/29/2001

- Represented clients with respect to real estate transactions, business transactions, and estate planning and probate law.

#### **EDUCATION**

**VERMONT LAW SCHOOL**, South Royalton, VT  
J.D., concentration in International Law, Business Law and Environmental Law.

05/1999

**ST. MICHAEL'S COLLEGE**, Colchester, VT

B.A., *Magna Cum Laude*, double major in English Literature and History.

12/1993

**BAR ADMISSIONS**

- New York Supreme Court, Appellate Division, First Judicial Dept., admitted 02/2013.
- District of Columbia Court of Appeals, admitted 05/2012.
- Florida Supreme Court, admitted 02/2004.
- Vermont Supreme Court (inactive), admitted 02/2000.

**LANGUAGES**

- Fluent in Spanish.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO.: 3938-2017

APPOINTING CHARLES R. CONROY AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Charles R. Conroy as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/30/17  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

## Scott D. Criss

(b)(6)



### LEGAL EXPERIENCE

**Department of Homeland Security,  
Immigration and Customs Enforcement,  
Office of the Chief Counsel**, Charlotte, North Carolina  
Assistant Chief Counsel, August, 2008 – present.

- Represent DHS in removal hearings before the Charlotte Immigration Court.
- Prepare and litigate hearings regarding asylum, cancellation of removal, adjustment of status, bond hearings, and other petitions for relief.
- Provide legal advice to operational components of DHS, including: Homeland Security Investigations, Customs and Border Patrol, and Enforcement and Removal Operations.
- Represent DHS in appeal proceedings before the Board of Immigration Appeals.
- Local Point of Contact attorney for Human Rights Law Section, Immigration Law Practice, Department of Justice, Office of Immigration Litigation.
- State Prosecution Outreach Coordinator
- Lead Attorney for cases dealing with human rights violations, state criminal prosecutions, gang cases, mental health issues, Federal litigation, and state prosecutions.
- and the Department of Justice, Office of Immigration Litigation
- Lead Attorney for cases handled by Columbia Regional Care Center, a facility holding physically and mentally challenged respondents.
- Lead Attorney for cases dealing with Unaccompanied Juveniles.
- Oversee cases for Worksite Enforcement regarding private business compliance with U.S. labor and immigration laws.
- Received Special Achievement Award August 2010, 2011, 2012, & 2014
- Guest lecturer before the South Carolina Solicitor's Association, on the importance of cooperation between DHS and local prosecutors.
- Guest lecturer before the North Carolina District Attorney Association, on the importance of cooperation between DHS and local prosecutors.
- Conduct trainings for DHS regarding the Fourth Amendment, Brady discovery violations in prosecutions, and Title 19 training for cross-designation.
- Student Intern Coordinator.

**Cook County State's Attorney**, Chicago, Illinois  
**Criminal Traffic Division**

*Assistant State's Attorney*, August, 2006 – August, 2008

- Conducted jury trials, bench trials, and hearings regarding a wide range of criminal cases.
- Designated as a First Chair attorney, responsible for conducting and maintain the case work for a court room and to supervise lower level attorneys and students.
- Research, draft, and argue motions regarding civil petitions, pre-trial motions, and motions to reconsider.
- Received advanced training in trial strategy, ethics, treatment, and investigation techniques.

**Cook County State's Attorney**, Chicago, Illinois

**Criminal Appellate Division**

*Assistant State's Attorney*, August, 2005 – August, 2006

- Researched and filed appellate briefs, responses, and motions before the Illinois Appellate Court, First District.
- Researched and filed Petitions for Leave to Appeal in the Illinois Supreme Court.
- Argued as both the Appellee and Appellant before the Illinois Appellate Court.
- Specialized research projects including: drug asset forfeiture procedures, sex offender registration, double jeopardy, competency hearings, ineffective assistance of counsel, prosecutorial misconduct, and various Fourth Amendment topics.

**Cook County State's Attorney**, Chicago, Illinois

**Felony Trial Division**

Law Clerk, April, 2004 – April, 2005

- Performed felony bench trials and motions, including pre-trial preparation and interviewing witnesses.
- Legal research on a wide range of subjects including illegal search and seizure issues, misapplication of the law, and standing issues.

**Illinois Tenants Union**, Chicago, Illinois

Law Clerk, June, 2003 – April, 2004

- Assisted in the preparation of complaints, answers, and discovery for a tenant's rights not-for-profit organization.
- Handled direct contact with client including answering client's questions, keeping clients informed of the status of their law suit, gaining information from clients to assist in litigation, and informing clients of the possibilities of a disposition of their case.

**The John Marshall Law School**, Chicago, Illinois

**Professor Celeste Hammond**

Research Assistant, June, 2003 – April, 2004

- Research of landlord and tenant relationships for use in class lectures and at teaching conferences.
- Assisted in the development of a chapter for a casebook involving common interest communities that was published in the spring of 2004.

**OTHER EXPERIENCE**

**California State University Long Beach**, Long Beach, California

**Professor Jay Stevens**

*Professor's Assistant*, Political Science, February, 2000 – June, 2002

**EDUCATION**

**The John Marshall Law School**, Chicago, Illinois

Juris Doctor, May, 2005

**California State University Long Beach**, Long Beach, California

Bachelor of Arts, Political Science, June, 2002

**ADDITIONAL INFORMATION**

- Member of the Illinois bar, 2005 – to present.



Office of the Attorney General

Washington, D. C. 20530

ORDER NO. 4027-2017

APPOINTING SCOTT D. CRISS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Scott D. Criss as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

11/15/17  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

November 16, 2015

To Whom It May Concern:

**Re: Immigration Judge Position in Los Angeles, California**

I am excited to submit my application for the Immigration Judge position in Los Angeles. I have served as a judge in California and New York. Currently, I am an Administrative Law Judge with the New York State Department of Health. Previously, I served as an Administrative Law Judge for the State of California.

As an Administrative Law Judge, I have presided over hundreds of formal, quasi-judicial hearings with dozens of different state agencies and rendered written legal decisions within a short statutory timeframe. I presided over cases with agencies from the Department of Corporations and Medical Board to the Horse Racing Board and Bureau of Security and Investigative Services. Due to my interest in serving as an Immigration Judge, I have also observed numerous cases at the Immigration Court and familiarized myself with immigration laws and procedures.

During my legal career, I have handled more than 1,000 cases. The breadth of my experience includes criminal, civil, administrative, juvenile, and small claims cases. I have heard approximately 300 cases as a judge, single-handedly tried almost 40 criminal trials as a Deputy District Attorney, filed nearly 250 criminal cases, litigated nearly 225 preliminary hearings, pled out more than 500 cases, arbitrated and/or mediated around 75 cases, and dealt with several hundreds of other cases as a lawyer and judge. I have experience in the federal, state, and administrative courts.

I earned a Juris Doctor degree from UC Berkeley School of Law (Boalt Hall) and completed my third year at Harvard Law School. I am the recipient of five American Jurisprudence Awards and have interned with Judge Warren J. Ferguson of the U.S. Ninth Circuit Court of Appeals. I hold bar licenses in California, New York, New Jersey, and Illinois, and have been admitted to the Southern and Eastern Districts of New York and the Central District of California. I also possess a Master's Degree in Communications.

For several years, I worked as a Deputy District Attorney for the Los Angeles County District Attorney's Office, where I was the sole prosecutor of nearly 40 criminal trials, many with serious and violent charges. During this time, I dealt with thousands of criminal cases ranging from murder and kidnapping to conspiracy and narcotics. I also prosecuted domestic violence and sex crimes. Some of the cases I prosecuted involved a defendant with immigration issues.

I had the distinct honor of being invited to join the faculty at Western State as an Adjunct Professor of Law, where I taught "Criminal Litigation Pretrial," a course that I created and designed, and also taught "Criminal Justice Ethics." My legal experience also includes civil litigation, mediation, and arbitration. Prior to my legal career, I was an award winning television and newspaper reporter.

Enclosed please find the following: (1) Resume (five pages), (2) Writing Sample (seven pages), (3) Quality Ranking Factors (13 pages), and (4) Four Letters of Reference (five pages). Should you have any questions, please feel free to call me at (b)(6). Thank you for your consideration.

Sincerely,  
Jankhana Desai

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**BACKGROUND**

In the course of my legal career, I have handled more than 1,000 cases. The breadth of my experience includes criminal, civil, administrative, juvenile, and small claims cases. I have heard approximately 300 cases as a judge, single-handedly tried almost 40 criminal trials as a Deputy District Attorney, filed approximately 250 criminal cases, litigated approximately 225 preliminary hearings, pled out more than 500 cases, arbitrated and/or mediated around 75 cases, and dealt with hundreds of other cases as a lawyer and judge. I have experience in the federal, state, and administrative courts.

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**EDUCATION**

**Yale University**, Internet and Telecommunications Law. (Summer 2014)

**Harvard Law School**, Third year of law school. (2000-2001)

**University of California, Berkeley School of Law (Boalt)**  
Second year of law school and earned Juris Doctor Degree.

**Juris Doctor 2001**

**Western State University, College of Law (1998-1999)**  
First year of law school. Full merit scholarship recipient; LSAT score: 173; 99<sup>th</sup> percentile.

**Class Rank: 1**

**California State University, Fullerton**

**M.A. Communications 1995**

**University of California, Irvine**

**B.S. Biological Sciences 1993**

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**EXPERIENCE**

**ADMINISTRATIVE LAW JUDGE, New York State Department of Health (Full time)** 2015-current

- Preside over complex hearings pursuant to Public Health Law, Social Services Law, and provisions of State and Federal Regulations.
- Case types may include: Medicaid Fraud, Physician Discipline, Narcotics Enforcement, Nursing Home Resident Discharge, Early Intervention Services, Patient Protection, Women, Infants and Children, Bureau of Environmental Radiation Protection, Emergency Medical Services, Bureau of Funeral Directing, Medical Indemnity Fund, and State Sanitary Code.

**ARBITRATOR/MEDIATOR/ATTORNEY (Full time)** 2013-2015

- Arbitrator: New York and Bronx County Civil Court Small Claims: Arbitrated more than 50 cases.
- United States District Court for the Eastern District of New York: Pro bono attorney panel.

**ADMINISTRATIVE LAW JUDGE (Full time)** 2011-2013

**State of California, Office of Administrative Hearings**

- Presided over a full range of hearings to render written legal decisions to state agencies.
- Presided over hundreds of cases. Agencies included: Dept. of Corporations, Dept. of Real Estate, Dept. of Insurance, Dept. of Social Services, Dept. of Developmental Services, Dept. of Motor Vehicles, Dept. of Rehabilitation, Board of Accounting, Horse Racing Board, Medical Board, Board of Registered Nursing, Dental Board, Structural Pest Control Board, Board of Behavioral Sciences, Physical Therapy Board, Occupational Therapy Board, Contractors State License Board, Pharmacy Board, Board of Barbering and Cosmetology, Board of Vocational Nursing and Psychiatric Technicians, Bureau of Automotive Repair, Bureau of Security and Investigative Services, California Public Employees' Retirement System, and Emergency Medical Services Authority,

- **Promotion:** Promoted to Administrative Law Judge II position in less than two years.
- **Professional Licensing Disciplinary Cases:** Presided over licensing cases often involving alleged misconduct by licensees and applicants to various state agencies. Determined the appropriate discipline or whether a license should be granted and wrote a legal decision submitted to the licensing agency for adoption.
- **Corporations:** Presided over cases involving desist and refrain orders issued by the Department of Corporations, cases in which, for example, the Department was alleging that the Respondent was effecting transactions in securities as a broker-dealer without being certified to act as a broker-dealer. These cases involved complex issues of corporations' law.
- **Eligibility and Services Cases:** Presided over cases in which a minor had a developmental disability including autism, mental retardation, or cerebral palsy, and wanted State funded services to continue. Also, presided over "eligibility cases," in which expert testimony and psychologists' reports were evaluated to determine if a child suffers from a developmental disability and therefore qualifies for State funded services. Wrote final decisions.
- **Social Services:** Presided over cases in which the Department of Social Services (DSS) alleged that a child-care facility did not provide adequate care and supervision to children being supervised by the facility. DSS would commonly be seeking license revocation or other discipline. Cases were often highly emotionally charged. Determined the appropriate discipline and wrote a legal decision submitted to DSS for adoption.
- **Teacher Dismissals and Layoffs:** Presided over STULL and Reduction in Force hearings for teachers. STULL hearings involved the potential termination of a teacher's employment due to alleged misconduct. Reduction in Force hearings involved teacher layoffs due to budgetary issues.
- **Disability Appeals:** Presided over disability retirement appeals.
- **Legal Decisions:** Issued written decisions within a short statutory timeframe. Applied applicable legal principles, statutes, regulations, and rules to complex facts. Performed legal research and analysis.
- **Mediations and Settlement Conferences:** Successfully conducted mediations and settlement conferences.

#### **ADJUNCT PROFESSOR OF LAW, Western State College of Law (Part time)                    2011 – 2012**

Courses taught:

- (1) **Criminal Litigation: Pretrial** - Created and designed course and wrote all of the case hypotheticals. Taught students the pretrial stages of a criminal proceeding and prepared them to work in criminal defense or prosecution through the use of written and oral advocacy exercises. There was a wait-list to take the course, and I received glowing student evaluations. Course was added to the law school curriculum.
- (2) **Criminal Justice Ethics** – Course covered ethical rules and challenges facing criminal law practitioners.

#### **ADMINISTRATIVE LAW JUDGE PRO TEM (Part time)                    2010 – 2011**

#### **OFFICE OF ADMINISTRATIVE HEARINGS, STATE OF CALIFORNIA**

- Presided over a full range of hearings to render written legal decisions to state agencies.
- **Professional Licensing Disciplinary Cases:** Presided over licensing cases often involving alleged misconduct by licensees and applicants to various state agencies. Determined the appropriate discipline or whether a license should be granted and wrote a legal decision submitted to the licensing agency for adoption.
- Presided over hearings with agencies including: Board of Accountancy, Bureau of Electronic and Appliance Repair, Board of Registered Nursing, California Public Employees' Retirement System, Contractors State License Board, Dept. of Social Services, Dept. of Real Estate, Dept. of Insurance, Dept. of Motor Vehicles, Bureau of Automotive Repair, Bureau of Security and Investigative Services, Board of Behavioral Sciences, Board of Vocational Nursing and Psychiatric Technicians, and Structural Pest Control Board.

#### **SOLO PRACTICE (Full time)                    2009-2011**

- Administrative Law Judge Pro Tem starting 2010.
- Adjunct Professor of Law starting 2011.

#### **DEPUTY DISTRICT ATTORNEY (Full time)                    2005- 2009**

#### **LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE**

- **Jury Trials – sole prosecutor of nearly 40 criminal trials, mostly felonies.** Trials included serious and violent crimes and charges including: attempted murder, drive-by shooting, domestic violence, assault with a deadly weapon, assault with a firearm, armed robbery, carjacking, burglary, forgery, perjury, possession/sale of

- narcotics, criminal threats, grand theft, felon with firearm, receiving stolen property and allegations of personal use/intentionally discharged firearm, principal armed with a weapon, and great bodily injury.
- **Sex Crimes:** Prosecuted multiple count sex crimes cases with charges including: forcible rape, aggravated sexual assault of a child victim, lewd act upon a child, continuous sexual abuse, corporal injury on a spouse/cohabitant, attempted spousal rape, oral copulation of a person under 16, unlawful sexual intercourse, attempted premeditated willful and deliberate murder, and sexual penetration by a foreign object. Successfully interviewed victims and witnesses, including witnesses as young as four years old.
  - **Preliminary Hearings:** Litigated approximately 225 felony preliminary hearings including serious/violent crimes and cases with gang, elder, and weapon allegations.
  - **Case Filings:** Filed approximately 250 criminal cases including felonies, misdemeanors, and juvenile cases. Once law enforcement proffered the case for filing, I determined which charges to file, whether the case needed further investigation, or whether it should be rejected outright.
  - **Worked on** murder, vehicular manslaughter, rape, kidnapping, drive-by shooting, conspiracy, carjacking, robbery, tax, perjury, forgery, counterfeit seal, counterfeit mark, dissuading witness, grand theft by embezzlement, possession of child pornography, crimes against peace officers, escape from a penal institution, narcotics cases, sex crimes, gang cases, and juvenile cases.
  - **Law Enforcement Agencies:** Interfaced with federal, state, and local law enforcement agencies including the FBI, United States Secret Service, Los Angeles Police Department, California Highway Patrol, Los Angeles Sheriff's Department, California Department of Justice, California Department of Corrections, California Youth Authority, county jail, state prison, local police departments, and fire departments.
  - **Expert Witnesses:** Dealt with experts and/or law enforcement personnel in: forensics, arson, firearms, child molestation, ballistics, check fraud, trademark, narcotics, domestic violence, sex crimes, Sexual Assault Response Team, fingerprints, gangs, alcohol, handwriting, toxicologists, sketch artists, forensic psychiatrists, psychologists, chemists, restitution, alcohol screening and datamaster experts, doctors, and medical experts.
  - **Motions and Memoranda:** Litigated evidentiary, search and seizure, competency, and other pre-trial and post-trial motions. Authored several legal motions and memoranda.
  - **Juvenile Court:** Tried juvenile adjudications. Handled several hundred juvenile cases.
  - **Calendar Deputy District Attorney** in charge of the entire caseload of the courtroom.
  - **Media Case:** Handled specially assigned media case.
  - **Drug Court:** Prosecutor for drug court.

#### **MEDIATION and ARBITRATION**

2014-current, 2004-2005

- Arbitrator: New York County Civil Court Small Claims.
- Arbitrator: Bronx County Civil Court Small Claims.
- Arbitrator: Orange County Bar Association's Mandatory Fee Arbitrator's Panel.
- Mediator: Superior Court of California (Los Angeles County) Civil Mediation Panel: Mediator for civil cases.
- Successfully mediated numerous cases as an Administrative Law Judge.
- Mediation Certificate: Completion of Basic Mediation Training: New York.
- Mediation Certificate: Completion of Basic Mediation Training: California.
- Advanced Mediation Skills Primer through the American Arbitration Association: Certificate of Training.
- Advanced Mediation Training: Certificate of Completion.
- Family and Divorce Mediation Training.
- Mediation Ethics.
- Arbitration Program through the American Health Lawyers Association: Certificate of Completion.
- Healthcare Arbitration Training: Certificate of Completion.
- Small Claims Arbitration Training: New York County Civil Court.
- Commercial Arbitration Training.
- Mandatory Fee Arbitration Training.
- Quinnipiac-Yale Dispute Resolution Workshop.

#### **CIVIL LITIGATION EXPERIENCE**

2002-2003

Civil Litigation.

**NORFOLK COUNTY DISTRICT ATTORNEY'S OFFICE: Legal Intern** 2000-2001  
Prosecuted jury and bench trials. Argued bail proceedings, handled arraignments, and conducted plea negotiations.

**UNITED STATES NINTH CIRCUIT COURT OF APPEALS: Legal Intern** 1999  
**Senior Circuit Judge Warren J. Ferguson**  
Drafted and critiqued bench memoranda. Researched / wrote opinions of appellate issues. Attended oral arguments.

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## BAR ADMISSIONS

- California (admitted May 30, 2002; passed bar exam on first try.)
- New York (admitted June 2004; passed bar exam on first try.)
- New Jersey (admitted November 2004; passed bar exam on first try.)
- Illinois (admitted May 2002; passed bar exam on first try.) (Voluntary inactive status.)
- United States District Court for the Central District of California
- United States District Court for the Eastern District of New York
- United States District Court for the Southern District of New York

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## MEDIA EXPERIENCE

**TELEVISION NEWS REPORTER, CHANNEL 3** 1998-1999  
On-camera reporting of news and features. Created, wrote, edited and produced news stories. Anchored newscasts.

**NEWSPAPER REPORTER, THE ORANGE COUNTY REGISTER** 1997  
Reporter for news, community, feature stories, and events.

**TELEVISION NEWS REPORTER, WEST COAST CORRESPONDENT, TV ASIA** 1994-1997  
Anchored newscasts. On-camera reporting. Interviewed national and foreign dignitaries.

**SPORTS REPORTER, CHANNEL 22** 1996-1997  
On-camera reporting of sporting events and feature stories. Anchored special segments.

**NEWSPAPER REPORTER, INDIA JOURNAL NEWSPAPER** 1991-1997  
Reporter for political, entertainment, and news events.

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## OTHER TEACHING EXPERIENCE

**THE PRINCETON REVIEW, TEACHER** 1994-1997  
Taught LSAT, MCAT, GMAT, GRE, SAT I and II standardized tests.

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## HONORS and AWARDS

- American Jurisprudence Awards: Contracts I, Contracts II, Property I, Torts II, and Remedies.
- Best Reporter's Contest Awards:
  - ❖ Best Television Reporter Award
  - ❖ 1st place: Non-Breaking Television News
  - ❖ 1st place: OC Fair Coverage
  - ❖ 2nd place: In-depth Investigative Newspaper Reporting
  - ❖ 2nd place: Special Events
- Orange County Speech League Impromptu Speaking Champion.
- Orange County Speech League Superiority Award Expository Speaking.
- Recipient of eight Top Speaker medals and four Top Debater medals.
- Awarded "Speaker of the Year."
- Coach: Roger J. Traynor Moot Court Competition.
- Judge: Harvard Law School Ames Moot Court Competition.

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## SPEAKING ENGAGEMENTS

- Panelist: "Government Attorney."
  - Panelist: "Elimination of Bias."
  - Panelist: "Lawyers from Different Arenas."
  - Panelist: "Careers in the Law."
  - Panelist: "A Day in the Life of an Attorney."
  - Guest lectured at a college on juvenile justice.
  - Invited by a State Superior Court Judge to speak to college students regarding being a prosecutor.
  - Master of Ceremony for approximately 25 major events.
- 

## COMMUNITY OUTREACH

- State Bar of California's Special Commission for the Revision of the Rules of Professional Conduct: Invited to attend meetings. Assisted in crafting a rule concerning the special duties of prosecutors.
  - School Attendance Review Board (SARB): Represented Los Angeles District Attorney's Office. Worked with law enforcement, school officials, and community leaders to motivate truant students to attend school.
  - Empire Mock Trial: Presiding Judge for World Championship Mock Trial Competition.
  - Justice Resource Center: Presiding trial judge for NYC Mock Trial Competition.
  - UCLA: National mock trial tournament: Presiding trial judge.
  - UCI: National mock trial tournament: Presiding trial judge.
  - Claremont McKenna: Regional mock trial competition: Presiding trial judge.
  - Constitutional Rights Foundation: Judged annual mock trial competition for two years.
  - UC Berkeley: Judged scholarship essays and interviewed prospective scholarship recipients.
  - Orange County Journalism Education Association: Judge.
  - Medical Camp volunteer: Volunteered at medical camps attended by hundreds of people.
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## LANGUAGES

- Fluent in Hindi and Gujarati
- Conversational in Spanish
- Classes in French and Chinese



Office of the Attorney General  
Washington, D.C. 20530

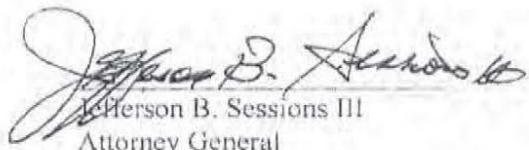
ORDER NO. 3993-2017

APPOINTING JANKHANA DESAI AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jankhana Desai as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/30/17  
Date



Jefferson B. Sessions III  
Attorney General

**Paula J. Donnolo**

(b)(6)



November 20, 2015

U.S. Department of Justice  
Executive Office of Immigration Review  
Office of Human Resources  
5107 Leesburg Pike  
Suite 2300  
Washington, DC 20530

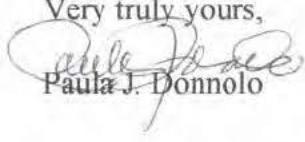
To Whom It May Concern:

It is with great enthusiasm that I am applying for the position of Immigration Judge. My serious interest in Immigration Law combined with my extensive litigation experience in a high volume context in the New York Immigration Courts for over fourteen years has well prepared me for this position.

I would welcome the opportunity to continue to serve the immigration court system in this new capacity and very much look forward to your response. Please let me know if you need any further information.

Thank you for your time and consideration.

Very truly yours,



Paula J. Donnolo

**Paula J. Donnolo**

(b)(6)



**Assistant Chief Counsel**

***U. S. Department of Homeland Security, Immigration and Customs Enforcement, New York, N.Y.***  
***October 21, 2001 - present***

Represent the U.S. Department of Homeland Security (“DHS”) before the Executive Office for Immigration Review, Immigration Court in New York City in removal hearings involving asylum, cancellation of removal, adjustment of status, as well as fraud and criminal waiver applications. Have handled complex cases involving national security, foreign fugitive, firm resettlement, mental incompetency and particular social group issues, among others. Litigate cases from the initial master calendar hearing to the merits hearing and through the appeal process. Review cases for prosecutorial discretion for both adults and juveniles. Conduct legal sufficiency review of charging documents (“NTAs”) and provide legal advice to Enforcement and Removal Operations officers as well as interface with the private bar as part of duty officer responsibilities. Write memoranda, motions to reopen and terminate, foreign fugitive alerts, as well as appeal and trial briefs, including a recent United States claim to citizenship memorandum of law.

As part of Fraud Team duties, review cases involving fraud discovered after relief has been granted and write motions to reopen, when appropriate. Have served for several years as a member of the New York office’s Fraud and Attorney Discipline Committee and have conducted Continuing Legal Education courses on the Attorney Discipline Process and Labor Certification and Visa Fraud. Received a Special Accomplishment Award for the handling of marriage fraud case. Recently wrote a successful motion to reopen involving a complex fraud case when the respondent had been denied asylum under an assumed identity and then re-applied for asylum using a different name. Also worked closely with an ICE Special Agent to assist in the investigation and preparation of a case, which resulted in the 2015 indictment of an individual who was misrepresenting himself as an attorney in immigration and state courts.

Litigated a significant national security case with co-counsel, which resulted in the denial of all relief for a Legal Permanent Resident, who was a former member of the Armed Forces of Colombia (FARC) and United Self-Defense Forces of Colombia (UAC) as well as an associate of a significant drug lord. Since 2012, have served on the Juvenile Team, a specialized team of attorneys, who handle the detained and non-detained juvenile dockets. As part of the Unaccompanied Children/Adult With Children Juvenile’s Legal Sufficiency team, over the past year reviewed over 1400 NTAs for legal sufficiency.

Recently selected to lead a workshop to train fellow DHS/ICE attorneys on effective communication skills to enhance professional conduct within and outside of the courtroom.

**General Corporate Counsel**

*ATC Real Estate and Development Corp. and its affiliates, New York, N.Y.*

*April 1991- October 2001*

Served as in-house counsel and provided legal advice on a variety of corporate and litigation matters. Conducted negotiations and drafted related documents for business start-ups, acquisitions and employment, service and construction contracts. Supervised outside counsel on litigation and other matters. Assured compliance with environmental regulations for large commercial projects, including representation before regulatory agencies. Also responsible for all insurance-related matters, including worker's compensation and third-party suits. Managed commercial real estate transactions from preliminary evaluation, due diligence and negotiations to closing. Negotiated, drafted and reviewed commercial leases, brokerage and other commercial agreements.

**Litigation Attorney**

*Legal Services Plan, Local 237, New York, N.Y.*

*1981-1983*

*General Practice:* Represented municipal workers in divorce, child support, visitation, paternity, custody, landlord-tenant, real estate, wills and personal bankruptcy matters.

**MEDIATION AND ARBITRATION EXPERIENCE**

*Arbitrator:* Civil Court of the State of New York, Small Claims Court. *1997-1999*

*Mediator:* Mediation Project for Custody and Visitation, Association of the Bar of the City of New York. *1998-1999*

**PRO-BONO EXPERIENCE**

*Secretary:* Committee on Juvenile Justice, Association of the Bar of the City of New York. *1997-2000*

*Convener, International Law Conference:* Organized conference on behalf of the Committee on Juvenile Justice, Association of the Bar of the City of New York (ABCNY), on the occasion of the 10<sup>th</sup> Anniversary of the United Nations Convention on the Rights of the Child, sponsored by UNESCO and various ABCNY committees. *March 2000*

*Member:* Committee on International Human Rights, ABCNY. *2000-2001*

**EDUCATION**      New York Law School, 1980.  
                        St. John's University, BA in Political Science, 1968

**CITIZENSHIP**      United States

**SECURITY CLEARANCE:** Classified, 2002-present

**BAR ADMISSION**    New York State, 1981



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Washington, D. C. 20530

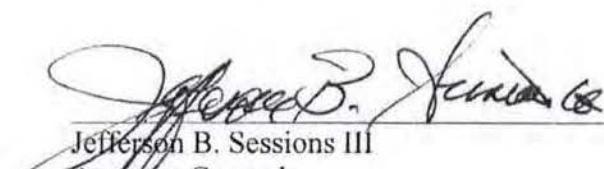
ORDER NO. 4045-2017

APPOINTING PAULA J. DONNOLO AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Paula J. Donnolo as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

Date

12/8/17

  
Jefferson B. Sessions III  
Attorney General



November 19, 2015

United States Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Washington, DC 20530

Re: Application – Immigration Judge (Eloy)  
Job Announcement Number: EOIR-16-1542299-JC

Dear Sir or Madam:

I would like to be considered for the position of Immigration Judge in Eloy, Arizona. I have been working as an Assistant Chief Counsel with the Department of Homeland Security, Immigration and Customs Enforcement since May, 2007. I have attached a writing sample, three letters of recommendation, my latest SF- 50, and performance appraisal for your consideration.

I am confident that my breadth of experience will enable me to be a fair and impartial judge in removal and bond proceedings. I am excited about the opportunity and the challenges associated with being an immigration judge. I appreciate your time and consideration of my application.

Sincerely,

/s/

Jennifer I. Gaz

JENNIFER I. GAZ

(b)(6)



EXPERIENCE

DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT, OFFICE OF THE CHIEF COUNSEL, Phoenix, Arizona and Eloy, Arizona  
*Assistant Chief Counsel, May 2007–Present, Full-time*

Represent the United States Department of Homeland Security in removal and bond proceedings, including *Rodriguez* bond hearings. Prepare briefs on appeal and remand before the Board of Immigration Appeals. Function as one of the points of contact for the juvenile docket in Phoenix. Prosecute human rights violator cases in immigration court and before the Board of Immigration Appeals. Serve as the point of contact for U and T visa issues as well as human trafficking. Train law enforcement and other agencies on U visa issues. Train Special Agents and Deportation Officers on United States citizenship laws and the Fourth Amendment law. Coordinate with the Department of Justice, Office of Immigration Litigation regarding remanding cases if new case-law changes the posture of a case pending at the Ninth Circuit Court of Appeals and deciding whether to exercise prosecutorial discretion. Prepare litigation reports for the United States Attorney's Office in defending *Habeas* petitions and render assistance regarding immigration law. Represent the Department of Homeland Security in worksite enforcement cases. Serve on the subpoena team to authorize Officers and Special Agents to testify in State prosecutions.

DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY'S OFFICE FOR THE DISTRICT OF ARIZONA, Phoenix, Arizona

*Criminal Special Assistant United States Attorney, January 2011–January 2012, Full-time*

One year detail to the US Attorney's Office in the Southwest Border Crimes Unit, prosecuting cases involving drug trafficking, weapons possession by prohibited possessors, alien smuggling and illegal re-entry after deportation. Managed cases from inception to conclusion in the Federal District Court for the District of Arizona, including making charging decisions, advising co-counsels on immigration law matters, presenting cases to the grand jury, and appearing in Federal District Court. Acted as liaison between the Department of Homeland Security officers and special agents in developing criminal cases for presentation to the United States Attorney's Office.

WOLIN, KELTER & ROSEN, LTD. (F/K/A LAW OFFICES GERHARD KELTER), Chicago, Illinois  
*Associate Attorney, November 2003–April 2007, Full-time*

Acted as sole immigration attorney at 18-attorney law firm that served corporate clients. Prepared nonimmigrant visa petitions (H-1B, L and E) on behalf of corporate and individual clients. Prepared employment and family-based immigration petitions. Assisted with labor and employment law matters, including preparing employee handbooks for clients. Managed internship program for foreign attorneys. Managed corporate compliance with states filings and administrative corporate functions for corporate clients. Provided general legal counsel for longstanding corporate clients. Supervised local counsel in litigation for foreign insurance company client. Managed insurance coverage and personal injury defense litigation claims.

CHICAGO HOUSING AUTHORITY, OFFICE OF THE GENERAL COUNSEL, Chicago, Illinois  
*Staff Counsel, October 2000–October 2003, Full-time*

Analyzed federal, state and local regulatory requirements, and drafted and negotiated contracts for the Relocation, Section 8, Management Analysis and Planning, and Programs Departments. Provided legal counsel in the CHA's monitoring role for its 2002 Resident Council Elections. Reviewed Letters

and Resolutions to be approved by the Chicago Housing Authority's Board of Commissioners on a monthly basis. Assisted in drafting the Chicago Housing Authority's Section 3 Policy based on federal regulations and provided counsel for its implementation.

FRATERRIGO, BERANEK, FEIEREISEL & KASBOHM, Chicago, Illinois

*Associate Attorney, May 1999- October 2000, Full-time*

Managed a variety of claims, including: breach of contract, premises liability and automobile negligence. Communicated with clients regarding strategies for defense, value of claim and status of the litigation. Took and defended depositions. Defended clients in arbitrations.

EANNACE, MEADE & ASSOCIATES, Chicago, Illinois

*Associate Attorney, October 1997- February 1999, Full-time*

Managed a caseload of over sixty cases pending in the Cook County Law Division. First chaired eleven jury trials to verdict. Drafted and argued appeals and post-trial motions. Regularly made court appearance on behalf of clients, briefed and argued motions, defended clients in arbitration, and took and defended both discovery and evidence depositions.

#### EDUCATION

DEPAUL UNIVERSITY COLLEGE OF LAW, Chicago, Illinois

*Juris Doctor, June 1997*

UNIVERSITY OF ILLINOIS, Champaign-Urbana, Illinois

*Bachelor of Arts in History and Rhetoric, May 1994*

#### LANGUAGES

German

#### LICENSES

Illinois Bar, November , 1997

Northern District of Illinois, 1998



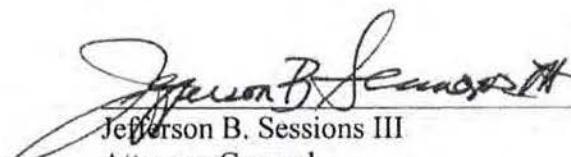
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3988-2017

APPOINTING JENNIFER I. GAZ AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jennifer I. Gaz as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

9/18/17  
Date

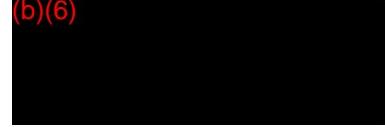
  
Jefferson B. Sessions III  
Attorney General

# MARCOS GEMOETS

Texas Bar Card: 24036630

Email: [mgemoets@immigrationmg.com](mailto:mgemoets@immigrationmg.com)

(b)(6)



## Summary of Qualifications

### Experience/ ATTORNEY:

#### Skills: Litigation

Federal appellate experience with federal circuit court and administrative appeals. Experience in research, brief drafting, and document review. Preparation and review of various legal instruments and documents. Federal district court experience with *Habeas* and *Mandamus* actions. Administrative appellate experience: *Board of Immigration Appeals*. Trial experience with Custody Review, Motion Filings, and Removal Defense.

#### Immigrant Visa

Family-Based & Employment-Based Immigrant/Non-Immigrant Visas  
National Interest Waiver(s)  
Immigrant Investor Visas

#### Non-Immigrant Visa

Consular Processing and Inadmissibility Waiver(s)  
Diversity Visa  
Refugee Resettlement

### Education: **Juris Doctorate, May 2002**

St. Mary's School of Law – San Antonio, TX

### **Summer Legal Studies, Summer 2000 & 2001**

Universidad Complutense de Madrid (Madrid, Spain)

“European Legal Systems” & “European Contract Law”

### **Bachelor of Science in Foreign Service, May 1999**

Georgetown University, School of Foreign Service (Washington, DC)

Major: International Law, Institutions & Ethics

Minor: Justice & Peace Studies (Refugee Studies)

### Admission(s) / Certification(s) / Skills:

Texas State Bar – 11/06/2002

Federal Court Admitted - 5<sup>th</sup> Circuit Court of Appeals, 7<sup>th</sup> Circuit Court of Appeals, Western District of Texas, and Northern District of Illinois

Texas Board of Legal Specialization, Immigration & Nationality Law

American Immigration Lawyers Association (AILA) - 2003-Present

Fluent in spoken and written Spanish

Excellent analytical research and writing skills

Management of non-profit administrative budget and finance

### Professional Experience

<b>May 2011</b>	Law Office of Marcos Gemoets <i>Attorney / Owner</i>
<b>To</b>	Founded and manage law office practice specializing exclusively in immigration representation. Represent clients before administrative immigration agencies and Immigration Court. Represent clients in federal litigation, including 5 <sup>th</sup> Circuit.
<b>Present</b>	
<b>September 2007</b>	AzulaySeiden Law Group <i>Senior Attorney</i>
<b>To</b>	Represented clients in federal litigation and administrative agency proceedings.
<b>May 2011</b>	Coordinated development of 7 <sup>th</sup> Circuit appellate briefing and presentation of oral arguments. Supervised associate attorneys; reviewed document drafting and case management. Researched and drafted procedural motions, discovery and related pre-trial activities. Represented clients in federal proceedings throughout the United States, including TX, IL, CA, AZ, NY, FL, OH, KY, NM.
<b>February 2006</b>	United States Conference of Catholic Bishops; Washington, DC <i>Senior Policy Analyst</i>
<b>To</b>	Collaborated with Office of Government Liaison to analyze and promote comprehensive immigration reform. Researched and drafted policy memorandum for publication and distribution in lobbying efforts. Coordinated off-site visits, including Mexico and Haiti. Researched and drafted USCCB policy positions and statements.
<b>September 2007</b>	
<b>September 2003</b>	Catholic Charities, Archdiocese of San Antonio; San Antonio, TX <i>Director of Immigration Services / Attorney</i>
<b>To</b>	Director of Immigration Services for regional non-profit organization, overseeing staff consultants, volunteers, and administration. Supervised client representation respective to adjustment of status, consular processing, temporary protected status, naturalization. Provided representation before U.S. Department of Justice and U.S. Department of Homeland Security for immigrant and undocumented individuals. Personally handled development of battered spouse and unaccompanied minor defense before Immigration Courts and U.S.
<b>February 2006</b>	Citizenship & Immigration Services. Developed and maintained financial resources for the agency through grant writing and public financial resources.
<b>March 2003</b>	Law Office of Joseph B. DeMott & Associates; San Antonio, TX <i>Attorney</i>
<b>To</b>	Represented and counseled clients regarding affirmative immigration applications for naturalization, lawful permanent residence, and non-immigrant visas. Personally developed and presented defensive applications before the Executive Office for Immigration Review, including custody re-determination, political asylum, adjustment of status. Researched and formally submitted appeals of Immigration Judge's decisions to the Board of Immigration Appeals.
<b>September 2003</b>	



# Office of the Attorney General

Washington, D.C. 20530

ORDER NO. 3966-2017

## APPOINTING MARCOS GEMOETS AS AN IMMIGRATION JUDGE

By virtue of the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Marcos Gemoets as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/3/17  
Date

Jefferson B. Sessions III  
Attorney General

(b)(6)



November 20, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
Falls Church, VA

**VIA USAJOBS**

**RE: APPLICATION OF JOHN M. GILLIES**  
**Announcement Number EOIR-16-1541453-JC**  
**(Immigration Judge, Atlanta, GA)**

Dear Hiring Manager:

I write to submit my application for the pending U.S. Immigration Judge position in Atlanta, Georgia. Please find enclosed my completed application materials, including my resume, a statement addressing the quality ranking factors (QRFs), a writing sample, my most recent performance appraisal and SF-50 Notification of Personnel Action, and three letters of reference. Please note that the “Employee Accomplishments” portion of my performance appraisal is redacted to protect certain sensitive information.

I began my legal career as a Law Clerk to the Honorable Judge Gerald Bard Tjoflat, then-Chief Judge for the U.S. Court of Appeals for the Eleventh Circuit, in Jacksonville. I went on to practice with two well-respected Florida firms and also served nearly three years as an Assistant State Attorney with the Office of the State Attorney for Florida’s Twelfth Judicial Circuit. Since leaving Florida in 1998, I have worked almost exclusively for the U.S. Department of Justice. This has provided me with exceptional litigation experience in federal district courts throughout the country. I began my career with the Department of Justice as an Assistant United States Attorney, first in the Middle District of Georgia and then in the District of Nevada. In 2005, I rejoined the Department to work in the Criminal Division’s Narcotic and Dangerous Drug Section, where I became the Assistant Deputy Chief for Litigation. From there, I was honored to serve for two years in the Civil Rights Division, where I was promoted to Chief of Staff for the Division. In that position, I was directly responsible for the litigation decisions made by the Division’s Criminal Section. I currently work in the Department’s Office of International Affairs (OIA), where I serve as the Associate Director in charge of a team of attorneys and paralegals who handle extradition and mutual legal assistance requests involving South America.

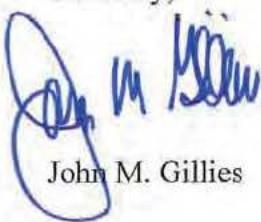
Throughout my career, I have acquired experience that provides an in-depth understanding of the work of the federal government and, in particular, the judiciary. For example, in addition to the federal service described above, I also served as Chief Legal Counsel for U.S. Senator Saxby Chambliss of Georgia, for whom I provided legal advice related to his service on the Senate Committee on the Judiciary and the Senate Committee on Rules and Administration. This experience, combined with my experience as a federal appellate law clerk and as a litigator, will provide me with a strong foundation to fulfill the responsibilities of an Immigration Judge.

As a writing sample, I have enclosed a published article entitled Foreign Discovery Issues, Including Brady, Giglio, and Jencks Materials, which I authored with two of my Department of Justice colleagues. This article serves as a chapter in the third edition of the Department's FEDERAL NARCOTICS PROSECUTIONS manual. My co-authors, Glenn Alexander and Jim Faulkner, and I collaborated on the "practice notes" portions of the article, which provide advice on trial preparation and strategy. I personally wrote the sections of the article providing legal analysis of cases, statutes, and federal rules. Although the article was edited by the Department of Justice to ensure compliance with Departmental policies, its substance remains the work product of the authors.

I have also included letters of reference from my current supervisor, (b)(6) Acting Director of the Office of International Affairs, Criminal Division, U.S. Department of Justice, and from two of my previous supervisors, **Saxby Chambliss**, former U.S. Senator, and (b)(6) of Kallins, Little & Delgado.

Thank you for your consideration of my application. Please do not hesitate to contact me at (b)(6) if you have any questions or would like any additional information.

Sincerely,



A handwritten signature in blue ink, appearing to read "John M. Gillies".

John M. Gillies

Attachments

**JOHN M. GILLIES**

(b)(6)



**LEGAL WORK EXPERIENCE**

**UNITED STATES DEPARTMENT OF JUSTICE  
CRIMINAL DIVISION, OFFICE OF INTERNATIONAL AFFAIRS (OIA)**  
Washington, District of Columbia

**Associate Director**

**Acting Associate Director**

GS-15; TS/SCI Security Clearance

Manage team of attorneys and paralegals responsible for handling requests for assistance to and from U.S. federal and state prosecutors' offices and foreign governments, including requests for provisional arrest and extradition of fugitive defendants and requests for evidence pursuant to bilateral Mutual Legal Assistance Treaties (MLATs) and multilateral conventions involving countries in South America. Review and edit draft provisional arrest, extradition, and MLAT documents prior to execution and submission to foreign governments. Coordinate Department of Justice approval for sensitive, international law-enforcement operations. Prepare written briefing materials regarding law enforcement and policy matters involving Latin America for senior Department of Justice officials, including the Attorney General of the United States. Provide guidance to prosecutors and law enforcement agents on complex legal issues related to differences in United States and foreign legal systems. Review and provide OIA clearance on draft press releases involving extradited fugitives, proposed federal legislation, draft congressional testimony by U.S. government officials, and international policy papers. Draft responses to congressional inquiries, including letters from members of Congress and formal questions for the record from congressional oversight hearings.

- » From March 2013 through August 2015, served as Associate Director leading OIA team covering Mexico, Central America, and the Spanish-speaking Caribbean.
- » From October 2009 until September 2014, served on detail assignment to OIA from Organized Crime Drug Enforcement Task Forces (OCDETF) Executive Office.
- » In April 2013 and May 2014, served as coordinator and co-host (along with U.S. Department of State personnel) of biannual, bilateral meetings, known as the Fugitive Working Group in Washington, D.C., which were attended by senior representatives of the Mexican Attorney General's Office, the Mexican Foreign Ministry, the U.S. Department of State, and several federal law enforcement agencies such as the FBI, DEA, and the U.S. Marshals Service, to discuss and resolve key issues involving the apprehension and extradition of international fugitives and the synchronization of mutual legal assistance requests between the United States and Mexico.
- » In December 2013 and December 2014, traveled to Mexico City and led a delegation of U.S. Government officials to attend biannual, bilateral Fugitive Working Group meetings hosted by the Mexican government and attended by senior representatives of the Mexican Attorney General's Office, the Mexican Foreign Ministry, the U.S. Department of State, and several federal law enforcement agencies such as the FBI, DEA, and the U.S. Marshals Service.

**Trial Attorney**

GS-15; TS Security Clearance

Drafted, reviewed, and edited documentation in support of U.S. requests to Mexico and Panama for provisional arrest and extradition of fugitive defendants and requests for evidence pursuant to bilateral MLATs and multilateral conventions. Advised federal and state prosecutors on issues involving international law. Coordinated Department of Justice approval for sensitive, international law-enforcement operations.

- » In summer 2011, served two temporary duty assignments at OIA office in U.S. Embassy, Mexico City, to assist Department of Justice Country Attaché with processing of provisional arrest and extradition requests and various administrative matters.
- » Department of Justice Special Achievement Award, 2012 & 2010.
- » Department of Justice Meritorious Award, 2011.

September 2014 – Present  
March 2013 – September 2014

October 2009 – February 2013

**UNITED STATES DEPARTMENT OF JUSTICE  
CRIMINAL DIVISION, NARCOTIC AND DANGEROUS DRUGS SECTION (NDDS)**  
Washington, District of Columbia

***Trial Attorney***

December 2008 – October 2009

GS-15; TS Security Clearance

Investigated and prosecuted international and domestic drug trafficking cases, including use of various investigative tools, including pen registers, trap-and-trace devices, and grand jury subpoenas and testimony. In coordination with OIA, prepared and submitted documents to foreign governments, including extradition requests and MLAT requests for evidence.

» Served as associate prosecutor in one criminal jury trial in District of Nevada (February 2009).

**UNITED STATES DEPARTMENT OF JUSTICE  
CIVIL RIGHTS DIVISION, OFFICE OF THE ASSISTANT ATTORNEY GENERAL**  
Washington, District of Columbia

***Chief of Staff***

September 2007 – December 2008

GS-15; TS Security Clearance

Represented Acting Assistant Attorney General (AAG) of the Civil Rights Division at coordination meetings with leadership of other Department of Justice components. Assisted in preparation of Department witnesses scheduled to testify before Congress, including participation in moot hearing panels. Supervised and attended biweekly coordination meetings with leadership of the Civil Rights Division's Administrative Management Section, Criminal Section, and Professional Development Section. Briefed and advised Acting AAG on all criminal cases and matters, including punishment recommendations in capital cases, requests to open grand jury investigations, and requests for indictments. Represented Acting AAG in negotiation of employee grievances and disputes, including Equal Employment Opportunity complaints. Reviewed and provided clearance on all press releases from the Civil Rights Division's Criminal Section. Briefed and advised Acting AAG on written responses to congressional inquiries, including correspondence and questions for the record from oversight hearings. Served as senior editor of Civil Rights Division edition of the UNITED STATES ATTORNEY BULLETIN (September 2008).

» Department of Justice Special Achievement Award, 2008.

***Counsel to the Assistant Attorney General***

October 2006 – August 2007

GS-15; TS Security Clearance

Briefed and advised AAG on various matters regarding the Americans with Disabilities Act (ADA), Equal Credit Opportunity Act, and Fair Housing Act. Assisted in preparation of Department of Justice witnesses scheduled to testify before Congress, including participation in moot hearing panels. Drafted responses to congressional inquiries, including letters from members of Congress and formal questions for the record from Congressional oversight hearings. Served as Civil Rights Division liaison and coordinator for document production pertaining to multiple investigations into Civil Rights Division employment practices by the Department's Office of Professional Responsibility and Office of Inspector General. Co-chaired Civil Rights Division hiring committee for Attorney General's Honors Program. Served as senior editor of Chapters One through Seven of the Disability Rights Section's ADA BEST PRACTICES TOOL KIT FOR STATE AND LOCAL GOVERNMENTS.

**UNITED STATES DEPARTMENT OF JUSTICE  
CRIMINAL DIVISION, NARCOTIC AND DANGEROUS DRUGS SECTION (NDDS)**  
Washington, District of Columbia

***Assistant Deputy Chief for Litigation***

June 2006 – October 2006

***Trial Attorney***

July 2005 – June 2006

GS-15; TS Security Clearance

Investigated and prosecuted international and domestic drug trafficking cases, including use of various investigative tools, including pen registers, trap-and-trace devices, and grand jury subpoenas and testimony. In coordination with OIA, prepared and submitted documents to foreign governments, including extradition requests and MLAT requests for evidence. In addition to responsibilities as an NDDS Trial Attorney, for five months in 2006, assisted Deputy Chief for Litigation with coordination of case assignments and administrative responsibilities. Reviewed various documents for approval recommendations, including indictments, motions, plea agreements, and attorney performance appraisals.

» Served as lead prosecutor in one criminal jury trial in Middle District of Tennessee (December 2005)

» Department of Justice Special Achievement Award, 2006.

**OFFICE OF THE HONORABLE SAXBY CHAMBLISS**  
**UNITED STATES SENATE (STATE OF GEORGIA)**  
Washington, District of Columbia

**Chief Legal Counsel**

April 2003 – July 2005

Advised the Senator on background, qualifications, and other issues involving pending executive and judicial nominees. Drafted and reviewed proposed federal legislation and amendments. Served as attorney liaison for the Senator in coordination meetings with staff of the Senate Committee on the Judiciary and the Senate Committee on Rules and Administration. Communicated with constituents and legislative advocates by telephone, written correspondence, and personal meetings.

- » In October & November 2004, worked as a volunteer election monitor in South Dakota for the National Republican Senatorial Committee.

**UNITED STATES DEPARTMENT OF JUSTICE**  
**UNITED STATES ATTORNEYS' OFFICES**

United States Attorney's Office, District of Nevada  
Las Vegas, Nevada

**Assistant United States Attorney**

June 2001 – April 2003

As prosecutor in the OCDETF Unit, investigated and prosecuted federal narcotics trafficking and firearms offenses; utilized Title III wiretaps, pen registers, trap-and-trace devices, grand jury subpoenas and testimony, and other investigative tools. Drafted and filed motions, responses, and appellate briefs.

- » Served as sole prosecutor in four criminal jury trials and lead prosecutor in two criminal jury trials.

United States Attorney's Office, Middle District of Georgia  
Albany, Georgia

**Assistant United States Attorney**

November 1998 – June 2001

As prosecutor in the General Crimes Division, investigated and prosecuted federal white collar and violent crime offenses, including carjacking (with death resulting), bank fraud, security fraud, and mail fraud; utilized grand jury and other investigative tools. Drafted and filed motions, responses, and appellate briefs.

- » Served as sole prosecutor in two criminal jury trials, lead prosecutor in one criminal jury trial, and associate prosecutor in one criminal jury trial.

**MELTON H. LITTLE, P.A.**  
Bradenton, Florida

**Associate**

December 1997 – October 1998

Litigated in private practice focusing on family law, personal injury claims and appeals. Drafted and filed motions, responses, and appellate briefs. *See, e.g., Ryan v. Rehberg*, 744 So. 2d 1132 (Fla. 2d DCA 1999) (court of appeal vacates order of circuit court, which had vacated original final judgment in favor of mother in paternity action, and reinstates original final judgment).

- » Served as sole counsel in one divorce trial (non-jury) and as associate counsel in one civil, personal injury jury trial.

**OFFICE OF THE STATE ATTORNEY, FLORIDA TWELFTH JUDICIAL CIRCUIT**  
Sarasota, Arcadia, and Venice, Florida

**Assistant State Attorney**

February 1995 – December 1997

Prosecuted various criminal cases, including charges of driving under the influence, domestic battery, disorderly conduct, child abuse, and wildlife violations. Drafted and filed motions, responses, and appellate briefs. Successfully defended on appeal a challenge to the constitutionality of Section 316.193, Florida Statutes, regarding the admissibility of alcohol breath results in driving under the influence cases. *See State v. Brigham*, 694 So. 2d 793 (Fla. 2d DCA 1997).

- » Served as lead or sole prosecutor in seventeen criminal jury trials and as associate prosecutor in four criminal jury trials.

**HOLLAND & KNIGHT**  
Civil Litigation Department  
Tallahassee and Fort Lauderdale, Florida

**Associate**

August 1992 – February 1995

Worked in private practice focusing on commercial litigation and general issues of civil law. Drafted motions, responses, appellate briefs, and legal memoranda.

**THE HONORABLE GERALD BARD TJOFLAT**  
**CHIEF JUDGE, U.S. COURT OF APPEALS FOR THE ELEVENTH CIRCUIT**  
Jacksonville, Florida

**Judicial Law Clerk**

May 1991 – June 1992

Drafted opinions and bench memoranda for the Chief Judge's consideration. Reviewed and advised the Chief Judge on complaints of judicial misconduct filed against federal judges within the Eleventh Circuit.

**BAR ADMISSIONS**

**State:** The Florida Bar  
State Bar of Georgia

**Federal:** Supreme Court of the United States  
U.S. Court of Appeals for the Ninth Circuit  
U.S. District Court for the Northern District of Florida  
U.S. District Court for the Middle District of Georgia  
U.S. District Court for the Northern District of Georgia

**PUBLICATIONS**

Glenn Alexander, John M. Gillies, and James Faulkner, *Foreign Discovery Issues, Including Brady, Giglio, and Jencks Materials*, FEDERAL NARCOTICS PROSECUTIONS Ch. 38 (3d ed., U.S. Dep't of Justice, Office of Legal Educ., March 2011).

**OTHER WORK EXPERIENCE**

**BARNETT BANK OF MANATEE COUNTY, N.A.**

Bradenton, Florida

**Commercial Loan Officer**

March 1986 – July 1988

Managed multi-million dollar commercial loan portfolio. Reviewed and analyzed businesses' financial statements and internal bank credit-evaluation memoranda in consideration of potential commercial loan extensions; presented proposed commercial loans to bank's loan committees. Conducted business-development and customer-maintenance calls.

**Management Associate**

May 1984 – March 1986

Cross-trained in several component departments of the bank, including credit analysis, loan review, loan collections, and commercial and consumer loan processing.

**EDUCATION**

**UNIVERSITY OF FLORIDA**

Gainesville, Florida

**Juris Doctor**

May 1991

University of Florida College of Law

» Extracurricular Activities & Honors:

- Professor Jerold Israel  
**Research Assistant**

January 1991 – May 1991

- FLORIDA LAW REVIEW  
**Editor in Chief**

Summer & Fall 1990

**Bachelor of Science**

April 1984

University of Florida College of Business Administration



Office of the Attorney General  
Washington, D.C. 20530

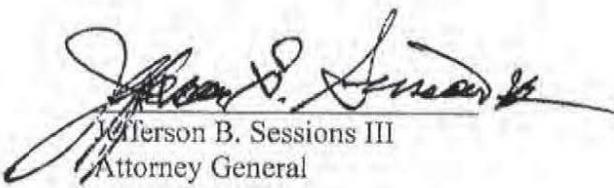
ORDER NO. 4032-2017

APPOINTING JOHN M. GILLIES AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint John M. Gillies as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/16/17  
Date



Jefferson B. Sessions III  
Attorney General

## **YVONNE SALINAS GONZALEZ**

(b)(6)

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**Current Position held since July, 2012**

**Criminal A.U.S.A., W.D.TX (El Paso, Texas)**

**U.S. Attorney Robert Pitman**

**General Crimes Unit**

**700 San Antonio Ave, El Paso, Texas**

(b)(6)

(D)(b) [REDACTED] El Paso Office Chief

(b)(b) [REDACTED] General Crimes Chief

(b)(6) [REDACTED] General Crimes Deputy Chief

The U.S. Attorney's Office for the Western District of Texas, in El Paso, Texas services five international ports of entry and four permanent U.S. Border Patrol Checkpoints and as a consequence thereof handles all reactive drug and immigration violations stemming from those locations.

My responsibilities and duties as a Criminal Assistant U. S. Attorney are to enforce the federal criminal laws pertaining to immigration, controlled substance violations, Social Security fraud, firearms violations and all other crimes committed within our Nation's special maritime and territorial jurisdiction.

My duties begin with the investigation or arrest of a suspected criminal violator and continue through the presentment of criminal charges before a U.S. Magistrate Judge and/or a federal Grand Jury for the return of a criminal indictment. For the cases assigned to me, I am personally responsible for all preliminary matters and hearings pertaining to arrest warrants, search warrants, probable cause, detention and bond. Pre-trial hearings relevant to discovery, suppression and limine issues are some of the additional duties assigned to me in preparing a case for a jury or a bench trial. Other duties include resolving (literally) hundreds of cases through a negotiated plea agreement or a fast track plea. Sentencing hearings may also require research related to complex sentencing guideline issues.

My case assignments in El Paso, Texas are in a high volume context due to the reactive nature of the immigration related cases encountered along this U.S./Mexico border. I have over (100) one hundred cases assigned to me on a daily basis, of which (90%) ninety percent are reactive illegal reentries after removal cases.

My litigation experience in this office to date, has been as a second chair in three (3) felony jury trials resulting in convictions for drug trafficking, firearms violations and illegal reentry, respectively.

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**July, 2006 – July, 2012**

**Criminal Assistant District Attorney (Bexar County, Texas)**

**Bexar County District Attorney Susan Reed**

**Family Justice Victim Protection Unit**

**300 Dolorosa Street, San Antonio, Texas**

**(b)(6) [REDACTED]**

**(D)(b) [REDACTED] Family Justice Victim Protection Unit Chief**

**First Chair Felony Prosecutor, Family Justice Victim Protection Unit**

My responsibilities and duties as a Criminal Assistant District Attorney for Bexar County, Texas were to enforce the State of Texas' criminal laws pertaining to the Family Justice Victim Protection Unit, specifically the homicide, aggravated assault, and sex crimes statutes.

My duties were very similar to my current duties, which began with the investigation or arrest of a suspected criminal violator and continued through the presentment of criminal charges before a Magistrate Judge and/or a state Grand Jury for the return of a criminal indictment. For the cases assigned to me, I was personally responsible for all preliminary matters and hearings pertaining to arrest warrants, search warrants, probable cause, detention and bond. Pre-trial hearings relevant to discovery, suppression and limine issues were some of the additional duties assigned to me in preparing a case for a jury or a bench trial. Other duties included resolving (literally) hundreds of cases through negotiated plea agreements. Sentencing hearings and trials were also routine and at times required briefing on complex sentencing issues.

During my tenure with this office, I was assigned to three felony judicial district Courts that carried high volume dockets that efficiently moved hundreds of criminal cases through to plea bargain and/or trial. It was not uncommon to work evenings and weekends preparing for back-to-back trials. All three district court judges for Bexar County, Texas, 187<sup>th</sup> Judicial District Court Judge Raymond Angelini, 437<sup>th</sup> Judicial District Court Judge Lori Valenzuela, and 144<sup>th</sup> Judicial District Court Judge Kathy Torres Stahl are familiar with my professional work ethic as a prosecutor for the State of Texas and are available as references.

During my tenure at this office, I tried approximately thirty-six (36) jury trials as a first chair and an additional fifteen (15) trials as a second chair. The following is a list of ten of the most notable trials that I first chaired while at the Bexar County District Attorney's Office. I have included the style of each of these jury trials and the names of the defendant, defense counsel and presiding Judge.

- State of Texas vs Musheer Ali, in the 187<sup>th</sup> Judicial District Court, Judge Raymond Angelini presiding and defense counsel was Roderick Glass, which resulted in a conviction for Murder with a Life Sentence.

- State of Texas vs Charles Reese, in the 437<sup>th</sup> Judicial District Court, Judge Lori Valenzuela presiding and defense counsel was Charles Bunk, which resulted in a conviction for Murder with a Life Sentence.
  - State of Texas vs Roberto Sotelo, in the 144<sup>th</sup> Judicial District Court, Judge Kathy Torres presiding and defense counsel was Rafael Leal, which resulted in a conviction for Aggravated Assault with a Deadly Weapon.
  - State of Texas vs Mohammad Sinno, in the 187<sup>th</sup> Judicial District Court, Judge Raymond Angelini presiding and defense counsel was Stephen Foster, which was a serial rape trial that was terminated midway with the Court ordering a trial on the issue of competency. Defendant was committed indefinitely and subsequently pled not guilty by reason of insanity.
  - State of Texas vs Miguel Montenegro, in the 144<sup>th</sup> Judicial District Court, Judge Kathy Torres presiding and defense counsel was Joe Gonzalez, which resulted in a conviction for Indecency with a Child.
  - State of Texas vs Richard Earl Lozano, in the 187<sup>th</sup> Judicial District Court, Judge Raymond Angelini presiding and defense counsel was Eddie Garcia, which resulted in a conviction for Aggravated Assault with a Deadly Weapon.
  - State of Texas vs Roland R. Fernandez, in the 187<sup>th</sup> Judicial District Court, Judge Raymond Angelini presiding and defense counsel was Scott Mc Crum, which resulted in a conviction for Aggravated Sexual Assault.
  - State of Texas vs Emilio Cintron, in the 187<sup>th</sup> Judicial District Court, Judge Raymond Angelini presiding and defense counsel was Vincent Callahan, which resulted in a conviction for Aggravated Sexual Assault.
  - State of Texas vs Manuel Valdivia, in the 437<sup>th</sup> Judicial District Court, Judge Lori Valenzuela presiding and defense counsel was John Kuntz, which resulted in a conviction for Aggravated Sexual Assault.
  - State of Texas vs Gerald Barnet, in the 187<sup>th</sup> Judicial District Court, Judge George Godwin presiding and defense counsel was Ana Hessbrook, which resulted in a conviction for Aggravated Sexual Assault.
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**July, 1999 – 2005**

**Private Civil & Criminal Defense Practice  
Law Office of Yvonne Salinas Gonzalez  
1202 E. Del Mar Blvd, Laredo, Texas**

Civil Litigation Practice

My responsibilities and duties as a criminal defense attorney and civil litigator were to assure that my criminal clients' constitutional rights were protected and to enforce the federal and state civil laws pertaining to real estate, probate, bankruptcy, deceptive trade practices and family law issues relating to child custody and the division of marital estates along the U.S./Mexico border.

In my civil practice, I engaged in a high volume of depositions that assisted me in resolving complex legal and highly emotional issues prior to trial.

In my criminal cases, I engaged in preliminary and pretrial hearings related to detention, bond, discovery, suppression and limine issues. I also resolved court appointed criminal cases through negotiated plea agreements.

In both my civil and criminal practice, I worked with witnesses that were often paroled into the U.S. for the limited purpose of testifying at trial.

During this practice, I tried approximately four (4) bench trials as a first chair, and two (2) additional jury trials as a second chair related to bankruptcy ancillary proceedings, divorce and probate.

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#### **July, 1992 - July, 1998**

**Criminal A.U.S.A., S.D.TX (Laredo, Texas)**

**Federal Building, Laredo, Texas**

**Immediate Supervisor: (b)(6) Former Chief of the South Texas Branch Offices**

**Branch Chief & Supervisor: (Former) (b)(6) & (Current) (b)(6)**

**(b)(6)**

The U.S. Attorney's Office for the Southern District of Texas, in Laredo, Texas serviced five international ports of entry and two permanent U.S. Border Patrol Checkpoints and as a consequence thereof handled all reactive drug and immigration violations stemming from those locations.

My responsibilities and duties as a Criminal Assistant U. S. Attorney in Laredo, Texas were to enforce the federal criminal laws pertaining to immigration, controlled substance and firearms violations and Medicare fraud. Additionally I trained hundreds of law enforcement officers in drug interdiction and a Colombian judiciary on our Nation's adversarial process. I served as the AUSA in charge of the Laredo, Texas office in 1995 and was recognized in a national conference on the issue of Medicare fraud investigations. I obtained Senior Litigation Counsel Status at this office.

My duties as a criminal Assistant U.S. Attorney in Laredo, Texas mirrored my current duties with the U.S. Attorney's Office in El Paso, Texas. My duties began with the investigation or arrest of a suspected criminal violator and continued through the presentment of criminal charges before a U.S. Magistrate Judge and/or a federal Grand Jury for the return of a criminal indictment. For the cases assigned to me, I was personally responsible for all preliminary

matters and hearings pertaining to arrest warrants, search warrants, probable cause, detention and bond. Pre-trial hearings relevant to discovery, suppression and limine issues were some of the additional duties assigned to me in preparing a case for a jury or a bench trial. Other duties included resolving (literally) hundreds of cases through a negotiated plea agreement. Sentencing hearings often required research related to complex sentencing guideline issues.

My case assignments in Laredo, Texas were in a high volume context due to the reactive nature of the immigration and drug related cases encountered along this U.S./Mexico border.

During my tenure at this office, I first chaired an average of eight jury trials a year for a total of forty-eight (48) trials and an additional twelve (12) jury trials as a second chair. Notable prosecutions involved international drug trafficking organizations that distributed multiple tons of cocaine which lead to the seizure of multiple tons of cocaine and numerous warehouses along the Laredo /Houston corridor. Notable immigration fraud prosecutions included Mexican doctors whom were registered as midwives in the U.S. for the purpose of falsely registering hundreds of Mexican born infants as U.S. citizens, to defraud the U.S. of government funded benefits.

I was selected one of seven Assistant U.S. Attorneys to train a Colombian judiciary on our nations' adversarial system. I was also selected as the liaison between our local federal judiciary and the U.S. Attorney in 1995. I am proud to have worked with U.S. Attorneys (b)(6) (b)(6) District Court Judge George P. Kazen for the Southern District of Texas presided over the majority of my jury trials at this office and is personally familiar with my professional work ethic and is a reference herein.

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## **1989 – 1991**

**Assistant Criminal District Attorney**  
**Webb County District Attorney Jose Rubio**  
**Webb County Justice Center**  
**1110 Victoria, Laredo, Texas**  
Immediate Supervisor: District Attorney Jose Rubio  
(b)(6)

## **Felony Prosecutor**

My responsibilities and duties as a Criminal Assistant District Attorney for Webb County, Texas were to enforce the State of Texas' criminal laws pertaining to homicides, aggravated assaults, burglaries, and sex crimes.

My duties mirrored those held with the Bexar County District Attorney's Office, which began with the investigation or arrest of a suspected criminal violator and continued through the presentment of criminal charges before a Magistrate Judge and/or a state Grand Jury for the return of a criminal indictment. For the cases assigned to me, I was personally responsible for all preliminary matters and hearings pertaining to arrest warrants, search warrants, probable cause, detention and bond. Pre-trial hearings relevant to discovery, suppression and limine issues were

some of the additional duties assigned to me in preparing a case for a jury or a bench trial. Other duties included resolving (literally) hundreds of cases through negotiated plea agreements. Sentencing hearings and trials were also routine and at times required briefing on complex sentencing issues.

During my tenure with this office, I was assigned to three felony judicial district Courts that carried high volume dockets that efficiently moved hundreds of criminal cases through to plea bargain and/or trial. It was not uncommon to work evenings and weekends preparing for back-to-back trials. All three district court judges for Webb County, Texas, 111<sup>th</sup> Judicial District Court Judge Raul Vasquez, 341<sup>st</sup> Judicial District Court Judge Elma Salinas-Ender, and 49<sup>th</sup> Judicial District Court Judge Manuel Flores are familiar with my professional work ethic as a prosecutor for the State of Texas and are available as references.

During my tenure at this office, I tried approximately twelve (12) jury trials, six (6) of which I first chaired.

My case assignments in this office were in a high volume context. Most notable cases included the Santo Nino Day Care Center prosecution where seven employees (director, two teachers, two a cook and bus driver) were indicted and successfully convicted of aggravated sexual assault of children ranging from two to six years of age. Separate jury trials resulted in the successful shutdown of this publicly funded day care. Most challenging issue was qualifying a two year old victim as competent to testify against her aggressor and doing so in the trial on the merits.

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## **1986 – 1988**

### **Civil Practice, Zaffirini, Castillo, & Cuellar**

1400 Washington, Laredo, Texas

Immediate Supervisor: U.S. Congressman Henry Cuellar

(b)(6)

I was engaged in a civil litigation practice, where I second chaired three (3) jury trials.

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## **1984 – 1986**

### **Civil Practice, Mann, Freed, Trevino & Hale**

Oil & Gas Practice, 1116 Calle Del Norte, Laredo, Texas

(b)(6)

Immediate Supervisor: (b)(6)

I was engaged in oil & gas research and aided in preparing civil cases for trial.

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**Trinity University, B.A. 1980**  
**(Political Science & Business Minor)**

**St. Mary's University School of Law, J.D. 1983**

**Active Member of the Texas State Bar since 1984, Federal Bar since 1992, National Association of Assistant U.S. Attorneys, Federal Bar Association, Hispanic Federal Bar Association and the U.S. Court of Appeals (Fifth Circuit).**

**Fluent in Spanish**

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**References:**

**A.U.S.A.- In-Charge, Jose Luis Gonzalez, W.D.TX, El Paso Division, 700 E. San Antonio Ave, Suite 200, El Paso, Texas 79901, (915) 534-6884.**

**District Court Judge Raymond Angelini, 187<sup>th</sup> Judicial District for Bexar County, Texas, 300 Dolorosa, San Antonio, Texas (210) 335-2311.**

**District Court Judge Lori Valenzuela, 437<sup>th</sup> Judicial District for Bexar County, Texas, 300 Dolorosa, San Antonio, Texas (210) 335-2311.**

**(Former) District Court Judge Elma Salinas Ender, 341 Judicial District for Webb County, Texas, 1110 Victoria, Laredo, Texas (956) 523-4327.**

**Senior U.S. District Court Judge David Briones, W.D.TX, El Paso Division, Albert Almendariz, Sr U.S. Courthouse, 525 Magoffin Ave, El Paso, Texas, (915) 534-6749.**

**U.S. District Court Judge Frank Montalvo, W.D.TX, El Paso Division, Albert Almendariz, Sr U.S. Courthouse, 525 Magoffin Ave, El Paso, Texas, (915) 534-6600.**

**U.S. Magistrate Judge Robert Castaneda, W.D.TX, El Paso Division, Albert Almendariz, Sr U.S. Courthouse, 525 Magoffin Ave, El Paso, Texas, (915) 534-6028.**

**A.U.S.A. Mary Lou Castillo, S.D.TX, Laredo Division, Federal Building, Laredo, Texas (956) 723-6523.**

**A.U.S.A.-In-Charge, Jose Flores, S.D.TX, Laredo Division, Federal Building, Laredo, Texas (956) 723-6523.**

**A.U.S.A. Mary Ellen Smythe Kowalsky, S.D.TX, Laredo Division, Federal Building, Laredo, Texas (956) 723-6523.**

**U.S. Congressman Henry Cuellar, 615 E. Houston, San Antonio, Texas (210) 271-2851.**

**U.S. District Court Judge Marina Marmolejo, S.D.TX, Laredo Division, Federal Building,  
Laredo, Texas, (956) 726-2332.**



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3972-2017

APPOINTING YVONNE S. GONZALEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 14 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Yvonne S. Gonzalez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 14 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

\_\_\_\_\_  
Date

8/11/17

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
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Jefferson B. Sessions III  
Attorney General

# CHRISTOPHER MOYLE GREER

(b)(6)

LIEUTENANT COLONEL, U.S. MARINE CORPS

(b)(6)

## SUMMARY

Highly accomplished and meticulously organized attorney with over twenty years' litigation experience, culminating in over four years' experience as a trial judge presiding over 200 complex felony and misdemeanor cases.

Extensive courtroom experience includes Supervisory Government Counsel and Supervisory Defense Counsel, prosecuting serious cases against military members, representing the United States at formal administrative hearings, defending servicemembers at both criminal trial and administrative hearings and presiding over some of the most serious and complex trials within the Department of the Navy.

Combining expert analysis, refined management skills, and a proven track record of improving organizational efficiency and effectiveness, veteran attorney seeks a second chapter of public service in judicial litigation and management.

## EXPERIENCE

**DEPUTY CHIEF TRIAL JUDGE  
NAVY-MARINE CORPS TRIAL JUDICIARY  
WASHINGTON D.C.**

(June 2015 to present)

Presides over felony and misdemeanor trials, and manages the worldwide Navy-Marine Corps Trial Judiciary, providing military judges for all Department of the Navy courts-martial.

- Presides over bench and jury trials involving violent crimes, sexual assault, child sexual abuse and exploitation, drug distribution, and military specific crimes.
- Manages administrative and training requirements for 23 active duty trial judges and 18 reserve trial judges in seven circuits across the world.
- Developed and implemented comprehensive procedures, court rules and trial guides applicable across the Navy-Marine Corps Trial judiciary.

**TRIAL JUDGE, DEPUTY CIRCUIT JUDGE  
EASTERN JUDICIAL CIRCUIT, NAVY-MARINE CORPS TRIAL JUDICIARY  
CAMP LEJEUNE, NC**

(August 2013 to June 2015)

(June 2006 to July 2008)

Presided over felony and misdemeanor trials, and managed one of the busiest judicial circuits in the Department of the Navy.

- Presided over 180 bench and jury trials involving violent crimes, sexual assault, child sexual abuse and exploitation, drug distribution, grand larceny, law of war violations, and military specific crimes.
- Managed court dockets for circuit spanning seven courtrooms at three separate bases--with four military judges and dozens of trial practitioners.
- Developed and implemented comprehensive training program for military trial practitioners, dedicated to substantive areas of military criminal law, practice and procedure.

**LEGAL ADVISOR, SUPERVISORY ATTORNEY  
MARINE CORPS AIR STATION, CHERRY POINT, NC  
MARINE CORPS BASE, QUANTICO, VA**

(July 2008 to August 2013)

**MARINE CORPS TRAINING AND EDUCATION COMMAND, QUANTICO, VA**

Primary legal advisor to Base Commanders at Cherry Point, NC and Quantico, VA and the Commanding General responsible for all Marine Corps training. Director of Quantico Law Center, VA.

- Supervised staff of up to 20 attorneys and 30 enlisted legal specialists.
- Provided all legal services for Marine Corps Base Quantico and the National Capital Region, approximately 7,000 personnel.
- Provided vital leadership, expertise and guidance on cases involving conspiracies, drug distribution, larceny, sexual assault, child sexual exploitation, aggravated assault, and law of war violations.
- Provided primary legal advice to Commanders in the areas of criminal justice, administrative law, employment law, government ethics, jurisdiction and international and operational law.

**DEPUTY LEGAL ADVISOR, INTERNATIONAL LAW ATTORNEY**

(July 2003 to June 2006)

**II MARINE EXPEDITIONARY FORCE****CAMP LEJEUNE, NC**

Deputy responsible for processing administrative law actions, criminal justice investigations and administrative investigations. Provided primary legal advice on international and operational law matters for deployed units.

- Reviewed and processed hundreds of administrative employment hearing records in support of 25,000 member unit.
- Deployed as international and operational law advisor to Afghanistan (2004) and Iraq (2005). Formulating rules of engagement and developing operational plans in support of combat operations.
- Routinely briefed senior officers and staff members on international and operational law issues including detainee operations, humanitarian law and military-civilian engagements.
- Supervised allotment of humanitarian funds to five Provincial Reconstruction Teams in Afghanistan resulting in hundreds of thousands of dollars in rural reconstruction projects such as bridges, road, schools and clinics.

**SENIOR DEFENSE COUNSEL**

(Oct 1993 to May 2002)

**CHIEF PROSECUTOR, PROSECTUOR****NAPLES, ITALY/TWENTYNINE PALMS, CA/OKINAWA, JAPAN**

Responsible for prosecuting and defending Marines and sailors in courts-martial and adverse administrative proceedings. Responsible for all aspects of trial preparation.

- Served as Prosecutor/Chief Prosecutor in Okinawa, Japan and Twentynine Palms, CA responsible for felony and misdemeanor cases arising from misconduct among 25,000 servicemembers stationed in Okinawa and 10,000 stationed in Twentynine Palms.
- Supervised 3 Defense Counsel in Twentynine Palms, CA defending servicemembers in courts-martial and administrative proceedings.
- Supervised Defense Counsel providing defense services to servicemembers throughout Europe and Southwest Asia.
- Routinely defended and prosecuted cases of sexual assault, aggravated assault, drug offenses and offenses against authority.

**EDUCATION, CERTIFICATION AND LICENSING**

Bachelor of Arts in German, *cum laude*, University of Utah, Salt lake City, Utah (1989)

Juris Doctor, S.J. Quinney College of Law, University of Utah, Salt lake City, Utah (1992)

L.L.M., Military Law, The Army Judge Advocate General's School, Charlottesville, Virginia (2003)

Certified as General Court-Martial Trial Judge, Judge Advocate General of the Army's Legal Center for Studies, Charlottesville, VA (2006, 2013)

**Fellow, Seminar XXI (International Relations), Massachusetts Institute of Technology, Washington D.C. (2011-2012)**

**Judge Advocates Association**, Outstanding Military Lawyer Career Service Award, (2011)

**Certificate of Judicial Studies, General Jurisdiction Trial Skills, National Judicial College, Reno, Nevada (2014)**

**Security Clearance:** Top Secret Eligible

**Bar Admissions:** Licensed to practice in Utah

#### **MEMBERSHIPS/OTHER QUALIFICATIONS**

(b)(6) [REDACTED]

Foreign Language: German



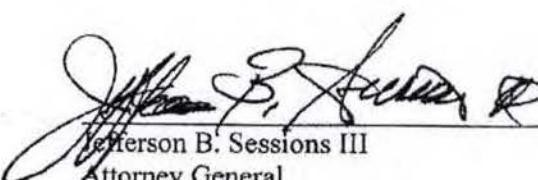
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4023-2017

APPOINTING CHRISTOPHER M. GREER AS AN IMMIGRATION JUDGE

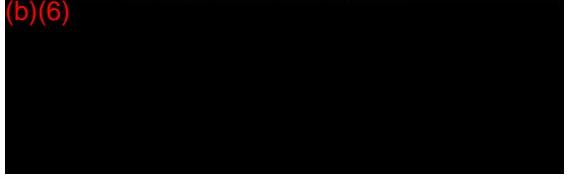
By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Christopher M. Greer as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

11/8/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**Paul Michael Habich**

(b)(6)



**Country of Citizenship:** United States

**Veterans' Preference:** (b)(6)

**Highest Grade:** 14

**Work Experience:** **U.S. Department of Homeland Security/ICE** **06/2009 - Present**  
3250 North Pinal Parkway  
1705 East Hanna Road, Eloy Arizona  
Florence, AZ 85132 US  
**Salary:** 114,330.00 USD Per Year  
**Hours per week:** 40  
**Series:** 0905 **Pay Plan:** GS **Grade:** 14

**Assistant Chief Counsel: Full-Time** (This is a federal job)

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- National Security Law Section Designated Attorney, entrusted with handling complex removal proceedings involving terrorism-related charges of inadmissibility and removability.
- Represented the Department in thousands of detained removal and bond proceedings; including those hearings unique to the Ninth Circuit, such as Casas and Rodriguez custody redetermination hearing.
- Researched complex legal issues and filed more than thirty appeal briefs and oppositions to motions to reopen with the Board of Immigration Appeals.
- Drafted more than thirty United States citizenship memoranda addressing whether an alien acquired or derived citizenship through a parent under the various citizenship laws.
- Provided legal recommendations to the Office of Immigration Litigation on pending criminal cases and citizenship claims in United States District Court, as well as petitions for review before the Ninth Circuit Court of Appeals.
- Prepared legal analysis of Arizona Criminal Code and California's Penal and Health and Safety Codes statutes, as they pertain to inadmissibility and removability charges, based on current Board of Immigration Appeals, Ninth Circuit Court of Appeals, and the United States Supreme Court case law.
- Provided legal guidance to ICE Enforcement and Removal Operations at both the Eloy and Florence detention facilities with regard to the detention, removal, release, and initiation of removal proceedings against respondents.
- Provided legal guidance to ICE Homeland Security Investigations Special Agents in Arizona regarding the apprehension and detention of respondents in removal proceedings.
- Received an annual performance award from 2009 to present.

**Ryley, Carlock, and Applewhite, PA**  
One North Central Avenue Suite 1200

**02/2009 - 06/2009**  
**Salary:** 50.00 USD Per Hour

Suite 1200  
Phoenix, AZ 85004 US

**Hours per week:** 20

**Staff Attorney: Part-Time**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Reviewed various documents related to pending civil cases in electronic form for the Document Control Group.

**Lathrop and Clark LLP**  
1 S PINCKNEY ST STE 410  
PO BOX 927  
Madison, WI 53701 US

**Associate: Full-Time**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Drafted various legal documents for clients, including franchise and operating agreements.
- Prepared and filed all necessary business organization documents with the appropriate State and Federal Agencies, on behalf of the firm's clients.
- Negotiated purchases and sales of commercial properties.
- Prepared employment-based immigration visa petitions.

**U.S. Marine Corps**  
3rd LAR Bn  
Box 788272  
Twentynine Palms, CA 92278 US

**Sergeant: Active Duty**

- Section leader in a Light Armored Reconnaissance platoon, in charge of two Light Armored Vehicles and the direct supervision of fourteen infantry Marines.
- Provided quarterly performance reviews of fourteen infantry Marines, rating them in accordance with set proficiency and conduct guidelines and when necessary, counseling them on needed areas of improvement.
- Developed, organized, and executed training for thirty infantry Marines in conjunction with platoon to battalion-size operations; including classroom instruction on military-oriented topics, as well as the conduct of patrols, live-fire exercises and weapons maintenance.
- Awards: Meritorious Unit Commendation with one star; Certificate of Commendation; four Letters of Appreciation; Meritorious Mast; Good Conduct Medal; Sea service Deployment Ribbon; and Expert Rifle Badge.

**Education:**

**Arizona State University- Sandra Day O'Connor College of Law** Tempe, AZ US  
Professional 05/2008

**GPA:** 84.2 of a maximum 100

**Credits Earned:** 88 Semester hours

**Major:** Law

**Relevant Coursework, Licenses and Certifications:**

Pedrick Scholar, Spring 2007.

**University of Wisconsin-Madison** Madison, WI US

DOJ-EOIR-18-0703-D-000141

Bachelor's Degree 05/2004  
GPA: 3.51 of a maximum 4.0  
**Credits Earned:** 121 Semester hours  
**Major:** History/Political Science  
**Relevant Coursework, Licenses and Certifications:**  
Dean's List- Spring 2001; Fall 2001; and Spring 2002.

**Job Related Training:**

- ICE/Office of the Principal Legal Adviser New Attorney Training; Sept/Oct 2009
- ICE/Office of the Principal Legal Adviser National Security Law Section Conference; July 2010
- ICE/Office of the Principal Legal Adviser Trial Advocacy Training; Aug 2010
- ICE/Office of the Principal Legal Adviser Immigration Litigation and Enforcement Law Training; July 2011
- ICE/Office of the Principal Legal Adviser Experienced Attorney Development Training; Sept 2012
- ICE/Office of the Principal Legal Adviser National Security Law Section Conference; August 2015

**Affiliations:**

**References:**

Name	Employer	Title	Phone	Email
(b)(6)	U.S. Dept. of Justice, EOIR	Immigration Judge	(b)(6)	
	U.S. Dept. of Justice, EOIR	Immigration Judge		
	U.S. Dept. of Justice, EOIR	Immigration Judge		
	U.S. Dept. of Justice, EOIR	Immigration Judge		
	U.S. Dept. of Homeland Security, ICE	Deputy Chief Counsel		

(\*) Indicates professional reference

**Additional Information:**

Admitted to Wisconsin Bar: October, 2008 to present.



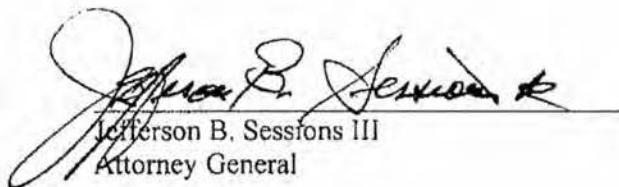
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4001-2017

APPOINTING PAUL M. HABICH AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Paul M. Habich as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

10/5/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**Resume For Job Announcement Number: EOIR-16-1542764-JC**

Job Title: Immigration Judge

Grade: IJ-0905-00

Location: San Diego, California Immigration Court

Full name: Catherine Elenna Halliday-Roberts

Address: (b)(6)

Phone: (b)(6)

Email address: (b)(6)

Social Security Number: (b)(6)

Country of Citizenship: United States

Highest Federal Civilian Grade Held: GS-0905-15, step 5, presently held

**PROFESSIONAL ORGANIZATIONS**

**State Bar of California**, member in good standing

11/02-present

**Federal Bar of the Central District of California**, member in good standing

**EXPERIENCE**

**U.S. Immigration and Customs Enforcement, Office of Chief Counsel**, San Diego, California

Deputy Chief Counsel

12/08-present

Run the El Centro and East Mesa sub-offices, including supervision of 6 attorneys and 3 support staff; also served as Acting Chief for two-month transitional period in Winter 2013, responsible for entire San Diego area

Supervise the Human Rights and Worksite Enforcement Teams

Advise and train client agencies and employees on removal proceedings and alternatives, enforcement priorities, and claims to U.S. citizenship

Coordinate with attorneys from the Department of Justice on litigation of cases before the federal courts

Collaborate with the Immigration Courts to efficiently process removal proceedings, with a focus on detained cases

Supervised employees detailed to headquarters to review long-term detention cases and participated on related panel

Presented on an alternatives to removal proceedings panel at Experienced Attorney Development Training

**U.S. Immigration and Customs Enforcement, Office of Chief Counsel**, Los Angeles and Lancaster (sub-office), California

Assistant Chief Counsel

9/02-12/08

Represented the United States in litigation before the Executive Office of Immigration Review and the Board of Immigration Appeals, including cases involving national security issues

**United States District Court for the Northern District of Indiana**, Hammond, Indiana

Federal Judicial Extern

8/01-5/02

Drafted opinions for cases involving Title IV, the Individuals with Disabilities in Education Act and social security benefits

**United States Department of Justice Honors Program**, Immigration and Naturalization Service, Washington, D.C.

Summer Law Intern

5/01-8/01

Drafted congressional testimony, legal opinions, and briefs for the National Security and Appellate Divisions

Represented the Department before the Executive Office of Immigration Review in an Asylum proceeding

**EDUCATION**

**Valparaiso University School of Law**, Valparaiso, Indiana

Juris Doctorate degree, Summa Cum Laude, 4 of 119

9/99-5/02

**Cemanahuac Educational Community**, Cuernavaca, México

Spanish Immersion Program, Rural Studies in Buenavista de Cuellar

6/98-8/98

**University of Dayton**, Dayton, Ohio

Bachelor of Arts degree, Cum Laude, Majors - International Studies & Spanish

8/94-5/98

**ACTIVITIES AND ACCOMPLISHMENTS**

**DHS Partner Award for Extraordinary Performance of Duties and Achievement of Special Accomplishments that Enhance the Mission of ICE**

**Burton Award for Legal Achievement**, 2002 Law Student Award Winner for Excellence in Legal Writing

DOJ-EOIR-16-0703-D-000144

**Valparaiso University Law Review**, Executive Managing Editor

**Valparaiso University Moot Court Society**, Senior Member

**Valparaiso University School of Law Honors Program**, Full Tuition plus living stipend Scholarship Recipient

## **PUBLICATIONS**

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Building a Common Frontier or Deconstructing National Identity?: An Analysis of the Effort to Centralize Control of Third Country Immigration in the European Union, 9 ILSA J. INT'L & COMP. L. 501 (2003).

Student Note, An Analysis of the Application of Federal Immigration Law on the Northern and Southern Borders of the United States, 36 Val. U. L. Rev. 181 (2001).



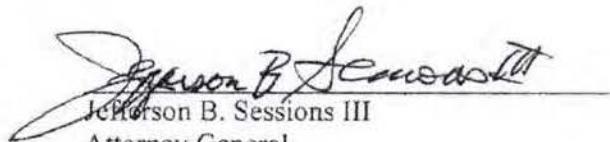
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3982-2017

APPOINTING CATHERINE HALLIDAY-ROBERTS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Catherine Halliday-Roberts as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

9/18/17  
Date

  
Jefferson B. Sessions III  
Attorney General

US Dept of Justice  
Exec Ofc for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike Suite 2300  
Washington, DC 20530  
US

General Eric Holder, Attorney General  
Hon Juan Osuna, Director EOIR  
Hon. Print Maggard, Acting Chief Immigration Judge

Enclosed please find my application for the position of Immigration Judge. As you will see from the various components of my application, I have the necessary temperament to serve as an immigration judge, knowledge of judicial practices and procedures, substantial litigation experience both as an attorney and as a judge, experience handling complex legal issues, experiences conducting administrative hearings, and a demonstrated commitment to learning new areas of the law, mastering them, and being recognized by my peers.

I welcome the opportunity to speak further regarding my interest in filling this vacancy. Please do not hesitate to contact me at either of the phone numbers listed on my resume, (b)(6) or (b)(6) or by email at (b)(6)

Sincerely,

Katherine Hansen

Katherine L . Hansen

(b)(6)



### Employment History

Judge, 36th District Court, 421 Madison Detroit, MI 48226  
April 23, 2004-Current; full time

Appointed by Governor Jennifer M. Granholm (D) to a partial term, and elected and re-elected by the People of the City of Detroit to successive six-year terms. Assigned on a rotating basis to criminal, misdemeanor, traffic, landlord tenant, and civil dockets. Hear, read, and decide pretrial motions; preside over bench and jury trials including ruling on evidentiary motions, admitting evidence, and ensuring full, fair, and complete hearings in accordance with the Michigan Court Rules, Michigan Rules of Evidence, statutes and case law; issue oral and written decisions; conduct post-judgment proceedings; research rules, statutes, and case law. One of two judges presiding in Street Outreach Court - Detroit [SOC-D], one of approximately 50 homeless courts in the country. Presiding Judge in Community Court, the only Community Court in Michigan. 36th District Court Judicial Member of Wayne County Criminal Advocacy Program, the program which manages the mandatory continuing legal education of felony court-appointed counsel.

Assistant Attorney General, 3030 W Grand Blvd, #10-200, Detroit, MI 48202; Former supervisor: (b)(6)



January 10, 2000-April 22, 2004; full time

Assigned to the Children and Youth Services Division, the Department of the Michigan Attorney General's heaviest trial division. Litigated child abuse and neglect cases as the moving party, including termination of parental rights, before both bench and jury. Sole attorney assigned to manage a courtroom caseload of 125-150 ongoing cases, increasingly including more complicated cases. Wrote appellate briefs; all cases decided favorably to the client agency. counseled client regarding due process, statutes, procedure, and federal regulations. Coordinated an in-office continuing legal education program for fellow division Assistant Attorneys General. Supervised law clerk. Recipient Attorney General's "Rookie of the Year" award.

Member, Michigan Employment Security Board of Review, (entity known now as the Michigan Compensation Appellate Commission), 611 W Ottawa St Fl 4, Lansing, MI 48933; Former supervisor is now retired, but can be contacted: (b)(6)



January 1, 1993-December 31, 1999; full time

Appointed by Governor John Engler (R) to a partial term, and reappointed to a full term. Decided unemployment benefit and unemployment tax rate cases in accordance with Administrative Procedures Act and relevant state and federal statutes. Reviewed case files, records, appeal briefs, and motions. Wrote opinions and edited opinions which had been drafted by staff attorneys. Helped facilitate an increase in the timeliness of decision issuing. Elected annually to the National Association of Unemployment Insurance Appellate Boards (NAUIAB) Board of Governors, 1995-1999.

Intern, United Automobile Workers (UAW) Unemployment Insurance Clinic, 8000 E Jefferson, Detroit, MI 48214

November 1991-December 31, 1992; full time; Former non-attorney supervisor is now deceased, and former attorney supervisor is employed elsewhere: (b)(6)

(b)(6)

Represented claimants in unemployment insurance benefit hearings and before the Michigan Employment Security Board of Review. counseled clients.

#### **Admissions to the Bar**

Michigan, November 1991

Eastern District of Michigan, November 1991

United States Supreme Court, April 1997

#### **Education**

Wayne State University School of Law LLM 1997

Drake University School of Law JD 1991

Morningside College BA 1986

#### **Selected teaching experience**

University of Michigan School of Law

Criminal Appellate Practice Clinic

Guest Presenter; Oral Argument Panelist; course instructor: Valerie Newman

Fall 2011, 2013, 2014

National Judicial College

Unemployment Insurance

Group Leader, Co-Instructor, Instructor

1997-99, 2005-2006

#### **Professional Memberships and Affiliations**

Michigan State Bar Association 1991-current (23+ years licensed, legal experience, all in good-standing)

Committee Member, Judicial Council 2010-current

Committee Member, Criminal Issues Initiative 2010-current

Committee Member, Standing Committee on Domestic Violence 2004-2010

Council Member, Administrative Law Section 1999-2001

Committee Member, Civil Liberties Committee 1999-2004

Michigan State Bar Foundation Fellow, 2014-current

Association of Black Judges of Michigan, 2004-current

Secretary 2014-2015

Member, Board of Directors 2015-current

National Association of Women Judges, 2008-current; life member

District 7 Director 2010-2012; 2014-2016

Fairness and Access Committee Member 2009-2010, 2013-current

Tribal Outreach Subcommittee Member 2013-current; Chair, March 2014-current

Women in Prison Committee Member 2013-current

Michigan District Judges Association, 2008-current

Committee Co-Chair, Conference Planning 2010-2012

Treasurer 2012-2013; Secretary 2013-2014; Vice President 2014-2015;

President-elect 2015-current

Wayne County District Judges Association, 2006-current

President 2012-2013

American Bar Association, 1991-current  
Presidential Appointee to Commission on Homelessness and Poverty, August 2014-current  
Black Women Lawyers Association of Michigan 2010-current  
Detroit Metropolitan Bar Association, 2004-current  
Member, Board of Directors, 2010-current  
Detroit Metropolitan Bar Association Foundation Fellow, 2011-current  
Hispanic Bar Association 2010-current  
National Association of Women Lawyers, 1989-current; life member  
Women Lawyers Association of Michigan, Wayne Region, 1999-current  
Wolverine Bar Association 2004-current



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3931-2017

APPOINTING KATHERINE L. HANSEN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Katherine L. Hansen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/30/17  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

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**MINDY E. HOEPPNER**

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November 20, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041 United States

**RE: Application for Immigration Judge - IJ-0905-00 - Multiple Locations**

To Whom It May Concern:

This letter serves as my expression of interest in the position of Immigration Judge. I have worked exclusively in the field of immigration law for the past fifteen years. I have extensive experience on both sides of the law, having served as an immigration defense attorney and government counsel. I have appeared before the Executive Office for Immigration Review on thousands of occasions over the past fifteen years. I believe I am uniquely qualified for this position based on the breadth and depth of my experience in immigration law and because I possess the necessary judicial temperament.

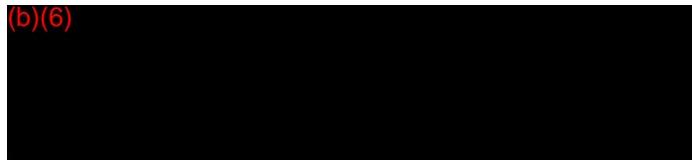
I meet the necessary requirements and qualifications for the position. I am a United States citizen. I earned a Juris Doctorate from the University of Iowa College of Law in 1995. I have been an active and licensed member of the Colorado bar since May 1996. I have practiced as an attorney, post-bar, for fifteen years. I have attached the following requested documentation: a resume documenting seven years of legal experience post-bar admission, a document addressing the Quality Ranking Factors, a writing sample which demonstrates my ability to author legal documents, five letters of reference, a copy of my most recent performance appraisal, and my latest SF-50, Notification of Personnel Action. If you have any questions or require further documentation, do not hesitate to contact me.

Sincerely,

Mindy E. Hoepner

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(b)(6)



**Mindy Elizabeth Hoeppner**

(b)(6)



**AVAILABILITY:**

**Job Type:** Permanent

**Work schedule:** Full-time

**WORK EXPERIENCE:**

**U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement, Office of Chief Counsel, Denver, Colorado (Salt Lake City, Utah sub-office)**

2975 Decker Lake Drive, Stop C

West Valley City, Utah 84119 United States

**10/2005 - Present (Full-time employment)**

**Salary:** \$118,000.00 USD per year

**Hours per week:** 45

**Series:** 0905 **Pay Plan:** GS **Grade:** 14-7

**Supervisor:** (b)(6)

**Okay to contact:** Contact me first

**Position:** Assistant Chief Counsel (Federal position)

**Clearance level:** Secret

**Duties, Accomplishments and Related Skills:**

Daily representation of the U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement before the Executive Office for Immigration Review as lead counsel in removal proceedings in bond, master calendar, and individual hearings involving various applications for relief to include adjustment of status, cancellation of removal, asylum-related relief, and waivers. Routine representation of the U.S. Department of Homeland Security before the Board of Immigration Appeals in motions and appellate practice. Collateral duties include serving as the designated local attorney for cases involving human rights law, juveniles, battered immigrants and crime victims, as well as determining the immigration consequence of convictions under state law, providing review and comment on proposed nationwide guidance, mentoring new attorneys, ferreting out and addressing fraud, and conducting field training on various legal issues.

**The Law Firm of Mindy E. Hoeppner, P.C.**

11381 Sun Prairie Court

Parker, Colorado 80138 United States

**11/2004 - 10/2005 (Full-time employment)**

**Salary:** \$50,000.00 USD per year

**Hours per week:** 55

**Supervisor:** Self-employed

**Okay to contact:** Yes

**Position:** Immigration defense attorney

**Duties, Accomplishments and Related Skills:**

Solo practitioner focused on complex removal defense, contested family-based applications, and representation of detained, criminal, and/or battered aliens. Daily representation of clients as lead counsel before the Executive Office for Immigration Review in removal proceedings in bond, master calendar, and individual hearings involving applications for relief to include adjustment of status, cancellation of removal, asylum-related relief, and waivers. Routine appellate and motions practice before the Board of Immigration Appeals. Represented clients before the U.S. Citizenship and Immigration Services on applications for relief to include adjustment of status and waivers. Provided community-based legal training on complex removal defense and battered aliens.

**Lichter & Associates, P.C.**

1601 Vine Street

Denver, Colorado 80206 United States

**05/2002 - 11/2004 (Full-time employment)**

**Salary:** 75,000.00 USD per year

**Hours per week:** 50

**Supervisor:** (b)(6)

**Okay to contact:** Yes

**Position:** Immigration defense attorney

**Duties, Accomplishments and Related Skills:**

Practice focused on complex removal defense, contested family-based applications, and representation of detained, criminal, and/or battered aliens. Daily representation of clients as lead counsel before the Executive Office for Immigration Review in removal proceedings in bond, master calendar, and individual hearings involving applications for relief to include adjustment of status, cancellation of removal, asylum-related relief, and waivers. Routine appellate and motions practice before the Board of Immigration Appeals. Routine representation of clients before the U.S. Citizenship and Immigration Services on applications for adjustment of status and waivers. Provided community-based legal training on complex removal defense. Provided community-based and nationwide legal training on battered aliens.

**VOLUNTEER EXPERIENCE:**

**Rocky Mountain Immigrant Advocacy Network**

3489 W 72<sup>nd</sup> Avenue, Suite 211

Westminster, Colorado 80030 United States

**05/2002 - 10/2005 (Part-time volunteer)**

**Supervisor:** (b)(6)

**Okay to contact:** Yes

**Position:** Volunteer pro bono immigration defense attorney

Volunteer attorney for non-profit organization dedicated to providing pro bono representation to detained aliens in removal proceedings. Conducted client interviews to determine eligibility for bond and/or relief. Represented detained clients as lead counsel before the Executive Office for Immigration Review in bond, master calendar, and individual hearings involving applications for relief to include adjustment of status, cancellation of removal, asylum-related relief, and waivers.

**Justice Information Center**

1600 Downing Street, Suite 500

Denver, Colorado 80218 United States

**07/2003 - 08/2004 (Part-time volunteer)**

**Supervisor:** (b)(6)

**Okay to contact:** Yes

**Position:** Volunteer pro bono immigration defense attorney

Temporary volunteer staff attorney for non-profit organization dedicated to providing pro bono representation to juveniles and/or battered immigrants. Conducted client intake interviews to determine eligibility for relief, prepared and filed applications for relief before the U.S. Citizenship and Immigration Services and the Executive Office for Immigration Review. Occasional representation of clients as lead counsel before the Executive Office for Immigration Review in removal proceedings in master calendar and individual hearings on applications for relief to include adjustment of status, cancellation of removal, asylum-related relief, waivers, and petitions under the Violence Against Women Act (VAWA).

**EDUCATION:**

**The University of Iowa College of Law**

280 Boyd Law Building

Iowa City, Iowa 52242 United States

**Juris Doctorate 12/1995**

**The University of Iowa**

101 Jessup Hall

Iowa City, Iowa 52242 United States

**Bachelor's Degree 08/1992**

**Major:** Sociology

**LICENSURE:**

Active and licensed member of the Colorado bar since May 1996

**HONORS & ACTIVITIES:**

- U.S. Department of Homeland Security Cash Award (2014, 2013, 2010, 2008, 2007, 2006)
- Colorado American Immigration Lawyers Association Executive Committee, Vice President, 2005
- Colorado American Immigration Lawyers Association Executive Committee, Treasurer, 2004-2005
- Chairperson of the Colorado American Immigration Lawyers Association-U.S. Immigration and Customs Enforcement Liaison Committee, 2004-2005
- Colorado Taskforce on Unaccompanied Immigrant Children, 2003-2005
- Volunteer Immigration Attorney, Colorado Channel 9 News Lawline 9, 2003
- Finalist, Trial Advocacy Competition, the University of Iowa College of Law
- Member of the University of Iowa College of Law American Bar Association Competition Trial Team
- Semi-Finalist, the University of Iowa College of Law Moot Court Competition

**SPEAKING ENGAGEMENTS:**

- Immigration Consequences of Criminal Behavior, Utah State Prosecutors, 2008
- Alternative Forms of Removal, U.S. Immigration and Customs Enforcement, Enforcement and Removal Operations Field Training, 2008
- Immigration Consequences of Domestic Violence, Utah State Prosecutors, 2007
- Mock Trial Training, Joint effort by the Executive Office for Immigration Review-American Immigration Lawyers Association-U.S. Department of Homeland Security, 2007
- Special Immigrant Juveniles, Colorado Juvenile Court, 2005
- Defending Aliens in Immigration Proceedings, Colorado Continuing Legal Education, 2004
- Mail Order Marriages, Colorado Channel 9 News, 2003
- Defending Aliens in Immigration Proceedings, Colorado Continuing Legal Education, 2003
- Violence Against Women Act Panelist, American Immigration Lawyers Association National Conference, 2003
- Working with Battered Immigrants, Colorado, May 2003
- Immigration Options for Crime Victims, Colorado, May 2003



Office of the Attorney General  
Washington, D. C. 20530

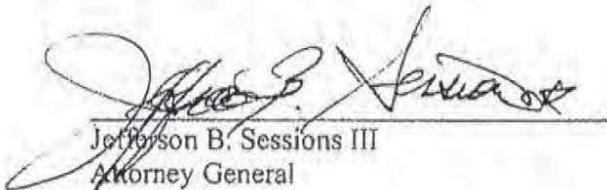
ORDER NO. 4042-2017

APPOINTING MINDY HOEPPNER AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 14 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Mindy Hoeppner as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 14 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

12/8/17  
Date

  
Jefferson B. Sessions III  
Attorney General

(b)(6)



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November 15, 2015

VIA ONLINE / USAJOBS

U.S. Department of Justice  
Executive Office of Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Washington, DC 20530

**RE: Immigration Judge, San Francisco  
Executive Office of Immigration Review  
Job Announcement # EOIR-16-1542767-JC**

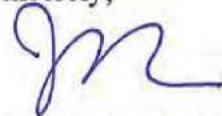
Dear Office of Human Resources:

I believe the San Francisco Immigration Judge position is the next step in my career pursuing justice and equality for all persons. After many years of providing direct legal representation to clients in all immigration matters, I am now looking for an opportunity to use my skills and experience in a new and meaningful way. I am proud of my reputation as an honest, ethical, knowledgeable, professional and courteous immigration attorney. I have a record of handling complex immigration matters and believe I can contribute to the Executive Office of Immigration Review's mission to adjudicate immigration cases by fairly, expeditiously, and uniformly interpreting and administering the Nation's immigration laws.

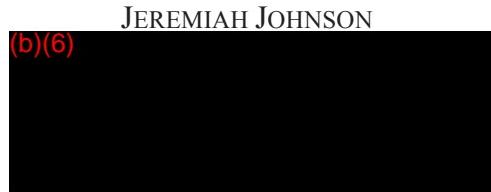
Throughout my career I have worked tremendously hard to succeed. I worked during the day to put myself through law school at night. I took a temporary research position at a well respected law firm to gain necessary legal skills before assuming my role as an immigration lawyer. I accepted a management position at a large immigration law firm while keeping a full case load and serving on the board of a nonprofit organization. I left a secure position and co-founded a small law firm because I believe all persons, regardless of immigration status, are entitled to professional effective legal representation. All of this I have achieved without losing my good nature and ability to smile at work. I now look forward to bringing my record of hard work, professionalism and commitment to justice to the San Francisco Immigration Court.

Thank you for your consideration and I look forward to discussing this matter further.

Sincerely,



Jeremiah Johnson



#### PROFESSIONAL EXPERIENCE

##### **Johnson & McDermed, LLP**, San Francisco, California

Co-Founder / Managing Partner, March 2011 – Present

- Represented clients in complex matters of immigration law. Practice focused on immigration litigation including removal defense, bond hearings, family reunification, and asylum. Regular appearances before detained and non-detained Immigration Courts.
- Federal litigation experience including Federal Tort Claims Act litigation.
- Extensive experience with immigration appeals and motions before the Board of Immigration Appeals and the Circuit Court of Appeals.
- Managing Partner of Johnson & McDermed.

##### **Reeves & Associates APLC**, San Francisco, California

Managing Attorney / Partner, July 2005 – March 2011

- Represented clients in all matters of immigration law in one of the largest full service immigration law firms in the country.
- Federal litigation experience including class counsel for nationwide class action lawsuit challenging the interpretation and application of the Child Status Protection Act.
- Managing Attorney of the San Francisco office of Reeves & Associates.
- Regular contributor to the firm's immigration news articles and publications.

##### **Law Offices of Shawn Sedaghat**, Los Angeles, California

Attorney, July 2004 – July 2005

- Represented clients before the Immigration Court, the Board of Immigration Appeals and the Ninth Circuit Court of Appeals.
- Represented detained clients in bond and removal proceedings.
- Filed motions to reopen before the Executive Office of Immigration Review.
- Researched and advised clients on immigration consequences of criminal offenses.

##### **Van Der Hout, Brigagliano & Nightingale, LLP**, San Francisco, California

Law Clerk / Research Attorney, November 2003 – May 2004

- Researched and drafted motions, legal briefs, declarations and memorandums of law regarding immigration and criminal law including habeas research.
- Researched all areas of immigration law for office attorneys and prepared for hearings including arguments before the Ninth Circuit Court of Appeals.

##### **World Affairs Council of Northern California**, San Francisco, California

Membership Coordinator / Consultant, April 2000 – November 2003

- Managed the membership of a large nonprofit organization. Analyzed membership and marketing data and established accurate and reliable reporting methods.

##### **The Virginia Interfaith Center for Public Policy**, Richmond, Virginia

Administrative Coordinator, September 1997 - August 1999

- Provided support for the Center's work with State government including the Center's advocacy efforts.

## PUBLISHED DECISIONS

- *Cuellar de Osorio v. Mayorkas*, 656 F. 3d 954 (9<sup>th</sup> Cir. 2011), overruled by *De Osorio v. Mayorkas*, 695 F. 3d 1003 (9<sup>th</sup> Cir. 2012) (*en banc*), rev *Scialabba v. Cuellar de Osorio*, 573 U.S. \_\_\_\_ (2014) (interpretation of the Child Status Protection Act).
- *Vasquez v. Holder*, 602 F. 3d 1003 (9<sup>th</sup> Cir. 2010) (when conditional residence status terminated on the basis of marriage fraud, the alien is eligible to apply for a waiver).

## MEMBERSHIP AND ACTIVITIES

- California State Bar
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Northern District of California
- U.S. District Court for the Central District of California
- Human Rights Advocates, Board of Directors
- Ninth Circuit Court of Appeals Pro Bono Project
- American Immigration Lawyers Association
- The National Immigration Project of the National Lawyers Guild
- Lawyers Committee for Civil Rights, Pro Bono Asylum Mentor
- Bar Association of San Francisco Volunteer Immigration Program

## INTERNATIONAL LAW AND JUSTICE

### **United Nations Commission on the Status of Women, 2003, 2012, 2013**

- Represented Human Rights Advocates at the Commission on the Status of Women addressing trafficking in persons, food security and violence against women.

### **United Nations Committee on the Elimination of Racial Discrimination, 2009**

- Co-authored a shadow report to the CERD review of the United States addressing racial discrimination in context of immigration policy, ICE raids and immigration detention.

### **United Nations Commission on Sustainable Development, 2005**

- Represented Human Rights Advocates at the Commission on Sustainable Development addressing the right to water.

### **Center for Law and Global Justice, Phnom Penh, Cambodia, 2002**

- Provided legal analysis and advice to the Royal Government of Cambodia, Ministry of Environment, including drafting legislation and administrative procedures.

## EDUCATION

### **University of San Francisco School of Law, San Francisco, California.**

Juris Doctor, 2003

- Worked full time while attending law school at night
- International and Comparative Law Certificate
- CALI Excellence for the Future Award for Role of Law in International Development
- USF Human Rights Clinic, Frank C. Newman Intern

### **Randolph Macon College, Ashland, Virginia.**

Bachelor of Arts, Sociology, 1996



Office of the Attorney General  
Washington, D.C. 20530

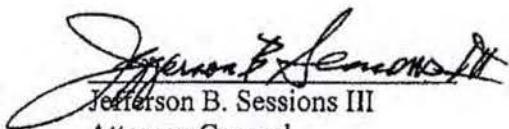
ORDER NO. 3971-2017

APPOINTING JEREMIAH JOHNSON AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jeremiah Johnson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

8/9/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**Cynthia Gaona**

(b)(6)



November 16, 2015

US Department of Justice  
Executive Office for Immigration Review  
5107 Leesburg  
Falls Church, VA 22041

Dear Mr. Osuna:

Please find attached my application for the Immigration Judge Position. I have also attached my resume.

As indicated, all of my previous positions as an Assistant Attorney General and Chief of Staff emphasize my work in public service. The ideal of serving the public has been the cornerstone of what I have always hoped to accomplish in my legal career. The position of Judge in the Immigration Court will allow me to continue to provide public service to all of the citizens of the United States.

My deep concern for the welfare of all people, regardless of their personal status within the community, is what drives me to seek this position. As judge, I will ensure that the cases I handle, will be for the betterment of all involved. I will thoughtfully and conscientiously apply the law in a manner which will provide for the public good. I will seek innovative solutions to the problems facing the parties appearing before me in court. I hope you allow me the opportunity to continue my goal of providing public service as an Immigration Judge.

I look forward to meeting with you and I am available at your convenience should you choose me for an interview.

Sincerely,

Cynthia Lafuente-Gaona  
Attorney at Law

# Cynthia Lafuente-Gaona

(b)(6)

## Employment History

- U.S. House of Representatives – Congressman Henry Cuellar (TX-28) 2011 - Current**  
*Chief of Staff/Counsel – San Antonio, TX*
- Serve as Member's primary policy advisor
  - Manage and direct Member's Washington, D.C. and four district offices (17 full-time employees)
  - Serve as Member's chief surrogate at various meetings and events throughout district and Washington, D.C.
  - Responsible for interviewing, hiring and training of employees (includes oversight of all personnel matters)
  - Maintain primary oversite of the office budget
  - Manage Member's long-term legislative plan
  - Conduct weekly staff meetings
  - Coordinate and supervise media, community outreach and constituent service activity
  - Serve as a facilitator between the Member, constituent and corresponding federal agencies
  - Work with member on maintaining immigration and homeland security legislative portfolio
  - Correspond with the United States Citizenship and Immigration Service on various constituent-related and legislative matters
  - Maintain a flexible schedule (business hours, nights and weekends)
- U.S. House of Representatives – Congressman Henry Cuellar (TX-28) 2005-2010**  
*Deputy Chief of Staff/Counsel – San Antonio, TX*
- Managed Washington, D.C. and five district offices
  - Served as liaison for Member in constituent matters
  - Prepared press releases and coordinated press conferences
  - Collected, compiled and organized data to develop legislative portfolio
  - Prepared bill analyses, amendments, bill folders and committee packets
- Law Offices of Robert Gaona & Associates 2005-2014**  
*Sole Practitioner – San Antonio, TX*
- Prepared appropriate petition and motions for civil cases in District Court
  - Represented clients in matters of divorce, child support, and child abuse and neglect proceedings
- State of Texas – Attorney General 1998-2004**  
*Assistant Attorney General – San Antonio, TX*
- Served as unit legal counsel
  - Prepared legal documents, determined appropriateness of legal actions, prepared cases for court hearings
  - Represented the Office of the Attorney General in District Court to establish the parent/child relationship between children and their biological parents
  - Represented the State of Texas in Bankruptcy proceedings
- Education/Credentials**
- University of Texas – Austin, TX 1991**  
*Bachelor of Arts – Government*
- Texas Wesleyan School of Law – Fort Worth, TX 1998**  
*Doctor of Jurisprudence*
- Technical Skills/Qualifications**
- Knowledge of Microsoft Office programs to include Word, Excel, and Power Point
  - Proficient with Lexis-Nexis, THOMAS, Congressional Research Service, Fireside 21 CRM
  - Strong written and verbal communication skills
  - Work well both independently and within a team

**Associations and Accomplishments**

- Licensed in the State of Texas, 1998
- Licensed in the Western District of Texas, 2002
- Licensed in the Southern District of Texas, 2006
- Licensed in the United States Supreme Court, 2007
- Member, Federal Bar Association
- Member, Texas Young Lawyers
- Member, San Antonio Bar Association

**References**

Available upon request



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3985-2017

APPOINTING CYNTHIA LAFUENTE-GAONA AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Cynthia Lafuente-Gaona as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/18/17  
Date

Jefferson B. Sessions III  
Attorney General

(b)(6)



U.S. Department of Justice  
Executive Office for Immigration Review  
Human Resources Staff, Administrative Division  
5107 Leesburg Pike, Suite 2300  
Washington, DC 20530  
Attn: Josh Chapman

Re: EOIR-16-1542146-JC

Dear Mr. Chapman:

I am writing to express my interest for the vacant position of Immigration Judge within the Chicago, Illinois Immigration Court. I have been an Assistant Chief Counsel with the Department of Homeland Security (DHS) in Orlando, Florida since November 2008, and I believe that I have the requisite skills necessary to be an Immigration Judge.

I believe that I have the appropriate demeanor and temperament required of an Immigration Judge. After seven years as an Assistant Chief Counsel and two years as a law clerk for the Alexandria, Virginia Circuit Court, I have observed various judges in practice and I have the necessary skills and ability to handle this position. As an Assistant Chief Counsel, I am patient, courteous, and fair toward all litigants, witnesses, and attorneys. I have a good relationship with all six of the Immigration Judges in Orlando. I have also fostered a positive working relationship with the local private bar.

While my job as an Assistant Chief Counsel is to represent the positions of DHS, I do so without antagonizing or belittling opposing counsel or litigants. I believe that part of my job as an Assistant Chief Counsel is to recommend and point out all potential forms of relief.

I have substantial litigation experience in a high-volume immigration court context. In my seven years as an Assistant Chief Counsel, I have litigated hundreds of both detained and non-detained cases. I have prosecuted aliens with significant criminal histories, those with a history of participating in human rights abuses, and those who have engaged in behavior, which the United States considers acts of terrorism. I have also handled numerous asylum hearings, applications for cancellation, and fraud cases. I have litigated hundreds of protection law cases and have in-depth knowledge of and experience with the statutory, regulatory, and case-law requirements for grants of relief.

The Orlando Immigration Court is a high-volume, fast-paced environment. I typically handle three to four individual cases a day, three to four days per week. This has forced me to learn how to identify the legal issues at the heart of the case. I have also had to learn how to juggle a high volume docket with my other daily responsibilities as an

Assistant Chief Counsel. For example, in addition to my litigation duties, I am currently the lead Assistant Chief Counsel assigned to reviewing and processing all NTAs issued to Unaccompanied Alien Children who have recently entered the United States from Central America. These NTAs must be reviewed and filed quickly to ensure the aliens have an opportunity to apply for relief they may be eligible before they turn 18.

The fast-paced environment has made me a better litigator as I have learned to prioritize my duties and responsibilities and has prepared me for the position of an Immigration Judge with EOIR. This environment has also afforded me the opportunity to gain extensive experience and knowledge of immigration law and procedures. In my work as an Assistant Chief Counsel, I have gained extensive experience with asylum law, grounds of removability, and relief applications.

As the Orlando Immigration Court has expanded its detained docket, I have had the opportunity to learn and develop extensive knowledge of the immigration consequences of criminal activity, including crimes involving moral turpitude and aggravated felonies, and the various waivers associated with these crimes.

I have also engaged in a voluminous motion practice before the Immigration Court and the Board of Immigration Appeals. I have filed and responded to numerous motions to reopen, motions to terminate, and motions to pretermit. I have also filed multiple appeals with the BIA including appeals of grants of cancellation of removal and asylum.

In addition to my litigation skills, I also have extensive legal research and writing experience. Last year I completed a temporary detail within ICE where I drafted motions filed with several federal district courts seeking dismissal of Freedom of Information Act (FOIA) and Privacy Act complaints against ICE. After graduating from the University of Virginia School of Law, I served as a law clerk for the Alexandria, Virginia Circuit Court. As a law clerk, I provided detailed written recommendations to the three sitting judges of the Circuit Court based on my analysis of applicable statutes and case law. I have also served as an Assistant County Attorney where my primary duties included conducting research and drafting opinions on the legality of licensing ordinances, land use policies, and local immigration laws.

Throughout my legal career, I have practiced in multiple courts including local and state courts, immigration court, and federal district court and as such, I have gained extensive knowledge of judicial rules and procedures. As a law clerk, I observed the three sitting judges of the Alexandria Circuit Court on a daily basis. I learned how to handle and maintain a courtroom full of adversarial parties and how important it is for a judge to remain professional and courteous. Through my years practicing in immigration court, I have learned how to focus on the facts and legal issues at the heart of a case. As an immigration judge, I would use this knowledge to give the evidence presented the appropriate weight in order to make a fair and informed decision.

My work with DHS has also afforded me opportunities to learn and grow outside of the courtroom. As part of my temporary detail, I provided several presentations to the Orlando Office of the Chief Counsel on protecting and releasing Privacy Act protected information and responding to FOIA requests. I have also participated in trainings including new attorney training, trial advocacy training, and experienced attorney training which has allowed me to keep current on the latest developments in immigration law.

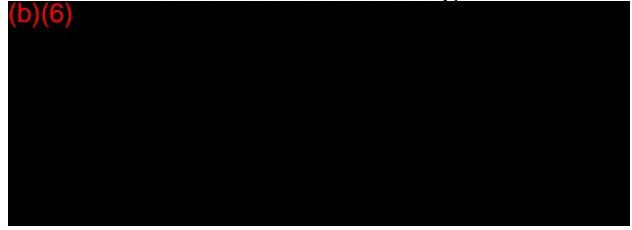
During my years as an Assistant Chief Counsel, I have gained the experience, temperament, and knowledge to be an Immigration Judge. The past three years, I have received performance awards based on my hard work and willingness to tackle additional projects. I believe that based on the foregoing, that I am well suited for the position of Immigration Judge. I have enclosed my resume, a writing sample, and six letters of recommendation from Immigration Judge (b)(6), Immigration Judge (b)(6) (b)(6), Immigration Judge (b)(6), Immigration Judge (b)(6), Immigration Judge (b)(6), and Immigration Judge (b)(6). Thank you for your consideration.

Sincerely,

Elizabeth G. Lang

**Elizabeth Grace Lang**

(b)(6)



**Country of Citizenship:** United States

**Veterans' Preference:** (b)(6)

**Highest Grade:** 14

**Availability:** **Job Type:** Permanent  
**Work Schedule:** Full-Time

**Desired locations:** US - FL

**Work Experience:** **Department of Homeland Security**  
3535 Lawton Road Suite 100  
Orlando, FL 32803 US

**Assistant Chief Counsel** (This is a federal job)

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Represent Immigration and Customs (ICE) in deportation, exclusion, removal, rescission, and bond proceedings before the Immigration Court and Board of Immigration Appeals.
- In-depth knowledge and experience with immigration law including protection law, waivers, cancellation of removal, adjustment of status, immigration fraud, visas, and the immigration consequences of criminal activity.
- Extensive litigation experience, including trial preparation, direct examinations, cross-examinations, expert witness preparation, impeachment techniques, use of evidentiary objections, and closing arguments.
- Draft and file appeals, legal memoranda, and motions with the Immigration Court and Board of Immigration Appeals.
- Review charging documents for legal sufficiency.
- Provide legal advice to Homeland Security Investigation (HSI) officers and Enforcement and Removal (ERO) officers.

**Department of Homeland Security**  
3535 Lawton Road, Suite 100  
Orlando, FL 32803 US

**Associate Legal Advisor** (This is a federal job)

- Adjudicated appeals of ICE responses to Freedom of Information Act (FOIA) requests.
- Coordinated with ICE's FOIA office and the U.S. Department of Justice ICE's responses to federal FOIA and Privacy Act litigation. Drafted and filed motions for summary judgment and motions to dismiss in response to federal FOIA and Privacy Act litigation.
- Provided legal advice on disclosure of ICE information including federal, state, and foreign requests for information; Privacy Act issues; Health Insurance Portability and Accountability Act (HIPAA).

**11/2008 - Present**

**Hours per week:** 40

**Series:** 0905 **Pay Plan:** GS **Grade:** 14

**05/2013 - 07/2014**

**Hours per week:** 40

**Series:** 0905 **Pay Plan:** GS **Grade:** 14

- Reviewed national and international information sharing agreements for legal sufficiency.
- Provided training on disclosure of Privacy Act protected information and responding to FOIA requests.

**Stafford County Attorney's Office**  
1300 Courthouse Road  
Stafford, VA 22554 US

**Assistant County Attorney**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Assisted County Attorney in advising County departments, agencies, and elected officials.
- Developed and drafted County legislation and policy including ordinances and policy guidelines.
- Provided legal support for all Freedom of Information Act requests and Purchase of Development Rights program.
- Managed debt collection caseload and represented County in U.S. Bankruptcy proceedings.
- Prosecuted violators of county zoning and code ordinances in General District Court.
- Represented Department of Social Services in abuse and neglect cases in Juvenile and Domestic Relations Court.
- Drafted legal pleadings, legal opinions for internal clients, and correspondence with constituents.
- Researched applicable federal, state, and local laws using Westlaw and LexisNexis.

**09/2006 - 08/2008**

**Salary:** 91,000.00 USD Per Year

**Hours per week:** 40

**Alexandria City Circuit Court**  
520 King Street  
Alexandria, VA 22314 US

**Law Clerk**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Provided legal research and writing support to the sitting judges of the circuit. Daily duties included preparation of letter opinions and orders, review and analysis of motions, trial preparation, and interaction with counsel and parties pro se. Caseload included general business litigation, criminal practice, domestic relations, and fiduciary matters covering a broad range of Virginia and Federal law.
- Managed motions docket.
- Supervised and trained two junior law clerks.

**09/2004 - 08/2006**

**Salary:** 55,000.00 USD Per Year

**Hours per week:** 40

**Prairie State Legal Services**  
400 West Roosevelt Road  
Wheaton, IL 60187 US

**Law Clerk**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- Provided research and hearing support for matters related to Social Security, Medicare, Medicaid, and housing.

**05/2003 - 07/2003**

**Hours per week:** 40

**G. Edward White**  
580 Massie Road  
Charlottesville, VA 22903 US

**Research Assistant**

**05/2002 - 05/2003**

**Hours per week:** 40

**Supervisor:** G. Edward White ((434) 924-3455)

**Okay to contact this Supervisor:** Yes

- Provided research and writing support for White's book Alger Hiss's Looking-Glass Wars: The Covert Life of a Soviet Spy and White's article "The Constitutional Journey of Marbury v. Madison", Virginia Law Review, October 2003.

**Education:**

**University of Virginia School of Law** Charlottesville, VA US

Professional 05/2004

**University of Virginia** Charlottesville, VA US

Master's Degree 05/2004

**Grinnell College** Grinnell, IA US

Bachelor's Degree 05/1998

**Job Related Training:**

Member of the Virginia State Bar since October 2004. Member of the Florida Bar since May 2008.

**Affiliations:**

**References:**

Name	Employer	Title	Phone	Email
(b)(6) [REDACTED]	Alexandria Circuit Court	Judge	(b)(6) [REDACTED]	

(\*) Indicates professional reference



Office of the Attorney General

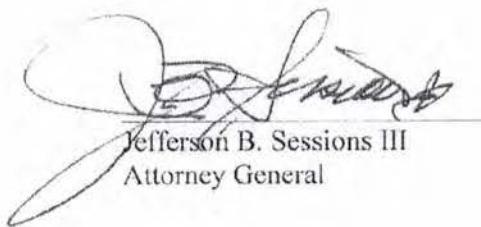
Washington, D.C. 20530

ORDER NO. 4077-2018

APPOINTING ELIZABETH LANG AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Elizabeth Lang as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

1/3/18  
Date



Jefferson B. Sessions III  
Attorney General

## **MARIA LURYE**

(b)(6)

Current Pay Grade and Series: GS-0905-14

Responding to Job Announcement Number EOIR-16-1542709-JC, Immigration Judge

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### **LEGAL EXPERIENCE**

#### **U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT, New York, NY**

*Assistant Chief Counsel*, September 2008 – Present

- Represent Immigration and Customs Enforcement (“ICE”) in immigration proceedings in both detained and non-detained facilities.
- Appear as ICE counsel on juvenile priority dockets involving Unaccompanied Alien Children and Family Unit Cases.
- Act as lead attorney in special interest cases involving alleged human rights abusers as a designated member of the Human Rights Litigation Team.
- Litigate removal cases involving issues of national security, foreign fugitives, and complex criminal matters.
- Prepare and respond to briefs, motions, memoranda, affidavits, evidence packets and filings at the trial level and before the Board of Immigration Appeals (“BIA.”)
- Make prosecutorial discretion determinations at all stages of litigation before the New York Immigration Court and BIA.
- Review charging documents for legal sufficiency prior to service on the Immigration Court.
- Provide legal counsel for Enforcement and Removal Operations (“ERO”) and Homeland Security Investigations (“HSI.”)
- Collaborate with various government agencies, including the U.S. Department of Justice, U.S. Department of State, Federal Bureau of Investigation, Central Intelligence Agency, and Interpol to secure the removal of criminal aliens.
- Provide nationwide training to the Office of the Principal Legal Advisor, HSI and ERO on the use of technology and ICE databases.
- Mentor new ICE attorneys on immigration law, office policies, and trial advocacy.
- Create electronic templates for nationwide use to ensure uniformity in court filings.
- Co-authored standard operating procedures related to the implementation and integration of the Principle Legal Advisor’s electronic case management system (“PLAnet.”)

#### **Membership**

- Member of Office of the Chief Counsel – New York Human Rights Litigation Team
- Member of the PLAnet Case Management Team
- Member of the Juvenile Litigation Team

#### **Honors**

- Recipient of several “Coin of the Month” awards for outstanding professionalism.
- Nominee for the Principal Legal Advisor Awards Program and for the Office of the General Counsel Award Program, 2013 - 2015.

#### **U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT, Washington, D.C.**

*Acting Special Counsel to the Director of Field Legal Operation*, April 2015, July 2015

- Drafted and reviewed responses to congressional inquiries on behalf of the Acting Director of Field Legal Operations.
- Conducted statistical analysis tracking the Department’s progress in meeting its quarterly Agency Priority Goals, and drafted reports on the subject, which were provided to the Executive Office of the President of the United States.
- Reviewed and drafted a response to an internal study conducted by the Executive Office of Immigration Review (“EOIR”) regarding the issuance of Notices to Appear (“NTA”).
- Supervised and coordinated a team that maintained the Department’s official database used for tracking the filing of NTAs issued to unaccompanied minors.

**U.S. DEPARTMENT OF HOMELAND SECURITY,  
IMMIGRATION AND CUSTOMS ENFORCEMENT**, Port Isabel, Texas  
*Detailer*, March 2015, May 2015

- Represented ICE in detained immigration proceedings, including bond hearings

**U.S. DEPARTMENT OF HOMELAND SECURITY,  
IMMIGRATION AND CUSTOMS ENFORCEMENT**, Washington, D.C.  
*Detailer to the Enforcement and Removal Operations Law Division*, September 2014

- Proposed and drafted an amendment to the “Notice of Intent/Decision to Reinstate Prior Order” (Form “I-871”) to add a certificate of service reflecting how and when service of the reinstatement order was made in order to clearly identify whether appeals to Circuit Courts are timely filed.
- Conducted research on the availability of medical treatment for aliens with final orders of removal who are released from detention pursuant to *Zadvydas v. Davis*, 533 U.S. 678 (2001).
- Provided legal advice to ERO regarding the use of bond in conjunction with the issuance of humanitarian parole to arriving aliens.

**THE KUBA LAW FIRM**, New York, New York,  
*Associate*, April 2008 – May 2008

- Represented clients before the EOIR and the U.S. Citizenship and Immigration Services.
- Represented clients during marriage-based and employment-based adjustment of status interviews.
- Conducted intake interviews and handled client inquiries.
- Prepared motions, memoranda, direct-examination questions, affidavits and filings for trial.

**LEGAL  
INTERNSHIPS**

**SOUTH ASIAN HUMAN RIGHTS DOCUMENTATION CENTRE**, New Delhi, India  
*Legal Intern*, May 2005 – July 2005

Drafted a report evaluating the National Human Rights Commission of Nepal’s (NHRC) appointment process. Submitted a letter of complaint to the Asia Pacific Forum challenging an ordinance which changed the composition of the committee responsible for selecting members of the NHRC.

**DEPARTMENT OF HOMELAND SECURITY,  
IMMIGRATION AND CUSTOMS ENFORCEMENT**, New York, New York  
*Legal Intern*, September 2005 – February 2008

Second chaired immigration proceedings. Prepared memoranda and court filings. Assisted in drafting agent declarations and preparing standard evidence in complex fraud cases.

**NON-LEGAL  
EXPERIENCE**

**LEHMAN BROTHERS**, Jersey City, New Jersey  
*Operations Analyst*, April 2002 - June 2004

Reconciled intercompany accounts to adjust for foreign currency trading of volumes over 200 million currency units. Calculated margin requirements for various high-net worth clients.

**EDUCATION**

**RUTGERS UNIVERSITY SCHOOL OF LAW-NEWARK**, Newark, New Jersey

**Degree:** Juris Doctor, May 2007, G.P.A.: 3.41

**Bar Admissions:** New Jersey Bar, 2007; New York Bar, 2008

**Honors:** Recipient of Merit Scholarship, Women in Federal Practice Scholarship, Middlesex Bar Association Scholarship.

**Activities:** Contributor to Business Law Journal, founding member of the Immigrant’s Rights Collective, Public Relations Officer for the International Law Society, member of the Women’s Law Forum.

**RUTGERS UNIVERSITY**, New Brunswick, New Jersey

**Degree:** B.S. Marketing, January 2001

Cumulative GPA: 3.6, Major GPA (Marketing): 3.8

**LANGUAGES**

Fluent in Russian.



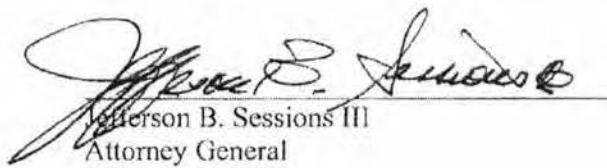
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3992-2017

APPOINTING MARIA LURYE AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Maria Lurye as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

9/30/17  
Date

  
Jefferson B. Sessions III  
Attorney General

## **ANTHONY E. MAINGOT**

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(b)(6)



**anthony.maingot@usdoj.gov**

### **Employment**

Assistant United States Attorney-Acting Deputy Chief-OCDETF

June 2015 to present

United States Department of Justice

United States Attorney's Office – District of Arizona-Tucson

Assistant United States Attorney Sept 2008 to present

United States Department of Justice

United States Attorney's Office – District of Arizona-Tucson

Member of **OCDETF Unit** since October 2009, handled Title III OCDETF multi-jurisdictional investigations of large scale drug trafficking organizations.. Represent the U.S. government in jury trials, changes of plea hearings, sentencings, evidentiary and detention hearings, grand jury presentations and appeals before the 9<sup>th</sup> Cir. Court of Appeals.

Assistant Chief Counsel, Senior Attorney Sept 2007-Sept 2008

United States Department of Homeland Security

Immigration and Customs Enforcement

Prosecuted high profile/national security related immigration cases. Mentored new attorneys.

Special Assistant United States Attorney Oct 2006 to Oct 2007

United States Department of Justice

United States Attorney's Office – District of Arizona

Prosecuted criminal cases in district court as part of the Southwestern Border Initiative, including alien smuggling, illegal re-entry and fraudulent document cases. Responsibilities included jury trials, changes of plea hearings, sentencings, evidentiary hearings, detention hearings and grand jury presentations.

Assistant Chief Counsel February 2005 to October 2006

United States Department of Homeland Security

Immigration and Customs Enforcement

Prosecuted immigration cases including high profile, national security persecutor and criminal alien cases as a member of Special Case Litigation Unit.

Assistant Chief Counsel February 2003 to February 2005

United States Department of Homeland Security

Immigration and Customs Enforcement

Prosecuted immigration cases including high profile, national security and criminal alien cases at the Bradenton Detention Center; reviewed, prepared and litigated hundreds of cases, provided on-site legal advice for ICE officers, agents and investigators.

Assistant District Counsel 1997-2003

United States Department of Justice  
Immigration and Naturalization Service

Prosecuted immigration cases, including high profile, national security, persecutor and criminal alien cases; also served as lead counsel of the Special Case Litigation Unit from 2001 - 2003, and member of Special Case Litigation Unit from 1999-2001. Reviewed, prepared and litigated hundred of cases; drafted requested legal opinions for legacy INS District Counsel's Office; drafted and wrote appeals; provided legal advice for deportation officers, agents investigators and inspectors; responsible for attorney training as member of Litigation Skills Committee.

Assistant Public Defender 1991-1997

Office of the Public Defender  
11<sup>th</sup> Judicial Circuit of Florida - Miami-Dade County

Trial counsel in over 75 jury trials including homicides and sexual battery cases; investigated and defended thousands of criminal cases; drafted and argued motions pursuant to the Florida Rules of Criminal Procedure.

### **Admitted to Practice in**

United States Court of Appeals for the Ninth Circuit	2008 to present
US District Court – District of Arizona	2006 to present
US District Court - Southern District of Florida	1996 to present
Florida Bar Member No. 968961	1992 to present

### **Awards**

Assistant Secretary's Award  
Dept of Homeland Security-ICE-Aug 2008

South Florida Federal Executive Board – team nominee second runner-up for 37<sup>th</sup> Annual Federal Employee of the Year Award  
in Service to the Community and Law Enforcement Category – US Department of Justice

ICE Recognition - 2005 Hurricane Katrina Disaster Relief and Law Enforcement Support – US Dept. of Homeland Security

### **Education**

J.D.	University of Miami School of Law	1991
B.A.	University of Texas at Austin	1981



**Office of the Attorney General**  
Washington, D.C.

ORDER NO. 3808-2017

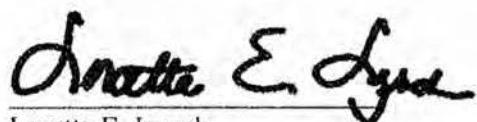
APPOINTING ANTHONY E. MAINGOT AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Anthony E. Maingot as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

January 6, 2017

Date

A handwritten signature in black ink that reads "Loretta E. Lynch".

Loretta E. Lynch  
Attorney General

# CHARLOTTE S. MARQUEZ

(b)(6)



## **EXPERIENCE**

March 2006 to  
Present

### **DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION CUSTOMS AND ENFORCEMENT DIVISION**

New Orleans, Louisiana

Assistant Chief Counsel: Practice includes representation of DHS/ICE in all areas of immigration litigation including trial litigation and drafting motions and briefs to the Immigration Court and Board of Immigration Appeals. Responsibilities included providing daily advices to clients on immigration related topics including but not limited to issuance of Notice to Appear, custody decisions, administrative removals, regulations regarding unaccompanied minors, criminal law, citizenship, and prosecutorial discretion protocols. Additional duties included preparing reports and providing training to clients and attorneys on issues including but not limited to Notice to Appear drafting, citizenship, criminal statutes application, Fourth and Fifth Amendment issues, Brady and Gigilo issues, and National Security and Human Rights law issue spotting and litigation strategies. Practice also included mentoring and training new attorneys and support staff as well as acting as liaison with Immigration Court and creating and maintain trial calendars for all attorneys.

June 2000  
to March 2006

### **JONES, WALKER, WAECHTER, POITEVENT, CARRERE & DENEGRE, L.L. P.**

New Orleans, Louisiana

Associate: Practice included representation of management in all areas of Labor and Employment Law litigation as well as business immigration issues. Responsibilities included providing daily advices, case management, strategy formulation, investigation, discovery, research, and drafting motions and legal memoranda, and representation of clients in all courts and administrative agencies. Practice also included speaking engagements on issues under OSHA, FMLA, FLSA, ADA and Title VII.

August 1998  
to June 2000

### **McCALLA, THOMPSON, PYBURN, HYMOWITZ SHAPIRO**

New Orleans, Louisiana

Associate: Represented management in Labor and Employment litigation.

Summer 1997

### **JOHNSON, JOHNSON, BARIOS & YACOUBIAN**

New Orleans, Louisiana

Law Clerk: Engaged in research and writing of memoranda and motions.

May 1996  
to May 1997

### **COURTENAY, FORSTALL, HUNTER & FONTANA**

New Orleans, Louisiana

Law Clerk: Engaged in research and writing of memoranda and motions.

**BAR ADMISSION** State Bar of Louisiana, October 1998

**EDUCATION**

**TULANE LAW SCHOOL**

New Orleans, Louisiana

Juris Doctor cum laude, 1998      Top 13%

Honors:

Corpus Juris Secundum Awards in Torts and Criminal Law,  
Honors Distinction in Trial Advocacy,  
Student Editor European and Civil Law Forum 1996-1997,  
Legal Research and Writing Fellow 1997-1998,  
Extern to the Honorable Sara S. Vance United States District Court Judge  
for the Eastern District of Louisiana 1997-1998

**LOUISIANA STATE UNIVERSITY**

Baton Rouge, Louisiana

B.S. cum laude, Business Administration Pre-Law, 1995      Top 10%

**SOCIAL SECURITY NUMBER**

(b)(6)

**COUNTRY OF CITIZENSHIP**

United States of America

**HIGHEST FEDERAL CIVILIAN GRADE HELD**

GS-0905 / 14-7



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3868-2017

APPOINTING CHARLOTTE S. MARQUEZ AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 14 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Charlotte S. Marquez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 14 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/20/17  
Date

Jefferson B. Sessions III  
Attorney General

November 20, 2015

Eric W. Marsteller

(b)(6)



U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Ste. 2300  
Falls Church, VA 22041

To Whom It May Concern,

I am submitting the attached application to be an immigration judge in New Orleans, Louisiana (Job Announcement Number EOIR-16-1542690-JC). I have served as a Trial Attorney and Senior Litigation Counsel at the Department of Justice's Office of Immigration Litigation ("OIL") for eleven years and in those roles I have gained knowledge and experience that make me an ideal candidate to be an immigration judge. I have written hundreds of briefs in the federal circuit courts of appeals covering a wide variety of both straightforward and complicated legal and procedural issues. As a manager, I mentor and develop other attorneys and ensure that the pleadings those attorneys draft are consistent with applicable law and meet the Department of Justice's exacting standards of quality. I have also excelled as an oral advocate during my forty arguments before the federal circuit courts. Additionally, I am confident my personality and temperament are particularly well-suited to serving as an immigration judge. I have a calm, confident demeanor and I approach each case seeking only a proper outcome based upon applying the facts to the applicable law. While the position is certainly challenging, I am confident I will excel as an immigration judge based upon my deep knowledge of immigration law, my demonstrated ability to manage a heavy case load, and my fair-minded approach.

Sincerely,



Eric W. Marsteller

# ERIC W. MARSTELLER

(b)(6)

(b)(6)

Eric.Marsteller@usdoj.gov

**EXPERIENCE:** United States Department of Justice, Civil Division

Office of Immigration Litigation

*Senior Litigation Counsel*

Washington, DC

December 2012-present

*Trial Attorney*

September 2004-December 2012

As Senior Litigation Counsel, assisted in management of sixteen-attorney team. Provided guidance and mentorship to other attorneys during their preparation and drafting of various pleadings in the federal circuit courts of appeals, including briefs and responses to motions. Regularly reviewed briefs and other pleadings prepared by team attorneys. Judged moot courts for colleagues on numerous occasions. Periodically served as acting team leader. As Trial Attorney and Senior Litigation Counsel, researched, drafted, and filed briefs and other pleadings, including dispositive motions, responses to motions, and petitions for panel rehearing, in eleven federal circuit courts of appeals. Briefs have included numerous issues of first impression, and often involve especially complex cases. Argued dozens of cases in eight federal circuit courts of appeals. Instructed litigation team on procedures for responding to requests for attorney's fees pursuant to the Equal Access to Justice Act, including proper procedures for settlement. Mentored recently hired interns and attorneys. Served as lead attorney on challenging nationality case in the federal district court. Attended numerous skill-based and subject-matter trainings. Served as an instructor at the National Advocacy Center, which is run by the Department's Office of Legal Education. Selected through Attorney General's Honors Program.

National Education Association

Office of the General Counsel

Washington, DC

*Law Clerk*

May 2003-November 2003

Researched and drafted memoranda on an assortment of legal and policy issues. Analyzed the strength of NEA's trademarks and made recommendations regarding trademark policy. Other topics researched included eligibility under the Family and Medical Leave Act, the use of social security numbers in e-commerce, eligibility under the Americans with Disabilities Act, copyright law, and gambling laws in Louisiana.

United States Department of Justice, Civil Division

Office of Immigration Litigation

Washington, DC

*Law Intern*

January 2003-April 2003

*Summer Law Intern*

June 2002-August 2002

Researched, drafted, and submitted four briefs to the federal courts of appeals. Completed motions to both the courts of appeals and district courts. Duties included primary responsibility for composing the briefs and motions. Revised prosecutor's manual on the inadmissibility of aliens due to their criminal activity.

Professor C. Thomas Dienes

The George Washington University Law School

Washington, DC

*Research Assistant*

June 2002-September 2002

Updated *Newsgathering and the Law* by identifying recent cases and writing text and notes to be included in supplement. Revised parts of *Constitutional Law* (Black Letter Series).

The Lancer Group

*Research Director*

La Jolla, CA

June 2000-July 2001

Served as principal researcher for a boutique executive search firm specializing in the technology and wireless markets. Hired, trained, and managed three employees.

## ERIC W. MARSTELLER

<b>INSTRUCTOR:</b>	<b>Adjustment of Status</b> Office of Immigration Litigation, Immigration Law Seminar	<b>Washington, DC</b> November 2014
	<b>Motion Practice and Brief Writing for Civil Attorneys Seminar</b> National Advocacy Center	<b>Columbia, SC</b> February 2013, September 2013, April 2014
	<b>What is a Conviction . . . for Immigration Purposes</b> Office of Immigration Litigation, Criminal Alien Training	<b>Washington, DC</b> June 2011
	<b>Conviction-Based Removability and Bars on Relief</b> Office of Immigration Litigation, Criminal Alien Training	<b>Washington, DC</b> June 2011
<b>TRAINING:</b>	<b>The Winning Brief</b> LawProse, Inc.	<b>Washington, DC</b> August 2014
	<b>Instructional Design Symposium</b> National Advocacy Center	<b>Columbia, SC</b> November 2012
	<b>Basic Civil Pretrial Practice Seminar</b> National Advocacy Center	<b>Columbia, SC</b> August 2012
	<b>Criminal Alien Training</b> Office of Immigration Litigation	<b>Washington, DC</b> June 2011
	<b>Criminal Immigration Seminar</b> National Advocacy Center	<b>Columbia, SC</b> March 2009
	<b>Appellate Advocacy Seminar</b> National Advocacy Center	<b>Columbia, SC</b> September 2007
	<b>Basic Civil Trial Advocacy Seminar</b> National Advocacy Center	<b>Columbia, SC</b> May 2005
<b>EDUCATION:</b>	<b>The George Washington University Law School</b> <i>Juris Doctor, with honors</i> Thurgood Marshall Scholar (top 35% of class) <i>The George Washington International Law Review, Articles Editor</i> Faculty Appointments Committee, <i>Student Member</i>	<b>Washington, DC</b> May 2004
	<b>Tulane University, Paul Tulane College</b> <i>Bachelor of Arts, cum laude</i> Major: History (with departmental honors) Deans' Honor Scholar (merit-based, four-year full-tuition scholarship) Minor: Political Science Thesis: Technical Education Reform in England, 1880s-1902 Tulane College Senate, <i>Senator</i> , 1997-1998, 1999-2000 <i>Tulane Hullabaloo, Staff Writer</i> , Sports, Entertainment	<b>New Orleans, LA</b> May 2000
	<b>Victoria University of Manchester</b> <i>Junior Year Abroad</i> Studied British history and British and European government	<b>Manchester, UK</b> 1998-1999
<b>OTHER:</b>	<b>The Virginia State Bar</b> , <i>Member</i> , November 2004 to present <b>The George Washington University Law School</b> , <i>Moot Court Judge</i> , April 2005, April 2006	



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3882-2017

APPOINTING ERIC W. MARSTELLER AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Eric W. Marsteller as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

4/10/17  
Date

Jefferson B. Sessions III  
Attorney General

**Sarah Mazzie**

(b)(6)

**PROFESSIONAL EXPERIENCE**

**Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE), Office of the Principal Legal Advisor (OPLA), Office of the Chief Counsel (OCC)**

Acting Deputy Chief Counsel, Lumpkin, GA

March 16, 2015 – April 10, 2015

- Supervised seven Assistant Chief Counsels (ACCs) and two support staff at the Stewart Detention Center (SDC), which houses up to 2,000 inmates
- Reviewed and edited ACC work product, including U.S. citizenship memos, appeal briefs, national security prosecution memos and other legal work product for submission to the Executive Officer for Immigration Review (EOIR)
- Provided legal advice to Enforcement and Removal Operations (ERO) on various topics such as prolonged detention, enforcement priorities, U.S. citizenship claims, habeas litigation, hunger strikes, mental health and mental competency cases and legal sufficiency of Notices to Appear (NTAs)
- Trained ACCs on human rights cases, adjustment of status and Franco litigation (mental competency case policy procedure)
- Worked with multiple HQ sections to vet U.S. citizenship claims, evaluate appeals and discuss national security case strategy
- Created staff calendar, which includes courtroom duties, duty attorney days, case review days, leave and alternative work schedules (AWS)

Assistant Chief Counsel, Fort Snelling, MN

June 2014 – Present

- Transferred laterally within OPLA from Lumpkin, GA to Fort Snelling, MN
- Maintain litigation duties in both detained and non-detained courtrooms
- Assisted OPLA Headquarters with a project during the summer of 2014, which involved tracking NTAs for unaccompanied minors and family groups and ensuring that the cases were routed to the appropriate venues
- Undertook new assignment of reviewing, preparing and litigating worksite enforcement cases
- Detailed to Port Isabel Detention Center from March 2<sup>nd</sup> through March 6<sup>th</sup>, 2015
- Began two-year assignment as Homeland Security Investigations (HSI) Embed Attorney in December 2014
  - Advise HSI on a wide variety of topics such as border search authority, asset forfeiture, Fourth and Fifth Amendment, Title III electronic surveillance, export enforcement, intellectual and cultural property, human smuggling and worksite enforcement
  - Conduct Title 19 cross-designation training to task force officers in five states
  - Oversee worksite enforcement cases in three states

Assistant Chief Counsel, Lumpkin, GA

February 2011 – May 2014

- Zealously litigated removal cases before EOIR at SDC
- Balanced various daily tasks including courtroom appearances an average of three full days per week, reviewing NTAs and administrative removal documents for legal sufficiency, fielding legal inquiries from ERO and drafting memos and position statements
- Regularly engaged in appellate practice, including the drafting and editing of appellate briefs and motions for summary affirmance
- Collaborated with attorneys from the Department of Justice and Office of Immigration Litigation in federal habeas litigation related to prolonged detention

- Selected as a mentor for a new attorney hired in October of 2011

**Gennerman, Mazzie-Briscoe Law Group, Madison, WI**

Partner/Attorney

October 2008 – February 2011

- Owned and operated small immigration law firm
- Represented individuals in bond and removal proceedings before EOIR in Chicago
- Tackled cases in all facets of transactional immigration law, including adjustment of status, family and employment-based visas, affirmative asylum, naturalization, visa applications, consular processes and criminal conviction evaluation
- Oversaw and coordinated detention screening project at Dodge County Jail

**Sipsma, Hahn & Brophy, LLC, Madison, WI**

Associate Attorney

November 2007 – November 2008

- Practiced combination of family law and immigration law, with focus on removal defense
- Appeared frequently in state circuit court on actions involving legal custody and physical placement of minor children, maintenance (alimony), and property division

**Immigrant Project of the WI Coalition Against Domestic Violence, Madison, WI**

Immigration Attorney

October 2006 – November 2007

- Managed Project's entire immigration caseload
- Drafted visa petitions, adjustment of status applications and asylum applications on behalf of victims of domestic violence and/or sexual assault for submission to USCIS
- Represented individuals seeking relief from removal under the Violence Against Women Act
- Trained defense attorneys, prosecutors, judges and legal advocates on immigration law as it applies to victims of domestic violence

**SPECIALIZED TRAINING**

- National security and human rights abuses training, Atlanta, GA July 2012
- HSI Embed Training, Fort Snelling, MN August 2014
- Advanced HSI Embed Attorney Training, Fort Snelling, MN September 2014

**EDUCATION**

**JD, DePaul University College of Law, Chicago, IL, 2006**

- Graduated Cum Laude
- Certificate in Intellectual Property
- Immigration and Asylum Clinic, Technology and Intellectual Property Clinic

**BS, University of Wisconsin, Madison, WI, 2002**

- Graduated with honors

**PROFESSIONAL ADMISSIONS/MEMBERSHIPS**

Wisconsin Bar, 2006

Wisconsin Bar Association



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4030-2017

APPOINTING SARAH MAZZIE AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Sarah Mazzie as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

11/15/17  
Date

Jefferson B. Sessions III  
Attorney General

November 7, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Washington, D.C. 22041

Dear Sir/Madam:

I am writing to apply for the Immigration Judge position as advertised (IJ-0905-00/00) as I believe my education and experience encompasses the qualifications required for the position.

I have been with the Department of Homeland Security, Immigration and Custom Enforcement, Office of the Principal Legal Advisor (DHS/ICE/OPLA) for over eleven years and am currently a Senior Attorney assigned to detained cases at the Varick Street Office in the New York Office of the Chief Counsel (OCC-NYC). In addition to my regular duties I oversee the Safety and Health Inspection of the office which includes representing the office at Facility Security Meetings at 26 Federal Plaza. I also am responsible for all BCR issues, respond to joint motions to reopen and oversee the Duty Attorney responsibilities at 26 Federal Plaza. Further, I was chosen as the lead Senior Attorney of the recently created Enforcement and Removal Operations (ERO) Embed Program which includes providing legal advice and NTA sufficiency review to ERO.

Prior to resuming my role as a Senior Attorney in November of 2014 I was a Deputy Chief Counsel (DCC) in OCC-NYC for three and one-half years. OCC-NYC is the second largest Chief Counsel office in the country, with a staff of approximately 80 Assistant Chief Counsel (ACC) and 28 support staff personal. During part of my time as a DCC I led two separate teams totaling over 20 ACCs including two GS-15 Senior Attorneys.

While a DCC I was the point of contact for all juvenile issues including the 2014 surge at the Rio Grande Valley as the teams I led were tasked with representing the Department in both the detained and non-detained juvenile dockets. Further, I am the Denaturalization Team lead, the primary liaison with the Executive Office for Immigration Review (EOIR) and have previously been assigned as the primary liaison for both the U.S. Citizenship and Immigration Service as well as Homeland Security Investigations.

Prior to being transferred to New York as a Deputy Chief Counsel I was a Senior Attorney for two years and an Assistant Chief Counsel representing the Department of Homeland Security, United States Immigration and Custom Enforcement, since April 19, 2004 in Arizona.

During my time as both an Assistant Chief Counsel and a Senior Attorney with

the Department of Homeland Security I worked primarily in detained settings in both Eloy and Florence, Arizona. My duties included assignment to the Human Rights Law Division including first chairing approximately 20 cases involving potential human rights abusers in removal proceedings. In addition to the above duties, I represented the Department in hundreds of merit hearings before Immigration Judges, frequently involving applicants for asylum, cancellation of removal, and adjustment of status and thousands of bond hearings. This experience has given me an intimate knowledge of immigration laws and procedures including such complex legal issues as derivative citizenship claims and identifying and removing persecutors and human rights violators from the United States.

Before joining the Department, I was employed for two and one-half years as an Examining Attorney for the New York City Mayoral Commission to Combat Police Corruption. The Commission oversaw the anti-corruption policies and practices of the New York City Police Department and my responsibilities included evaluating the performance, as well as the efficiency and docket management, of administrative law judges during administrative trials. Additionally, my responsibilities included evaluating the Department's internal investigations of corruption allegations, researching and drafting recommendations governing specific policies related to officer integrity, and overseeing the handling and follow-up of individual allegations of corruption.

Between 1995 and 2000, I was employed as an Assistant District Attorney in Kings County, New York having been admitted to the New York State bar in 1996. During my years at the Brooklyn District Attorney's Office, the borough of Brooklyn averaged in excess of 100,000 criminal arrests per year and indicted thousands of cases. Further, for the last two and one-half years I was assigned to the Rackets Bureau which consisted of investigating, evaluating, and where applicable prosecuting crimes related to organized crime, arson, street gang, public corruption, and economic crimes. In addition to my above prosecutorial duties, I also argued a Respondent's Brief in front of the Appellate Division, Second Department.

Although born in the United States and having registered with the Selective Service, I also have citizenship in the Republic of Ireland which I acquired through my father. Despite having dual citizenship I have not been visited Ireland since the 1980's and have never applied for an Irish passport since my first loyalty lies with the United States.

Last, I believe my temperament, knowledge of both criminal and immigration laws, and experience evaluating the performance and docket management of administrative law judges meets the qualifications listed on the announcement. Thank you for taking the time to review my application.

Sincerely:

James McCarthy

**James Michael McCarthy**

(b)(6)

## **EXPERIENCE**

**Department of Homeland Security**  
**United States Immigration and Customs Enforcement** GS 905-15  
26 Federal Plaza / 201 Varick Street, New York, N.Y. November 2014 - Present  
Senior Attorney (full time)

Currently assigned to the Orange (detained) Team located at 201 Varick Street with responsibilities at both 26 Federal Plaza and 201 Varick Street. In addition to my regular duties I oversee the Safety and Health Inspection of the NYC Offices which includes representing the Office at Facility Security Meetings at 26 Federal Plaza. I also handle all BCR issues including printing inquiries from respondent counsel, respond to joint motions to reopen and oversee the Duty Attorney responsibilities at 26 Federal Plaza. In addition, for the last year I was the lead attorney reviewing all juvenile cases returned from the asylum office which included drafting an extensive amount of motions.

Last, I am the lead Senior Attorney of the recently created Enforcement and Removal Operations (ERO) Embed Program which includes providing legal advice and NTA sufficiency review to ERO.

▼ **Department of Homeland Security**  
**United States Immigration and Customs Enforcement** GS 905-15  
26 Federal Plaza, New York, N.Y. 10012 April 2011 – November 2014 (full time)  
Deputy Chief Counsel

Served as Deputy Chief Counsel (DCC) in the New York Office of the Chief Counsel (OCC-NYC), the second largest Chief Counsel office in the country, with a staff of approximately 80 Assistant Chief Counsel (ACC) and 28 support staff personal.

In addition to other duties, I was the point of contact for all juvenile issues including the 2014 surge at the Rio Grande Valley as the teams I led were tasked with representing the Department in both the detained and non-detained juvenile dockets.

Further, I was the Denaturalization Team lead, the primary liaison with the Executive Office for Immigration Review (EOIR) and was previously assigned as the primary liaison for both U.S. Citizenship and Immigration Services as well as Homeland Security Investigation.

**Department of Homeland Security**  
**United States Immigration and Customs Enforcement** GS 905-15  
1705 E. Hanna Road, Eloy, Arizona 85231 August 2009 - April 2011 (full time)  
Senior Attorney

In addition to my duties as an Assistant Chief Counsel, my Senior Attorney responsibilities included Acting as Deputy Chief Counsel for the Eloy Office on numerous occasions. As Acting Deputy Chief Counsel, I was charged with managerial tasks including training and supervising a staff of sixteen; reviewing briefs to immigration court, analysis of United States Citizenship claims, Notices of Appeal to the Board of Immigration Appeal ("BIA"), and opening appeal briefs to the BIA for both removal and bond appeals, Significant Case Reports ("SCR"), and EOIR-43 automatic stays reporting forms; and setting forth legal advice and strategies on complicated immigration matters.

Further, during this time I was promoted to head a team of attorneys assigned to the Human Rights Law Section (HRLS) team for the AZ-OCC. The HRLS team investigated and represented the Department in removal proceedings of human rights abusers and/or persecutors who were residing in the United States.

**Department of Homeland Security**  
**United States Immigration and Customs Enforcement** GS 905-14  
1705 E. Hanna Road, Eloy, Arizona 85231 April 2004 – October 2006 (full time)  
Assistant Chief Counsel

Represented the Department of Homeland Security in removal proceedings before the Executive Office for Immigration Review including cancellation of removal, adjustment of status, and asylum hearings. Additional duties included representing the Department before the Board of Immigration Appeals as well as providing legal advice and litigation support to both Immigration and Custom Enforcement Units and the U.S. Attorney's Offices in immigration matters.

Duties included Acting as Deputy Chief Counsel for both the Eloy and Florence Offices on several occasions. In addition to the duties of a trial attorney, responsibilities include assignment to the Human Rights Law Division including first chair of approximately 20 cases involving potential human rights abusers in removal proceedings.

**New York City Department of Investigation**  
**Mayoral Commission to Combat Police Corruption (CCPC)**  
17 Battery Place, N.Y., N.Y. 10004 December 2000 to March 2004 (full time)  
Examining Attorney

Employed by Mayoral Commission to Combat Police Corruption monitoring the New York City Police Department's anti-corruption efforts including evaluating both the Department's performance during administrative trials as well as the

efficiency and docket management of administrative law judges. Responsibilities also included evaluating the Department's internal investigations of corruption allegations, researching and drafting recommendations governing specific policies related to officer integrity, and overseeing the handling and follow-up of individual allegations of corruption. Also worked closely with N.Y.P.D. Internal Affairs Bureau in respect to on-going investigations and allegations.

# **Office of the District Attorney, Kings County**

350 Jay Street, Brooklyn, N.Y. 11201 August 1995 to December 2000 (full time)  
Senior Assistant District Attorney

Last assigned to the Rackets Bureau for approximately two and one-half years specializing in long-term investigations dealing primarily with Economic Crime, Organized Crime, Street Gangs, Arson and Official Corruption cases from initial investigation to final disposition.

Previous assignments included: writing and arguing Respondent's Brief before Appellate Division, Second Department; Complaint Room Supervisor overseeing Assistant District Attorneys, evaluating incoming cases, formulating appropriate charges, and drafting complaints; Grand Jury Assistant which included presentation of cases and cross-examination of defendants; and the Investigations Bureau responding to various crime scenes and police precincts including providing police with legal and tactical instructions and interviewing criminal defendants.

## **Office of the District Attorney, Kings County**

350 Jay Street, Brooklyn, N.Y. 11201 Brooklyn, N.Y. August 1992 to July 1995  
Paralegal, Appeals Bureau

Worked full time while attending law school at night, researched and wrote Respondent's Briefs and answered motions regarding voluntariness of guilty pleas, excessive sentence claims, waiver of rights of appeal and related issues.

EDUCATION

<b>Brooklyn Law School</b>	Brooklyn, N.Y. 11201
Juris Doctorate	Graduated June 1995
<b>St. John's University</b>	Staten Island, N.Y. 10301
B.S. Accounting	Graduated May 1983
<b>Xaverian High School</b>	Brooklyn, N.Y. 11209
High School Diploma	Graduated June 1978

## **References Available Upon Request**



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4263-2018

APPOINTING JAMES M. MCCARTHY AS AN IMMIGRATION JUDGE

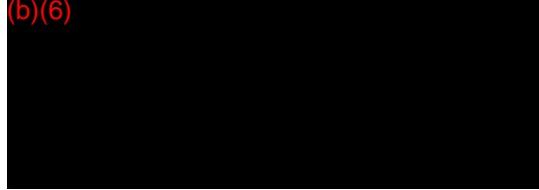
By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint James M. McCarthy as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

8/7/18  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

**Charles M McCullough**

(b)(6)



**Country of Citizenship:** United States

**Veterans' Preference:** (b)(6)

**Availability:** **Job Type:** Permanent  
**Work Schedule:** Full-Time

**Desired locations:** US

**Work Experience: Washington State Board of Industrial Insurance Appeals**

2430 Chandler Ct SW  
PO Box 42401  
Olympia, WA 98504 US

**01/2002 - Present**

**Salary:** 112,000.00 USD Per Year

**Hours per week:** 50

**Senior Assistant Chief Industrial Appeals Judge**

**Supervisor:** Hon. (b)(6)

**Okay to contact this Supervisor:** Yes

The Washington State Board of Industrial Insurance Appeals (hereinafter BIIA) has jurisdiction over the following: 1) The Industrial Insurance Act; 2) The Crime Victims' Compensation Act; 3) Washington Industrial Safety and Health Act; 4) The Health and Safety Asbestos Act; 5) The Safety Crime Prevention Act (Late Night Retail Establishments); 6) The Charter Boat Safety Act; 7) The Washington State Explosives Act; 8) The Worker and Community Right to Know Act; and 9) Law Enforcement Officers'/Fire Fighters' Disability Benefits. My judicial duties were conducted in these areas of law.

As the Senior Assistant Chief Industrial Appeals Judge, my duties include:

- Training new Hearing and Settlement/Review Judges;
- Providing advice to Chief Judge on major issues affecting the New Appeals and Mediation units;
- Assigning weekly mediation dockets to Settlement Judges;
- Evaluating Mediation Judges' performance for accuracy and consistency;
- Reviewing Dismissal Orders and Orders on Agreement of Parties for factual and legal sufficiency;
- Reviewing Hearings Judges' and Assistant Chief Industrial Appeals Judges' actions when an interlocutory appeal is filed against their interim rulings;
- Assisting the Chief Judge by interviewing and making hiring recommendations for new Hearings Judges and support staff;
- Assisting the Chief Judge by interviewing and making promotional recommendations for Settlement and Review Judges;
- Coaching and mentoring staff for high-level performance;
- Actively developing and implementing the BIIA's strategic plan;
- Assessing continuing legal education opportunities for Hearings and Settlement/Review Judges;
- Reviewing the timeliness and accuracy of written orders, the proper conduct of quasi-judicial hearings, and the interpretation of the laws under which proceedings are conducted;
- Substituting for other Judges by providing hearings, and conference ad settlement/mediation

- coverage;
- Responding to inquiries from litigants, attorneys and members of the public;
  - Supervising two Hearings Judges; two Review Judges and three Assistant Chief Industrial Appeals Judges. This included drafting annual performance evaluations (through February 2015);
  - Analyzing new legislation to determine the fiscal impact such laws will have on our operations;
  - Co-drafting budgetary fiscal notes for lawmakers on proposed legislation;
  - Reviewing and providing input on formal judicial employee policies;
  - Training and providing coaching to all newly hired Assistant Chief Judges;
  - Designing and Implementing a new alternative dispute resolution review process for claims resolution structured settlements (2012);
  - Adjudicating all requests for stays of proceedings for the agency;
  - Coordinating training for all newly hired Hearings Judges;
  - Co-chairing the BIIA's Customer Service Delivery team;
  - Evaluating and coordinating extended continuing legal education opportunities for hearings and review judges;
  - Meeting with the Washington State Auditor's Office and Joint Legislative Audit Review Committee as a communications liaison for a performance audit on ex parte contact and judicial impartiality;
  - Representing the BIIA at liaison meetings with the Washington State Network of Adjudicatory Agencies, Washington State Attorney General's Office and the Washington State Bar Association Board of Governors;
  - Deciding appeals that concern highly sensitive and controversial matters;
  - Conducting investigations of alleged judicial misconduct;
  - Assessing the organizational business environment and conducting outreach to statewide stakeholders and customers; and
  - Jointly developing operational and long range plans for the New Appeals and Mediation units.

It is my duty to ethically conduct all private and public activities consistent with: 1) The Ethics in Public Service Act; 2) The Rules of Professional Conduct for Attorneys; 3) The Washington State Code of Judicial Conduct; and 4) The Ethics Code for Industrial Appeals Judges.

**Washington State Board of Industrial  
Insurance Appeals**  
2430 Chandler Ct. SW  
PO Box 42401  
Olympia, WA 98504 US

**Assistant Chief Industrial Appeals Judge**  
**Supervisor:** Hon. (b)(6)

**09/1998 - 12/2001**  
**Salary:** 100,000.00 USD Per Year  
**Hours per week:** 50

**Okay to contact this Supervisor:** Yes

The Washington State Board of Industrial Insurance Appeals (hereinafter BIIA) has jurisdiction over the following: 1) The Industrial Insurance Act; 2) The Crime Victims' Compensation Act; 3) Washington Industrial Safety and Health Act; 4) The Health and Safety Asbestos Act; 5) The Safety Crime Prevention Act (Late Night Retail Establishments); 6) The Charter Boat Safety Act; 7) The Washington State Explosives Act; 8) The Worker and Community Right to Know Act; and 9) Law Enforcement Officers'/Fire Fighters' Disability Benefits. My judicial duties were conducted in these areas of law.

As a Review Assistant Chief, my duties included:

- Supervising four Hearings Judges and four Review Judges;
- Training new Review Judges;
- Providing advice to Chief Judge on major issues affecting the Review Unit;
- Assigning weekly review docket to Review Judges;
- Evaluating Review Judges' performance for accuracy and consistency;

- Reviewing all draft Decisions and Orders written by other Review Judges for legal sufficiency;
- Drafting annual performance evaluations for the four Hearings Judges and four Review Judges assigned to my supervision;
- Reviewing Dismissal Orders and Orders on Agreement of Parties for Factual and Legal sufficiency;
- Reviewing Hearings Judges' action when an interlocutory appeal was filed against their interim rulings;
- Assisting the Chief Judge by interviewing and making hiring recommendations for new Hearings Judges;
- Assisting the Chief Judge by interviewing and making promotional recommendations for Settlement and Review Judges;
- Coaching and mentoring staff for high-level performance;
- Actively developing and implementing the BIIA's strategic plan;
- Assessing continuing legal education opportunities for Hearings and Settlement/Review Judges;
- Reviewing the timeliness and accuracy of written orders, the proper conduct of quasi-judicial hearings, and the interpretation of the laws under which proceedings are conducted;
- Substituting for other Judges by providing hearings and conference coverage; and
- Responding to inquiries from litigants, attorneys and members of the public.

It was my duty to ethically conduct all private and public activities consistent with: 1) The Ethics in Public Service Act; 2) The Rules of Professional Conduct for Attorneys; 3) The Washington State Code of Judicial Conduct; and 4) The Ethics Code for Industrial Appeals Judges.

**Washington State Board of Industrial  
Insurance Appeals**

2430 Chandler Court SW  
PO Box 42401  
Olympia, WA 98504 US

**Industrial Appeals Judge 4**

**Supervisor:** Hon. [REDACTED]

**03/1992 - 09/1998**

**Salary:** 82,000.00 USD Per Year

**Hours per week:** 50

**Okay to contact this Supervisor:** Yes

The Washington State Board of Industrial Insurance Appeals (hereinafter BIIA) has jurisdiction over the following: 1) The Industrial Insurance Act; 2) The Crime Victims' Compensation Act; 3) Washington Industrial Safety and Health Act; 4) The Health and Safety Asbestos Act; 5) The Safety Crime Prevention Act (Late Night Retail Establishments); 6) The Charter Boat Safety Act; 7) The Washington State Explosives Act; 8) The Worker and Community Right to Know Act; and 9) Law Enforcement Officers'/Fire Fighters' Disability Benefits. My judicial duties were conducted in these areas of law.

As a Settlement Judge my duties included:

- Reviewing the BIIA file and the Washington State Department of Labor & Industries file to determine subject matter jurisdiction, personal jurisdiction and scope of review;
- Determine venue and establish the issues before the tribunal;
- Review pleadings to determine the parties' interests and the litigated issues;
- Conducting conferences to explain the adjudicatory process, burden of proof, burden of going forward, and the role of the BIIA;
- Receiving factual stipulations or conduct hearings to establish the jurisdictional history of the appeal;
- Explaining to self-represented parties the effects of a non-suit and the ramifications of dismissing an appeal;
- Coordinating negotiations among the parties to facilitate settlement by providing expertise in the areas of law involved;
- Ruling on preliminary motions and issuing orders necessary to the process the appeal;
- Arranging agreed-upon medical examinations and issuing orders based upon the resulting medical

reports;

- Drafting proposed written Orders on Agreement of Parties and Dismiss Orders; and
- Creating court reported transcript sufficient to rule that dismiss motions were unconditional and find that any proposed agreement was supported by the law and the facts.

As a Review Judge my duties included:

- Reviewing Proposed Decisions and Orders issued in cases where a Petition for Review was filed by a party contesting a decision issued by a Hearings Industrial Appeals Judge;
- Reviewing court reported transcripts, exhibits and documentary evidence to determine whether the Hearings Judge made the correct decision in the case;
- Verifying the Board's subject matter jurisdiction to hear the appeal;
- Confirming that the BIIA had personal jurisdiction over the people affected by the decision;
- Determining the scope of review of the issues before the tribunal and assess whether the adjudication went beyond the limits of permissible appellate authority;
- Assessing the evidentiary rulings made by the Hearings Judge and determining whether the Washington Rules of Evidence (modeled after the Federal Rules of Evidence) were followed;
- Evaluating the Hearings Judges' procedural rulings based on the Washington Rules of Civil Procedure (modeled after the Federal Rules of Civil Procedure);
- Re-weighing the evidence presented in the appeal to determine whether the appealing party made a *prima facie* case and determining where the preponderance of evidence lies;
- Preparing a written memorandum for the Board members recommending that review either be granted or denied;
- Writing a formal multi-page legal opinion which included a background of the case, a statement of legal issues presented, an analysis of the evidence, supported by statutory and appellate decisions that supported results reached;
- Preparing dissenting opinions for Board members that disagree with the Board's majority opinion; and
- Conducting conferences and hearings to supplement the record when deficiencies existed.

It was my duty to ethically conduct all private and public activities consistent with: 1) The Ethics in Public Service Act; 2) The Rules of Professional Conduct for Attorneys; 3) The Washington State Code of Judicial Conduct; and 4) The Ethics Code for Industrial Appeals Judges.

**Washington State Board of Industrial  
Insurance Appeals**  
2430 Chandler Ct SW  
PO Box 42401  
Olympia, WA 98504 US  
**Industrial Appeals Judge 3--Hearings Judge**  
**Supervisor:** Hon. (b)(6)

**02/1991 - 03/1992**  
**Salary:** 53,000.00 USD Per Year  
**Hours per week:** 50

**Okay to contact this Supervisor:** Yes

The Washington State Board of Industrial Insurance Appeals (hereinafter BIIA) has jurisdiction over the following: 1) The Industrial Insurance Act; 2) The Crime Victims' Compensation Act; 3) Washington Industrial Safety and Health Act; 4) The Health and Safety Asbestos Act; 5) The Safety Crime Prevention Act (Late Night Retail Establishments); 6) The Charter Boat Safety Act; 7) The Washington State Explosives Act; 8) The Worker and Community Right to Know Act; and 9) Law Enforcement Officers'/Fire Fighters' Disability Benefits. My judicial duties were conducted in these areas of law.

My hearings judge duties included the following:

- Conducting full, fair and complete hearings in an impartial manner;

- Determining proper venue;
- Following all promulgated administrative code provisions and applicable state statutes;
- Deciding matters consistent with the Washington State Rules of Civil Procedure;
- Establishing the BIIA's subject matter and personal jurisdiction to adjudicate the appeal;
- Conducting pre-hearing conferences;
- Creating litigation pre-trial orders for the confirmation of witnesses and the presentation of evidence ;
- Receiving evidentiary fact stipulations;
- Administering oaths;
- Receiving testimony;
- Ruling on the admissibility of evidence based on the Washington State Rules of Evidence (Modeled after the Federal Rules of Evidence);
- Questioning witnesses and calling additional witnesses in self-represented cases;
- Evaluating lay and expert testimony;
- Analyzing documentary evidence;
- Creating a clear and concise record of all contested issues;
- Ensuring that the record supports all rulings and decisions;
- Issuing a variety of written orders in each appeal including Orders Establishing Litigation Schedule, Dismissals, Orders on Agreement of Parties, and Discovery Orders;
- Drafting Proposed Decisions and Orders that outline the matters at issue, evaluate the evidence, analyze the applicable law, and renders a decision that supports the record;
- Crafting findings of fact and conclusions of law for each Proposed Decision and Order;
- Efficiently managing a caseload of approximately 10-12 new cases a month; coordinating scheduling activity with Judicial Schedulers and Judicial Assistants; and
- Ethically conducting all private and public activities consistent with: The Ethics in Public Service Act; The Rules of Professional Conduct for Attorneys; The Washington State Code of Judicial Conduct; and The Ethics Code for Industrial Appeals Judges.

**Washington State Office of the Attorney**

**General**

Washington Building  
1250 Pacific Avenue#105  
Tacoma, WA 98401 US

**09/1988 - 02/1991**

**Salary:** 35,000.00 USD Per Year

**Hours per week:** 50

**Assistant Attorney General**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

I represented: 1) Washington State Department of Labor and Industries (DLI); 2) Washington State Department of Social and Health Services (DSHS); and 3) Washington State Department of Corrections (DOC). I was a litigator with an extensive docket.

DSHS:

My duties as an Assistant Attorney General included:

- Representing DSHS at Dependency Hearings;
- Presenting exhibits (reports) and testimony to Court Commissioners who would determine whether parental services were provided; and
- Drafting and presenting orders to the Court Commissioners that memorialized their rulings.

DLI:

My docket consisted of Workers' Compensation and Crime Victims' Compensation Appeals to the Board of Industrial Insurance Appeals and Superior Court. Those duties included:

- Reviewing DLI file;
- Conducting discovery;
- Researching applicable law;
- Attending settlement and pre-hearing conferences;
- Moving for pre-hearing relief;
- Participating in administrative hearings;
- Conducting perpetuation depositions;
- Examining expert witnesses;
- Cross-examining opponent's witnesses;
- Preparing legal briefs;
- Drafting/Submitting Petitions for Review;
- Representing DLI at jury trials;
- Drafting proposed jury instructions; and
- Making opening statements and closing arguments.

DOC:

My assignments were administrative parole revocation hearings before the Washington State Indeterminate Sentence Review Board. My duties included:

- Advocating for DOC at an administrative hearings;
- Presenting documentary and testimony evidence;
- Examining expert witnesses;
- Cross-examining opponent's witnesses; and
- Preparing legal briefs.

**Education:** **Gonzaga University School of Law** Spokane, WA US

Doctorate 05/1985

**GPA:** 3.277 of a maximum 4.0

**Credits Earned:** 93 Semester hours

**Major:** Law **Honors:** Cum Laude

**Relevant Coursework, Licenses and Certifications:**

Relevant course work included: Administrative Law; Evidence; Legal Writing; Pleadings and Procedure; Federal Jurisdiction; Constitutional Law; Conflict of Laws; Remedies; Torts; and Administrative Law.

I am a member in good standing of the Washington State Bar Association and have been licensed to practice law since 1985.

**College of the Holy Cross** Worcester, MA US

Bachelor's Degree 05/1982

**GPA:** 3.423 of a maximum 4.0

**Credits Earned:** 130 Semester hours

**Major:** Psychology

**Relevant Coursework, Licenses and Certifications:**

Composition; Critical Reading & Writing; Intro to Psychology; Developmental Psychology; Physiological Psychology; and Social Psychology.

**Job Related**

**Training:**

I was awarded two certifications from the National Judicial College, University of Nevada at Reno (NJC). They are as follows:

- Administrative Law Adjudication Skills (2003); and
- Dispute Resolution Skills (2005).

Both certifications required extensive training in administrative law and adjudication. I have completed the Cascade Public Executive Management Program through the Daniel Evans School of Public Affairs, University of Washington (2003).

#### Relevant Course Work and Training:

The following is a partial list of the courses that I have completed:

- Administrative Law: Workers' Compensation—( NATIONAL JUDICIAL COLLEGE, Sept. 1996)
- Dispute Resolution Skills (NATIONAL JUDICIAL COLLEGE, August 1999)
- Civil Mediation (NATIONAL JUDICIAL COLLEGE, March 2000)
- Designing and Implementing an Effective Court-Connected ADR Program (NATIONAL JUDICIAL COLLEGE, November 2000)
- Administrative Law: Fair Hearings (NATIONAL JUDICIAL COLLEGE, March 2002)
- Mediation for Administrative Law Judges (NATIONAL JUDICIAL COLLEGE, April 2003)
- Advanced Mediation: Practical Skills and Techniques (NATIONAL JUDICIAL COLLEGE, September 2003)
- Opinion Writing for Administrative Law Judges (NATIONAL JUDICIAL COLLEGE, October 2003)
- Advanced Evidence (NATIONAL JUDICIAL COLLEGE, April 2005)
- Administrative Law: High Volume (NATIONAL JUDICIAL COLLEGE, July 2005)
- Performance Management for the Judiciary--The Performance Institute (PI, January 2007)
- Administrative Law: Fair Hearings (Guest Speaker--NATIONAL JUDICIAL COLLEGE, August 2009)
- Best Practices in Handling Cases with Self-Represented Litigants (NATIONAL JUDICIAL COLLEGE, December 2009)
- Administrative Law: Fair Hearings (Faculty--NATIONAL JUDICIAL COLLEGE, August 2014)
- Administrative Law: Fair Hearings (Faculty--NATIONAL JUDICIAL COLLEGE, August 2015)
- National Judicial College Opinion Writing--BIIA (NATIONAL JUDICIAL COLLEGE, September 2015)

#### Affiliations:

Washington State Bar Association - Member; Judicial Liaison from BIIA; Former Continuing Legal Education Comm. Chair and Member 1995-97

#### Professional Publications:

McCullough, C. "Making Fair Hearings Fair." The Judicial Edge. The National Judicial College, Web. 18 June 2015.

#### References:

Name	Employer	Title	Phone	Email
Hon. (b)(6) [REDACTED]	Board of Industrial	Chief Industrial	(b)(6) [REDACTED]	
Hon. (b)(6) [REDACTED]	Insurance Appeals	Judge		
Hon. (b)(6) [REDACTED]	Washington State	Assistant Chief		
	Board of Industrial	Board Industrial		
	Industrial Appeals	Judge		
	Washington State	Industrial		
	Board of Industrial	Board Appeals Judge IV		
	Appeals			

Hon. (b)(6) Washington State Assistant Chief  
(\*) Board of Industrial Industrial  
Insurance Appeals Appeals Judge  
(b)(6) Washington State IT Manager  
Dept. of Revenue  
(\*) Indicates professional reference

(b)(6)

**Additional Information:**

I am an active member of the Washington State Bar Association. I was admitted to the Washington State Bar Association on November 26, 1985.

Awards:

December, 1996--Board of Industrial Insurance Appeals Employee of the Year Finalist.

February 1999--"Brainstorm" Award sponsored by the Washington State Auditor's Office for the creation of a uniform order to be universally used in the BIIA's Review Section. This recommendation was adopted for its cost saving affect.

December, 2007--Board of Industrial Insurance Appeals Employee of the Year Finalist.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3932-2017

APPOINTING CHARLES M. MCCULLOUGH AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Charles M. McCullough as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/29/17  
Date

Jefferson B. Sessions III  
Attorney General

# Matthew E. Morrissey

(b)(6)

November 20, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
ATTN: Josh Chapman  
5107 Leesburg Pike, Suite 2300  
Falls Church, Virginia 22041

RE: **Job Announcement Number –EOIR-16-1542718-JC- Title and Grade: IJ-0905-00 (Omaha, NE) (Omaha, Nebraska)**

To Whom It May Concern,

Please find enclosed my application packet for Job Announcement Number EOIR-16-1542718-JC- Title and Grade: IJ-0905-00 (Omaha, Nebraska) to become an Immigration Judge in Omaha, Nebraska. With this packet, please find enclosed:

- 1). My resume;
- 2). My letters of recommendation;
- 3). Answers to the QRFs;
- 4) My writing sample;
- 5). My last performance review;
- 6). SF-50.

I believe that I am qualified for this position as I am a United States citizen, I have a *Juris Doctor* (J.D.), I registered for Selective Service, I am licensed to practice in the State of Nebraska; and I have eleven years of relevant post-bar admission legal experience. I have a unique perspective in that I have worked primarily in the immigration law field first as a private practice attorney and for the last seven years as a government attorney. I look forward to providing any required information and answering any questions during this process. Thank you for your time and attention to this very important matter and please contact me with questions or concerns.

Very Truly Yours,



Matthew E. Morrissey

# Matthew E. Morrissey

(b)(6)

Job Announcement Number –EOIR-16-1542718-JC- Title and Grade: IJ-0905-00 (Omaha, NE)  
United States Citizen – Social Security Number (b)(6)

## SUMMARY OF RELEVANT EXPERIENCE

- Seasoned immigration attorney with a diverse and unique perspective from eleven years of experience representing both the government and those in removal proceedings.
- Accomplished, successful brief writer at all stages of the immigration process.
- Proficient in French and legal immigration Spanish.

## LICENSES AND PROFESSIONAL ASSOCIATIONS

- Supreme Court of Nebraska, May 2005
- Supreme Court of Missouri (Currently Inactive), September 2004
- Nebraska State Bar Association, May 2005-Present
- American Immigration Lawyers Association, 2005-May 2008

## PROFESSIONAL EXPERIENCE

**United States Department of Homeland Security, Immigration and Customs Enforcement, Omaha, Nebraska** May 2008 – Present  
Assistant Chief Counsel – Job Series: General Attorney GS-0905. Highest Grade GS-14 Step 5 (Full-time)

- Represented Department in both detained and non-detained Immigration Court proceedings and appeals with the Board of Immigration Appeals.
- Researched, briefed, argued, and filed motions concerning numerous issues, including, but not limited to: asylum, eligibility for various forms of relief including cancellation of removal, criminal issues associated with removal proceedings, NACARA, human rights bars to relief, national security bars to relief.
- Served as point of contact for cases involving, human rights law, national security, federal litigation, mental competency, denaturalization, customs, asylum fraud, Homeland Security Investigations fraud, and was in charge of presenting trainings dealing with the Fourth Amendment, and Blue Lightning training (cross-designation of local and state law enforcement officers as customs officers).
- Presented government witnesses, and questioned respondents and witnesses in court.
- Assisted both the Office of Immigration Litigation and the United States Attorney's Office in immigration-related litigation by communicating with points of contact and government agency heads, researching arguments, and attended federal court hearings.
- As point of contact for these sections, attended training, presented cases, organized agency resources, and, where applicable, presented cases to the Immigration Court, the Board of Immigration Appeals, the Office of Immigration Litigation, various state and local attorney offices, and the applicable United States Attorney's Office.

# **Matthew E. Morrissey** (Page 2)

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**Chandra Law Office**, Omaha, Nebraska

August 2004 – May 2008

Associate Attorney (Full Time)

- Handled cases for clients facing removal from the United States in both non-detained and detained Immigration Court.
- Presented applications such as asylum, cancellation of removal, NACARA, and adjustment of status in Immigration Court.
- Filed affirmative applications such as petitions for alien relative, applications for permanent residency, naturalization, temporary protected status, petition to remove condition on residency, non-immigrant visas such as H-1B, E-2, P-3, and international adoptions.

## **EDUCATION**

**Creighton University School of Law**, Omaha, Nebraska

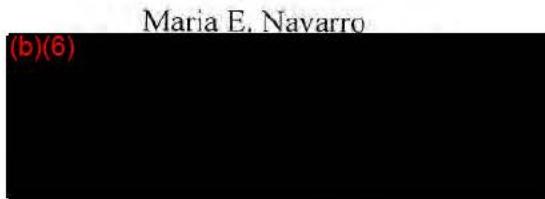
*Juris Doctor*, May 2004

- Third-Year Representative of Student Bar Association
- International Moot Court Board and Tournament Director
- National Moot Court Team
- Jessup International Moot Court Team

**Saint Louis University**, St. Louis, Missouri

Bachelor of Arts, *cum laude* in English/French/International Studies, May 2001

- Student Government Association Senator
- President of Residence Hall Council
- Community Service Coordinator for Residence Hall Council and fraternity
- Pre-Law Society
- French Honors Society



November 20, 2015

Josh Chapman  
U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041

Re: **Application for Immigration Judge for Maria E. Navarro**  
**Announcement Number: EOIR-16-1542709-JC**  
**Series and Grade: IJ-0905-00**

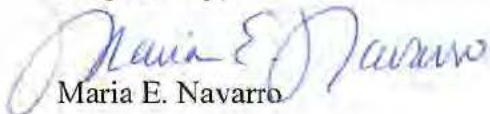
Dear Mr. Chapman:

I am submitting my application for Immigration Judge in New York, New York. I have uploaded the following documents:

1. Resume;
2. Letters of Reference from:
  - a. Immigration Judge Patricia Rohan
  - b. Immigration Judge Alice Segal
  - c. Immigration Judge Olivia Cassin
  - d. Executive Deputy Attorney General Janet Sabel
  - e. Dean for Social Justice, Columbia Law School, Ellen Chapnick
  - f. Clinical Professor and Director, Rutgers Law School Joanne Gottesman
  - g. Attorney-in-Charge, Immigration Law Unit, The Legal Aid Society, Jojo Annobil;
3. Document addressing the Quality Ranking Factors; and
4. Writing Sample.

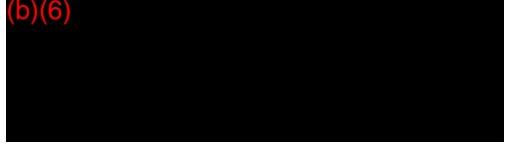
Thank you for your consideration of my application. If you have any questions or need any further information, please feel free to contact me at (b)(6) [REDACTED]

Respectfully,

  
Maria E. Navarro

**MARIA E. NAVARRO**

(b)(6)



**EXPERIENCE:**

**THE LEGAL AID SOCIETY**

**April, 1996 – present**

**New York, New York**

**Supervising Attorney, Immigration Law Unit**

**March, 2008 – present**

Assist the Attorney-in-Charge of the Unit with direct supervision of the legal work of the Unit, including individual case representation, affirmative litigation and policy advocacy. Coordinate and supervise the Unit's Immigration Youth Representation Project, the Northern Manhattan Immigrant Defense Project, Detention Project and the Federal Appellate Project. Provide supervision and oversight of pro bono initiatives in the immigration area. Recruit and interview prospective staff attorneys and law students. Provide training and assistance to staff, pro bono attorneys, law students and other immigration advocates. Prepare and monitor reports provided to funders.

**New York, New York**

**November, 2004 – March, 2008**

**Columbia Fellow; Project Attorney, Northern Manhattan Immigrant Defense Project.** Developed and implemented immigration removal defense practice at the Northern Manhattan Coalition for Immigrant Rights, a non-profit community based organization. Provided counseling, advice and representation to immigrant families in all stages of removal proceedings, including witness and exhibit preparation, motion practice, administrative appeals, federal habeas corpus petitions and petitions for review. Provided trainings to staff at the Northern Manhattan Coalition for Immigrant Rights. Conducted workshops on naturalization and other administrative applications. Trained and supervised Columbia law school student interns. Developed pro bono project and worked with pro bono attorneys on cases arising out of the Project.

**New York, New York**

**November, 1997 - November, 2004**

**Staff Attorney, Immigration Law Unit.** Represented clients in all stages of deportation, exclusion and removal proceedings, including witness and exhibit preparation, motion practice, litigating appeals, administrative law practice and federal habeas corpus petitions. Represented clients in naturalization, adjustment and employment authorization cases before the Immigration and Naturalization Service. Provided trainings, presentations and assistance to community organizations and criminal defense attorneys.

**Brooklyn, New York**

**April, 1996 - October, 1997**

**Staff Attorney, Housing Law Unit.** Represented clients in individual housing court cases, including motion and trial practice, government benefits advocacy and litigating appeals. Provided assistance and training to community organizations.

**COLUMBIA LAW SCHOOL**

**Adjunct Professor; Immigration Defense Externship**

**Fall, 2006 - Present**

Co-teach a weekly two-hour seminar on the interaction between immigration law and criminal law. Also co-teach trial and litigation skills, including witness preparation, developing a theory of a case and ethical challenges of client representation. Students enrolled in externship participate in the weekly seminar and in a 10-12 hour externship with our office. Supervise students in their fieldwork placements. Developed syllabus.

**BROOKLYN LEGAL SERVICES, CORPORATION B**

**Brooklyn, New York**

**May, 1994 - March, 1996**

**Staff Attorney; Housing Law Unit.** Represented tenants in individual housing court cases which included initial client intake, benefits advocacy, settlement negotiations, motion and trial practice. Co-authored manual on utility rights of tenants in New York. Provided trainings, presentations and technical assistance to community organizations.

**COOPERS & LYBRAND**

**New York, New York**

**October, 1992 - April, 1994; Summer, 1991**

**Tax Associate.** Financial Services Industry Group - Provided tax services to not-for-profit organizations, investment firms and partnerships. Conducted federal and state tax research.

**OTHER EXPERIENCE:****NORTHERN MANHATTAN COALITION FOR IMMIGRANT RIGHTS****New York, New York****November, 2008 – December, 2013****Board Member, Vice Chair.** Collaborated with Executive Director to develop and implement the organization's long and short-term goals, fundraising plans, advocacy and policy goals, and overall strategies of the organization. Assisted Chair in presiding over Board of Director meetings. Assisted in initiating college intern program with Columbia College.**NEIGHBORHOOD ECONOMIC DEVELOPMENT ADVOCACY PROJECT****New York, New York****February, 1996 - December, 2001****Board Member.** Assisted with planning of long-term goals and strategies of NEDAP which assists grassroots groups in community-based economic development, including challenges to red-lining and the development of affordable housing.**EDUCATION:****NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York****J.D., May 1992**

Activities: Review of Law and Social Change, Staff Editor - 1990-1991; Washington Square Legal Services, Civil Rights Clinic; Unemployment Action Center, Co-Chairperson, Board Member; Latino Law Students Association

Honors: LSPIN Fellow; President's Award for Volunteerism and Community Service

**FORDHAM UNIVERSITY, New York, New York****May, 1985****Bachelor of Arts in History****AWARDS:**

2015 New York County Lawyers Association Public Service Award for distinguished service in the public sector

NMCIR Award for Outstanding Service to Immigrant Communities, June 2015

Honoree, Hispanic Heritage Month, The Legal Aid Society, September 2010

Recipient of Puerto Rican Bar Association's Hispanic Women's Award, March 2009

Recipient of Proclamation for Outstanding Service to the City of New York, City Council of New York, October 2006

**PUBLICATIONS:**

Author, El Diario, La Prensa, wrote weekly column regarding immigration issues, February, 2011 to December 2014.

Co-Editor, Immigration Detention and Removal, A Manual for Volunteer Lawyers and Law Students, updateEditor; Immigration Consequences of Criminal Convictions, Jailhouse Lawyer Manual, Columbia Law Review, Spring 2007Co-Author, Introduction to Immigration Law: Interdivisional Training for New Case-Handlers, with Janet Sabel and Amy Meselson, September, 2003**PRESENTATIONS AND TRAININGS:**

Presenter, "The World After Padilla v Kentucky," April 2013 ABA Annual Conference, Chicago, Illinois

Presenter, "Immigration Issues in Family Court," April 2013, The Legal Aid Society, New York, New York

Presenter, "Deferred Action for Childhood Arrivals (DACA)," September 2012, City Bar Justice Center, New York, New York

Presenter, "Immigration Court Practice," February 2012, The Legal Aid Society, New York, New York

Presenter, "Immigration and the Juvenile Delinquency Practice," November 2011, New York, New York

Presenter, "Screening and Advising Detained Immigrants in Removal Proceedings," May 2010, Wachtell, Lipton, Rosen &amp; Katz, New York, New York

Presenter, "Representing Detainees in Bond Hearings," November 2009, Immigration Court, New York, New York

Presenter, "The Intersection of Criminal &amp; Immigration Law, What You Don't Know May Hurt Your Client," City Bar Justice Center, February 2008, New York, New York

Presenter, "New York City Know Your Rights Project: Screening/Representing Clients Before the Immigration Court at Varick Street," December 2008

Trainer, "Mock Hearing: Representing Immigrants in Cancellation of Removal Proceedings," December 2009, Immigration Court, New York, New York

Presenter/Trainer, "Representing Clients Before the Immigration Court in New York," Simpson Thacher &amp; Bartlett, December 2008;February, 2009; March 2011

**BAR AND OTHER MEMBERSHIPS:**Admitted in New York State and United States District Courts for the Southern & Eastern Districts of New York  
American Immigration Lawyer's Association, Member**LANGUAGES:** Fluent in Spanish

2 of 2

DOJ-EOIR-18-0703-D-000210



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3936-2017

APPOINTING MARIA E. NAVARRO AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Maria E. Navarro as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/30/17  
Date

A handwritten signature in black ink, appearing to read "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

November 16, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Washington, DC 20530

Attention: Mr. Josh Chapman

Dear Mr. Josh Chapman:

Please accept for consideration, my enclosed application for the permanent, full-time Immigration Judge position in Los Angeles, California (Vacancy Announcement Number EOIR-16-1542665-JC).

As an experienced attorney, I have accumulated a diverse body of practical litigation experience in the field of immigration law as a trial attorney for the former Immigration & Naturalization Service (INS) and presently for Immigration & Customs Enforcement (ICE). I would like to continue to pursue my commitment to a career in public service by serving as an Immigration Judge. I believe I have all the necessary qualifications and attributes that would make me the best candidate for this position.

My interest in immigration law takes root from my family's immigration history. In 1975, my parents arrived in the United States as refugees following the Vietnam War. By twist of fate, I was born a United States citizen after they resettled in Southern California. As a result of my background, I have always had a keen interest in the complexities of our nation's immigration laws and have actively sought unique professional experiences to enrich my knowledge in this specialized field. To that end, I believe that I will be able to justly and fairly adjudicate cases in U.S. Immigration Court.

My past immigration litigation experience, demonstrated record of professionalism, strong commitment to justice and high ethical standards have made me an effective decision maker. If selected, I will bring practical knowledge, a strong sense of fairness, good work ethic, efficiency, integrity and diversity to the Immigration Court in Los Angeles, California and contribute greatly to the Executive Office for Immigration Review organization as a whole.

Please feel free to contact me with any questions or concerns. Thank you for your time and consideration.

Best regards,



An Mai Nguyen, Esq.

(b)(6)



Social Security Number: (b)(6)

California State Bar Number: 210217, admitted December 1, 2000

Highest Civilian Grade Held: GS 14-6

## An Mai Nguyen

(b)(6)

(b)(6)

**EDUCATION** **Southwestern University School of Law** Los Angeles, CA  
*J.D., Cum Laude, May 2000*

John J. Schumacher Minority Leadership Scholarship- Full Tuition  
Southwestern University Law Review 1999-2000  
Moot Court Honors Program 1998-1999  
*Jessup International Law Competition*  
*1st Place Team; 2nd Place Oralist*

**University of Southern California** Los Angeles, CA  
**B.A., International Relations, December 1996**  
*Summa Cum Laude, Phi Beta Kappa*

**University of Nevada, Las Vegas** Las Vegas, NV  
*Professional Chef Certificate, March 2005*

**EXPERIENCE** **U.S. Department of Homeland Security** Las Vegas, NV  
**Immigration & Customs Enforcement**  
*Assistant Chief Counsel, March 2007- Present*  
*National Security Designated Attorney, September 2011-Present*

Full-time, trial attorney; litigate thousands of removal and deportation cases in U.S. Immigration Courts; handle variety of relief applications including asylum based claims, criminal waivers, cancellation of removal, complex fraud cases, bond and custody issues; provide legal advice to various DHS components regarding enforcement policies, liaison to U.S. Citizenship & Immigration Services field office, prepare trial and appellate briefs, motions and correspondence, designated attorney for Las Vegas office assigned to handle high profile cases with national security/ terrorism concerns

**U.S. Department of Justice** Las Vegas, NV  
**United States Attorney's Office, District of Nevada**  
*Special Assistant United States Attorney, May 2009-May 2011*

Prosecuted over 100 felony and misdemeanor cases related to criminal immigration violations including illegal re-entry after deportation, false claims to U.S. citizenship and illegal alien in possession of firearms cases; reviewed criminal search warrants; presented cases for indictment before Federal Grand Jury; appeared before U.S. Magistrate and District Court Judges on arraignments, pleas, bail hearings, jury trial and presented oral arguments at sentencing; prepared motions, briefs and sentencing memoranda on complex legal issues; full-time, two year detail

**U.S. Department of Homeland Security** Los Angeles, CA  
**Immigration & Customs Enforcement**  
*Assistant Chief Counsel, March 2003- February 2004*

**U.S. Department of Justice** Los Angeles, CA  
**Immigration & Naturalization Service**  
*Assistant District Counsel*, September 2000- March 2003

**U.S. Department of Justice** Washington, D.C.  
**Immigration & Naturalization Service, Office of the General Counsel**  
*Summer Law Intern*, June- August 1999  
Researched public policy issues; drafted legal memoranda and correspondence for attorneys in the Enforcement, Examinations and Employer Sanctions divisions

**Immigrant Legal Resource Center** San Francisco, CA  
*Law Clerk*, June- August 1998  
Assisted staff attorneys in writing legal resource manuals published on political asylum, family visa petitions, immigration consultant fraud; taught community training programs for Hispanic communities in Central California

**U.S. Department of State** New York, NY  
**U.S. Mission to the United Nations**  
*Intern*, January- March 1997  
Attended U.N. Security Council meetings with Ambassadors and negotiation meetings with senior foreign service officers; analyzed international disputes and wrote reporting cables to the State Department and embassies

**U.S. Department of State** Bangkok Thailand  
**American Embassy**  
*Intern*, June- August 1996  
Performed consular duties; assisted in adjudication of immigrant visas and birth of U.S. citizens abroad claims, processed Vietnamese refugee applications for the Orderly Departure Program, drafted Congressional correspondence; prepared reporting cables to Embassies and Department of State on adoptions

**MEMBERSHIPS** California State Bar, *Admitted December 1, 2000*  
National Conference of Vietnamese American Attorneys, Governing Board, 2013-present

**PUBLICATION** *The Torture Convention: A Gap Filler for the Holes in U.S. Asylum Policy Towards the Victims of Domestic Violence*, Comment, 30 Sw. U. L. Rev. 171 (2000)

**AWARDS/ HONORS** ICE Outstanding Performance Rating Award, December 2002  
ICE Special Achievement Awards: 2009, 2010, 2011, 2013  
Nominee, Executive Office of U.S. Attorney's Outstanding Special Assistant United States Attorney Award, August 2010

**LANGUAGES** Fluent in Vietnamese, Conversational Spanish

**CITIZENSHIP** United States of America

**INTERESTS** Author of bilingual children's books, travel, culinary arts, yoga, photography



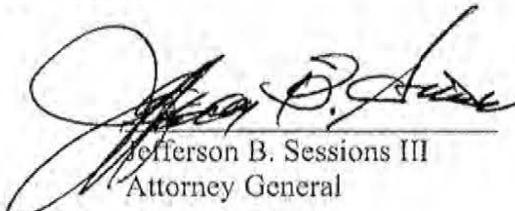
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4159-2018

APPOINTING AN MAI NGUYEN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint An Mai Nguyen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

07/11/18  
Date

  
Jefferson B. Sessions III  
Attorney General

# PATRICK S. O'BRIEN

(b)(6)

## EDUCATION

**University of California, Hastings College of the Law, J.D. May 2000**  
**California Polytechnic State University, San Luis Obispo, B.S. in Journalism June 1995**

## EXPERIENCE

<b>United States Immigration and Customs Enforcement</b>	<i>February 2009 - present</i>
<i>Assistant Chief Counsel, Office of the Chief Counsel, San Francisco</i>	<i>February 2009 - present</i>
Advise HSI special agents and managers on a wide range of issues related to the enforcement of criminal, customs, and administrative law. Conduct regular legal training. Represent ICE in immigration court, including master, individual, and bond hearings. Write and respond to motions, briefs, and appeals.	
<b>United States Army Judge Advocate General's Corps</b>	<i>September 2001 – present</i>
<i>Brigade Judge Advocate, United States Army Reserve</i>	<i>April 2014 – present</i>
Primary legal advisor for a medical brigade consisting of two thousand Soldiers. Advise commanders and staff on all aspects of the law, including military justice, administrative law, fiscal law, and ethics. Direct investigations and prosecute or pursue administrative action against Soldiers when appropriate.	
<i>Senior Defense Counsel, United States Army Reserve</i>	<i>January 2009 – March 2014</i>
Supervised, mentored, and managed junior defense counsel and paralegals. Represented Soldiers facing administrative and non-judicial punishment, appearing before administrative tribunals where I presented cases in defense, challenged the government's evidence, and fought for a favorable disposition.	
<i>Special Assistant United States Attorney, Fort Lewis, WA</i>	<i>September 2007 – December 2008</i>
Detailed to the U.S. Attorney's Office for the Western District of Washington to prosecute crimes committed on Ft. Lewis. Managed all aspects of cases, from advising law enforcement on investigations and charging decisions, to conducting all phases of trial from arraignment through appeal. Conducted regular training classes for several law enforcement agencies.	
<i>Trial Defense Counsel, Fort Lewis, WA and Afghanistan</i>	<i>October 2004 – August 2007</i>
Served as the lead criminal defense counsel in over 30 courts-martial. Directed every aspect of trial, including drafting and arguing motions, negotiating plea deals, conducting voir dire, examining witnesses, and delivering opening statements and closing arguments. Handled multiple felony-level jury trials, including a complex premeditated murder trial, and other trials involving violent crimes, sexual assault and drug distribution.	
<i>Trial Counsel/Prosecutor, Fort Lewis, WA and Iraq</i>	<i>July 2003 - September 2004</i>
Advised commanders on all legal issues, including military justice, operational law, fiscal law, and the law of war. Responsible for prosecuting Soldiers. Developed cases against insurgents being prosecuted in the Central Criminal Court of Iraq. Adjudicated claims made by Iraqis against the U.S. Army, paying out more than \$300,000.	



Office of the Attorney General  
Washington, D. C. 20530

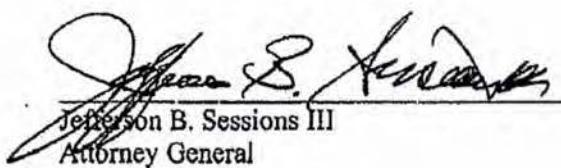
ORDER NO. 3927-2017

APPOINTING PATRICK S. O'BRIEN AS AN IMMIGRATION JUDGE  
FOR A PERIOD NOT TO EXCEED 14 MONTHS

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Patrick S. O'Brien as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 14 months.

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/29/17  
Date

  
Jefferson B. Sessions III  
Attorney General

## Jennifer Leigh Page-Lozano

November 16, 2015

To: Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources

RE: Job Announcement Number EOIR-16-1542684-JC (Immigration Judge - Miami)

To Whom It May Concern:

I have provided my résumé, qualifying ranking factors statement, most recent performance appraisal, writing sample and SF-50 for your consideration. Also provided are three letters of recommendation from Immigration Judges before whom I have practiced. As my application materials reflect, my experience as a private immigration attorney, as an Assistant Chief Counsel with the Department of Homeland Security, and as an Attorney Advisor for the Board of Immigration Appeals (Board) uniquely fulfills the quality ranking factors for this position. Working for EOIR as a student law clerk instilled in me the desire to become a public servant, and the knowledge, skills, and abilities that I have acquired since that time will enable me to continue serving the public as an Immigration Judge.

After admission to the Florida Bar, I opened my own practice in October 2006 in Tampa, Florida. I assisted numerous clients in obtaining lawful immigration status through family and employment-based petitions, as well as asylum applications. In doing so, I developed excellent analytical, research, and writing abilities. Due to the complex nature of immigration law and procedure, particularly with respect to employment-based immigration, most cases required extensive research of statutes, regulations, rulings, and policies to analyze their probable outcome. I applied my thorough research and analysis to developing case strategies and writing legal briefs, motions, memoranda of law, and letters of support. As a solo practitioner, I gained valuable skills such as case management, resource allocation, and prioritization which demonstrate my potential to perform effectively with a large case load.

In May 2009, I fulfilled my desire to become a public servant by joining the Department of Homeland Security. As an Assistant Chief Counsel with the Orlando Office of the Chief Counsel, I further honed my research and writing skills and developed the ability to perform effectively with a high volume case load. I litigated hundreds of cases before the Orlando Immigration Court and have successfully appealed numerous cases to the Board. My supervisors quickly recognized my strengths and assigned me to complex cases and special projects in addition to my normal assignments. As a BIA decision review committee member, I analyzed unpublished Board decisions and distributed salient information to my colleagues. I co-authored three editions of a criminal statute reference chart which required researching and analyzing the immigration consequences of Florida crimes and keeping abreast of changes in law to maintain the chart's accuracy. As a detained docket team member and as National Security Designated Attorney, I handled complex cases, prioritized multiple work assignments, and conducted swift legal research and analysis in response to time-sensitive issues, often without advance notice.

Earlier this year, I joined EOIR as an Attorney Advisor for the Board. In this capacity, I draw upon my litigation experience to review records of immigration court proceedings for fairness, correct application of law and procedure, and proper exercise of administrative discretion. I also apply my well-developed legal research and writing skills to research issues raised on appeal and draft formal appellate orders for review by Board members. This appellate-level experience has further developed my capability to serve as an Immigration Judge.

I would be pleased to further discuss my qualifications in an interview. Thank you for your time and consideration of my application.

Sincerely,



Jennifer Leigh Page-Lozano

## Jennifer Leigh Page-Lozano

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### Legal Experience

#### **Department of Justice, Executive Office for Immigration Review**

##### **Board of Immigration Appeals**

##### **Attorney Advisor**

Falls Church, Virginia  
07/2015-Present

- Analyze records of administrative proceedings, conduct legal research, and draft formal appellate orders for consideration by the Board of Immigration Appeals
- Review records of administrative proceedings for fairness, compliance with procedural requirements, and correct application of statutes, regulations, and precedents
- Assess whether the evidence in records of administrative proceedings adequately supports findings of fact
- Evaluate the exercise of administrative discretion
- Work performed on a full-time basis

#### **Department of Homeland Security, Immigration and Customs Enforcement**

##### **Office of the Chief Counsel**

##### **Assistant Chief Counsel**

Orlando, Florida  
05/2009-07/2015

- Represented DHS in administrative proceedings before Immigration Judges, including detained and non-detained cases
- Conducted legal research and wrote legal briefs, motions, and memoranda of law
- Provided legal advice and training to DHS components
- Special assignments included:
  - National Security Designated Attorney, Top Secret Clearance
  - Detained docket team and point of contact for detention issues
  - Co-author of the first, second, and third editions of "Florida Criminal Statutes - Removability and Inadmissibility Chart" (a reference chart used in ICE offices nationwide)
  - BIA decision review committee
  - Drafting a memorandum of understanding with local USCIS field offices regarding the handling of removal proceedings of aliens with pending or approved applications or petitions
  - Revising and improving office workflow and procedures as part of a working group
- Work performed on a full-time basis

#### **PAGE-LOZANO, P.A.**

##### **Solo Attorney – Practice Limited to Immigration and Nationality Law**

Tampa, Florida  
10/2006-05/2009

- Advised clients in immigration matters, including employment-based and family-based immigration, nationality, naturalization, asylum, removability, and inadmissibility issues
- Represented clients in matters before USCIS, ICE, Department of Labor, Department of State, and Immigration Courts
- Researched and interpreted immigration laws, regulations, rulings, and policies, and analyzed the probable outcome of cases
- Developed case strategies and wrote legal briefs, motions, memoranda of law, and letters of support
- Reviewed and monitored proposed legislation, practice advisories, and public media related to immigration law, policy, and issues
- Managed law practice administration and accounting
- Work performed on a full-time basis

#### **Fowler White Boggs Banker, P.A.**

##### **Law Clerk – International/Immigration Practice Group**

Tampa, Florida  
09/2005-05/2006

- Reviewed client files, researched applicable sources of law, and prepared written memoranda on questions of immigration law for attorneys and paralegal staff
- Researched and prepared briefs and legal arguments for use by attorneys
- Drafted templates for client communications

**Gulfcoast Legal Services  
Immigration Clinic Student Intern**

St. Petersburg, Florida  
08/2005-12/2005

- Conducted legal research and analysis for briefs and arguments in immigration cases
- Interviewed detained and non-detained potential clients, gathered facts about potential clients' cases, and investigated possible avenues of relief
- Drafted written communications between attorneys and clients

**Department of Justice, Executive Office for Immigration Review  
Bradenton Immigration Court  
Student Law Clerk for the Hons. R. Kevin McHugh and Gail B. Padgett**

Bradenton, Florida  
05/2005-08/2005

- Reviewed court proceedings and documents filed by respondents and DHS to draft written decisions for Immigration Judges
- Researched questions of law and prepared written legal memoranda for Immigration Judges

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**Education**

**Stetson University  
Juris Doctor, cum laude – Concentration in International Law**

Gulfport, Florida  
May 2006

- *Honors and Activities:* William F. Blews Pro Bono Service Award, Honors Program, Leadership Development Program, Phi Delta Phi Member, Highest Grade in Constitutional Law I-Section 1, Honor Roll-Fall 2005, Dean's List-Spring 2004

**University of South Florida  
Master of Public Health – Accelerated Program**

Tampa, Florida  
May 2003

- *Honors and Activities:* Honors Program, Florida Department of Education – Florida Academic Scholarship, Phi Kappa Phi Honor Society, Golden Key National Honor Society

**University of South Florida  
Biology Undergraduate Program**

Tampa, Florida  
1997-1999

- *Honors and Activities:* Arts and Sciences Honor Society, Biology Honors Program

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**Memberships**

- Member of the Florida Bar, admitted 09/28/2006  
Member of the Minnesota Bar (inactive status), admitted 10/10/2007  
Solicitor of the Senior Courts of England and Wales, admitted 12/03/2012

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**Skills**

- Computer skills      PC/Mac, Microsoft Office Suite, Word Perfect, Adobe Acrobat Professional, Westlaw, Lexis  
Languages            Read, write, and converse in Spanish at an advanced level



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3878-2017

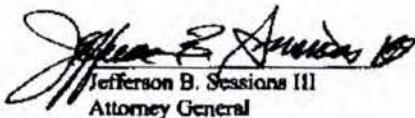
APPOINTING JENNIFER PAGE-LOZANO AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jennifer Page-Lozano as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

March 23, 2017

Date



The signature of Jefferson B. Sessions III, written in cursive ink.

Jefferson B. Sessions III  
Attorney General

November 21, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike  
Suite 2300  
Falls Church, VA 22041

To Whom It May Concern:

I am writing to express my interest in the Immigration Judge position available in San Francisco with the Executive Office for Immigration Review (EOIR). I am currently a Deputy Chief Counsel with the Office of the Chief Counsel, Immigration and Customs Enforcement in San Francisco California. In my time as Deputy Chief Counsel, a Senior Attorney and an Assistant Chief Counsel with Immigration and Customs Enforcement, I have dedicated myself to creating a positive working environment and an efficient office as well as to continually developing my knowledge of the immigration laws. My accomplishments demonstrate fairness, integrity, judgment, organizational skills, communication skills, reliability, perseverance, decisiveness, initiative, and professionalism.

My experience as Deputy Chief Counsel has allowed me to develop a calm and equanimous demeanor. As Deputy Chief Counsel, I supervised a large number of attorneys and support staff. I treated my supervisees with respect and professionalism so that they felt valued. I built trust between myself and my supervisees and worked to create an office that strives to continually improve. I communicated with my staff clearly, set expectations, and took decisive action with my supervisees to create an environment in which success was rewarded. Further, with low achieving employees, I employed empathy, compassion and patience to attempt to raise their performance levels. Though, when employees failed to meet the standards of our office, I held them accountable and took the appropriate employment action.

My knowledge of immigration law has always been one of my strengths. As a Senior Attorney, I created our first formalized training program in our office. The training program focused on new attorneys and attorneys that have been with the Department for two to five years. I created most of the fifteen different training modules, including a mock trial training module. The program provided new attorneys with a solid foundation on courtroom practices, immigration law, administrative practices, and legal writing. My training for attorneys with two to five years of experience focuses on detention authority, administrative removals, parole and a number of more complex areas of law for our attorneys. The training program was very successful and provided the tools necessary for our attorneys to be more successful before EOIR.

Lastly, my experience as an Assistant Chief Counsel has provided me the skills and ability to handle a high volume and fast paced environment. As an Assistant Chief Counsel, I litigated

over a thousand cases over the five years that I regularly appeared before the immigration court in San Francisco. I litigated a number of complex issues, including issues ranging from material support to terrorist organization, claims of U.S. citizenship, and marriage fraud. During most of my time as an Assistant Chief Counsel, we were heavily understaffed and I was in court often 70% of my time.

I believe I have the requisite temperament and skill-set to be a successful Immigration Judge. I look forward to hearing from you in the future.

Sincerely,

Joseph Y. Park  
Deputy Chief Counsel  
Office of the Chief Counsel

<b>Education</b>	<b>University of Washington School of Law</b> <i>Juris Doctor, June 2002</i>	<b>Seattle, Washington</b>
	<b>Amherst College</b> <i>Bachelors of Arts, History, concentration in Latin American History, June 1994</i>	<b>Amherst, Massachusetts</b>
<b>Professional Experience</b>	<b>Department of Homeland Security, Immigration and Customs Enforcement</b> <i>Deputy Chief Counsel, March 2011- Present</i>	<b>San Francisco, California</b>
	Supervised up to eighteen attorneys, two mission support staff, and the supervisory legal assistant, who in turn supervised fourteen support staff employees. Reviewed all appeals filed with the Board of Immigration Appeals and worked with the Office of Immigration Litigation on cases at the Ninth Circuit Court of Appeals. Worked on employment law issues for our two clients, Enforcement Removal Operations (ERO) and Homeland Security Investigations (HSI). Employment law issues included disciplinary actions, adverse actions, removals, and fitness for duty, claims of discrimination, retaliation, and non-selection cases. Reviewed all written work submitted by my attorneys and reviewed all cases that had hearings in front of Merit System Protection Board and Equal Employment Opportunity Commission. Advised ERO and HSI on substantive legal issues ranging from Fourth Amendment issues to detention and removal of aliens from the United States. Reviewed attorney work product on worksite enforcement cases and reviewed Notice of Intent to Fine (NIF) companies in Northern California. NIFs ranged from \$10,000 to over \$300,000. Supervised attorney work product and litigation in Immigration court and written work before the Board of Immigration Appeals. Managed and reviewed our \$50,000 annual budget, staffing, and emergency response teams with the mission support staff.	
	<b>Department of Homeland Security, Immigration and Customs Enforcement</b> <i>Senior Attorney, September 2007- March 2011</i>	<b>San Francisco, California</b>
	Training team leader. Created a comprehensive training plan for new and journeymen attorneys, support staff and the client. Created, coordinated and delivered numerous trainings to attorneys, staff and the client. Designed and implemented the Immigration Judge team calendaring process. Designed and implemented Vertical Prosecution pilot program to ensure that technology is used to ease management of over forty attorneys' calendars and sixteen immigration judges' dockets. Distributed the newest technology to the Assistant Chief Counsels in order to prepare for Vertical Prosecution. Formally mentoring twelve new attorneys including the review of written work and litigation techniques. Assigned to act as Deputy Chief Counsel which requires the supervision of attorneys and support staff, assigning work to attorney and staff, providing legal guidance, editing attorney written work, and making recommendation on joint motions to reopen.	
	<b>Department of Homeland Security, Immigration and Customs Enforcement</b> <i>Assistant Chief Counsel, September 2002 – September 2007</i>	<b>San Francisco, California</b>
	Provided representation of the United States Government in immigration removal hearings. Litigated dozens of complex immigration court cases involving human rights abusers, national security threats and serious criminal aliens. Wrote motions, briefs and appeals for the immigration court and the Board of Immigration Appeals. Provided legal approval for administrative removals for aggravated felons and the stipulated removal of aliens. Conducted analysis on joint motions to reopen and prosecutorial discretion for the Chief Counsel. Issued approvals of Notices to Appear for ICE Agents. Chosen as GEMS superuser, which entailed providing attorney and staff training, implementing new processes to reduce reliance on the paper alien file and reviewing attorney work product. Created a comprehensive system to review attorney work-product, produced road map for greater future implementation GEMS, and provided training for all attorneys and staff.	
	<b>University of Washington: Student Legal Services</b> <i>Rule 9 Legal Intern, December 2001 – June 2002</i>	<b>Seattle, Washington</b>
	Worked with clients directly in legal matters ranging from landlord – tenant disputes to dissolution of marriages. Wrote briefs, legal memorandum, and appeared in court on behalf of clients.	
	<b>Department of Justice: United States Attorney's Office</b> <i>Law Clerk, June 2001 – September 2001</i>	<b>Seattle, Washington</b>
	Researched and wrote memoranda on a variety of legal issues including: attorney-client privilege, plea agreements, and spousal privilege. Received exposure to tax, bankruptcy, and real estate law as well as criminal procedure and the federal rules of evidence. Assisted in drafting a motion in opposition to withdraw a plea agreement.	
<b>Additional Information</b>	Admitted to the California Bar in 2003. Recipient of special achievement award or performance award in 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013 and 2014 by San Francisco Office of the Chief Counsel.	



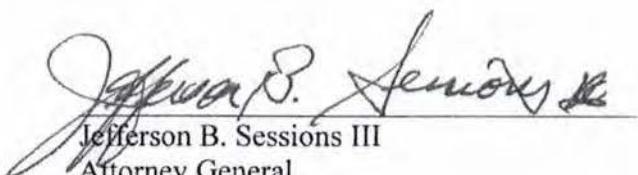
Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 4006-2017

APPOINTING JOSEPH Y. PARK AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Joseph Y. Park as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

10/18/17  
Date

  
Jefferson B. Sessions III  
Attorney General



# PEÑALOSA & ASSOCIATES, P.C.

ATTORNEYS AT LAW

September 2, 2014

Honorable Juan P. Osuna  
Director, Executive Office for Immigration Review  
Honorable Brian M. O'Leary  
Chief Immigration Judge  
5107 Leesburg Pike, Suite 2300  
Washington, D.C., 20530

RE: José Luis Peñalosa  
Applicant for U.S. Immigration Judge

The Honorable Juan P. Osuna & Brian M. O'Leary-

I am pleased to have the opportunity to formally submit my application and supporting documents for a position as a U.S. Immigration Judge.

I believe that my years as an experienced immigration law attorney, leadership training, judicial experience, and service as a volunteer lawyer serves to provide me with a solid foundation to transition and become a U.S. Immigration Judge.

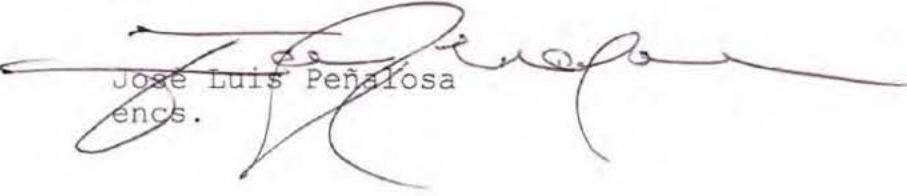
Along with this letter, I am enclosing my letters of recommendation from the Honorable (b)(6)

(b)(6) and Deputy Chief Counsel (b)(6)

(b)(6) Additionally, I am including my resume documenting my education, leadership training, judicial experience, and service as a volunteer lawyer. Lastly, I am including my answers to the six (6) related to the quality ranking factors ("QFR's").

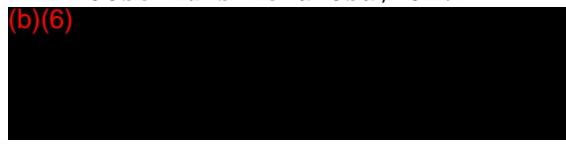
I look forward to having the opportunity to meeting you and discussing my candidacy.

Respectfully,

  
Jose Luis Peñalosa  
encs.

Jose Luis Peñalosa, Jr.

(b)(6)



#### State Bar Memberships

State Bar of Colorado  
Denver, Colorado  
Attorney Bar #019923  
October, 1990-Present

State Bar of Arizona  
Phoenix, Arizona  
Attorney Bar #014000  
December, 1991-Present

#### Court Admissions

U.S. Court of Appeals, 9<sup>th</sup> Circuit, San Francisco, California  
U.S. District Court, District of Arizona, Phoenix, Arizona

#### Judicial Experience

Judge Pro Tempore, Maricopa County Superior Court  
July, 2014-Present  
Conduct and preside over criminal court proceedings including rights advisals, review of custody conditions, change of pleas, and sentencing hearings.

Court Assigned Arbitrator, Maricopa County Superior Court  
January, 1996-Present  
Serve as arbitrator of civil lawsuit claims less than \$50,000.00;  
Conduct hearing and render written decision.

#### Professional Associations

Member, American Immigration Lawyer's Association

#### Education

Arizona State University College of Law  
Tempe, Arizona  
August, 1986 thru May, 1989  
Juris Doctorate Degree

University of California, Los Angeles  
Los Angeles, California  
September, 1983 thru March, 1986  
Bachelor of Arts Degree-Political Science

Palomar Community College  
San Marcos, California  
September, 1980 thru June, 1983  
Associate of Arts Degree

Professional Employment History

Represent, provide, and manage the delivery of competent, ethical, and professional legal services to clients involved in bond and removal proceedings before the U.S. Department of Homeland Security, the Phoenix, Eloy, Tucson, and Florence, Arizona Immigration Courts and the Board of Immigration Appeals regarding the following types of matters-cancellation of removal, adjustment of status, asylum, voluntary departure, 212c waiver, alien smuggling, TPS, derivative citizenship, deferred action, rescission proceedings, NACARA, legalization appeals, termination of proceedings, and naturalization. Provide direct representation of immigrants in criminal court proceedings.  
Supervise, instruct, and manage employees.

Peñalosa & Associates, P.C.  
Full-Time  
May, 2003-Present  
Immigration Lawyer  
Phoenix, Arizona & San Diego, California

Peñalosa & Eslava-Grunwaldt, P.C.  
Immigration Lawyers  
Full Time  
January 2001-May 2003  
Phoenix, Arizona

Jose Luis Peñalosa, Jr., Attorney at Law  
Full Time  
May, 1993 thru January, 2001  
Phoenix, Arizona

Friendly House, Inc. (BIA Accredited Agency)  
May, 1991 thru May, 1993  
Staff Immigration Lawyer for BIA accredited agency responsible for management of employees with volume caseload. Conducted group consultations, community outreach for IRCA cases, coordinated and held naturalization ceremonies with the INS and U.S. District Court. Direct case representation of Respondents with IRCA cases. Direct court representation of Respondents involved in either deportation or exclusion proceedings pertaining to 212c waiver applications, suspension of deportation, adjustment of status, termination of proceedings, voluntary departure, IRCA rescission proceedings, family fairness, registry, and bond proceedings.

Professional Leadership Training Programs

Fellow, Flinn-Brown Civic Leadership Academy  
September, 2012 to Present  
Phoenix, Arizona

Graduate, Valley Leadership  
August, 2011-June, 2012  
Phoenix, Arizona

Graduate, Hispanic Leadership Institute-Valle Del Sol  
February, 2011-June, 2011  
Phoenix, Arizona

Graduate, Scottsdale Leadership, Inc.  
September, 2009 thru May, 2010

Graduate, Scottsdale Police Department's Citizens' Academy  
Scottsdale, Arizona  
March, 2010 thru May, 2010

Volunteer Lawyer-Community Service

United Farm Workers (UFW)  
Weekly Radio Show Guest on La Campesina's "Despierta" Morning Radio Program. Provide political and legal commentary on immigration related issues, and answer questions from callers. Radio show coverage runs from Yuma, Arizona thru the San Joaquin Valley, California area.  
October, 2012-Present

Mi Familia Vota (MFV) Citizenship Project (Volunteer Lawyer)  
March 2010-Present  
Participate in community forums encouraging naturalization, provide legal analysis of naturalization laws, complete and review N-400 applications in a group setting for aspiring U.S. citizens.  
Phoenix, Arizona

Arizona Dream Act Coalition (ADAC) (Volunteer Lawyer)  
Provided direct court representation of Dreamers pre-DACA, conduct group DACA seminars, participate in DACA workshops, provide legal consultations, and review of DACA applications for "No Dream Deferred" program.  
October, 2010-Present  
Phoenix, Arizona

United Farm Workers (UFW) Volunteer Lawyer  
January, 2011-January, 2013  
Participated, conducted, and provided legal representation in group community settings for persons applying for naturalization and deferred action.  
Phoenix, Arizona

Proyecto San Pablo (American Beginnings)  
Volunteer Lawyer, Pro Bono, and Low Fee Attorney Representation  
Traveled once a week from Phoenix to Yuma to meet with clients  
with regard to their immigration matters. Conducted and hosted  
community outreach events and naturalization fairs.  
1995-2000  
Yuma, Arizona

Board of Directors-Community Service

Friendly House, Inc.  
BIA Accredited Agency for Immigration Services  
Immigration Program Committee Chair  
Board member responsible for development of FH's immigration  
department to meet the needs of the community.  
January, 2013-Present  
Phoenix, Arizona

Friends of the Scottsdale Library  
Member of the Board of Directors. Collaborated with the Board and  
community to raise money to support the library's literacy  
programs for youth and adults.  
June, 2011-June, 2013  
Scottsdale, Arizona



Office of the Attorney General  
Washington, D. C. 20530

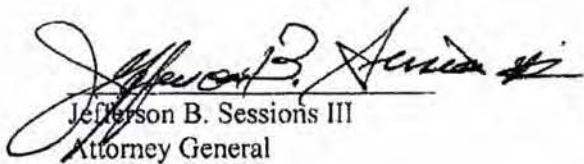
ORDER NO. 3865-2017

APPOINTING JOSE L. PEÑALOSA, JR. AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jose L. Peñalosa, Jr. as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/20/17  
Date

  
Jefferson B. Sessions III  
Attorney General

(b)(6)

## HELAINE R. PERLMAN

### LEGAL EXPERIENCE

**DEPARTMENT OF JUSTICE, EXECUTIVE OFFICE FOR IMMIGRATION REVIEW**, Falls Church, Virginia  
*Senior Counsel for Immigration, July 2013 to Present*

*Associate General Counsel, February 2011 to July 2013*

*Annual Salary: \$151,496. Hours per week: 40. Supervisor:* (b)(6)

- Supervise seven employees, including five attorneys.
- Serve as lead agency counsel for major federal class action litigations. Advocate on behalf of EOIR in hearings before District Court judge, meetings with Special Master, and negotiations with opposing counsel. Strategize and coordinate with senior officials from the Executive Office for Immigration Review (EOIR), the Department of Justice and the Department of Homeland Security regarding same. Provide legal advice and training to agency components regarding compliance with court rulings. Draft, review and analyze briefs and other court submissions.
- Coordinate and manage EOIR's regulatory program. Serve as a primary point of contact for regulatory inquiries from internal and external stakeholders. Represent EOIR at intra-agency and inter-agency meetings regarding regulations. Review and revise draft regulations and responses to petitions for rulemaking on a wide range of immigration laws and procedures.
- Analyze and comment on legislation proposing to amend the Immigration and Nationality Act.
- Provide strategic advice and recommendations to Director, Deputy Director, and other senior officials regarding development, analysis and implementation of policy initiatives.

**HOGAN LOVELLS US LLP**, Washington, District of Columbia

*Associate, Immigration & International Trade Group, September 2002 to February 2011*

*Summer Associate, May 2001 to August 2001*

*Annual Salary: \$165,000. Hours per week: 40-50. Supervisor:* (b)(6)

#### *International Trade Group Duties*

- Advocated on behalf of clients in litigation proceedings before the U.S. Department of Commerce (USDOC), U.S. International Trade Commission (USITC), U.S. Court of International Trade (CIT), North American Free Trade Agreement (NAFTA) Binational Panels and the World Trade Organization (WTO) Dispute Settlement Body.
- Provided strategic advice and legal counsel to clients related to appellate litigation before the CIT and NAFTA Binational Panels, and prepared briefs related thereto.
- Served in principal role in trade remedies proceedings before the USDOC and USITC, including drafting briefs, researching and analyzing complex legal issues related thereto, responding to questionnaires, managing on-site investigations and advocating orally in hearings.
- Represented a foreign government in an international trade dispute before the WTO Dispute Settlement Body, including drafting correspondence, memoranda and formal submissions.
- Managed, trained and supervised legal assistants, and associate attorneys, including review of their work product and provision of input into their performance evaluations.
- Served as *pro bono* counsel to the International Food and Agricultural Trade Policy Council.

### *Immigration Group Duties*

- Provided individual and corporate clients with legal counsel and representation before the U.S. Citizenship and Immigration Services, the U.S. Department of State and the U.S. Department of Labor regarding a wide range of immigration-related matters.
- Served as principal attorney in charge of researching and addressing complex legal matters raised by clients involving sensitive factual information and novel legal issues.
- Managed, trained and supervised legal assistants, and junior and mid-level associates, including review of their work product and provision of input into their performance evaluations.
- Researched, analyzed and ensured compliance with the Immigration and Nationality Act, applicable regulations, administrative and judicial case law, and policy guidance.
- Served as *pro bono* counsel on behalf of applicants for asylum and hardship waivers, and self-petitioners under the *Violence Against Women Act*.

**DEPARTMENT OF JUSTICE, EXECUTIVE OFFICE FOR IMMIGRATION REVIEW**, Miami, Florida

**Judicial Law Clerk, May to August 2000**

**Summer Grant: \$4500. Hours per week: 40. Supervisor: Judge (b)(6)**

- Worked closely with Immigration Judges on all aspects of adjudication, including reviewing administrative records, analyzing and novel issues of immigration law and drafting final decisions.

### ADDITIONAL PROFESSIONAL EXPERIENCE

**JAPAN EXCHANGE AND TEACHING PROGRAM**, Kagoshima City, Japan

**Language Teacher/International Affairs Advisor, July 1997 to July 1999**

**Annual Salary: \$30,000. Hours per week: 40. Supervisor: (b)(6)**

- Taught English as a foreign language at elementary, junior high and high schools, and provided private English lessons for local business professionals.
- Served as a resource for the Board of Education on issues of international exchange and education.

### EDUCATION

**NEW YORK UNIVERSITY SCHOOL OF LAW**, New York, New York

**Juris Doctorate**, May 2002

Writing Requirement: *The Uncertain Future of Proposed INS Regulations Governing Asylum Claims Based on Domestic Violence*

Honors & Activities: Articles & Notes Editor, *Journal of International Law and Politics*  
Teaching Assistant, Professor Helen Hershkoff, Civil Procedure (LLM)  
Recipient, Public Interest Center Grant

**COLUMBIA UNIVERSITY**, New York, New York  
*Bachelor of Arts*, History, May 1997

Honors & Activities: *Robert Pollack and Michael Shapiro Scholarship*. Awarded for academic achievement and commitment to public service  
*King's Crown Award*. Awarded for commitment to public service.  
Resident Advisor and Community Program Advisor, Residence Halls.  
Student Advisor, Orientation & First-Year Advising Program  
Program of Assistance for Immigrants and Refugees, Coordinator and Mentor

**UNIVERSITÉ STENDHAL-GRENOBLE III**, Grenoble, France  
*Diplome d'Etudes*, January 1996 to June 1996

**ADDITIONAL INFORMATION**

Member (2003-Present), Maryland and District of Columbia Bars  
Member (2004-2011), U.S. Court of International Trade  
Member (2004-2011), American Immigration Lawyers' Association



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3870-2017

APPOINTING HELAINE R. PERLMAN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Helaine R. Perlman as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

Date

3/20/17

  
Jefferson B. Sessions III  
Attorney General

November 4, 2015

Josh Chapman, HR Specialist  
Office of Human Resources  
U.S. Department of Justice  
Executive Office of Immigration Review  
5107 Leesburg Pike, Suite 2300  
Washington, DC 20530 22041

Re: Job Announcement # EOIR-16-1542767-JC (San Francisco, California)

Dear Mr. Chapman and Hiring Committee,

I am submitting my cover letter and supporting documentation to be considered for the Immigration Judge position (IJ-0905-00) located at the immigration court in San Francisco, California. If selected for this honorable position, the Executive Office for Immigration Review will greatly benefit from my extensive experience litigating immigration cases and my professional demeanor. While the immigration court in San Francisco would gain a well-qualified and dedicated immigration judge, I would have the privilege of working among the most talented and distinguished minds in the legal profession.

I have been quite successful over the past fourteen years of my demanding legal career because I remain calm in high pressure and time-sensitive situations. My challenging immigration cases and investigations require me to exercise effective discretion and independent judgment before selecting the best courses of action. As a civil law attorney, defense counsel, prosecutor and regional judge advocate with the Department of Defense, and as an Assistant United States Attorney with the Department of Justice, I have significant experience conducting administrative and criminal hearings, status conferences, advising attorneys and law enforcement, overseeing the discovery process, negotiating settlements and managing large case loads. I have a Top Secret/SCI clearance that enables me to assist the FBI with their investigation and prosecution of National Security cases. Meanwhile, I continue to mentor junior attorneys in our office and screen incoming cases, while conducting criminal investigations, preparing for trials and writing appellate briefs in criminal immigration cases and more.

I continue to serve my country as a reserve officer (Lieutenant Colonel select) in the United States Marine Corps. As a supervisor in the Reserve Legal Support unit, I have mentored junior attorneys, conducted formal and quasi-judicial criminal hearings, and provided a wide array of legal advice to military commands and legal assistance, including immigration advice, to service members, their families and retirees.

My experiences over the past fourteen years have well prepared me to adjudicate the most complicated and sensitive cases assigned to the immigration court in San Francisco, California.

I would greatly appreciate the opportunity to meet with your hiring committee at their convenience. Please don't hesitate to contact me if I can provide you with additional information or documentation. Thank you very much for your time, attention and consideration of my application.

Very respectfully,

*Cory M Picton*  
Cory M. Picton  
Assistant United States Attorney

(b)(6)



**CORY M. PICTON**

cory.picton@usdoj.gov

(b)(6)



Federal civilian grade AD 29 (job series 0905) since June 5, 2011

**Admissions** Licensed on September 27, 2000 to practice law in the state of Missouri (reciprocal eligible);  
Sworn in 2008 to practice in the United States District Court of Arizona and the Ninth Circuit Court of Appeals

EXPERIENCE

**UNITED STATES DEPARTMENT OF JUSTICE** June 2008 to Present (Full-time)

**Assistant United States Attorney, District of Arizona**, Tucson, Arizona

Prosecute immigration, national security and other federal criminal cases using investigative techniques involving grand jury subpoenas, video and physical surveillance, search warrants, pen and trap, trap and trace; and all aspects of trial preparation and case management, including planning/implementation of litigation strategy, conducting preliminary/grand jury hearings, depositions, pretrial negotiation, litigating pretrial motions, and all phases of litigated trial and sentencing proceedings through appeal and habeus corpus actions. Coordinate with U.S. Marshals, FBI, other federal agencies and local police regarding courthouse, district office and personnel security measures and emergency response as the Office Security Manager with Top Secret clearance.

Specific accomplishments include:

- Won eight criminal immigration appeals with the Ninth Circuit Court of Appeals
- Successfully prosecuted three-week real estate investment/mortgage fraud trial in which individual victims' losses exceeded \$900,000.
- Sole/Lead counsel in ten felony criminal trials.
- Prosecuted over 1000 felony cases involving a wide range of complex immigration, alien smuggling, narcotics and firearms trafficking, white collar, violent crimes, bulk cash smuggling and other general crimes.

**UNITED STATES MARINE CORPS** October 2001 to Present (Full-time through 2008)

**Regional Judge Advocate, United States Marine Corps Reserve** (2008 to Present) (Part-time)

Conduct and preside over formal, quasi-judicial hearings. Conduct criminal investigations and administrative hearings. Provide Marine Corps commands, active duty military members, their family members and retirees with military justice support, pre-deployment legal assistance and personal legal matters. Assist clients with immigration advice, divorce and child custody disputes, consumer problems, contracts, debt and credit problems, wills, powers of attorney, and spousal and child support.

Specific accomplishments include:

- Attorney Supervisor in 2013 and 2014.
- Member of Reserve Judge Advocate Command Support Section that was awarded the ABA 2010 Distinguished Service Award

- Government Prosecutor**, Naval Station Norfolk, Virginia (2004 to 2008) (Full-time)  
Prosecuting violations of the Uniform Code of Military Justice and the United States Code.  
Specific accomplishments include:
- Lead prosecutor in highly publicized capital murder case.
  - Prosecuted online child solicitation case from the Dateline NBC series “To Catch a Predator.”
  - Sole/Lead counsel in two dozen federal criminal trials.
  - Prosecuted over 100 cases involving murder, kidnapping, rape, sexual assault, online solicitation, aggravated assault, conspiracy, impersonating law enforcement, identity theft, hazing, carnal knowledge, obstruction of justice, child sexual exploitation, drug distribution.

**Special Assistant United States Attorney, Eastern District of Virginia**, Norfolk, Virginia (2005 to 2006) (Part-time)  
Represented the interests of six area military bases (including Navy, Marine Corps and Army) by prosecuting 400 class 1 misdemeanor cases while conducting probation hearings, detention hearings, and grand jury investigations in the United States District Court, Eastern District of Virginia.

**Defense Counsel**, Marine Corps Base, Camp Pendleton, California (2003 to 2004) (Full-time)  
Defended Marines and Sailors in criminal courts-martial, administrative separation hearings, and pretrial confinement hearings, with full oversight of initial investigations, trial planning, motions practice, discovery, legal research, and courtroom advocacy. Specific accomplishments include:

- Defended 43 marines and sailors in federal criminal trials

**Civil Law Attorney**, Marine Corps Base, Camp Pendleton, California (2001 to 2003) (Full-time)  
Facilitate Federal employment hearings. Conduct criminal investigations and hearings. Provide legal advice to the Commanding General, subordinate commanders and civilian department heads in areas of employee conflict, ethics and standards of conduct, administrative, environmental and regulatory compliance. Legal representative on Armed Forces Disciplinary Control Board, Family Advocacy Review Committee and Public Private Venture Housing Committee.

Specific accomplishments include:

- Assisted in preparing, drafting and coordinating the Camp Pendleton memorandum to the Office of Legislative Affairs; successfully requesting temporary exemption from the Deputy Assistant to the Secretary of the Navy “Utility Privatization Program”

## EDUCATION

<b>SAINT LOUIS UNIVERSITY SCHOOL OF LAW</b> , St. Louis, Missouri <i>Juris Doctor</i>	2000
<b>DOMINICAN UNIVERSITY OF CALIFORNIA</b> , San Rafael, California <i>Bachelor of Arts in Political Science</i>	1995
<b>ST. IGNATIUS COLLEGE PREPARATORY</b> , San Francisco, California	1991



Office of the Attorney General  
Washington, D. C. 20530

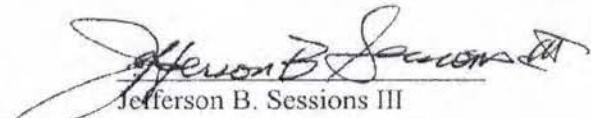
ORDER NO. 4002-2017

APPOINTING CORY M. PICTON AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Cory M. Picton as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/13/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**FRANK T. PIMENTEL**

(b)(6)



**EDUCATION AND PROFESSIONAL CREDENTIALS**

**Admitted to Practice -- New York (1995), District of Columbia (2000), Virginia (2003)**

**Juris Doctor, University of Notre Dame Law School, cum laude, 1994**

- Executive Articles Editor, Journal of Legislation
- Teaching Assistant, First-Year Legal Writing
- Winner, William T. Kirby Award for Excellence in Legal Memorandum Writing

**Bachelor of Arts, English, University of Notre Dame, 1987**

- U.S. Army ROTC scholarship

**PROFESSIONAL WORK HISTORY**

**Assistant United States Attorney, Western District of New York, Buffalo, New York, 4/12-present**

Federal prosecutor in the principal United States Attorney's office for the 17 counties in Western New York. Guide investigations of, obtain indictments for, resolve, and try narcotics (including street, diverted prescription, and synthetic drugs), money laundering, firearms, and violent crime cases. Have first-chaired three jury trials and second-chaired three jury trials to verdict.

**Assistant United States Attorney, Southern District of Texas, Laredo, Texas, 1/09-3/12**

Federal prosecutor in an extremely busy Southwest border division office. Reviewed, guided investigations of, obtained indictments for, resolved, and tried narcotics trafficking, alien trafficking, alien re-entry, Passport fraud, money laundering, counterfeit goods trafficking, and import-export smuggling cases. First-chaired three jury trials to verdict. Authored two appellate briefs, arguing one at the United States Court of Appeals for the Fifth Circuit.

**Senior Associate, Mintz Levin Cohn Ferris Glovsky and Popeo, P.C., Washington, D.C., 9/04-1/09**

Senior associate attorney in the Washington, D.C. office of an "American Lawyer 100" law firm, assigned to the firm's Employment, Labor, and Benefits section. Represented clients in complex litigation involving wage and hour (FLSA) compliance, non-competition/non-solicitation agreements, and employment contract disputes. Results included defense of an FLSA collective action successfully limiting the opt-in rate to 8.5%, less than half of normal rates, and persuading the court to reverse itself on a complex damages ruling thereby reducing the award by \$150,000. Persuaded another court to completely deny conditional certification of a putative FLSA collective action class.

**Litigation Associate, Reed Smith LLP, Falls Church, Virginia, 9/99-9/04**

Associate attorney in the Falls Church, Virginia office (and previously in the firm's Washington, D.C. office) of an "American Lawyer 100" law firm, assigned to the firm's Virginia/D.C. Market Trial Group. Authored and argued pleadings, including dispositive motions, offensively and defensively. Took and defended depositions. Drafted written discovery pleadings and oversaw production and receipt of documentary discovery. Served on the trial team in two complex multi-week/month trials, and in one week-long arbitration.

**Assistant Public Defender, Monroe County Public Defender's Office, Rochester, New York, 9/95-8/99**

Represented indigent criminal defendants charged with felony offenses at all stages, including preliminary hearings, grand jury presentation, post-indictment motions practice, evidentiary hearings and trials, with autonomy over and responsibility for more than 200 cases annually. Negotiated favorable plea-bargains. Advised and explained criminal law and procedure to clients. Counseled clients regarding appropriate rehabilitation options.

**Law Clerk, Honorable David G. Larimer, Judge, United States District Court for the Western District of New York, 8/94-9/95**

Assisted U.S. District Court judge in research, motion/trial preparation, and drafting decisions and orders. Attended conferences, court proceedings, and trials. Advised counsel regarding court procedures and status of cases.

**Community Planner, Nakata Planning Group Inc., Colorado Springs, Colorado, 9/90-8/91**

Compiled a comprehensive list of all U.S. Army real property within Alaska, and developed a facilities allotment plan for a hypothetical force augmentation in defense of Alaska. Completed project was a 300-page document used by the Director of Engineering and Housing, U.S. Army, Alaska.

**U.S. Army Field Artillery Platoon Leader/Deputy Commander/Staff Officer, Oklahoma/Turkey/Colorado, 9/87-9/90**

Responsible for tactical intelligence, training, maintenance and soldiers' well-being in Army units both domestic and abroad ranging in size from 40 to 600 soldiers. Conducted joint operations with Turkish Army. Possessed Top Secret security clearance. Earned qualification as an Army Paratrooper.

**PROFESSIONAL RECOGNITION**

**Finalist for selection as United States Magistrate Judge, United States District Court for the Southern District of Texas – 2011**

**Army Commendation Medal – 1989**

**Army Parachutist Badge – 1988**



Office of the Attorney General  
Washington, D.C. 20530

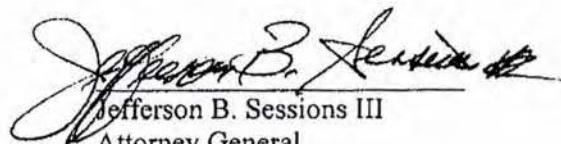
ORDER NO. 3866-2017

APPOINTING FRANK T. PIMENTEL AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Frank T. Pimentel as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

3/20/17  
Date

  
Jefferson B. Sessions III  
Attorney General

(b)(6)

MICHAEL PLETTERS

(b)(6)

## LEGAL EXPERIENCE

### Department of Homeland Security, Office of the Chief Counsel, El Paso, Texas

**Assistant Chief Counsel:** August 1999 to present

Represent DHS in removal hearings in immigration court--have litigated hundreds of removal hearings on the merits; participate in federal habeas litigation; conduct extensive appellate work before the Board of Immigration Appeals; have served as a member of the Office's national security team.

**Special Assistant United States Attorney, District of New Mexico:** November 2010 to June 2014

As SAUSA detailee, prosecuted criminal cases in federal district court. Tried six criminal cases, five felonies and one misdemeanor. Represented the United States in federal habeas litigation.

### Office of the District Attorney, 34<sup>th</sup> Judicial District, El Paso, Texas

**Assistant District Attorney:** August 1994 to August 1999

As felony trial team chief, supervised felony prosecutors in two district courts while trying major felonies. As first-chair felony trial attorney, tried over 30 felony jury trials in areas ranging from narcotics to capital murder. As the Office's first trial team chief in the High Intensity Drug Trafficking Area (HIDTA) program, prosecuted narcotics and money laundering cases and developed HIDTA program objectives and budgets. As white collar prosecutor, investigated and prosecuted white collar crimes and served as office's civil asset forfeiture attorney. As misdemeanor trial attorney, tried all classes of misdemeanors.

### Honorable Harry Lee Hudspeth, Chief U.S. District Court Judge, Western District of Texas

**Law Clerk:** August 1992 to August 1994

Prepared bench memoranda for cases in such areas as bankruptcy, commercial law, securities law, labor law, Title VII, Section 1983, and criminal law and procedure; drafted orders; drafted jury instructions.

### Professor Elliott Weiss, Benjamin N. Cardozo School of Law

**Research Assistant:** January 1992 to June 1992

Performed Research for professor co-editing casebook on corporate law. Areas of research included disclosure requirements in freeze-out mergers and appraisal actions following short-form mergers.

### New York City Law Department

**Senior Student Legal Specialist, General Litigation Division:** June 1991 to June 1992

Researched and drafted trial memoranda, affidavits and motions in such areas as Title VII, Medicaid, and Section 1983. Assisted Department attorneys in trial preparation.

**Extern, Appeals Division:** January 1991 to June 1991

Researched and wrote appellate briefs in a wide variety of subject areas.

### Office of the District Attorney, Bronx County, New York

**Legal Intern:** Summer 1990

Researched and wrote memoranda; drafted motions and subpoenas; assisted prosecutors at trial.

## OTHER PROFESSIONAL EXPERIENCE

### University of Texas at El Paso, El Paso, Texas

**Adjunct Faculty Member, Department of Criminal Justice:** September 2001 to 2003. Course taught: Immigration Law and Administration.

### Barnard College, Columbia University, New York, New York

**Director, Corporate and Foundations Relations:** 1988 to 1989; **Grants Officer:** 1983 to 1989; **Grants Assistant/Capital Campaign Assistant:** 1981 to 1983

## EDUCATION:

### Benjamin N. Cardozo School of Law, J.D., *cum laude*

Ranking: Top 10% to 15%

Honors: Recipient, Samuel Belkin Scholars Award; member, Moot Court Board

**Columbia College, Columbia University, A.B.; Major: Philosophy**

## BAR MEMBERSHIP

Member, Texas and New York state bars, bar of the U.S. District Court for the District of New Mexico

DOJ-EOIR-18-0703-D-000244



Office of the Attorney General  
Washington, D.C. 20530

ORDER NO. 3888-2017

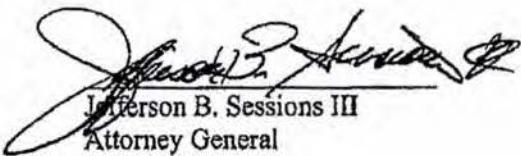
APPOINTING MICHAEL PLETERS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Michael Pleters as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

April 12, 2017

Date



The signature of Jefferson B. Sessions III, written in black ink, is positioned above his title. The signature is fluid and cursive, with "Jefferson B. Sessions III" printed in a smaller, sans-serif font below it.

Jefferson B. Sessions III  
Attorney General

JOSE A. SANCHEZ

(b)(6)



November 20, 2015

US Dept. of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike  
Suite 2300  
Falls Church, VA 22041

Dear Sir or Madam:

Attached please find my resume and other supporting documents in support of my current application for employment. I believe my education, experience, and extra-curricular activities qualify me for appointment as an Immigration Judge with the Executive Office for Immigration Review.

My education includes a Bachelor of Arts degree from Fordham University with a major in Sociology and a J.D. from Northeastern University School of Law in 1987 as well as multiple courses in continuing legal education from the National Judicial College, Massachusetts Continuing Legal Education Institute, Massachusetts Judicial Institute, National Computer Forensics Institute, and the Mississippi School of Law. I have been admitted to the Massachusetts Bar since 1988.

My professional experience includes an appointment to the Trial Court of Massachusetts as an Associate Justice of the Trial Court where I preside over hundreds of civil, misdemeanor, felony, bench, and jury criminal cases in Juvenile and District Court for the Commonwealth of Massachusetts. I was also assigned to multiple jurisdictions throughout my career including high volume urban courts, initiated and implemented policy initiatives directed at staff management, court procedures, and jury management. I was appointed by Chief Justices to multiple state-wide advisory committees to advise the Supreme Judicial Court on issues such as substance abuse policy and procedures, jury management, fee-generating appointment guidelines, and language access in the trial court. My appointment to the Trial Court began in May, 1995 and continues to the present.

I have also served as a trial attorney for the Committee for Public Counsel Services where I was responsible for representing indigent criminal defendants in district and superior court misdemeanor and felony jury trials. I drafted motions and pleadings for motions to suppress, dismiss, discovery, depositions, conducted extensive investigations and interviews of victims, witnesses, experts, and negotiated pleas. I also defended forfeiture actions and civil mental health commitments.

I am licensed to practice law in Massachusetts and have been admitted to practice law in the Federal District Court of Massachusetts.

I have also received job related training with the National Association of Criminal Defense Attorneys, Trial Practice Course in August, 1993. This intensive 80-hour training course focused on trial theory development, interviewing and investigative techniques, opening statements, direct and cross examination, closing arguments, and preparing well-organized and convincing jury summations.

My training at the National Judicial College in Reno Nevada includes multiple courses in Ethics, Logic and Opinion Writing, Faculty Development Skills, and Effective Case Flow Management.

In November, 1999, I was selected to attend a government sponsored seminar together with 12 other U.S. state and federal judges. The program, sponsored by the Secretary of State of Mexico, focused on issues concerning judicial perspectives of American and Mexican judges on topics such as immigration, drug trafficking, and border law enforcement, as well as meetings with various cabinet officials and Mexican federal judges. This was an enlightening judicial and cultural exchange program on comparative law of our legal systems.

In May, 2005, I was selected by Chief Justice Martha Grace as a member of an American delegation to Tomsk, Siberia with the Russian-American Rule of Law Consortium. The purpose of this assignment was to meet with Russian Justices of the Peace on issues of accountability for minors, care and protection laws, delinquency proceedings, and domestic violence laws designed to protect victims of domestic violence. We also had the opportunity to exchange perceptions of the judiciary and law in our communities, adequacy of courthouses, availability of law clerks, appointment procedures for judges, and enforcement of judicial orders. In addition, I met with the Russian law students at the Tomsk School of Law to help train them in trial skills such as direct and cross-examination, opening statements, and closing arguments.

I attended and completed "The Fourth Amendment: Comprehensive Search and Seizure Training for Trial Judges" held at the National Center for Justice and the Rule of Law at the University of Mississippi School of Law in September, 2009. This course focused on the search and seizure of electronic data and its use in court proceedings. Special focus was whether electronic data should be treated the same as physical evidence under traditional concepts of search and seizure or whether new applications should be developed for the search, seizure, preservation, and presentation of electronic evidence in court.

I have also attended and completed “Computer Forensics in Court for Judges Program” at the invitation of the United States Secret Service held at the National Computer Forensics Institute in Hoover, AL. Subject matter included procedures for preserving and reconstructing electronic data for court use, and investigative techniques used in requests for search warrants.

I am fluent in Spanish and have advanced skills in reading, writing, and speaking Spanish. I am also proficient in computer skills such as building my own computers from hardware components and installing operating systems and software.

Thank you for your consideration.

Jose A. Sanchez

**Jose Albino Sanchez**

(b)(6)

**Country of Citizenship:** United States

**Veterans' Preference:** (b)(6)

**Highest Grade:** 12

**Availability:** **Job Type:** Permanent, Temporary

**Work Schedule:** Full-Time, Part-Time, Shift Work, Intermittent, Job Sharing, Multiple Schedules

**Desired locations:** US - MA

**Work Experience:** **Trial Court of Massachusetts**

2 Appleton Street  
Lawrence, MA 01840 US

**05/1995 - Present**

**Salary:** 145,000.00 USD Per Year  
**Hours per week:** 55

**Associate Justice of the Trial Court**

**Supervisor:** Chief Justice (b)(6)

**Okay to contact this Supervisor:** Yes

Presided over hundreds of civil, misdemeanor, felony, bench, and jury criminal cases in Juvenile and District Court for the Commonwealth of Massachusetts. Assigned to multiple jurisdictions throughout my career including high volume urban courts. Initiated and implemented policy initiatives directed at staff management, court procedures, and jury management. Appointed by Chief Justices to multiple state-wide advisory committees to advise the Supreme Judicial Court on issues such as substance abuse policy and procedures, jury management, fee-generating appointment guidelines, and language access in the trial court. My appointment to the Trial Court began in May, 1995 and continues to the present.

**Committee for Public Counsel Services**

189 Cambridge Street  
Cambridge, MA 02141 US

**09/1995 - Present**

**Salary:** 45,000.00 USD Per Year  
**Hours per week:** 55

**Trial Attorney**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

As a trial attorney, I was responsible for representing indigent criminal defendants in district and superior court misdemeanor and felony jury trials. I drafted motions and pleadings for motions to suppress, dismiss, discovery, depositions, conducted extensive investigations and interviews of victims, witnesses, experts, and negotiated pleas. Defended forfeiture actions, immigration proceedings, and civil mental health

proceedings. Special focus was whether electronic data should be treated the same as physical evidence under traditional concepts of search and seizure or whether new applications should be developed for the search, seizure, preservation, and presentation of electronic evidence in court.

United States Secret Service, August, 2010. Attended and completed "Computer Forensics in Court for Judges Program" at the invitation of the United States Secret Service held at the National Computer Forensics Institute in Hoover, AL. Subject matter included procedures for preserving and reconstructing electronic data for court use, and investigative techniques used in requests for search warrants.

Language Skills:	Language	Spoken	Written	Read
	Spanish	Advanced	Advanced	Advanced

**Affiliations:**

References:	Name	Employer	Title	Phone	Email
	Judge (b)(6)	Trial Court of the Chief Justice Commonwealth		(b)(6)	
		Trial Court of the Clerk Commonwealth	Magistrate - Salem District Court		
	(b)(6)	Townsend Welding	Senior Project Manager		

(\*) Indicates professional reference

**Additional Information:** Please see attached Professional & Community Activities for additional honors, awards, and leadership activities. I am also proficient in computer skills such as building my own computers from hardware components and installing operating systems and software as well as excellent typing skills.

Jury Management Advisory Committee of the Massachusetts Trial Court, May, 2010. Participated in the filming of a new juror orientation video for statewide distribution and presentation to jury pools prior to beginning jury service. This new juror orientation video was developed by the Massachusetts Office of Jury Commissioner and the Jury Management Advisory Committee to replace an outdated version in use for over 25 years. It includes an historical narrative of the contributions of Massachusetts to the development of the US Constitution, jury service, and the essential value of trial by jury to our judicial system. I was selected as one of judicial speakers for this video which is presented daily in every jury pool of Commonwealth.



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3934-2017

APPOINTING JOSE A. SANCHEZ AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Jose A. Sanchez as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/28/17  
Date

A handwritten signature in black ink that reads "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

**Christopher Robert Seppanen**  
(b)(6)

**Professional Experience:**

**2014-Present STATE OF MICHIGAN**  
**MICHIGAN ADMINISTRATIVE HEARING SYSTEM**  
**Chief Administrative Law Judge/Executive Director**  
611 W. Ottawa Street  
Lansing, MI 48933

Chief Administrative Law Judge for the State of Michigan with complete oversight of independent Agency responsible for providing contested administrative hearing functions for State Departments/Bureaus. Select duties include:

- Develop and implement best practices for all aspects of administrative hearings.
- Plan, organize and direct work of 288 employees including 130 adjudicators.
- Develop recommendations for \$45,000,000 budget for capital outlay, personnel and equipment.
- Provide recommendations on confidential and sensitive issues.
- Select and assign staff ensuring equal employment opportunity in hiring.
- Recognized resource in interpreting and implementing the Administrative Procedures Act.

**2012-2014 STATE OF MICHIGAN**  
**MICHIGAN ADMINISTRATIVE HEARING SYSTEM**  
**Director, Employment Services Division**

Director of forty six Administrative Law Judges, sixteen Workers' Compensation Magistrates, nine appellate Commissioners and sixty support staff in employment services related areas. Select duties include:

- Develops best operating practices in the areas of labor related administrative law.
- Plan, organize, and supervise assigned staff.
- Evaluate and verify employee performance through work assignments.
- Ensure proper labor relations and conditions of employment are maintained.
- Formulate current and long-range programs, plans and policies.

**2002-2012 STATE OF MICHIGAN**  
**STATE OFFICE OF ADMINISTRATIVE HEARINGS AND RULES**  
**Administrative Law Manager/Judge**  
611 W. Ottawa Street  
Lansing, MI 48933

First-line supervisor of twenty six Administrative Law Judges who presided over administrative law hearings involving complex and non complex subject matters including extensive experience in employment services. Conduct administrative hearings referred from State of Michigan Departments and Agencies including unemployment appeals, foster and day care licensing, builders licensing, liquor licensing, central registry placement, and wage and hour disputes in accordance with the Administrative Procedures Act. Perform legal analysis and research, and render decisions regarding legal and factual issues. Select duties included:

- Select and assign staff ensuring appropriate hiring conditions were satisfied.
- Schedule work assignments, set priorities, and direct Administrative Law Judges.
- Conduct employment related hearings in accordance with federal/state statutes, rules and regulations.
- Develop rules, policy and procedure.
- Identify staff development and provide necessary training.
- Provide assistance to the Department in drafting laws, regulations and policy statements with respect to contested claims.

**1997-2002 STATE OF MICHIGAN,  
MICHIGAN DEPARTMENT OF CORRECTIONS  
Administrative Law Judge, Manistee, Michigan  
1500 Caberfae Highway  
Manistee, MI 49660**

Presided over hearings in correctional facilities related to prisoner misconduct, visitor restriction, classification to administrative segregation and rendered decisions based upon findings of fact and conclusions of law. Select duties included:

- Conduct quasi-judicial hearings requiring full knowledge of department's programs, regulatory authority, and precedents.
- Conduct hearings in accordance with Administrative Procedures Act and relevant statutes.
- Create a full and formal record of facts and relevant evidence.
- Issue findings of fact and conclusions of law.

**Education and Accreditation:**

**University of Kentucky College of Law, Juris Doctor**  
Lexington, Kentucky  
Member, Journal of Environmental Law

**Alma College, Bachelor of Arts**  
Alma, Michigan  
Majors in Political Science and History, Emphasis in Pre-Law

**State Bar of Michigan, admitted 11/15/1996**



Office of the Attorney General  
Washington, D. C. 20530

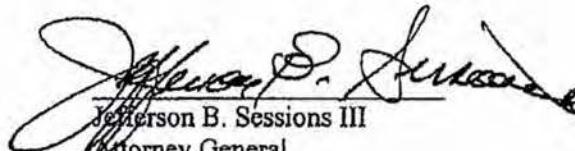
ORDER NO. 3930-2017

APPOINTING CHRISTOPHER R. SEPPANEN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Christopher R. Seppanen as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

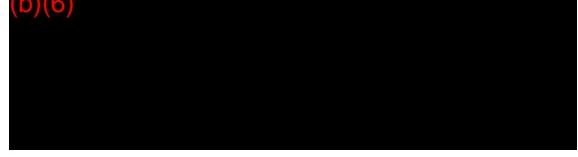
This order shall be effective on the first day of the pay period in which the oath of office is taken.

6/28/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**Ilyce Sue Shugall**

(b)(6)



**Country of Citizenship:** United States

**Veterans' Preference:**

(b)(6)



**Availability:** **Job Type:** Permanent  
**Work Schedule:** Full-Time

**Desired locations:** US - CA - San Francisco

**Work Experience:** **Community Legal Services in East Palo Alto** **04/2012 - Present**

2117-B University Avenue  
East Palo Alto, CA 94303 US

**Salary:** 97,000.00 USD Per Year  
**Hours per week:** 60

**Directing Attorney, Immigration Program**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Contact me first

- \* Direct immigration program at community based non-profit
- \* Supervise staff attorneys, support staff, and volunteers
- \* Participate in hiring of staff attorneys and support staff
- \* Represent indigent clients before the United States Citizenship and Immigration Services, United States Immigration and Customs Enforcement, Immigration Court, Board of Immigration Appeals, the Ninth Circuit Court of Appeals, and the United States Supreme Court
- \* Represent respondents found incompetent in removal proceedings, appointed through the National Qualified Representative Program
- \* Write grant applications and reports for funding for the immigration program
- \* Work in various collaborations in San Mateo County and throughout the San Francisco Bay Area

**Bar Association of San Francisco**

301 Battery Street, Third Floor  
San Francisco, CA 94111 US

**03/2015 - 05/2015**

**Salary:** 42.79 USD Per Hour  
**Hours per week:** 20

**Lead Attorney Coordinator, San Francisco Immigrant Legal Defense Collaborative**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- \* Provided leadership and coordination to the San Francisco Immigrant Legal Defense Collaborative (SFILDC) by assisting in the roll out the collaborative of ten San Francisco based non-profit organizations to represent respondents on the surge docket in the San Francisco Immigration Court
- \* Ran bi-weekly meetings of the full collaborative
- \* Created and participate in sub-committees to implement policies and procedures for the collaborative
- \* Assisted in grant reporting
- \* Supervised administrative case coordinator for SFILDC and the Bar Association's Attorney of the Day program
- \* Recruited and trained permanent staff person to take over my position

**Van Der Hout, Brigagliano, & Nightingale,  
LLP**  
180 Sutter Street  
Fifth Floor  
San Francisco, CA 94104 US

**10/2001 - 03/2012**  
**Salary:** 90,000.00 USD Per Year  
**Hours per week:** 70

**Partner**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- \* Started working as an associate attorney and then became a partner in January of 2009
- \* Represented clients in removal proceedings before the Immigration Court, Board of Immigration Appeals, and on petitions for review before the Ninth Circuit Court of Appeals
- \* Represented clients in affirmative applications before the United States Citizenship and Immigration Services, including family based applications, VAWA self-petitions, naturalization, Legalization, asylum, NACARA, T visas, and U visas
- \* Advised criminal defense attorneys of the immigration consequences of criminal convictions
- \* Supervised attorneys, paralegals, and administrative staff
- \* Managed staff and administrative functions of the firm
- \* Participated in hiring attorney, paralegal, and administrative staff

**ProBAR**  
301 E. Madison Avenue  
Harlingen, TX 78550 US

**09/1999 - 09/2001**  
**Salary:** 32,500.00 USD Per Year  
**Hours per week:** 70

**Legal Fellow**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- \* Had fellowship through National Association of Public Interest Law (now Equal Justice Works) to provide group Know Your Rights presentations and representation for immigration detainees at the Port Isabel Service Processing Center
- \* Conducted daily live group rights presentations to legacy INS detainees
- \* Conducted intakes for unrepresented detainees
- \* Provided direct representation to indigent immigrants before the Immigration Court and Board of Immigration Appeals
- \* Helped with pro se assistance for unrepresented detainees
- \* Supervised volunteer paralegals and attorneys
- \* Recruited, supervised, and trained pro bono attorneys

**International Human Rights Law Institute,  
DePaul University College of Law**  
25 E. Jackson Blvd.  
Chicago, IL 60604 US

**09/1997 - 05/1999**  
**Salary:** 10.00 USD Per Hour  
**Hours per week:** 15

**Law Clerk**

**Supervisor:** (b)(6)

**Okay to contact this Supervisor:** Yes

- \* Researched human rights violations in Peru for the Defensoría del Pueblo in Peru
- \* Assisted Executive Director in various human rights projects for the Institute

**Davidson & Schiller, LLC**  
One North LaSalle Street  
Suite 2400  
Chicago, IL 60602 US

**10/1997 - 05/1999**  
**Salary:** 10.00 USD Per Hour  
**Hours per week:** 15

**Law Clerk****Supervisor:** (b)(6)**Okay to contact this Supervisor:** Yes

- \* Researched country conditions for asylum claims
- \* Prepared packets for filing for affirmative asylum applications
- \* Researched clients' eligibility for relief from removal
- \* Worked for the firm during the school years and did other work in the summer of 1998

**Defensoría del Pueblo**

Jirón Ucayali 394 -39

Lima, PE

**Legal Intern****Supervisor:** (b)(6)**Okay to contact this Supervisor:** Yes

- \* Prepared recommendations for Peru's position on the country's involvement in the International Criminal Court
- \* Prepared report on freedom of speech in Peru

**06/1998 - 08/1998****Hours per week:** 50**Legal Action of Wisconsin**31 South Mills Street  
Madison, WI 53715 US**Summer Law Clerk****Supervisor:** (b)(6)**Okay to contact this Supervisor:** Yes

Conducted outreach and education to migrant farm worker camps throughout the State of Wisconsin

**06/1997 - 08/1997****Salary:** 1,500.00 USD Student Stipend Paid**Hours per week:** 40**Education:****DePaul University College of Law** Chicago, IL US

Professional 06/1999

**GPA:** 3.641 of a maximum 4.0**Credits Earned:** 86 Semester hours**Major:** Law **Minor:** None **Honors:** Cum Laude**Relevant Coursework, Licenses and Certifications:**

- \* Received JD
- \* Vice President of the Public Interest Law Association
- \* Participated in Jessup Moot Court Competition
- \* Participated in International Human Rights Moot Court Competition
- \* Represented asylum seekers in Asylum Clinic
- \* Took immigration law class
- \* Participated in International Human Rights Law Institute Chiapas Program, Chiapas, Mexico, June 1999

**University of Wisconsin, Madison** Madison, WI US

Bachelor's Degree 06/1996

**GPA:** 3.438 of a maximum 4.0**Credits Earned:** 123 Semester hours**Major:** Communication Arts **Minor:** None**Relevant Coursework, Licenses and Certifications:**

Obtained Bachelor of Arts in Communication Arts and had unofficial minor in Spanish. Studied abroad in Chile in Spring of 1995.

**Job Related Training:**

I attend approximately one to two MCLE trainings on immigration law each month. I also attend at least one national conference each year.

<b>Language Skills:</b>	<b>Language</b>	<b>Spoken</b>	<b>Written</b>	<b>Read</b>
	Spanish	Advanced	Advanced	Advanced

**Affiliations:**

- State Bar of California - Admitted to practice June 14, 2007, Bar #250095
- State Bar of California Immigration and Nationality Law Commission - Commissioner
- American Immigration Lawyers Association - Volunteer Immigration Court Program Liaison, Member
- National Immigration Project - Member

**Professional Publications:**

Update Editor, Immigration Law and the Family, 2012-2015; Immigration Briefings, "The Nuts and Bolts of Removal Defense: Representing Clients in Removal Proceedings"; Case Note: Orozco v. Mukasey: When an Entry May Not Be An "Admission" and The Fundamental Problems With The Ninth Circuit's Analysis (co-authored); Editor, Kurzban's Immigration Law Sourcebook; AILA Waivers Book: Chapter on 212(h) waivers

<b>References:</b>	<b>Name</b>	<b>Employer</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
	Honorable (b)(6)	U.S. Department (*) of Justice, Executive Office for Immigration	Immigration Judge	(b)(6)	
	Honorable (b)(6) (*)	U.S. Department of Justice, Executive Office for Immigration	Immigration Judge		
	(b)(6) (*)	Stanford University	Professor of Law and Director, Immigrants Rights Clinic		
	(b)(6) (*)	Bar Association of San Francisco	Director of Public Service Programs, SF-MARIN Lawyer Referral and Information Service & BASF's Alter		
	(b)(6) (*)	U.S. Department of Justice, Executive Office for Immigration	Program Director, Office of Legal Access Programs		

(\*) Indicates professional reference

**Additional Information:**

Silicon Valley Business Journal Woman of Influence, 2015; Bar Association of San Francisco Lawyer Referral and Information Service Public Service Award, 2014; OneJustice Executive Fellowship program September 2015-June 2016; regular speaker at various immigration law trainings both locally and nationally (AILA, National Immigration Project, Bar Association of San Francisco) (b)(6)



Office of the Attorney General  
Washington, D. C. 20530

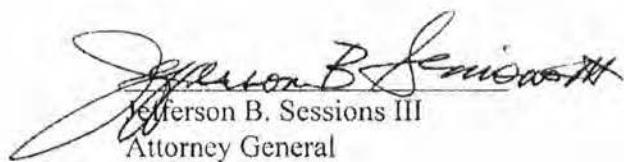
ORDER NO. 3958-2017

APPOINTING ILYCE SUE SHUGALL AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Illyce Sue Shugall as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/24/17  
Date

  
Jefferson B. Sessions III  
Attorney General

**STUART A. SIEGEL**

(b)(6)



August 29, 2014

**SENT VIA FEDERAL EXPRESS**

Attn: Kimberly Coleman  
U.S. Department of Justice  
Executive Office for Immigration Review  
Human Resources Staff, Administrative Division  
5107 Leesburg Pike  
Ste 2300  
Falls Church, VA 22041

Re: Immigration Judge's Position Offering  
Vacancy Announcement Number: EOIR-14-0071

Dear Ms. Coleman:

In response to your office's posting on the United States Department of Justice's website for the Immigration Judge position in Arlington, VA, I am enclosing my resume outlining my relevant experience and involvement in the community for consideration for the coveted position of Immigration Judge. Also, enclosed for your consideration is a copy of recent writing samples representative of my work product. As a veteran of Operation Iraqi Freedom/Enduring Freedom/Noble Eagle, I am requesting that I be considered for a Veteran's Preference.

As my resume indicates, I have had a significant amount of experience in immigration law and administrative law having worked in various positions of responsibility with the Department of Homeland Security, Immigration and Customs Enforcement for the past sixteen (16) years trying complex civil and criminal immigration cases. Currently, I am an Assistant Chief Counsel holding the grade of GS14-09. I also have judicial experience having served as an Administrative Law Judge in NYC Transportation Department.

I am confident that my knowledge and experience would enable me to perform effectively the demands required of the highly respected role of an Immigration Judge.

Thank you for your assistance in this matter. There are many people who can attest as references to my indefatigable work ethic, and dedication to being a team player including current Immigration Judges: Acting Chief Immigration Judge (b)(6),

Immigration Judge(s) (b)(6)  
[REDACTED]

I look forward to hearing from you soon. Trusting that this response will remain confidential, I remain

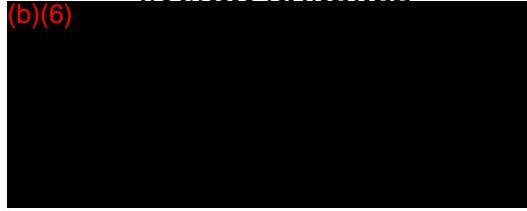
Very truly yours,

Stuart A. Siegel

Enclosure

**STUART A. SIEGEL**

(b)(6)



**EXPERIENCE**

**U.S. DEPARTMENT OF HOMELAND SECURITY, Immigration & Customs Enforcement**

Assistant Chief Counsel  
December 1997 – Present

Responsibilities include representing agency in immigration court proceedings and providing legal opinions to the agency on immigration-related issues. Recipient of several awards for superior performance. Previously, cross-designated with U.S. Department of Justice, Civil Division, Office of Immigration Litigation, to manage the prosecution of civil denaturalization cases at the trial and appellate level in federal court. Presently, collateral duties include the investigation, preparation, and training on civil denaturalization. Provided immigration training to attorneys for Department of Justice, Department of Defense, Homeland Security Investigations, and Immigration and Customs Enforcement. In addition, selected to be lead counsel at Broward Transitional Facility (BTC)(non-criminal detention facility housing in excess of 500 detainees) to represent the agency in administrative immigration hearings. At BTC, provided legal advice in an erudite and expeditious manner to operational units at BTC on a variety of legal issues. Also, I have close interaction with other DHS components including, but not limited, USCIS and CBP on administrative removal hearings. Prior additional duties included active involvement in the appeals, criminal alien, and persecutor committees.

**ADORNO & ZEDER, P.A.**

Associate  
May 1994 – December 1997

Responsibilities included litigating employment discrimination matters, municipal liability matters, and commercial litigation matters in state and federal courts. Conducted all aspects of litigation including depositions, pre-trial discovery, drafting and arguing dispositive motions, mediations and second-chairing partners in trial.

**LAW OFFICES OF STUART A. SIEGEL, ESQ.**

Sole Practitioner  
October 1992 – May 1994

Responsibilities included litigating all aspects of civil, criminal and appellate litigation.

**NEW YORK CITY DEPARTMENT OF TRANSPORTATION**

Administrative Law Judge  
October 1992 – May 1994

Responsibilities included all aspects of adjudicating traffic and parking-related matters.

**U.S. ARMY RESERVES, JUDGE ADVOCATE GENERAL**

Lieutenant Colonel

September 1994 – Present

Responsibilities include providing legal assistance to military commanders and/or soldiers regarding military justice matters. Served during Operations Noble Eagle and Iraqi Freedom with Third Infantry Division as trial counsel and administrative law attorney. Also, assigned to U.S. Southern Command, a Joint Combatant Command , as an Assistant Judge Advocate working on administrative, ethics, and fiscal law issues including during “Operation Unified Response”, the Haitian Earthquake relief humanitarian relief operation .

**NASSAU COUNTY DISTRICT ATTORNEY'S OFFICE**

Assistant District Attorney

August 1988 – October 1992

Assigned to the District Court, County Court and Rackets Bureau where I successfully handled all aspects of the prosecution of misdemeanor, felony and organized criminal cases including case review and intake, presentation of cases to grand juries, pre-trial hearings, and jury trials.

**EDUCATION****TOURO COLLEGE, JACOB B. FUCHSBERG SCHOOL OF LAW**

Juris Doctor, 1987

Honors: Selected to Law Review; served as Notes & Comments Editor of Law Review.

**UNIVERSITY OF MICHIGAN**

Bachelor of Arts in Political Science, 1984

Admitted to state and federal courts in Florida, New York, and District of Columbia.



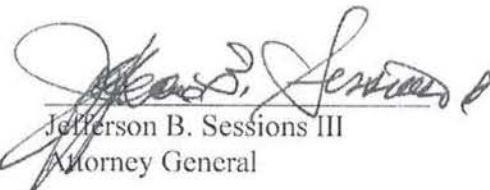
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4046-2017

APPOINTING STUART SIEGEL AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Stuart Siegel as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

12/8/16  
Date

  
Jefferson B. Sessions III  
Attorney General

**DONALD THOMPSON**  
480 Doremus Avenue ■ Glen Rock, NJ 07452 ■ 415-407-8788  
[thompsdo@gmail.com](mailto:thompsdo@gmail.com)

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Executive Office for Immigration Review  
U.S. Department of Justice  
5107 Leesburg Pike Suite 2300  
Falls Church, VA 22041

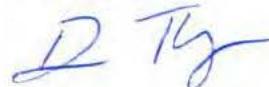
Please accept this letter and the accompanying materials as my application for the position of Immigration Judge. As an Assistant Chief Counsel for ICE with over eight years of experience in Immigration Court, I am eager to contribute to EOIR's efforts to increase docket efficiency while ensuring the interests of justice are served.

I have extensive experience litigating immigration cases in both the detained and non-detained setting. I have litigated over a hundred bond hearings and was the team lead for Operation Predator, focusing on removal proceedings against high enforcement priority alien sexual offenders. I currently handle cases on the juvenile docket and am accustomed to the high volume that Immigration Court presents. I have been recognized by my colleagues and the Immigration Court as a skilled and capable litigator with a confident and composed demeanor. This is reflected in the nine reference letters included with my application, including six letters from former and current Immigration Judges.

I have held a secret security clearance for the past eight years and have received multiple ICE awards for my accomplishments. Although ideally I would like to obtain an Immigration Judge position in the New York/New Jersey area where I currently reside, I am willing to relocate for such an incredible opportunity.

I am confident that the materials submitted with this application establish my suitability for the position. Feel free to contact me at (b)(6) if you have any questions. Thank you in advance for your consideration.

Sincerely,



Donald Thompson

## DONALD THOMPSON

(b)(6)

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### EXPERIENCE:

#### **DEPARTMENT OF HOMELAND SECURITY**

**Immigration and Customs Enforcement**, San Francisco, CA & New York, NY

Assistant Chief Counsel, September 2007 – Present [Full Time Employment]

- Represent DHS before Immigration Court. Extensive experience in both non-detained and detained settings, including bond hearings and foreign fugitive cases. Led Operation Predator Team, targeting litigation against high enforcement priority criminal aliens.
- Liaison for the Victim Assistance Program. Developed guidance and delivered training related to VAWA and U/T visa issues. Acted as POC between ICE and outside law enforcement regarding U-visa policy and procedure.
- Provided legal counsel as Homeland Security Investigations embedded attorney. Advised on complex criminal investigations, including affidavit and search warrant review. Reviewed operational plans for potential legal issues and was stationed in command center for execution of arrest warrants in federal racketeering prosecution against gang members.
- Responsible for Denaturalization case review, recommendation and investigation of cases involving national security, human rights and fraud concerns.
- Mentor for new attorney, responsible for training and guiding new attorney though office policy and procedure. Provide a point of contact for any and all potential issues.
- Member of Operational Response Team. Supported Enforcement Removal Operations for legal sufficiency and prosecutorial discretion determinations for high priority criminal aliens.
- Trained Homeland Security Investigations and Enforcement Removal Operations on Fourth and Fifth Amendment issues.
- Recipient of ICE monetary and time-off awards for recognition of special accomplishments

#### **THE HONORABLE ESTELA M. DE LA CRUZ**

**Superior Court of New Jersey - Law Division, Civil Part**, Hackensack, NJ

Law Clerk, September 2006 – August 2007 [Full Time Employment]

**SCHENCK, PRICE, SMITH and KING**, Morristown, NJ (Law Clerk, Summer 2005)

**OFFICE OF THE UNITED STATES ATTORNEY**, Newark, NJ (Law Clerk, Summer 2004)

### EDUCATION:

#### **SETON HALL UNIVERSITY SCHOOL OF LAW**

J.D., *magna cum laude*, May 2006

Honors: Order of the Coif, Chancellor's Scholarship,

Activities: Legislative Bureau Law Journal, Honor Council Student Member

#### **COLLEGE OF NEW JERSEY**

B.A., *cum laude*, English, May 2003

Honors: Distinguished Graduate - College Honors Program, Italian Literature Study (Rome)

### **BAR ADMISSION:**

New Jersey (2006)



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 3962-2017

APPOINTING DONALD THOMPSON AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Donald Thompson as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

7/26/17  
Date

A handwritten signature in black ink that reads "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General

## **EXPERIENCE**

### **U.S. Department of Homeland Security, Boston, MA**

Deputy Chief Counsel, June 2013-present

- Directly supervise 12 attorneys and 3 support staff handling several thousand matters per year before the Boston and Hartford Immigration Courts, agency employment litigation, including EEO, MSPB, and district court litigation. Directly supervise four attorneys embedded with ICE Homeland Security Investigations and Enforcement Removal Operations (ERO), responsible for advising agency components on issues including arrest, border search, and detention authority, habeas litigation, and Bivens actions, national security, and human rights violator cases.
- Lead Deputy handling class action litigation challenging detention authority under INA section 236(c), requiring management of review of over 4,000 detainees' cases, review and approval of OIL filings summarizing ICE's positions, coordination between OPLA headquarters components, DHS general counsel, local stakeholders, co-defendants, and OIL communications. Prepared and presented training materials to ERO regarding litigation.
- Drafted office SOP establishing methods to create efficiencies in the litigation of matters pending before the immigration courts, including methods to streamline review of cases to identify the agency's priority matters.
- Liaison with EOIR, AILA, U.S. Attorney's Offices, MA County Sheriffs, CIS, and CBP, attending outreach events and serving as point of contact for daily inquiries.

Senior Attorney, July 2007-June 2013

- Supervise appellate team, approve cases for appeal to the Board of Immigration Appeals, review and edit appellate briefs. Draft reply briefs in complex alien appeals.
- Lead employer sanctions unit. Provide legal advice to ICE Special-Agent-in-Charge, review for legal sufficiency Notices of Intent to Fine and handle all stages of litigation for disputed Notices of Intent to Fine. Prepare agency recommendations for debarment from federal contracts for DHS Headquarters
- Act as mentor to new attorneys, train newly hired attorneys, produce reference materials for training purposes; Publish the Boston Office of Chief Counsel's quarterly newsletter

Special Assistant United States Attorney, June 2007-December 2008

- Assigned to criminal division Major Crimes Unit, prosecuting immigration-related offenses from investigation to indictment through sentencing.

Assistant Chief Counsel, August 2002-June 2007

- Represent Department in removal proceedings before Immigration Court, including relief stages such as asylum, cancellation, and adjustment hearings.
- Litigate complex and special interest cases. Prosecute detained criminal alien matters and related bond hearings.
- Lead Assistant Chief Counsel for appeals unit, responsible for drafting most appellate briefs.
- Draft legal opinions and provide legal advice to employees of the agency. Write litigation reports for the U.S. Attorney's Office in connection with lawsuits filed in the U.S. District Court for the District of Rhode Island.
- Have received special achievement awards for sustained superior performance each year.

### **U.S. Court of Appeals for the First Circuit, Staff Attorneys' Office, Boston, MA**

Staff attorney, June 2001-August 2002

- Acted as law clerk to all active and senior judges of the court. Wrote memoranda and drafted orders and opinions disposing of procedural and substantive issues.
- Provided on-call assistance to judges concerning research questions. Handled emergency motions, including motions for injunctions and stays of orders of removal.

### **U.S. Court of Appeals for the Eleventh Circuit, Staff Attorneys' Office, Atlanta, GA**

Acting Supervisory Staff Attorney Feb. 2000-June 2001

- Supervised a team of six staff attorneys reviewing and editing the substantive content of approximately 50 memoranda and opinions per month.
- Trained all new employees in habeas corpus law.

- Acted as the on-call supervisor to respond to judge's queries.
- Wrote employee evaluations.

Staff attorney, April 1997-January 2000

- Conducted legal research, drafted memoranda, orders, and opinions for the Court recommending disposition of pending federal appeals. Subject matter included sentencing guidelines appeals, Anders motions to withdraw, habeas corpus petitions, motions to vacate, administrative review petitions, civil rights cases, employment discrimination, immigration.

## **EDUCATION**

### **Boston University School of Law, J.D. cum laude, May 1996**

Cumulative GPA: 3.53. First year GPA: 3.81 (Section rank 7/94)

Honors: G. Joseph Tauro Scholar, Second Year member Journal of Science and Technology Law

Activities: Assisted in preparation of amicus curiae brief to the U.S. Supreme Court

### **State University of New York at Stony Brook, B.A. in Sociology with honors, 1992**

**Bar Membership:** New York (1997), Washington (1997), Georgia (1999), Massachusetts (2001)



Office of the Attorney General  
Washington, D.C. 20530

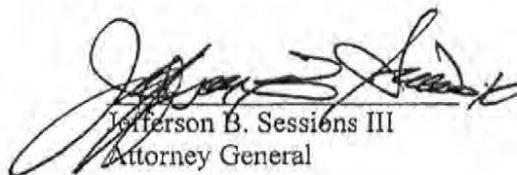
ORDER NO. 4157-2018

APPOINTING GWENDYLAN E. TREGERMAN AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Gwendylan E. Tregerman as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

Date

5/11/18



Jefferson B. Sessions III  
Attorney General

Dinesh C. Verma  
(b)(6) [REDACTED]

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November 20, 2015

Josh Chapman  
U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike, Suite 2300  
Falls Church, VA 22041

**Re: Immigration Judge, Philadelphia, PA**  
**EOIR-16-1542729-JC**  
**Application Submitted in Confidence**

Dear Mr. Chapman:

I am pleased to submit my application for the Immigration Judge vacancy in San Diego, CA. In support of my application, please find the following documents and items enclosed:

1. Current Resume reflecting 16 years of legal experience with immigration, general business, regulatory and litigation experience.
2. Quality Ranking Factors Assessment.
3. Writing Sample.
4. Letters of Recommendation.

I believe that I am well suited to carry out the responsibilities associated with serving as an Immigration Judge. My background includes a judicial clerkship, and over sixteen years of general business, regulatory and litigation experience, which has spanned a variety of subjects.

If I can provide you with any additional information regarding my background, skills and experience, please do not hesitate to contact me. Thank you for your consideration.

Yours truly,  
/s/  
Dinesh C. Verma

Enclosures as stated

**DINESH C. VERMA, ESQ.**

(b)(6)



United States Citizen  
Born: (b)(6)  
(b)(6) | South Dakota)

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**SUBMITTED IN CONFIDENCE**

**LEGAL EXPERIENCE**

**Nankin & Verma PLLC, Bethesda, MD**

Oct 2000 – present

**Member**

Maintain successful general business practice handling a variety of immigration, corporate, regulatory and litigation matters. Conduct litigation in state and federal courts, and represent clients in regulatory matters involving the Maryland Department of Labor, Licensing and Regulation, the Maryland Insurance Administration, the U.S. Department of Labor, the U.S. Small Business Administration, and the U.S. Department of Homeland Security. Advise on issues concerning global migration and immigration for executives, researchers, and skilled workers.

**Representative Experience:**

- Representing individuals and companies in various immigration matters including treaty trader and treaty investor visas (E-1/E-2), employment based visas (H-1B, L-1A, L-1B), family based visas, appeals, denials, consular issues, investigations, and compliance audits.
- Representing employers in matters before the Department of Homeland Security concerning compliance with immigration regulations.
- Working with large, medium, and small companies as outside general counsel, reviewing commercial agreements, managing legal affairs, and handling employment, immigration, and compliance issues.
- Reviewing and drafting commercial agreements including purchase agreements, leases, confidentiality/non-disclosure agreements, license agreements and employment agreements.
- Testifying before the Maryland General Assembly regarding proposed legislation, and matters of interest to corporate and immigration clients.
- Assisting clients with triage of legal issues, and manage/co-counsel with subject matter specialists when necessary.
- Advising clients on issues concerning public contracts including bid protests and contract disputes.
- Representing small businesses and individuals before the U.S. Small Business Administration in connection with matters involving 8(a) certification.
- Representing companies and individuals in business litigation involving employment matters including breach of contract, misappropriation of trade secrets, covenants not to compete, and business torts.
- Representing government contractors in bid protests and contract disputes at the local, state and federal level.

- Representing general contractors, subcontractors, owners, and individuals in connection with construction claims and disputes.

**Litigation History:**

Experience as lead counsel in over one hundred thirty (130) litigation matters in Federal and State courts over the past fifteen (16) years, including the following representative matters:

- Represented technology company in action against former employee who misappropriated intellectual property. Recovered valuable intellectual property at issue, and successfully defended counterclaim by former employee asserting violation of labor laws and regulations.
- Pursued Maryland promoter who defrauded investor concerning international development project. Conducted successful three-day trial in case involving claims for securities fraud, general fraud, and piercing the corporate veil.
- Represented specialty LED manufacturer in seven-figure collection action against customer in U.S. District Court for Maryland. Successfully defended counterclaim by adverse party that asserted manufacturing defect.
- Represented European company in collection action against customer in United States District Court for Maryland, resulting in 100% recovery.
- Represented real estate developers in action involving construction of three, multi-million dollar projects in Maryland which involved construction defects. Successfully defended asserted lien claims for materials and labor furnished on the various projects.
- Successfully recovered over \$2 million on behalf of German relatives of Maryland decedents in civil action to contest inter-vivos transfer of multi-million dollar trusts to an interested financial advisor from a well-known Wall Street investment firm.
- Successfully defended Maryland non-profit involved with animal rescue and recovery efforts after Hurricane Katrina. Successfully defended rescuers accused of wrongful conduct in Louisiana, obtained large recovery for defamation action in Maryland.
- Obtained injunction on behalf of Maryland company against others for misappropriation of the name, likeness, and goodwill of the company. Successfully disgorged profits associated with such misappropriation.
- Obtained injunction against company in U.S. District Court of Maryland for trademark infringement, and successfully collected damages from infringing party.
- Successfully obtained dismissal of trademark infringement action against a Maryland-based client in the U.S. District Court for the Southern District of New York.

**Ludwig & Robinson PLLC, Washington, D.C.  
Associate Attorney**

August 1999 – June 2000

Handled complex commercial litigation, airline and banking cases in state and federal courts. Prepared pleadings, motions, briefs (firm dissolved after named partners separated).

**United States Court of Federal Claims**, Washington, D.C. August 1998 – August 1999

**Federal Judicial Clerkship (Post-JD Clerkship)**

**Law Clerk to the Hon. Laura D. Millman, Special Master**

Assisted Special Master at the United States Court of Federal Claims as a judicial law clerk, appointed to serve one year term. Attended numerous trials, status conferences, and pretrial conferences. Managed heavy case docket. Assisted with research and drafting judicial opinions. Attended appellate arguments in cases appealed from the Office of the Special Master to the United States Court of Federal Claims, and the United States Court of Appeals for the Federal Circuit.

**Arnold & Porter**, Washington, D.C. October 1997 – August 1998

**Law Clerk**

Conducted research on various matters involving copyrights, trademarks, and other commercial litigation matters. Prepared research memoranda, motions and briefs. Traveled to Sao Paolo, Brazil to assist with merger and acquisition team handling transaction involving Latin American investment firm. Worked directly with attorneys handling high profile pro bono litigation involving international child abduction under the Hague Convention (International Convention on Child Abduction).

**BAR MEMBERSHIPS**

**Maryland**, 1998

U.S. District Court District of Maryland, 1998

**District of Columbia**, 1999

U.S. Court of Federal Claims, 1999

U.S. District Court for the District of Columbia, 2005

**EDUCATION**

**George Washington University Law School**, Washington, D.C., 1998

Juris Doctor, with honors

Law Journal: Member, The Environmental Lawyer Journal

**Oxford University**, Oxford, UK

Summer Program in International Human Rights Law, July 1996

**Boston University**, Boston, MA, 1995

Bachelor of Arts, with honors

Major: Political Science

**HONORS:**

- 2014 – Elected to serve a five (5) year term as Member of the Executive Committee of the Washington, D.C. Chapter of the American Immigration Lawyers Association (AILA).
  - One of five elected D.C. Chapter members to serve on executive board; represent the interests of 1,000-plus members.
- 2015 – Appointed to serve as Vice-Chair of the AILA-CIS Ombudsman Committee (National Committee).
  - Serve on liaison committee that meets regularly with CIS-Ombudsman's Office to present issues that impact immigration practitioners and stakeholders.

- Selected among Rising Stars (for Business Litigation) by the Maryland Super Lawyers & Rising Stars 2009, 2010, 2011, 2012 and 2013 edition of the magazine. The attorneys listed in Rising Stars are limited to 2.5% of the outstanding emerging lawyers in Maryland who meet eligibility criteria.
- Selected as Fellow by Litigation Counsel of America, a trial honor society, in February 2009.

## **LANGUAGES**

Spanish (basic)  
Hindi (basic)

## **OTHER**

- Routine involvement with local Washington-DC area non-profits, charities and individuals on pro-bono matters.



Office of the Attorney General  
Washington, D. C. 20530

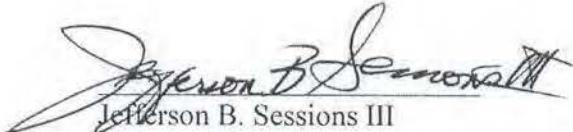
ORDER NO. 3983-2017

APPOINTING DINESH C. VERMA AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Dinesh C. Verma as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

9/18/17  
Date



Jefferson B. Sessions III  
Attorney General

## **BRIDGET VIRCHIS**

(b)(6)

### PROFESSIONAL EXPERIENCE

**United States Department of Homeland Security, Immigration and Customs Enforcement, Office of the Chief Counsel**, Los Angeles, CA— Senior Attorney (November 2010 to present); Assistant Chief Counsel (February 2008 to November 2010) (full time employment): Represent the United States in removal proceedings in immigration court. Serve as Team Leader to a group of attorneys before three Immigration Judges and coordinate team's litigation efforts. Counsel agency components on legal matters arising from the administration and enforcement of immigration laws including detained issues. Present oral and written motions to the immigration court. Draft and file appeals to the Board of Immigration Appeals. Review/edit attorney work product. Serve as the subject matter expert on citizenship and citizenship revocation issues for the Los Angeles field office. Perform various legal and quasi-managerial tasks.

**United States Department of Homeland Security, Immigration and Customs Enforcement, Office of the Principal Legal Advisor, Enforcement Law Division**, Washington D.C.—Associate Legal Advisor (August 2006 to February 2008) (full time employment): Advise agency components on matters relating to its detention authority, administrative removal of aliens, repatriation of aliens, jurisdiction, post-order custody review and related federal litigation, detention of specially dangerous aliens, and national detention standards. Review and comment on proposed immigration legislation. Serve as the subject matter expert on citizenship and citizenship revocation issues.

**United States Department of the Interior, Office of the Solicitor, Division of Indian Affairs, Branch of General Legal Activities**, Washington, D.C.—Attorney Advisor (October 2002-August 2006) (full time employment): Advise the Assistant Secretary of Indian Affairs and the Office of Indian Gaming on matters relating to the regulations, policies, and legislation of Indian gaming including issues related to tribal-state compacts, Indian lands status issues, and scope of gaming determinations for class III gaming procedures. Provide litigation support and prepare reports to the Department of Justice on all Indian gaming-related litigation.

**Hadsell & Stormer, L.L.C.**, Pasadena, CA—Summer and Part-time Associate (May 2001-May 2002) (full time and part time employment): Provide trial assistance and litigation support in employment and civil rights cases. Conduct research and draft requests for document production, various motions, jury instructions, and legal memoranda. Prepare for civil litigation trials.

**California Indian Legal Services**, Escondido, CA—Law Clerk (May 2000-August 2000) (full time employment): Conduct intake interviews with potential clients. Conduct research and draft legal memoranda, correspondence and comment letters to tribal and governmental entities. Assist in projects for the education and advocacy of Native American issues.

### EDUCATION

**University of Southern California Law School**, Los Angeles, CA, J.D. 2002

**St. Petersburg State University**, Council on International Educational Exchange/Cornell University Study Abroad Program, St. Petersburg, Russia, August-December 1995

**Cornell University**, Ithaca, NY, double major in Linguistics, Russian Studies, B.A. 1996

### AWARDS & HONORS

Joseph G. Grossman Cornell Tradition Fellow; Cornell University Office of Minority and Educational Affairs Academic Excellence Award; Cornell University Dean's List 1993, 1994, 1996; USC Merit Scholarship; Los Angeles County Bar Association Pro Bono Award; Mexican American Bar Foundation Scholarship 2000-2001 and 2001-2002; Latina Lawyers Bar Association Scholarship; Hale Moot Court Honors Program participant.

### BAR MEMBERSHIPS AND PROFESSIONAL AFFILIATIONS

District of Columbia Bar, admitted 2002



Office of the Attorney General  
Washington, D.C. 20530

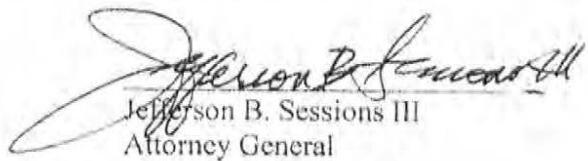
ORDER NO. 3961-2017

APPOINTING BRIDGET VIRCHIS AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Bridget Virchis as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

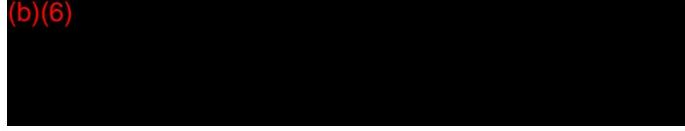
This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/26/17  
Date

  
Jefferson B. Sessions III  
Attorney General

NATHANIEL B. WALKER

(b)(6)



EDUCATION

Stanford University Palo Alto, CA  
Bachelor of Arts, Psychology 1992-1996

Boston College Graduate School of Education Chestnut Hill, MA  
Master of Arts, Developmental and Educational Psychology 1997-1998  
*Passed comprehensive examination with distinction*

Boston College Law School Newton, MA  
Juris Doctor, *cum laude* 1999-2002

EXPERIENCE

**U.S. Department of Justice** Los Angeles, CA  
**U.S. Attorney's Office, Central District of California** Oct. 2014-present  
Assistant U.S. Attorney

Advise federal law enforcement agents on criminal investigations, present criminal cases to the grand jury, and try criminal cases before the U.S. District Court. Representative cases include drug and firearms trafficking, bank fraud, identity theft, and child pornography.

**U.S. Department of Homeland Security** Los Angeles and Adelanto, CA  
**Immigration and Customs Enforcement** Sept. 2009-July 2014  
Assistant Chief Counsel

Served as a Special Assistant U.S. Attorney in 2012, specializing in illegal reentry prosecution of criminal aliens. Argued before the Ninth Circuit Court of Appeals. Litigated the removal of undocumented criminals. Advised ERO officers on detention and charging decisions. Representative cases involved organized crime, drug and human smuggling, and document fraud.

**Commonwealth's Attorney's Office** Montgomery and Pulaski Counties, VA  
Assistant Commonwealth's Attorney Oct. 2006-June 2009

Prosecuted felony and select misdemeanor offenses in Circuit, General District, and Juvenile Courts. Wrote appellate briefs. Advised law enforcement officers and magistrates on constitutional, statutory, and case law interpretation. Jury trials included attempted capital murder, kidnapping, felony drunk driving, shooting into an occupied dwelling, and robbery.

**NATHANIEL B. WALKER**

(b)(6)



**Howrey, LLP**  
Associate

Washington, D.C.  
Oct. 2003-June 2006

Managed electronic and paper discovery in multidistrict class action suits. Defended corporate and individual clients in DOJ and SEC investigations. Drafted motions, interrogatories, memoranda and briefs. Prepared grand jury witnesses. Representative cases involved civil and criminal antitrust, and Foreign Corrupt Practices Act defense.

**U.S. District Court**  
**Eastern District of California**  
Judicial Clerk to Hon. Peter A. Nowinski

Sacramento, CA  
Sept. 2002-Sept. 2003

Analyzed civil litigation filings, conducted case law and statutory research, drafted judicial opinions and orders, and attended court hearings. Representative cases involved the Americans with Disabilities Act, the Endangered Species Act, federal habeas challenges, and state death penalty challenges.

**RECENT AWARDS AND HONORS**

2014 Office of the Principal Legal Advisor, Chief Counsel's Challenge Coin

2014 I.C.E. Commendation of Appreciation

2011 I.C.E. Special Achievement Award for litigation involving organized crime

**LICENSED TO PRACTICE**

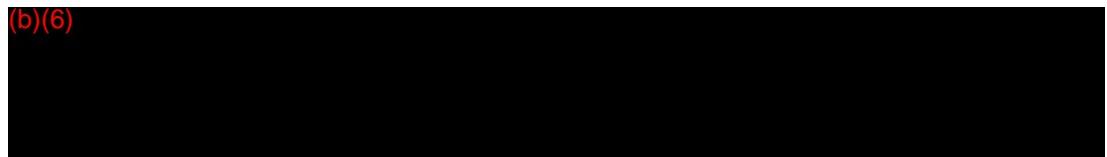
California, 2003-present

District of Columbia, 2004-present

Virginia, 2006-present (inactive)

**SKILLS AND INTERESTS**

(b)(6)



Conversant in French; knowledge of Taiwanese, Spanish and Mandarin



Admitted to the Idaho State Bar: 9/27/2007

**Legal Experience:**

10/2009-present   **U.S. Department of Homeland Security, Immigration and Customs Enforcement (ICE),  
Assistant Chief Counsel** (full-time)

Represent ICE before the immigration court. Appear before the immigration court on master calendar hearings, bond hearings, and individual hearings. Draft legal memoranda on issues of detention and removal. Draft notices of appeal and opening briefs before the Board of Immigration Appeals. Provide legal guidance to Enforcement and Removal Operations and to Homeland Security Investigations. Analyse claims of United States citizenship and draft case analysis memoranda. Review NTA's for legal sufficiency and exercise prosecutorial discretion as appropriate. Serve as team lead for *Franco-Gonzalez* cases at the Florence Detention Center. Serve as the Human Rights Law Section (HRLS) designated attorney for the Florence Detention Center. Responsible for identifying human rights violators and litigating their immigration cases. Review recertification requests of Certified Undercover Operations and Title III affidavits for electronic intercepts for legal sufficiency. Serve as U/T visa coordinator for detained respondents at the Eloy and Florence Detention Centers with the Vermont Service Center. Supervise legal externs for ICE at the Eloy Detention Center. Serve as AFGE Local 511 Steward for the Florence Detention Center.

5/2007-10/2009   **Office of the Kootenai County Prosecuting Attorney,  
Deputy Prosecuting Attorney** (full-time)

Handled a general felony case load of approximately 150 cases. Appeared in court daily to conduct preliminary hearings, pre-trial conferences, show cause hearings, sentencings, motion hearings, post-conviction relief proceedings, and felony jury trials. Exercised prosecutorial discretion in making charging decisions and in drafting criminal complaints. Negotiated appropriate resolutions of pending cases. Served as Drug Court prosecutor for Kootenai County.

5/2006-8/2006   **Office of the Kootenai County Prosecuting Attorney,  
Intern** (full-time)

Tried a variety of misdemeanors and one felony jury trial. Conducted first appearances, pre-trial conferences, show cause hearings, sentencings, and juvenile matters. Handled mental commitment and shelter-care hearings. Drafted and argued a variety of motions and memoranda.

5/2005-8/2005

**Office of the Kootenai County Prosecuting Attorney,  
Extern (part-time)**

Observed numerous hearings and trials. Researched and drafted motions in criminal prosecutions. Researched and wrote briefs on a variety of legal issues involving the 4<sup>th</sup> Amendment and the Idaho Code. Assisted in the seating and administration of a grand jury.

#### **Professional Awards:**

- 2015 ICE One OPLA Award
  - 2014 ICE Individual Cash Award
  - 2013 ICE Individual Cash Award
  - 2011 ICE Special Achievement Award

## **Other Experience:**

Provided financial planning advice to individual investors, small businesses, and municipal entities. Managed over \$8 million in assets in mutual funds, annuities, & executive bonus compensation programs. Developed retirement plans for small businesses and designed personal financial plans for high net worth clients.

**1997-1999      University of Iowa, Center for Russian, East European,  
and Eurasian Studies, Assistant Director (full-time)**

Directed the operations (2 offices, 1 degree program, 2-3 visiting scholars in residence, 25 active faculty/staff) of a Title VI U.S. Department of Education National Resource Center. Prepared the annual performance reports for the Center and administered the Foreign Language and Area Studies (FLAS) program. Supervised a comprehensive program of outreach on the national, regional, state, and local level. Supervised compliance with immigration regulations for faculty, staff, and visiting scholars. Hired, trained and evaluated professional, clerical, and student staff. Developed and implemented personal policies, operations policies and procedures, and an employee evaluation system. Wrote major sections of institutional grants (ED, NEH, USIA, USAID, SSRC, NSEP, ACLS) and prepared budget proposals for research and instructional programs. Negotiated competitive and non-competitive agreements with governmental and private sources of funding. Prepared the annual budget (approximately \$1.6 million per year) for the Center and monitored all accounts.

#### **Professional Affiliations:**

- Member of the Idaho Bar Association since 2007  
Secretary/Treasurer of the 1<sup>st</sup> District Bar Association  
2008-2009

#### **Specialized Training:**

- Trial Advocacy II, National Advocacy Center  
Trial Advocacy I, National Advocacy Center

**Education:**

8/04 – 5/07	University of Idaho, College of Law J.D. awarded 5/07
9/92 - 5/97	University of Michigan Horace Rackham School of Graduate Studies Department of Slavic Languages and Literatures M.A. awarded 12/95
9/88 - 5/91	University of Michigan College of Literature, Science, and the Arts B.A. with High Distinction, Honors in History

**Law GPA:** 3.08/4.00 (Class Rank: 26/104)   **Graduate GPA:** 7.813/8.00

**Undergraduate GPA:** 3.81/4.00

**Academic Honors**

**and Major Fellowships:**

UI College of Law Dean's List (4 semesters)  
ITLA Best Appellate Brief Finalist  
1996-1997 Fulbright-Hays Fellow  
Phi Beta Kappa  
Academy of Finland Young Researcher Grant

**Publication:** “Ippolit Vishenskij: A New Account of Pilgrimage for a New Era”  
*Ortodokisia* 46: 123-130. (1997)

**Languages:** Russian (proficient), French, Ukrainian (adequate), Finnish (basic)



Office of the Attorney General  
Washington, D. C. 20530

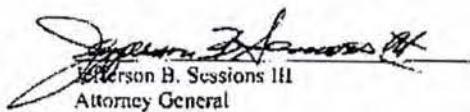
ORDER NO. 3941-2017

APPOINTING DAVID C. WHIPPLE AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint David C. Whipple as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

7/5/17  
Date

  
Jefferson B. Sessions III  
Attorney General

RYAN R. WOOD  
(b)(6) [REDACTED]

November 21, 2015

U.S. Department of Justice  
Executive Office for Immigration Review  
Office of Human Resources  
5107 Leesburg Pike  
Suite 2300  
Falls Church, VA 22041

Re: Application for Announcement Number: EOIR-16-1541660-IJ – Ryan R. Wood

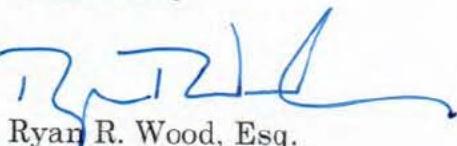
To Whom It May Concern:

I would appreciate being considered as a candidate for Announcement Number, EOIR-16-1541660-IJ, Immigration Judge, in Bloomington, MN, grade IJ-0905-00. I have been privileged to be an Assistant Chief Counsel for the Department of Homeland Security, Immigration and Customs Enforcement (ICE or Department hereinafter) since October 2009. Currently, I am assigned as a Special Assistant United States Attorney for the District of Minnesota. Prior to my time with ICE, I was a Judge Advocate of the U.S. Army since January 2005 with a primary focus of criminal prosecution and defense.

Included with this application I am submitting a resume, three reference letters, a writing sample, my latest SF-50, my most recent available performance appraisal, a (b)(6) [REDACTED] and a separate document detailing the required quality ranking factors.

My experiences as a prosecutor, defense counsel, and immigration attorney have helped me become a well-rounded, thoughtful, and accomplished litigator. I am excited about this opportunity with EOIR. If I can answer any questions or provide any additional detail, do not hesitate to contact the undersigned at (b)(6) [REDACTED]

Respectfully,

  
Ryan R. Wood, Esq.

# RYAN R. WOOD

(b)(6)

(b)(6)

## PROFESSIONAL

### U.S. DEPARTMENT OF HOMELAND SECURITY, IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE) – Fort Snelling, MN

Top Secret security clearance

#### SPECIAL ASSISTANT U.S. ATTORNEY – District of Minnesota - December 2014 to present

- Represent the United States in Federal District Court
- Investigate and prosecute cases involving identity theft, passport fraud, smuggling, illegal entry and harboring of aliens, counterfeit trademarks, child pornography, and armed bank robbery

#### EMBEDDED ATTORNEY - Homeland Security Investigations (HSI) - April 2014 to December 2014.

- Served as in-house agency counsel for the HSI Special Agent in Charge for the five state region
- Provided legal guidance and litigation support on criminal cases involving, border searches, forfeitures, narcotics, Title III wiretaps, human trafficking, child exploitation, cybercrimes, commercial fraud, information disclosure, agreements and contracts

#### ASSISTANT CHIEF COUNSEL - Office of the Chief Counsel - October 2009 to March 2014

- Represented the Department of Homeland Security in Immigration Proceedings
- Advised Immigration and Customs Enforcement agents on enforcement issues
- Designated as National Security Attorney, July 2010-Setember 2012
- Designated team member for Customs and Undercover Operations, Worksite Enforcement, Fourth Amendment Training, and Federal Litigation
- Recognized with Special Achievement Award for success in negotiating and coordinating a high-profile national security removal to Iran, September 2012

#### U.S. ARMY - JUDGE ADVOCATE GENERAL'S CORPS (JAG) - Fort Carson, CO

Awarded the Bronze Star Medal for exceptionally meritorious service in a combat zone

Awarded the Army Commendation Medal with bronze oak leaf cluster

Tried six jury trials and over thirty contested sentencing cases

Promoted to the rank of Captain

#### TRIAL DEFENSE COUNSEL - January 2008 to October 2009

- Represented soldiers facing court-martial proceedings, pretrial investigations, and administrative hearings
- Twelve-month deployment to Iraq to defend soldiers facing criminal charges in Iraq, Kuwait, and Afghanistan

#### SENIOR TRIAL COUNSEL - June 2007 to January 2008

- Chief litigator among six trial counsel for the Army's fourth busiest courts-martial jurisdiction
- Trained seven new trial counsel, assisted in the management of all military justice actions, and served as acting Chief of Justice

**TRIAL COUNSEL** - June 2006 to June 2007

- Transferred ahead of peers to Military Justice Division and was assigned as prosecutor for the busiest, most complex and diverse jurisdiction at Fort Carson
- Prosecuted criminal cases before panels (military juries), contested sentencing hearings, and Administrative Boards
- Advised commanders on all aspects of criminal justice and military legal issues
- Advised and trained federal law-enforcement agents on investigations and courtroom practice

**MILITARY MAGISTRATE** - December 2005 to June 2006

- Appointed by the Fourth U.S. Army Judicial Circuit to be a part-time military magistrate
- Held Pre-Trial Confinement hearings for soldiers facing trial by court-martial
- Issued search authorizations and arrest warrants upon a showing of probable cause

**SOLDIERS' COUNSEL** - May 2005 to June 2006

- Represented injured soldiers before an administrative board on findings of fitness and disability
- Attained unrivaled success by achieving a more favorable outcome in 80% of all contested cases
- Selected by headquarters as one of only two JAG attorneys Army wide to attend a conference on how to redesign the Army's disability system

**LEGAL ASSISTANCE ATTORNEY** - April 2005 to June 2006

- Assisted clients with general legal issues: family law, estate planning, debtor creditor, consumer law, civil and criminal matters, and other military legal issues

## **EDUCATION**

**HAMLINE UNIVERSITY SCHOOL OF BUSINESS** - Saint Paul, MN

- Master of Business Administration, May 2015

**HAMLINE UNIVERSITY SCHOOL OF LAW** - Saint Paul, MN

- Juris Doctorate, May 2004
- Editor, *Hamline Law Review* 2003-2004

**HAMLINE UNIVERSITY COLLEGE OF LIBERAL ARTS** - Saint Paul, MN

- Bachelor of Arts, May 2000
- Major in Political Science, Minor in Management

## **LICENSURE & MEMBERSHIPS**

SUPREME COURT OF MINNESOTA – Admitted and sworn, October 2004

Member of the FEDERAL BAR ASSOCIATION – Immigration Law Section

Member of the MINNESOTA LAVENDER BAR ASSOCIATION



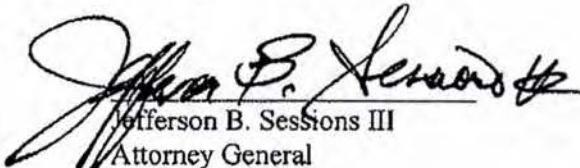
Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4033-2017

APPOINTING RYAN R. WOOD AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Ryan R. Wood as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

11/28/17  
Date

  
Jefferson B. Sessions III  
Attorney General



Office of the Attorney General  
Washington, D. C. 20530

ORDER NO. 4025-2017

APPOINTING MATTHEW E. MORRISSEY AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Matthew E. Morrissey as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), effective on the first day of the pay period succeeding the date of this order.

10/8/17  
Date

A handwritten signature in black ink that reads "Jefferson B. Sessions III".  
Jefferson B. Sessions III  
Attorney General